

### **C1 Salary benchmarks by Sector**

*Released in Aug 2025*

<b>Accommodation</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	4,341	5,578
24	4,444	5,902
25	4,547	6,225
26	4,651	6,549
27	4,754	6,872
28	4,857	7,196
29	4,960	7,519
30	5,063	7,843
31	5,166	8,166
32	5,270	8,490
33	5,373	8,813
34	5,476	9,137
35	5,579	9,460
36	5,682	9,784

<b>Accommodation</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	5,786	10,107
38	5,889	10,431
39	5,992	10,754
40	6,095	11,078
41	6,198	11,401
42	6,301	11,725
43	6,405	12,048
44	6,508	12,372
≥45	6,611	12,695

<b>Administrative &amp; Support</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	5,654	9,389
24	5,823	9,764
25	5,993	10,139
26	6,162	10,515
27	6,331	10,890
28	6,501	11,265
29	6,670	11,640
30	6,839	12,015
31	7,009	12,390
32	7,178	12,766
33	7,347	13,141
34	7,517	13,516
35	7,686	13,891
36	7,855	14,266

<b>Administrative &amp; Support</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	8,024	14,642
38	8,194	15,017
39	8,363	15,392
40	8,532	15,767
41	8,702	16,142
42	8,871	16,517
43	9,040	16,893
44	9,210	17,268
≥45	9,379	17,643

<b>Air &amp; Sea Transport</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	5,837	9,335
24	6,098	9,867
25	6,359	10,399
26	6,620	10,932
27	6,882	11,464
28	7,143	11,996
29	7,404	12,528
30	7,665	13,061
31	7,926	13,593
32	8,187	14,125
33	8,448	14,657
34	8,710	15,190
35	8,971	15,722
36	9,232	16,254

<b>Air &amp; Sea Transport</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	9,493	16,786
38	9,754	17,318
39	10,015	17,851
40	10,276	18,383
41	10,537	18,915
42	10,799	19,447
43	11,060	19,980
44	11,321	20,512
≥45	11,582	21,044

<b>Arts, Entertainment &amp; Recreation</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	4,534	6,545
24	4,750	6,954
25	4,967	7,364
26	5,183	7,773
27	5,400	8,182
28	5,616	8,592
29	5,833	9,001
30	6,049	9,410
31	6,266	9,820
32	6,482	10,229
33	6,699	10,638
34	6,915	11,048
35	7,131	11,457
36	7,348	11,866

<b>Arts, Entertainment &amp; Recreation</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	7,564	12,275
38	7,781	12,685
39	7,997	13,094
40	8,214	13,503
41	8,430	13,913
42	8,647	14,322
43	8,863	14,731
44	9,080	15,141
≥45	9,296	15,550

<b>Banking &amp; Other Financial Services Activities n.e.c.</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	7,510	11,151
24	8,044	12,044
25	8,579	12,937
26	9,113	13,829
27	9,647	14,722
28	10,182	15,615
29	10,716	16,508
30	11,251	17,401
31	11,785	18,294
32	12,319	19,186
33	12,854	20,079
34	13,388	20,972
35	13,922	21,865
36	14,457	22,758

<b>Banking &amp; Other Financial Services Activities n.e.c.</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	14,991	23,650
38	15,525	24,543
39	16,060	25,436
40	16,594	26,329
41	17,129	27,222
42	17,663	28,115
43	18,197	29,007
44	18,732	29,900
≥45	19,266	30,793

<b>Construction</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	5,262	7,317
24	5,392	7,594
25	5,522	7,871
26	5,652	8,148
27	5,783	8,425
28	5,913	8,702
29	6,043	8,980
30	6,173	9,257
31	6,303	9,534
32	6,433	9,811
33	6,563	10,088
34	6,694	10,365
35	6,824	10,642
36	6,954	10,919

<b>Construction</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	7,084	11,196
38	7,214	11,473
39	7,344	11,750
40	7,474	12,028
41	7,604	12,305
42	7,735	12,582
43	7,865	12,859
44	7,995	13,136
≥45	8,125	13,413

<b>Education</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	5,122	6,714
24	5,363	7,057
25	5,605	7,401
26	5,846	7,744
27	6,088	8,087
28	6,329	8,431
29	6,571	8,774
30	6,812	9,117
31	7,054	9,461
32	7,295	9,804
33	7,537	10,147
34	7,778	10,491
35	8,019	10,834
36	8,261	11,177

<b>Education</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	8,502	11,520
38	8,744	11,864
39	8,985	12,207
40	9,227	12,550
41	9,468	12,894
42	9,710	13,237
43	9,951	13,580
44	10,193	13,924
≥45	10,434	14,267

<b>Food &amp; Beverage Services</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	4,241	5,788
24	4,325	6,036
25	4,409	6,284
26	4,493	6,532
27	4,577	6,780
28	4,661	7,028
29	4,745	7,276
30	4,829	7,524
31	4,913	7,772
32	4,997	8,020
33	5,081	8,268
34	5,165	8,516
35	5,249	8,763
36	5,333	9,011

<b>Food &amp; Beverage Services</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	5,417	9,259
38	5,501	9,507
39	5,585	9,755
40	5,669	10,003
41	5,753	10,251
42	5,837	10,499
43	5,921	10,747
44	6,005	10,995
≥45	6,089	11,243

<b>Fund Management Activities &amp; Activities Auxiliary to Financial Services</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	8,917	12,474
24	9,505	13,749
25	10,092	15,025
26	10,680	16,300
27	11,268	17,575
28	11,855	18,850
29	12,443	20,126
30	13,030	21,401
31	13,618	22,676
32	14,206	23,951
33	14,793	25,227
34	15,381	26,502
35	15,969	27,777
36	16,556	29,053

<b>Fund Management Activities &amp; Activities Auxiliary to Financial Services</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	17,144	30,328
38	17,732	31,603
39	18,319	32,878
40	18,907	34,154
41	19,494	35,429
42	20,082	36,704
43	20,670	37,979
44	21,257	39,255
≥45	21,845	40,530

<b>Health &amp; Social Services</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	5,352	7,106
24	5,537	7,598
25	5,723	8,091
26	5,908	8,583
27	6,093	9,075
28	6,279	9,568
29	6,464	10,060
30	6,650	10,552
31	6,835	11,045
32	7,020	11,537
33	7,206	12,029
34	7,391	12,522
35	7,576	13,014
36	7,762	13,506

<b>Health &amp; Social Services</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	7,947	13,998
38	8,132	14,491
39	8,318	14,983
40	8,503	15,475
41	8,689	15,968
42	8,874	16,460
43	9,059	16,952
44	9,245	17,445
≥45	9,430	17,937

<b>Info-communication Technology</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	6,939	9,778
24	7,229	10,375
25	7,520	10,972
26	7,810	11,570
27	8,100	12,167
28	8,391	12,764
29	8,681	13,361
30	8,971	13,959
31	9,262	14,556
32	9,552	15,153
33	9,842	15,750
34	10,133	16,348
35	10,423	16,945
36	10,713	17,542

<b>Info-communication Technology</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	11,003	18,139
38	11,294	18,736
39	11,584	19,334
40	11,874	19,931
41	12,165	20,528
42	12,455	21,125
43	12,745	21,723
44	13,036	22,320
≥45	13,326	22,917

<b>Insurance, Reinsurance, Provident and Pension Funding</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	6,481	9,394
24	6,735	9,979
25	6,988	10,563
26	7,242	11,148
27	7,495	11,732
28	7,749	12,317
29	8,003	12,901
30	8,256	13,486
31	8,510	14,070
32	8,763	14,655
33	9,017	15,239
34	9,271	15,824
35	9,524	16,408
36	9,778	16,993

<b>Insurance, Reinsurance, Provident and Pension Funding</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	10,031	17,577
38	10,285	18,162
39	10,538	18,746
40	10,792	19,331
41	11,046	19,915
42	11,299	20,500
43	11,553	21,084
44	11,806	21,669
≥45	12,060	22,253

<b>Land Transport &amp; Logistics</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	4,721	6,621
24	4,860	7,086
25	4,999	7,552
26	5,138	8,017
27	5,276	8,482
28	5,415	8,947
29	5,554	9,413
30	5,693	9,878
31	5,832	10,343
32	5,971	10,808
33	6,110	11,274
34	6,249	11,739
35	6,387	12,204
36	6,526	12,670

<b>Land Transport &amp; Logistics</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	6,665	13,135
38	6,804	13,600
39	6,943	14,065
40	7,082	14,531
41	7,221	14,996
42	7,359	15,461
43	7,498	15,926
44	7,637	16,392
≥45	7,776	16,857

<b>Manufacturing</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	5,609	7,785
24	5,830	8,224
25	6,050	8,663
26	6,271	9,102
27	6,491	9,541
28	6,712	9,980
29	6,933	10,419
30	7,153	10,858
31	7,374	11,297
32	7,594	11,736
33	7,815	12,175
34	8,036	12,614
35	8,256	13,052
36	8,477	13,491

<b>Manufacturing</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	8,697	13,930
38	8,918	14,369
39	9,138	14,808
40	9,359	15,247
41	9,580	15,686
42	9,800	16,125
43	10,021	16,564
44	10,241	17,003
≥45	10,462	17,442

<b>Media</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	5,323	8,243
24	5,522	8,682
25	5,721	9,120
26	5,920	9,559
27	6,119	9,997
28	6,318	10,436
29	6,516	10,874
30	6,715	11,313
31	6,914	11,751
32	7,113	12,190
33	7,312	12,628
34	7,511	13,067
35	7,710	13,506
36	7,909	13,944

<b>Media</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	8,108	14,383
38	8,307	14,821
39	8,506	15,260
40	8,704	15,698
41	8,903	16,137
42	9,102	16,575
43	9,301	17,014
44	9,500	17,452
≥45	9,699	17,891

<b>Other Community, Social &amp; Personal Services</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	4,492	6,350
24	4,611	6,670
25	4,731	6,991
26	4,850	7,311
27	4,969	7,631
28	5,089	7,951
29	5,208	8,272
30	5,328	8,592
31	5,447	8,912
32	5,566	9,232
33	5,686	9,553
34	5,805	9,873
35	5,924	10,193
36	6,044	10,514

<b>Other Community, Social &amp; Personal Services</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	6,163	10,834
38	6,282	11,154
39	6,402	11,474
40	6,521	11,795
41	6,641	12,115
42	6,760	12,435
43	6,879	12,755
44	6,999	13,076
≥45	7,118	13,396

<b>Professional Services</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	6,175	9,589
24	6,437	10,187
25	6,699	10,784
26	6,961	11,382
27	7,223	11,980
28	7,485	12,577
29	7,748	13,175
30	8,010	13,772
31	8,272	14,370
32	8,534	14,968
33	8,796	15,565
34	9,058	16,163
35	9,320	16,761
36	9,582	17,358

<b>Professional Services</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	9,844	17,956
38	10,106	18,554
39	10,368	19,151
40	10,631	19,749
41	10,893	20,346
42	11,155	20,944
43	11,417	21,542
44	11,679	22,139
≥45	11,941	22,737

<b>Public Administration &amp; Defence</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	6,648	8,940
24	6,932	9,416
25	7,216	9,892
26	7,500	10,367
27	7,784	10,843
28	8,068	11,319
29	8,352	11,795
30	8,636	12,271
31	8,920	12,747
32	9,204	13,222
33	9,488	13,698
34	9,772	14,174
35	10,055	14,650
36	10,339	15,126

<b>Public Administration &amp; Defence</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	10,623	15,601
38	10,907	16,077
39	11,191	16,553
40	11,475	17,029
41	11,759	17,505
42	12,043	17,981
43	12,327	18,456
44	12,611	18,932
≥45	12,895	19,408

<b>Real Estate Services</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	5,746	9,217
24	5,882	9,634
25	6,017	10,051
26	6,153	10,467
27	6,289	10,884
28	6,424	11,301
29	6,560	11,718
30	6,695	12,135
31	6,831	12,552
32	6,967	12,968
33	7,102	13,385
34	7,238	13,802
35	7,374	14,219
36	7,509	14,636

<b>Real Estate Services</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	7,645	15,052
38	7,781	15,469
39	7,916	15,886
40	8,052	16,303
41	8,187	16,720
42	8,323	17,137
43	8,459	17,553
44	8,594	17,970
≥45	8,730	18,387

<b>Retail Trade</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	5,247	7,426
24	5,332	7,637
25	5,417	7,849
26	5,501	8,060
27	5,586	8,272
28	5,671	8,483
29	5,756	8,694
30	5,841	8,906
31	5,926	9,117
32	6,010	9,329
33	6,095	9,540
34	6,180	9,752
35	6,265	9,963
36	6,350	10,174

<b>Retail Trade</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	6,434	10,386
38	6,519	10,597
39	6,604	10,809
40	6,689	11,020
41	6,774	11,231
42	6,859	11,443
43	6,943	11,654
44	7,028	11,866
≥45	7,113	12,077

<b>Utilities &amp; Other Goods Producing Industries</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	5,909	8,855
24	6,155	9,288
25	6,401	9,720
26	6,647	10,153
27	6,893	10,585
28	7,139	11,018
29	7,385	11,450
30	7,631	11,883
31	7,877	12,315
32	8,123	12,748
33	8,369	13,180
34	8,616	13,613
35	8,862	14,045
36	9,108	14,478

**Utilities & Other Goods Producing Industries**

<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	9,354	14,910
38	9,600	15,343
39	9,846	15,775
40	10,092	16,208
41	10,338	16,640
42	10,584	17,073
43	10,830	17,505
44	11,076	17,938
≥45	11,322	18,370

<b>Wholesale Trade</b>		
<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
≤23	5,749	8,511
24	5,974	9,038
25	6,199	9,564
26	6,424	10,091
27	6,649	10,617
28	6,874	11,144
29	7,098	11,670
30	7,323	12,197
31	7,548	12,723
32	7,773	13,250
33	7,998	13,776
34	8,223	14,303
35	8,448	14,829
36	8,673	15,356

**Wholesale Trade**

<b>Age</b>	<b>Required salary for 10 points (65<sup>th</sup> percentile of local PMETs) (\$)</b>	<b>Required salary for 20 points (90<sup>th</sup> percentile of local PMETs) (\$)</b>
37	8,898	15,882
38	9,123	16,409
39	9,348	16,935
40	9,572	17,462
41	9,797	17,988
42	10,022	18,515
43	10,247	19,041
44	10,472	19,568
≥45	10,697	20,094