

List of Offenders Convicted under Workplace Safety and Health Act, 2025



- Note:**
- 1. The information provided in this listing only pertains to fatal workplace accidents.
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S/No.	Name of Offender	Status of Offender	Date of Sentence	No. of Charges Convicted	Type of Offence Contraventions under the WSH Act	Penalty Imposed
1	Ong Bok Wan	Director	16-Jan-25	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances.</p> <p>punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	30 weeks' imprisonment
2	ST ENGINEERING MARINE LTD.	Occupier	17-Jan-25	1	<p>Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>punishable under</p> <p>Section 51 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) (a) has on at least one previous occasion been convicted of an offence under this Act (but not including the regulations) that causes the death of any person; and (b) is subsequently convicted of the same offence that causes the death of another person, the court may, in addition to any imprisonment if prescribed, punish the person with — (ii) in the case of a body corporate, a fine not exceeding \$1 million and, in the case of a continuing offence, with a further fine not exceeding \$5,000 for every day or part thereof during which the offence continues after conviction.</p>	\$400,000
3	Thanapathy Pugazhenth	Plant Supervisor	4-Feb-25	1	<p>Section 15(4) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or herself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	5 months' imprisonment

4	DYNA-LOG SINGAPORE PTE LTD	Employer	20-Mar-25	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$200,000
5	LIM CHOON HWEE	Director	20-Mar-25	1	<p>Section 25(1)(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) A person must not, without the consent of the Commissioner, modify the scene of the fatal accident or dangerous occurrence or the scene where the occupational disease occurred.</p> <p>punishable under</p> <p>Section 25(5) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person who contravenes subsection (1) and any occupier of a workplace who contravenes subsection (2) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$10,000 or to imprisonment for a term not exceeding 12 months or to both.</p>	\$8,000
6	Roy Loh Ngiap Meng	Occupier and Principal	21-Mar-25	2	<p>Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier.</p> <p>Section 14(1)(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Subject to subsection (2), it is the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of — (a) any contractor engaged by the principal when at work;</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances.</p>	\$260,000
7	SMRT Trains Ltd	Employer	5-May-25	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$240,000
8	Primary Industries Private Limited	Employer	27-May-25	2	<p>Regulation 3(1) Workplace Safety and Health (Risk Management) Regulations In every workplace, the employer, self-employed person and principal shall conduct a risk assessment in relation to the safety and health risks posed to any person who may be affected by his undertaking in the workplace.</p> <p>Regulation 4(2) Workplace Safety and Health (Risk Management) Regulations Where it is not reasonably practicable to eliminate the risk referred to in paragraph (1), the employer, self-employed person or principal shall implement — (a) such reasonably practicable measures to minimise the risk; and (b) such safe work procedures to control the risk.</p> <p>punishable under</p> <p>Regulation 8 Workplace Safety and Health (Risk Management) Regulations Any employer, self-employed person or principal who contravenes regulation 3(1), 4(1), (2) or (4), 5, 6 or 7 shall be guilty of an offence and shall be liable on conviction — (a) for a first offence, to a fine not exceeding \$10,000.</p>	\$15,000

9	Active Global Respite Care Pte Ltd	Employer	3-Jun-25	1	Regulation 4(2) Workplace Safety and Health (Risk Management) Regulations Where it is not reasonably practicable to eliminate the risk referred to in paragraph (1), the employer, self-employed person or principal shall implement — (a) such reasonably practicable measures to minimise the risk; and (b) such safe work procedures to control the risk. punishable under Regulation 8 Workplace Safety and Health (Risk Management) Regulations Any employer, self-employed person or principal who contravenes regulation 3(1), 4(1), (2) or (4), 5, 6 or 7 shall be guilty of an offence and shall be liable on conviction — (a) for a first offence, to a fine not exceeding \$10,000.	\$7,000
10	Formwork Hire (S.E.A) Pte Ltd	Supplier	5-Jun-25	1	Section 16(1)(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Subject to this section, it shall be the duty of any person who manufactures or supplies any machinery, equipment or hazardous substance for use at work to ensure, so far as is reasonably practicable (a) that the following information about the safe use of the machinery, equipment or hazardous substance is available to any person to whom the machinery, equipment or hazardous substance is supplied for use at work: (i) the precautions (if any) to be taken for the proper use and maintenance of the machinery, equipment or hazardous substance. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$180,000