

List of Offenders Convicted under Workplace Safety and Health Act, 2023



Note:

1. The information provided in this listing only pertains to fatal workplace accidents.
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S/No.	Name of Offender	Status of Offender	Date of Sentence	No. of Charges Convicted	Type of Offence Contraventions under the WSH Act	Penalty Imposed
1	Durairaj Ramesh	Wheel Loader Operator	6-Jan-23	1	Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	2 months' imprisonment
2	Tan Teck Leong	Director	14-Feb-23	1	Section 11(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures to ensure that the workplace are safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.	\$125,000

3	Keppel Shipyard Limited	Principal	17-Feb-23	1	<p>Section 14(1)(c) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Subject to subsection (2), it shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of — (c) any employee employed by such contractor or subcontractor when at work. (2) The duty imposed on the principal in subsection (1) shall only apply where the contractor, subcontractor or employee referred to in that subsection is working under the direction of the principal as to the manner in which the work is carried out. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$300,000
4	Y.H.H Marine Engineering Pte. Ltd.	Employer	21-Feb-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000</p>	\$165,000
5	Startly Construction Pte Ltd	Employer	25-Feb-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000</p>	\$200,000

6	Eng Joo Construction Pte Ltd	Employer	3-Mar-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000</p>	\$190,000
7	CKR Engineering Pte. Ltd.	Principal	7-Mar-23	1	<p>Section 14(1)(c) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Subject to subsection (2), it shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of — (c) any employee employed by such contractor or subcontractor when at work.</p> <p>(2) The duty imposed on the principal in subsection (1) shall only apply where the contractor, subcontractor or employee referred to in that subsection is working under the direction of the principal as to the manner in which the work is carried out.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$220,000
8	Zhuang He	Director cum Operations Manager	24-Mar-23	1	<p>Section 12(2) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of person (not being his employees) who may be affected by any under taking carried on by him in the workplace.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances.</p> <p>punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$65,000

9	Murugaiyan Gunasekaran	Supervisor	11-Apr-23	1	<p>Regulation 13 of Workplace Safety and Health (Construction) Regulations 2007 An application for a permit-to-work shall — (a) be made by the supervisor of a person who is to carry out any high-risk construction work in a worksite; (b) be made in such form and manner as may be required by the project manager of the worksite; (c) state the measures which will be taken to ensure the safety and health of persons who carry out the high-risk construction work in the worksite; and (d) be addressed to the project manager and submitted to the safety assessor for the worksite where the high-risk construction work is to be carried out. punishable under</p> <p>Regulation 141 of Workplace Safety and Health (Construction) Regulations 2007 Any person who contravenes any provision of these Regulations which imposes a duty on him shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$6,000
10	OUB Centre Limited	Occupier	14-Apr-23	1	<p>Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$260,000
11	Synergynthesky Pte. Ltd.	Employer	14-Apr-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000</p>	\$160,000
12	Dynamicx Construction Pte. Ltd.	Employer	18-Apr-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000</p>	\$100,000

13	MOLA SUBSEA SERVICES PTE. LTD.	Employer	27-Apr-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000</p>	\$190,000
14	Subramanian Rajkumar	General Construction Worker	12-May-23	1	<p>Section 15(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, wilfully or recklessly does any act which endangers the safety and health of himself or others shall be guilty of an offence. punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	11 months' imprisonment
15	Mohamed Noor Bin Ahamad	Person at work	25-May-23	1	<p>Section 15(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, wilfully or recklessly does any act which endangers the safety and health of himself or others shall be guilty of an offence. punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	6 months' imprisonment
16	PaxOcean Singapore Pte Ltd	Occupier	5-Jun-23	1	<p>Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$120,000

17	YTL Concrete (S) Pte. Ltd.	Employer	28-Jun-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000</p>	\$200,000
18	Tan Chee Keong	Director of Operations	28-Jun-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances. punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$125,000

19	Loo Weng Fatt	Project Director	28-Jun-23	2	<p>Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances. punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p> <p>Section 53(h) Workplace Safety and Health Act (Cap 354A, 2009 Rev Ed) Wilfully makes a false entry in any record, certificate, notice or document required by, under, or for the purposes of, this Act to be kept, served or sent; he shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$5,000 or to imprisonment for a term not exceeding 6 months or to both.</p>	8 weeks' imprisonment
20	Singapore Refining Company Pte Ltd	Occupier	7-Jul-23	1	<p>Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$215,000
21	LIU CHUNHUA	Site Manager	7-Jul-23	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	14 weeks' imprisonment
22	Hai Leck Engineering & Construction Pte. Ltd.	Employer	10-Jul-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000</p>	\$200,000

23	STMicroelectronics Pte Ltd	Employer	11-Jul-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000</p>	\$280,000
24	Gu Wanghong	Project Manager	17-Jul-23	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	26 weeks' imprisonment
25	Guan Chuan Engineering Construction Pte. Ltd.	Employer	19-Jul-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000</p>	\$225,000
26	Islam Shariful	Site Supervisor	19-Jul-23	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	6 months' imprisonment
27	Chan Nyok Fong	Director	2-Aug-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances.</p> <p>punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	2 months' imprisonment
28	Alagappan Ganesan	Forklift Operator	15-Aug-23	1	<p>Section 15(4) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or herself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	18 weeks' imprisonment

29	A&P Maintenance Services Pte Ltd	Principal	18-Aug-23	1	<p>Section 14(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every Principal to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of persons (other than a person referred to in subsection (1))</p> <p>(a) Any contractor engaged by the principal when at work, (b) Any direct or indirect subcontractor engaged by such contractor when at work, (c) any employee employed by such contractor or subcontractor when at work working under the principal's direction) who may be affected by any undertaking carried on by him in the workplace.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000</p>	\$245,000
30	Capitaland Retail Management Pte. Ltd.	Occupier	22-Aug-23	2	<p>Regulation 9(3)(c)(ii) of Workplace Safety and Health (Work at Heights) Regulations 2013 Where any guard-rail or barrier is provided in a workplace to prevent any person from falling, it shall be the duty of the occupier of the workplace to ensure that — (c) the vertical distance —</p> <p>(i) between any 2 adjacent guard-rails provided; or (ii) between any work platform or working place and the guard-rail immediately above it, does not exceed 600 millimetres.</p> <p>punishable under</p> <p>Regulation 31 of Workplace Safety and Health (Work at Heights) Regulations 2013 Any person who contravenes regulation 4, 5(1), 6, 7, 8(1), 9(2) or (3), 10, 11(1) or (2), 12(1) or (2), 13, 14, 15(1) or (2), 16, 17(1), (2) or (3), 18(1) or (7), 20(1) or (2), 23(3), 24(3), 25, 26(1) or (2), 27(1), 28(1), 29(1) or (2) or 30(2), (3), (4), (5) or (6) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both.</p> <p>Regulation 6 of Workplace Safety and Health (General Provisions) Regulations It shall be the duty of the occupier of a workplace to provide and maintain sufficient and suitable lighting, whether natural or artificial, in every part of the workplace in which persons are at work or passing.</p> <p>punishable under</p> <p>Regulation 45 of Workplace Safety and Health (General Provisions) Regulations Any person who contravenes any provision of these Regulations which imposes a duty on him for which no penalty is expressly provided shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	\$24,000
31	Mohammad Asraf Bin Rosli	Quay Crane Operator	25-Aug-23	1	<p>Section 15(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, wilfully or recklessly does any act which endangers the safety and health of himself or others shall be guilty of an offence.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	7 months' imprisonment
32	Appu Durai Sundara Vadivel	Excavator Operator	29-Aug-23	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	6 months' imprisonment

33	Muthukaruppan Suresh	Wheel Loader Operator	7-Sep-23	1	Section 15(4) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	16 weeks' imprisonment
34	Hui Kah Leong	Workplace Safety and Health Coordinator	7-Sep-23	1	Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	2 weeks' imprisonment
35	Chop Hup Chong Food Industries Pte Ltd	Occupier	8-Sep-23	1	Section 11(a) of the Workplace Safety and Health Act (Cap. 354A, Rev Ed 2009) It shall be the duty of every occupier of any workplace to take, so far as is reasonably practicable, such measures as are necessary to ensure the workplace is safe and without risks to health to every person within those premises, whether or not the person is at work or is an employee of the occupier. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000.	\$220,000
36	QBEST Pte Ltd	Employer	8-Sep-23	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000	\$220,000
37	Marine Diving & Engineering Pte. Ltd.	Employer	3-Oct-23	1	Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. punishable under Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000	\$200,000
38	Tan Jiunn Perng	Operations Manager	3-Oct-23	1	Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.	\$20,000

39	Koh Chiew Tong	Diving Supervisor	12-Oct-23	1	<p>Section 15(3) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, wilfully or recklessly does any act which endangers the safety and health of himself or others shall be guilty of an offence.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>punishable under</p> <p>Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	9 months' imprisonment
40	Kim Hock Corporation Pte. Ltd.	Employer	13-Oct-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer, to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work.</p> <p>r/w</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, 2009 Rev Ed) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a body corporate, to a fine not exceeding \$500,000</p>	\$240,000
41	Flux General Contractors Pte. Ltd.	Principal	13-Oct-23	1	<p>Section 14A(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every principal to take, so far as is reasonably practicable, such measures as are necessary to ensure that any contractor engaged by the principal on or after the date of commencement of section 5 of the Workplace Safety and Health (Amendment) Act 2011 – (a) has the necessary expertise to carry out the work for which the contractor is engaged by the principal to do; and (b) has taken adequate safety and health measures in respect of any machinery, equipment, plant, article or process used, or to be used, by the contractor or any employee employed by the contractor.</p> <p>read with</p> <p>Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence.</p> <p>punishable under</p> <p>Section 50(b) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction, in the case of a body corporate, to a fine not exceeding \$500,000.</p>	\$50,000
42	Yang Wei Qi Elijah	Director	13-Oct-23	1	<p>Section 53(h) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) If any person wilfully makes a false entry in any record, certificate, notice or document required by, under, or for the purposes of, this Act to be kept, served or sent, he shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$5,000 or to imprisonment for a term not exceeding 6 months or to both.</p>	9 weeks' imprisonment
43	Adam Bin Mohd Noor	Technical Officer	8-Nov-23	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	10 months' imprisonment
44	Wong Ser Yong	Lift Technician	11-Dec-23	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	5 months' imprisonment

45	Ding Dezhu	Construction Site Supervisor	12-Dec-23	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	8 months' imprisonment
46	Miah Md Miraj	Excavator Operator	19-Dec-23	1	<p>Section 15(3A) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person at work who, without reasonable cause, does any negligent act which endangers the safety or health of himself or others shall be guilty of an offence and shall be liable upon conviction to a fine not exceeding \$30,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	3 months' imprisonment
47	Cheok Kok Chau	Employer	22-Dec-23	1	<p>Section 12(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) It shall be the duty of every employer to take, so far as is reasonably practicable, such measures as are necessary to ensure the safety and health of his employees at work. r/w Section 20 Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) In the event of any contravention of any provision in this Part which imposes a duty on a person, that person shall be guilty of an offence. Section 48(1) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Where an offence under this Act has been committed by a body corporate, an officer of the body corporate shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that — (a) the offence was committed without his consent or connivance; and (b) he had exercised all such diligence to prevent the commission of the offence as he ought to have exercised having regard to the nature of his functions in that capacity and to all the circumstances. punishable under Section 50(a) Workplace Safety and Health Act (Chapter 354A, Rev Ed 2009) Any person guilty of an offence under this Act (but not including the regulations) for which no penalty is expressly provided by this Act shall be liable on conviction in the case of a natural person, to a fine not exceeding \$200,000 or to imprisonment for a term not exceeding 2 years or to both.</p>	5 months' imprisonment