

REFRESHED MISSION AND VISION

<p>Current Mission To develop a productive workforce and progressive workplaces, for Singaporeans to have better jobs and a secure retirement.</p>	<p>Refreshed Mission</p> <ul style="list-style-type: none"> • We empower Singaporeans to access good job opportunities and have a secure retirement • We ensure workers are able to work in safe, fair and progressive workplaces • We enable businesses to thrive and create good jobs for Singaporeans
<p>Current Vision A Great Workforce. A Great Workplace.</p>	<p>Refreshed Vision Empowered Workforce, Thriving Workplaces.</p>

MOM's refreshed Mission conveys three key shifts:

- **Empowering Singaporeans** to take charge of their careers and navigate changes in the economy and labour market by providing them with access to training and resources to seize good job opportunities.
- **Building safe, fair, and progressive workplaces** by collaborating with employers, workers, and unions to reinforce workplace safety and health ownership, and uphold fairness, inclusivity, and progressive practices at workplaces.
- **Enabling businesses to thrive** with access to skilled local and complementary foreign manpower, ensuring Singapore remains as an attractive location for businesses to invest in and provide good jobs for Singaporeans.

MOM's refreshed Vision communicates our aspiration to build:

- a. **A workforce equipped with the skills, knowledge and resources** to make informed decisions, seize opportunities and take charge of their careers; and
- b. **Workplaces that provide opportunities for all** to participate in the labour force, and where workers can contribute their best and their productive capacity can be effectively harnessed.