

### Food Services PWM Gross Wage Requirements for Overtime Hours

Extracted from Annex D of the Tripartite Cluster for Food Services Industry Report (16 March 2026)

Gross Wage Requirements for PWM Job Role			
Food/Drink Stall Assistant			
Overtime Hours In A Month	1 July 2026 to 30 June 2027	1 July 2027 to 30 June 2028	1 July 2028 to 30 June 2029
<b>0 (Baseline)</b>	<b>\$2,220</b>	<b>\$2,360</b>	<b>\$2,500</b>
1	\$2,236	\$2,377	\$2,518
2	\$2,252	\$2,394	\$2,536
3	\$2,268	\$2,411	\$2,555
4	\$2,285	\$2,429	\$2,573
5	\$2,301	\$2,446	\$2,591
6	\$2,317	\$2,463	\$2,610
7	\$2,334	\$2,481	\$2,628
8	\$2,350	\$2,498	\$2,646
9	\$2,366	\$2,515	\$2,665
10	\$2,383	\$2,533	\$2,683
11	\$2,399	\$2,550	\$2,701
12	\$2,415	\$2,567	\$2,720
13	\$2,431	\$2,585	\$2,738
14	\$2,448	\$2,602	\$2,756
15	\$2,464	\$2,619	\$2,775
16	\$2,480	\$2,637	\$2,793
17	\$2,497	\$2,654	\$2,812
18	\$2,513	\$2,671	\$2,830
19	\$2,529	\$2,689	\$2,848
20	\$2,546	\$2,706	\$2,867
21	\$2,562	\$2,723	\$2,885
22	\$2,578	\$2,741	\$2,903
23	\$2,594	\$2,758	\$2,922
24	\$2,611	\$2,775	\$2,940
25	\$2,627	\$2,793	\$2,958
26	\$2,643	\$2,810	\$2,977
27	\$2,660	\$2,827	\$2,995
28	\$2,676	\$2,845	\$3,013
29	\$2,692	\$2,862	\$3,032
30	\$2,709	\$2,879	\$3,050
31	\$2,725	\$2,897	\$3,069
32	\$2,741	\$2,914	\$3,087
33	\$2,757	\$2,931	\$3,105
34	\$2,774	\$2,949	\$3,124
35	\$2,790	\$2,966	\$3,142
36	\$2,806	\$2,983	\$3,160
37	\$2,823	\$3,001	\$3,179
38	\$2,839	\$3,018	\$3,197
39	\$2,855	\$3,035	\$3,215
40	\$2,872	\$3,053	\$3,234
41	\$2,888	\$3,070	\$3,252
42	\$2,904	\$3,087	\$3,270
43	\$2,920	\$3,105	\$3,289
44	\$2,937	\$3,122	\$3,307
45	\$2,953	\$3,139	\$3,326
46	\$2,969	\$3,157	\$3,344
47	\$2,986	\$3,174	\$3,362
48	\$3,002	\$3,191	\$3,381
49	\$3,018	\$3,209	\$3,399

<b>Gross Wage Requirements for PWM Job Role</b>			
<b>Food/Drink Stall Assistant</b>			
<b>Overtime Hours In A Month</b>	<b>1 July 2026 to 30 June 2027</b>	<b>1 July 2027 to 30 June 2028</b>	<b>1 July 2028 to 30 June 2029</b>
50	\$3,035	\$3,226	\$3,417
51	\$3,051	\$3,243	\$3,436
52	\$3,067	\$3,261	\$3,454
53	\$3,083	\$3,278	\$3,472
54	\$3,100	\$3,295	\$3,491
55	\$3,116	\$3,313	\$3,509
56	\$3,132	\$3,330	\$3,527
57	\$3,149	\$3,347	\$3,546
58	\$3,165	\$3,365	\$3,564
59	\$3,181	\$3,382	\$3,583
60	\$3,198	\$3,399	\$3,601
61	\$3,214	\$3,417	\$3,619
62	\$3,230	\$3,434	\$3,638
63	\$3,246	\$3,451	\$3,656
64	\$3,263	\$3,469	\$3,674
65	\$3,279	\$3,486	\$3,693
66	\$3,295	\$3,503	\$3,711
67	\$3,312	\$3,521	\$3,729
68	\$3,328	\$3,538	\$3,748
69	\$3,344	\$3,555	\$3,766
70	\$3,361	\$3,573	\$3,784
71	\$3,377	\$3,590	\$3,803
72	\$3,393	\$3,607	\$3,821

<b>Gross Wage Requirements for PWM Job Role</b>			
<b>Food Services Counter Assistant / Kitchen Assistant (Quick-Service)</b>			
<b>Overtime Hours In A Month</b>	<b>1 July 2026 to 30 June 2027</b>	<b>1 July 2027 to 30 June 2028</b>	<b>1 July 2028 to 30 June 2029</b>
<b>0 (Baseline)</b>	<b>\$2,295</b>	<b>\$2,435</b>	<b>\$2,575</b>
1	\$2,311	\$2,452	\$2,593
2	\$2,328	\$2,470	\$2,612
3	\$2,345	\$2,488	\$2,631
4	\$2,362	\$2,506	\$2,650
5	\$2,379	\$2,524	\$2,669
6	\$2,396	\$2,542	\$2,688
7	\$2,412	\$2,560	\$2,707
8	\$2,429	\$2,578	\$2,726
9	\$2,446	\$2,595	\$2,745
10	\$2,463	\$2,613	\$2,764
11	\$2,480	\$2,631	\$2,782
12	\$2,497	\$2,649	\$2,801
13	\$2,514	\$2,667	\$2,820
14	\$2,530	\$2,685	\$2,839
15	\$2,547	\$2,703	\$2,858
16	\$2,564	\$2,721	\$2,877
17	\$2,581	\$2,738	\$2,896
18	\$2,598	\$2,756	\$2,915
19	\$2,615	\$2,774	\$2,934
20	\$2,632	\$2,792	\$2,953
21	\$2,648	\$2,810	\$2,972
22	\$2,665	\$2,828	\$2,990
23	\$2,682	\$2,846	\$3,009
24	\$2,699	\$2,864	\$3,028
25	\$2,716	\$2,881	\$3,047

<b>Gross Wage Requirements for PWM Job Role</b>			
<b>Food Services Counter Assistant / Kitchen Assistant (Quick-Service)</b>			
<b>Overtime Hours In A Month</b>	<b>1 July 2026 to 30 June 2027</b>	<b>1 July 2027 to 30 June 2028</b>	<b>1 July 2028 to 30 June 2029</b>
26	\$2,733	\$2,899	\$3,066
27	\$2,749	\$2,917	\$3,085
28	\$2,766	\$2,935	\$3,104
29	\$2,783	\$2,953	\$3,123
30	\$2,800	\$2,971	\$3,142
31	\$2,817	\$2,989	\$3,161
32	\$2,834	\$3,007	\$3,180
33	\$2,851	\$3,025	\$3,198
34	\$2,867	\$3,042	\$3,217
35	\$2,884	\$3,060	\$3,236
36	\$2,901	\$3,078	\$3,255
37	\$2,918	\$3,096	\$3,274
38	\$2,935	\$3,114	\$3,293
39	\$2,952	\$3,132	\$3,312
40	\$2,969	\$3,150	\$3,331
41	\$2,985	\$3,168	\$3,350
42	\$3,002	\$3,185	\$3,369
43	\$3,019	\$3,203	\$3,388
44	\$3,036	\$3,221	\$3,406
45	\$3,053	\$3,239	\$3,425
46	\$3,070	\$3,257	\$3,444
47	\$3,087	\$3,275	\$3,463
48	\$3,103	\$3,293	\$3,482
49	\$3,120	\$3,311	\$3,501
50	\$3,137	\$3,328	\$3,520
51	\$3,154	\$3,346	\$3,539
52	\$3,171	\$3,364	\$3,558
53	\$3,188	\$3,382	\$3,577
54	\$3,204	\$3,400	\$3,595
55	\$3,221	\$3,418	\$3,614
56	\$3,238	\$3,436	\$3,633
57	\$3,255	\$3,454	\$3,652
58	\$3,272	\$3,472	\$3,671
59	\$3,289	\$3,489	\$3,690
60	\$3,306	\$3,507	\$3,709
61	\$3,322	\$3,525	\$3,728
62	\$3,339	\$3,543	\$3,747
63	\$3,356	\$3,561	\$3,766
64	\$3,373	\$3,579	\$3,785
65	\$3,390	\$3,597	\$3,803
66	\$3,407	\$3,615	\$3,822
67	\$3,424	\$3,632	\$3,841
68	\$3,440	\$3,650	\$3,860
69	\$3,457	\$3,668	\$3,879
70	\$3,474	\$3,686	\$3,898
71	\$3,491	\$3,704	\$3,917
72	\$3,508	\$3,722	\$3,936

<b>Gross Wage Requirements for PWM Job Role</b>			
<b>Kitchen Assistant (Full-Service) / Waiter</b>			
<b>Overtime Hours In A Month</b>	<b>1 July 2026 to 30 June 2027</b>	<b>1 July 2027 to 30 June 2028</b>	<b>1 July 2028 to 30 June 2029</b>
<b>0 (Baseline)</b>	<b>\$2,320</b>	<b>\$2,460</b>	<b>\$2,600</b>
1	\$2,337	\$2,478	\$2,619
2	\$2,354	\$2,496	\$2,638

<b>Gross Wage Requirements for PWM Job Role</b>			
<b>Kitchen Assistant (Full-Service) / Waiter</b>			
Overtime Hours In A Month	1 July 2026 to 30 June 2027	1 July 2027 to 30 June 2028	1 July 2028 to 30 June 2029
3	\$2,371	\$2,514	\$2,657
4	\$2,388	\$2,532	\$2,676
5	\$2,405	\$2,550	\$2,695
6	\$2,422	\$2,568	\$2,714
7	\$2,439	\$2,586	\$2,733
8	\$2,456	\$2,604	\$2,752
9	\$2,473	\$2,622	\$2,771
10	\$2,490	\$2,640	\$2,790
11	\$2,507	\$2,658	\$2,810
12	\$2,524	\$2,676	\$2,829
13	\$2,541	\$2,694	\$2,848
14	\$2,558	\$2,712	\$2,867
15	\$2,575	\$2,730	\$2,886
16	\$2,592	\$2,749	\$2,905
17	\$2,609	\$2,767	\$2,924
18	\$2,626	\$2,785	\$2,943
19	\$2,643	\$2,803	\$2,962
20	\$2,660	\$2,821	\$2,981
21	\$2,677	\$2,839	\$3,000
22	\$2,694	\$2,857	\$3,020
23	\$2,711	\$2,875	\$3,039
24	\$2,728	\$2,893	\$3,058
25	\$2,745	\$2,911	\$3,077
26	\$2,762	\$2,929	\$3,096
27	\$2,779	\$2,947	\$3,115
28	\$2,796	\$2,965	\$3,134
29	\$2,814	\$2,983	\$3,153
30	\$2,831	\$3,001	\$3,172
31	\$2,848	\$3,019	\$3,191
32	\$2,865	\$3,038	\$3,210
33	\$2,882	\$3,056	\$3,230
34	\$2,899	\$3,074	\$3,249
35	\$2,916	\$3,092	\$3,268
36	\$2,933	\$3,110	\$3,287
37	\$2,950	\$3,128	\$3,306
38	\$2,967	\$3,146	\$3,325
39	\$2,984	\$3,164	\$3,344
40	\$3,001	\$3,182	\$3,363
41	\$3,018	\$3,200	\$3,382
42	\$3,035	\$3,218	\$3,401
43	\$3,052	\$3,236	\$3,420
44	\$3,069	\$3,254	\$3,440
45	\$3,086	\$3,272	\$3,459
46	\$3,103	\$3,290	\$3,478
47	\$3,120	\$3,308	\$3,497
48	\$3,137	\$3,327	\$3,516
49	\$3,154	\$3,345	\$3,535
50	\$3,171	\$3,363	\$3,554
51	\$3,188	\$3,381	\$3,573
52	\$3,205	\$3,399	\$3,592
53	\$3,222	\$3,417	\$3,611
54	\$3,239	\$3,435	\$3,630
55	\$3,256	\$3,453	\$3,650
56	\$3,273	\$3,471	\$3,669
57	\$3,290	\$3,489	\$3,688
58	\$3,308	\$3,507	\$3,707

<b>Gross Wage Requirements for PWM Job Role</b>			
<b>Kitchen Assistant (Full-Service) / Waiter</b>			
<b>Overtime Hours In A Month</b>	<b>1 July 2026 to 30 June 2027</b>	<b>1 July 2027 to 30 June 2028</b>	<b>1 July 2028 to 30 June 2029</b>
59	\$3,325	\$3,525	\$3,726
60	\$3,342	\$3,543	\$3,745
61	\$3,359	\$3,561	\$3,764
62	\$3,376	\$3,579	\$3,783
63	\$3,393	\$3,597	\$3,802
64	\$3,410	\$3,616	\$3,821
65	\$3,427	\$3,634	\$3,840
66	\$3,444	\$3,652	\$3,860
67	\$3,461	\$3,670	\$3,879
68	\$3,478	\$3,688	\$3,898
69	\$3,495	\$3,706	\$3,917
70	\$3,512	\$3,724	\$3,936
71	\$3,529	\$3,742	\$3,955
72	\$3,546	\$3,760	\$3,974

<b>Gross Wage Requirements for PWM Job Role</b>			
<b>Cook (Quick-Service)</b>			
<b>Overtime Hours In A Month</b>	<b>1 July 2026 to 30 June 2027</b>	<b>1 July 2027 to 30 June 2028</b>	<b>1 July 2028 to 30 June 2029</b>
<b>0 (Baseline)</b>	<b>\$2,470</b>	<b>\$2,610</b>	<b>\$2,750</b>
1	\$2,488	\$2,629	\$2,770
2	\$2,506	\$2,648	\$2,790
3	\$2,524	\$2,667	\$2,810
4	\$2,542	\$2,686	\$2,830
5	\$2,560	\$2,705	\$2,850
6	\$2,578	\$2,724	\$2,871
7	\$2,596	\$2,744	\$2,891
8	\$2,615	\$2,763	\$2,911
9	\$2,633	\$2,782	\$2,931
10	\$2,651	\$2,801	\$2,951
11	\$2,669	\$2,820	\$2,972
12	\$2,687	\$2,839	\$2,992
13	\$2,705	\$2,859	\$3,012
14	\$2,723	\$2,878	\$3,032
15	\$2,742	\$2,897	\$3,052
16	\$2,760	\$2,916	\$3,073
17	\$2,778	\$2,935	\$3,093
18	\$2,796	\$2,954	\$3,113
19	\$2,814	\$2,974	\$3,133
20	\$2,832	\$2,993	\$3,153
21	\$2,850	\$3,012	\$3,174
22	\$2,869	\$3,031	\$3,194
23	\$2,887	\$3,050	\$3,214
24	\$2,905	\$3,069	\$3,234
25	\$2,923	\$3,089	\$3,254
26	\$2,941	\$3,108	\$3,275
27	\$2,959	\$3,127	\$3,295
28	\$2,977	\$3,146	\$3,315
29	\$2,995	\$3,165	\$3,335
30	\$3,014	\$3,184	\$3,355
31	\$3,032	\$3,204	\$3,375
32	\$3,050	\$3,223	\$3,396
33	\$3,068	\$3,242	\$3,416
34	\$3,086	\$3,261	\$3,436
35	\$3,104	\$3,280	\$3,456

<b>Gross Wage Requirements for PWM Job Role</b>			
<b>Cook (Quick-Service)</b>			
<b>Overtime Hours In A Month</b>	<b>1 July 2026 to 30 June 2027</b>	<b>1 July 2027 to 30 June 2028</b>	<b>1 July 2028 to 30 June 2029</b>
36	\$3,122	\$3,299	\$3,476
37	\$3,141	\$3,319	\$3,497
38	\$3,159	\$3,338	\$3,517
39	\$3,177	\$3,357	\$3,537
40	\$3,195	\$3,376	\$3,557
41	\$3,213	\$3,395	\$3,577
42	\$3,231	\$3,414	\$3,598
43	\$3,249	\$3,434	\$3,618
44	\$3,268	\$3,453	\$3,638
45	\$3,286	\$3,472	\$3,658
46	\$3,304	\$3,491	\$3,678
47	\$3,322	\$3,510	\$3,699
48	\$3,340	\$3,529	\$3,719
49	\$3,358	\$3,549	\$3,739
50	\$3,376	\$3,568	\$3,759
51	\$3,394	\$3,587	\$3,779
52	\$3,413	\$3,606	\$3,800
53	\$3,431	\$3,625	\$3,820
54	\$3,449	\$3,644	\$3,840
55	\$3,467	\$3,664	\$3,860
56	\$3,485	\$3,683	\$3,880
57	\$3,503	\$3,702	\$3,900
58	\$3,521	\$3,721	\$3,921
59	\$3,540	\$3,740	\$3,941
60	\$3,558	\$3,759	\$3,961
61	\$3,576	\$3,779	\$3,981
62	\$3,594	\$3,798	\$4,001
63	\$3,612	\$3,817	\$4,022
64	\$3,630	\$3,836	\$4,042
65	\$3,648	\$3,855	\$4,062
66	\$3,667	\$3,874	\$4,082
67	\$3,685	\$3,894	\$4,102
68	\$3,703	\$3,913	\$4,123
69	\$3,721	\$3,932	\$4,143
70	\$3,739	\$3,951	\$4,163
71	\$3,757	\$3,970	\$4,183
72	\$3,775	\$3,989	\$4,203

<b>Gross Wage Requirements for PWM Job Role</b>			
<b>Cook (Full-Service)</b>			
<b>Overtime Hours In A Month</b>	<b>1 July 2026 to 30 June 2027</b>	<b>1 July 2027 to 30 June 2028</b>	<b>1 July 2028 to 30 June 2029</b>
<b>0 (Baseline)</b>	<b>\$2,520</b>	<b>\$2,660</b>	<b>\$2,800</b>
1	\$2,538	\$2,679	\$2,820
2	\$2,557	\$2,699	\$2,841
3	\$2,575	\$2,718	\$2,861
4	\$2,594	\$2,738	\$2,882
5	\$2,612	\$2,757	\$2,902
6	\$2,631	\$2,777	\$2,923
7	\$2,649	\$2,796	\$2,943
8	\$2,668	\$2,816	\$2,964
9	\$2,686	\$2,835	\$2,985
10	\$2,705	\$2,855	\$3,005
11	\$2,723	\$2,874	\$3,026
12	\$2,742	\$2,894	\$3,046

<b>Gross Wage Requirements for PWM Job Role</b>			
<b>Cook (Full-Service)</b>			
<b>Overtime Hours In A Month</b>	<b>1 July 2026 to 30 June 2027</b>	<b>1 July 2027 to 30 June 2028</b>	<b>1 July 2028 to 30 June 2029</b>
13	\$2,760	\$2,913	\$3,067
14	\$2,779	\$2,933	\$3,087
15	\$2,797	\$2,952	\$3,108
16	\$2,816	\$2,972	\$3,128
17	\$2,834	\$2,992	\$3,149
18	\$2,853	\$3,011	\$3,170
19	\$2,871	\$3,031	\$3,190
20	\$2,890	\$3,050	\$3,211
21	\$2,908	\$3,070	\$3,231
22	\$2,927	\$3,089	\$3,252
23	\$2,945	\$3,109	\$3,272
24	\$2,964	\$3,128	\$3,293
25	\$2,982	\$3,148	\$3,313
26	\$3,001	\$3,167	\$3,334
27	\$3,019	\$3,187	\$3,355
28	\$3,038	\$3,206	\$3,375
29	\$3,056	\$3,226	\$3,396
30	\$3,075	\$3,245	\$3,416
31	\$3,093	\$3,265	\$3,437
32	\$3,112	\$3,285	\$3,457
33	\$3,130	\$3,304	\$3,478
34	\$3,149	\$3,324	\$3,499
35	\$3,167	\$3,343	\$3,519
36	\$3,186	\$3,363	\$3,540
37	\$3,204	\$3,382	\$3,560
38	\$3,223	\$3,402	\$3,581
39	\$3,241	\$3,421	\$3,601
40	\$3,260	\$3,441	\$3,622
41	\$3,278	\$3,460	\$3,642
42	\$3,297	\$3,480	\$3,663
43	\$3,315	\$3,499	\$3,684
44	\$3,334	\$3,519	\$3,704
45	\$3,352	\$3,538	\$3,725
46	\$3,371	\$3,558	\$3,745
47	\$3,389	\$3,577	\$3,766
48	\$3,408	\$3,597	\$3,786
49	\$3,426	\$3,617	\$3,807
50	\$3,445	\$3,636	\$3,827
51	\$3,463	\$3,656	\$3,848
52	\$3,482	\$3,675	\$3,869
53	\$3,500	\$3,695	\$3,889
54	\$3,519	\$3,714	\$3,910
55	\$3,537	\$3,734	\$3,930
56	\$3,556	\$3,753	\$3,951
57	\$3,574	\$3,773	\$3,971
58	\$3,593	\$3,792	\$3,992
59	\$3,611	\$3,812	\$4,013
60	\$3,630	\$3,831	\$4,033
61	\$3,648	\$3,851	\$4,054
62	\$3,667	\$3,870	\$4,074
63	\$3,685	\$3,890	\$4,095
64	\$3,704	\$3,910	\$4,115
65	\$3,722	\$3,929	\$4,136
66	\$3,741	\$3,949	\$4,156
67	\$3,759	\$3,968	\$4,177
68	\$3,778	\$3,988	\$4,198

<b>Gross Wage Requirements for PWM Job Role</b>			
<b>Cook (Full-Service)</b>			
<b>Overtime Hours In A Month</b>	<b>1 July 2026 to 30 June 2027</b>	<b>1 July 2027 to 30 June 2028</b>	<b>1 July 2028 to 30 June 2029</b>
69	\$3,796	\$4,007	\$4,218
70	\$3,815	\$4,027	\$4,239
71	\$3,833	\$4,046	\$4,259
72	\$3,852	\$4,066	\$4,280

<b>Gross Wage Requirements for PWM Job Role</b>			
<b>Waiter Supervisor</b>			
<b>Overtime Hours In A Month</b>	<b>1 July 2026 to 30 June 2027</b>	<b>1 July 2027 to 30 June 2028</b>	<b>1 July 2028 to 30 June 2029</b>
<b>0 (Baseline)</b>	<b>\$2,875</b>	<b>\$3,020</b>	<b>\$3,165</b>
1	\$2,896	\$3,042	\$3,188
2	\$2,917	\$3,064	\$3,211
3	\$2,938	\$3,086	\$3,234
4	\$2,959	\$3,108	\$3,257
5	\$2,980	\$3,130	\$3,281
6	\$3,001	\$3,153	\$3,304
7	\$3,022	\$3,175	\$3,327
8	\$3,043	\$3,197	\$3,350
9	\$3,064	\$3,219	\$3,374
10	\$3,086	\$3,241	\$3,397
11	\$3,107	\$3,263	\$3,420
12	\$3,128	\$3,286	\$3,443
13	\$3,149	\$3,308	\$3,467
14	\$3,170	\$3,330	\$3,490
15	\$3,191	\$3,352	\$3,513
16	\$3,212	\$3,374	\$3,536
17	\$3,233	\$3,396	\$3,560
18	\$3,254	\$3,419	\$3,583
19	\$3,276	\$3,441	\$3,606
20	\$3,297	\$3,463	\$3,629
21	\$3,318	\$3,485	\$3,653
22	\$3,339	\$3,507	\$3,676
23	\$3,360	\$3,530	\$3,699
24	\$3,381	\$3,552	\$3,722
25	\$3,402	\$3,574	\$3,745
26	\$3,423	\$3,596	\$3,769
27	\$3,444	\$3,618	\$3,792
28	\$3,466	\$3,640	\$3,815
29	\$3,487	\$3,663	\$3,838
30	\$3,508	\$3,685	\$3,862
31	\$3,529	\$3,707	\$3,885
32	\$3,550	\$3,729	\$3,908
33	\$3,571	\$3,751	\$3,931
34	\$3,592	\$3,773	\$3,955
35	\$3,613	\$3,796	\$3,978
36	\$3,634	\$3,818	\$4,001
37	\$3,656	\$3,840	\$4,024
38	\$3,677	\$3,862	\$4,048
39	\$3,698	\$3,884	\$4,071
40	\$3,719	\$3,906	\$4,094
41	\$3,740	\$3,929	\$4,117
42	\$3,761	\$3,951	\$4,141
43	\$3,782	\$3,973	\$4,164
44	\$3,803	\$3,995	\$4,187
45	\$3,824	\$4,017	\$4,210

<b>Gross Wage Requirements for PWM Job Role</b>			
<b>Waiter Supervisor</b>			
<b>Overtime Hours In A Month</b>	<b>1 July 2026 to 30 June 2027</b>	<b>1 July 2027 to 30 June 2028</b>	<b>1 July 2028 to 30 June 2029</b>
46	\$3,846	\$4,040	\$4,234
47	\$3,867	\$4,062	\$4,257
48	\$3,888	\$4,084	\$4,280
49	\$3,909	\$4,106	\$4,303
50	\$3,930	\$4,128	\$4,326
51	\$3,951	\$4,150	\$4,350
52	\$3,972	\$4,173	\$4,373
53	\$3,993	\$4,195	\$4,396
54	\$4,014	\$4,217	\$4,419
55	\$4,036	\$4,239	\$4,443
56	\$4,057	\$4,261	\$4,466
57	\$4,078	\$4,283	\$4,489
58	\$4,099	\$4,306	\$4,512
59	\$4,120	\$4,328	\$4,536
60	\$4,141	\$4,350	\$4,559
61	\$4,162	\$4,372	\$4,582
62	\$4,183	\$4,394	\$4,605
63	\$4,204	\$4,417	\$4,629
64	\$4,226	\$4,439	\$4,652
65	\$4,247	\$4,461	\$4,675
66	\$4,268	\$4,483	\$4,698
67	\$4,289	\$4,505	\$4,722
68	\$4,310	\$4,527	\$4,745
69	\$4,331	\$4,550	\$4,768
70	\$4,352	\$4,572	\$4,791
71	\$4,373	\$4,594	\$4,815
72	\$4,394	\$4,616	\$4,838

In addition, Part 4 of the EA for overtime rates of pay to be at least 1.5 times the basic rate of pay continues to apply.

**Illustrative example:**

In July 2026, the PWM Baseline Gross Wage (i.e. exclude OT) for a **full-time Food/ Drink Stall Assistant** is \$2220, which can be made up of Monthly Basic Wage + Variable Payments (e.g. allowances).

**Scenario 1: If employee does not work OT**

PWM Baseline Gross Wage requirement is **\$2220**.

If the employee's Monthly Basic Wage is \$2100, the variable payments (e.g. allowances) would have to be at least \$120.

**Scenario 2: If employee works OT**

If employee works 10 OT hours in a month, PWM Baseline Gross Wage requirement is **\$2383** (*refer to Gross Wage Requirements table*).

Assuming the employee's Monthly Basic Wage is \$2100, under the Employment Act Part 4 requirement for OT rate of pay to be at least 1.5 times of Basic Rate of Pay, the OT rate of pay would be at least \$16.52 per hour ( $\$2100 \text{ basic wage} \times 12 \text{ months} / [52 \text{ weeks} \times 44 \text{ hours}]$  multiplied by 1.5).

With reference to the 10 OT hours in a month, the OT payment would be \$165.20, making a total of \$2265.20 of basic wage and OT payment. This is insufficient to meet the required gross wage threshold for 10 hours of OT, which is \$2383. The employer will need to top up the employee's variable wage components (e.g. allowances) in order to comply with the corresponding PWM Gross Wage Requirement.

**Note:** If the Monthly Basic Wage is adjusted to at least 93.5% of the PWM Baseline Gross Wage, the corresponding OT rate of pay would naturally fulfil the required Gross Wage Requirements for each of the PWM job role. Hence, no monthly variable top-up would be necessary in this instance.