

# Uplifting Food Services Workers with New *Progressive* Wage Requirements

**The Food Services Progressive Wage Model (PWM)** provides sustainable wage increases, with targeted training and clear career pathways for food services workers. Introduced on 1 Mar 2023, the Food Services PWM covers more than 53,000 full-time and part-time food services workers.

## From 1 Jul 2026, the Food Services PWM will:

- Provide a three-year schedule of wage increases from 2026 to 2028
- Provide annual wage increases of \$140 - \$145
- Enable food services workers to earn least the entry-level PWM wage of \$2,220 from 2026, and \$2,500 from 2028

### Category A : Quick Services (QS) Food Establishments & Supermarkets (with ready-to-eat food stations)

| PWM Job Level                                           | PWM Baseline Gross Wages | From 1 Mar 2025       | From 1 Jul 2026 | From 1 Jul 2027 | From 1 Jul 2028 |
|---------------------------------------------------------|--------------------------|-----------------------|-----------------|-----------------|-----------------|
| Food/Drink Stall Assistant                              | Monthly <sup>a</sup>     | \$2,080               | \$2,220         | \$2,360         | \$2,500         |
|                                                         |                          | Year-on-year increase | \$140           | \$140           | \$140           |
|                                                         | Hourly <sup>b</sup>      | \$10.91               | \$11.64         | \$12.38         | \$13.11         |
| Kitchen Assistant (QS) / Food Service Counter Attendant | Monthly <sup>a</sup>     | \$2,155               | \$2,295         | \$2,435         | \$2,575         |
|                                                         |                          | Year-on-year increase | \$140           | \$140           | \$140           |
|                                                         | Hourly <sup>b</sup>      | \$11.30               | \$12.04         | \$12.77         | \$13.51         |
| Cook (QS)                                               | Monthly <sup>a</sup>     | \$2,330               | \$2,470         | \$2,610         | \$2,750         |
|                                                         |                          | Year-on-year increase | \$140           | \$140           | \$140           |
|                                                         | Hourly <sup>b</sup>      | \$12.22               | \$12.95         | \$13.69         | \$14.42         |

### Category B : Full-Service (FS) Food Establishments, Caterers and Central Kitchens

| PWM Job Level                   | PWM Baseline Gross Wages | From 1 Mar 2025       | From 1 Jul 2026 | From 1 Jul 2027 | From 1 Jul 2028 |
|---------------------------------|--------------------------|-----------------------|-----------------|-----------------|-----------------|
| Kitchen Assistant (FS) / Waiter | Monthly <sup>a</sup>     | \$2,180               | \$2,320         | \$2,460         | \$2,600         |
|                                 |                          | Year-on-year increase | \$140           | \$140           | \$140           |
|                                 | Hourly <sup>b</sup>      | \$11.43               | \$12.17         | \$12.90         | \$13.64         |
| Cook (FS)                       | Monthly <sup>a</sup>     | \$2,380               | \$2,520         | \$2,660         | \$2,800         |
|                                 |                          | Year-on-year increase | \$140           | \$140           | \$140           |
|                                 | Hourly <sup>b</sup>      | \$12.48               | \$13.22         | \$13.95         | \$14.69         |
| Waiter Supervisor <sup>^</sup>  | Monthly <sup>a</sup>     | \$2,730               | \$2,875         | \$3,020         | \$3,165         |
|                                 |                          | Year-on-year increase | \$145           | \$145           | \$145           |
|                                 | Hourly <sup>b</sup>      | \$14.32               | \$15.08         | \$15.84         | \$16.60         |

<sup>a</sup> Monthly Gross Wage excludes overtime payments

<sup>b</sup> Hourly Gross Wage is applicable to part-time workers who work less than 35 hours a week

<sup>^</sup> The Tripartite Cluster for Food Services Industry recommends a slightly higher increment to account for its higher job responsibilities and complexity.



**Mr Chen**  
40 years old, Food Stall Assistant

With the Food Services PWM, Mr Chen can:

- Receive annual wage increases of \$140
- Upskill through a minimum of two Workforce Skills Qualification modules and be supported with Workfare Skills Support\*

\*Food Services workers that hold relevant qualifications from Institutes of Higher Learning and Private Education Institutions will be recognised as having met the minimum training requirements.

Overall increase of  
\$420 (20.2%)



For more information, visit

[go.gov.sg/foodservices-pwm](https://go.gov.sg/foodservices-pwm)

