

Partnering Businesses and Workers to Seize Opportunities for the Future

MOM COMMITTEE OF SUPPLY
2025 HIGHLIGHTS



Supporting business transformation for today and tomorrow



Drive enterprise and workforce transformation

- **>\$400m Enterprise Workforce Transformation Package**
 - **Increased funding support of up to 70% and revised funding cap beyond \$30,000** to support job redesign under the SkillsFuture Workforce Development Grant (WDG)
 - **Redesigned SkillsFuture Enterprise Credit Scheme with fresh \$10,000 in credits** for eligible companies in 2H 2026
 - Brings together existing workforce transformation schemes under the **SkillsFuture WDG** and simplifies the application process
- **Top-up NTUC Company Training Committee Grant by around \$200m** and extend funding support from 2026 to 2028
- **Launch Tripartite Workgroup on Human Capital Capability Development** to level up Human Capital professionals and strengthen capabilities

Expand access to a higher-skilled foreign workforce

- **Raise S Pass minimum qualifying salary from \$3,150 to \$3,300** from 1 Sep 2025 to maintain quality bar of S Pass holders
 - Raise minimum qualifying salary for those in **Financial Services sector** from **\$3,650 to \$3,800**
 - **Standardise levy rates** for all S Pass holders **at \$650**
- **Enhance Work Permit Framework** to support businesses in hiring and retaining high quality non-PMET foreign workers
 - **Expand Non-Traditional Sources Occupation List** to include manufacturing roles, cooks and heavy vehicle drivers
 - **Expand list of Non-Traditional Sources** to include Bhutan, Cambodia and Laos
 - **Remove restrictions on the maximum period of employment and raise the maximum age of Work Permit holders to 63**
- **Expand pathways** for businesses to tap on the Manpower for Strategic Economic Priorities (M-SEP) scheme and **extend support period** from two to three years



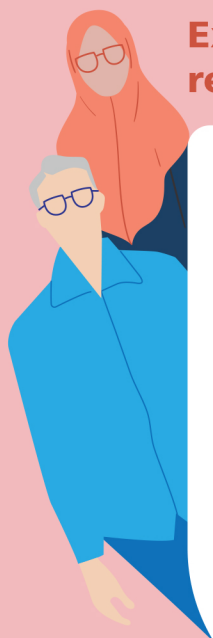


Empowering workers to build career health through different life stages



Empower the broad middle to strengthen career health

- **Expand the use of SkillsFuture Credits** to include eligible career guidance services
 - Up to \$1,000 to offset course fees
- Update on the **SkillsFuture Jobseeker Support scheme**
 - Jobseekers will qualify for temporary financial support of up to \$6,000 over six months if they undertake active job search



Extend productive longevity of seniors and strengthen retirement adequacy

- **Increase in senior worker CPF contribution rates** for workers aged 55 to 65 by 1.5% in 2026 and a **one-year CPF Transition Offset extension** to offset the 2026 increase in employer CPF contribution rates
- **Extend Senior Employment Credit to 2026** to support employers in hiring senior workers
 - Raise qualifying age for highest wage support tier of 7% from 68 to 69 years old
- **Launch Tripartite Workgroup on Senior Employment** to empower senior workers to remain engaged in the workforce and to promote multi-generational workplaces
- **Convene Alliance for Action on Empowering Multi-Stage Careers for Mature Workers** to develop insights and solutions on supporting an ageing workforce

Strengthen pipeline of Singaporean corporate leaders

- Expand **leadership development opportunities** by doubling capacity of overseas work and leadership milestone programmes
- Enhance **overseas transition support for Singaporeans** embarking on or returning from overseas postings
- Strengthen **leadership communities** by enhancing and scaling up Singapore Leaders Network's mentorship and fellowship programmes





Fostering fair, inclusive and safe workplaces



Uplift lower-wage workers

- Enhance the **Progressive Wage Credit Scheme**
 - Increase co-funding support for wage increases
 - **Raised from 30% to 40% in 2025**, for wages up to \$3,000
 - **Raised from 15% to 20% in 2026**, for wages up to \$3,000
- Introduce **Workfare Skills Support (Level-Up)** to encourage training for improved employability
 - **Wider catalogue** of long-form courses for trainees
 - Training allowance of up to **\$18,000 per year for full-time training and up to \$3,600 per year for part-time training**

Support vulnerable segments of society

- **Expand Matched Retirement Savings Scheme to registered Singaporeans with disabilities** of all ages from 1 Jan 2026
- **Extend Enabling Employment Credit and Uplifting Employment Credit** until 2028 to encourage hiring of Singaporeans with disabilities and ex-offenders
 - **20% wage** offset for eligible employers of Singaporeans with disabilities, with an **additional 20% offset** for the first nine months of employment if new hire was not working for at least six months
 - **20% wage offset for employers of ex-offenders** for first nine months of employment
- **Expand Career Conversion Programmes** from 1 Apr 2025 to cover career conversions of new hires and employees on jobs with flexi-load arrangements
 - **Funding of up to 90% of employees' salaries** for the training duration, capped at \$7,500 per month

