

Extension of Career Support Programme (Adapt & Grow) – MOM/WSG

1. What is the Career Support Programme and why is it being extended?

- The Career Support Programme (CSP), which is under the Adapt and Grow initiative, provides salary support to encourage employers to hire mature* and retrenched, or long-term unemployed Singapore Citizens for Professional, Manager, Executive and Technician (PMET) jobs.
- This programme has helped jobseekers, in particular those who are mature and unemployed for more than 6 months, take up jobs.
 - In 2017, more than 1,100 individuals were placed in jobs through CSP. Finalised figures for 2018 are not yet available but are expected to be similar.
- We are hence extending the programme for another two years.

* Defined as individuals who are 40 years old or above.

2. Are there any changes for the extended CSP?

- There is no change to the scheme, apart from its extension. The extended CSP will continue to support enterprises that hire eligible workers with salary support up to a cap of \$42,000, for up to 18 months.

Salary support for Singapore Citizen PMETs	First 6 months of employment	Second 6 months of employment	Third 6 months of employment
≥ 40 years unemployed and looking for jobs ≥12 months	50%	30%	20%
≥40 years unemployed and actively looking for jobs for 6 months to <12 months OR made redundant	40%	20%	N.A.
<40 years unemployed and actively looking for jobs ≥6 months	20%	10%	N.A.

Gross monthly salary*:

Offering at least \$3,600/month for Small and Medium Enterprises (SMEs)^

Offering at least \$4,000/month for non-SMEs^

(Funded gross monthly salary capped at \$7,000/month)

*The sum of the New Hire's monthly basic salary and fixed monthly allowance.

^ Companies must be legally registered or incorporated in Singapore, with a Unique Entity Number (UEN)

3. I am a company. What are the conditions that the company needs to fulfil to register for the CSP?

- The company must be legally registered or incorporated in Singapore, with a Unique Entity Number registered with ACRA
- Offer at least \$3,600/month to an eligible employee for SMEs and offer at least \$4,000/month to an eligible employee for non-SMEs

- Offer individual(s) a permanent job or an employment contract for at least 12 months

4. What are the eligibility criteria for individuals to participate in CSP?

- Singapore Citizens aged 40 years and above who have been made redundant or unemployed and actively looking for jobs for 6 months or more; OR
- Singapore Citizens aged below 40 years who have been unemployed and actively looking for jobs for 6 months or more.