INDUSTRIAL ARBITRATION COURT

REGISTRAR'S CIRCULAR NO. 1 OF 2026

INTRODUCTION OF EMPOWER-IAC FOR COLLECTIVE AGREEMENTS AND VARIATION APPLICATIONS

1. The Industrial Arbitration Court ("IAC") is introducing EmPOWER-IAC, its new electronic system for the submission and management of collective agreements ("CAs") and variation applications, with effect from 23 October 2026.

2. From 23 October 2026, all CAs and variation applications must be generated and submitted through EmPOWER-IAC. The IAC will not accept signed CAs or variation documents that have not been generated through the system.

3. Parties are encouraged to familiarise themselves with the guidance and resources on EmPOWER-IAC, which have been disseminated and will be made available on the IAC website at https://www.iac.gov.sg.

Dated this 19th day of October 2026



Erdiana Hazlina Abdullah
Registrar
Industrial Arbitration Court