

COLLECTIVE AGREEMENTS CERTIFIED IN 2019

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
1.	307/2018	National University Health System Pte. Ltd., National University Hospital (Singapore) Pte Ltd and National University Health Services Group Pte. Ltd.	Healthcare Services Employees' Union	8.1.2019	2 years	1.4.2018 – 31.3.2020	8168
2.	347/2018	Acteef Cleaning Specialists Pte Ltd	Building Construction and Timber Industries Employees' Union	8.1.2019	2 years	1.11.2018 – 31.10.2020	92
3.	348/2018	A&P Maintenance Services Pte Ltd	Building Construction and Timber Industries Employees' Union	8.1.2019	2 years	1.11.2018 – 31.10.2020	432
4.	349/2018	Panasonic AVC Networks Singapore	United Workers of Electronics & Electrical Industries	8.1.2019	3 years	1.1.2018 – 31.12.2020	60
5.	352/2018	Carrier Singapore (Pte) Limited	Singapore Industrial & Services Employees' Union	8.1.2019	3 years	1.9.2018 – 31.8.2021	13

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		Employer	Union				
6.	353/2018	Carrier Singapore (Pte) Limited	Singapore Industrial & Services Employees' Union	8.1.2019	3 years	1.9.2018 – 31.8.2021	95
7.	358/2018	Hitachi Chemical (Singapore) Pte Ltd	United Workers of Electronics & Electrical Industries	8.1.2019	3 years	1.7.2018 – 30.6.2021	700
8.	367/2018	PT Garuda Indonesia (Persero) TBK	The Singapore Manual & Mercantile Workers' Union	8.1.2019	3 years	1.1.2019 – 31.12.2021	34
9.	374/2018	PSA Marine (Pte) Ltd	Singapore Port Workers Union	8.1.2019	3 years	1.10.2018 – 30.9.2021	404
10.	386/2018	Active Shipping & Management Pte Ltd	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	8.1.2019	2 years 4 mths 21 days	10.8.2018 – 31.12.2020	23
11.	389/2018	Cold Storage Singapore (1983) Private Limited	Food, Drinks and Allied Workers Union	8.1.2019	3 years	1.1.2019 – 31.12.2021	3584

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		Employer	Union				
12.	397/2018	Foscon Shipmanagement, Inc represented in Singapore by Regional Shipping Services Pte Ltd	Singapore Maritime Officers' Union	8.1.2019	2 years	1.1.2019 – 31.12.2020	30
13.	331/2018	Ramky Cleantech Services (Pte) Ltd	Building Construction and Timber Industries Employees' Union	9.1.2019	2 years	1.7.2018 – 30.6.2020	1891
14.	332/2018	Eaglestar Shipmanagement (S) Pte Ltd – (Vessels)	Singapore Maritime Officers' Union	9.1.2019	2 years	1.7.2018 – 30.6.2020	480
15.	343/2018	Saipem Singapore Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	9.1.2019	3 years	1.4.2018 – 31.3.2021	13
16.	345/2018	India International Insurance Pte Ltd	Singapore Insurance Employees' Union	9.1.2019	3 years	1.1.2018 – 31.12.2020	21
17.	369/2018	Multico Infracore Holdings Pte Ltd	The Singapore Manual & Mercantile Workers' Union	9.1.2019	3 years	1.1.2019 – 31.12.2021	38

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		Employer	Union				
18.	378/2018	The Great Eastern Life Assurance Company Limited	Singapore Insurance Employees' Union	9.1.2019	3 years	1.1.2018 – 31.12.2020	110
19.	379/2018	Great Eastern General Insurance Limited	Singapore Insurance Employees' Union	9.1.2019	3 years	1.1.2018 – 31.12.2020	21
20.	382/2018	Singapore Takada Industries Private Limited	Metal Industries Workers' Union	9.1.2019	3 years	1.1.2019 – 31.12.2021	22
21.	383/2018	SKF Asia Pacific Pte. Ltd.	Singapore Industrial & Services Employees' Union	9.1.2019	3 years	1.1.2019 – 31.12.2021	44
22.	400/2018	Toppan Security Printing Pte Ltd	Singapore Industrial & Services Employees' Union	9.1.2019	3 years	1.1.2019 – 31.12.2021	172
23.	273/2018	Jotun (Singapore) Pte Ltd	Chemical Industries Employees' Union	10.1.2019	2 years 1 month	1.4.2018 – 30.4.2020	100
24.	330/2018	United Overseas Bank Limited	The Singapore Bank Officers' Association	10.1.2019	3 years	1.1.2018 – 31.12.2020	623

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		Employer	Union				
25.	333/2018	YCH Distripark (Pte) Ltd	National Transport Workers' Union	10.1.2019	2 years	1.1.2018 – 31.12.2019	251
26.	335/2018	JVCKenwood Technologies Singapore Pte. Ltd.	United Workers of Electronics & Electrical Industries	10.1.2019	3 years	1.6.2018 – 31.5.2021	41
27.	351/2018	Millennium & Copthorne International Limited (M Hotel Singapore) doing business as M Hotel Singapore	Food, Drinks and Allied Workers' Union	10.1.2019	3 years	1.1.2018 – 31.12.2020	97
28.	355/2018	Nestlé Singapore (Pte) Ltd	The Singapore Manual & Mercantile Workers' Union	10.1.2019	3 years	1.1.2019 – 31.12.2021	211
29.	373/2018	CPG Corporation Group of Companies (CPG Corporation Pte Ltd, CPG Consultants Pte Ltd, CPG Facilities Management Pte Ltd, PM Link Pte Ltd, Construction Professionals Pte Ltd and Indeco Consortium Pte Ltd)	Building Construction and Timber Industries Employees' Union	10.1.2019	2 years	1.11.2018 – 31.10.2020	800
30.	380/2018	LF Logistics Services Pte Ltd	The Singapore Manual & Mercantile Workers' Union	10.1.2019	3 years	1.7.2018 – 30.6.2021	390

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		Employer	Union				
31.	381/2018	Haw Par Healthcare Limited	Chemical Industries Employees Union	10.1.2019	3 years	1.1.2019 – 31.12.2021	270
32.	384/2018	Composite Technology International Pte Ltd	Singapore Industrial & Services Employees' Union	10.1.2019	3 years	1.1.2019 – 31.12.2021	17
33.	385/2018	Metro (Private) Limited	The Singapore Manual & Mercantile Workers' Union	10.1.2019	3 years	1.1.2019 – 31.12.2021	237
34.	394/2018	Securitas Guarding Services (Singapore) Pte Ltd	Union of Security Employees	10.1.2019	2 years	1.1.2019 – 31.12.2020	556
35.	402/2018	Synergy Marine Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	10.1.2019	3 years	1.1.2019 – 31.12.2021	120
36.	403/2018	Nanyang Academy of Fine Arts	Education Services Union	10.1.2019	3 years	1.1.2019 – 31.12.2021	222
37.	404/2018	MMS Company Ltd., Singapore Branch	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	10.1.2019	3 years	29.8.2018 – 28.8.2021	23

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		Employer	Union				
38.	259/2018	Shell International Shipping Services (Pte) Ltd	Singapore Maritime Officers' Union	14.1.2019	3 years	7.12.2017 – 6.12.2020	30
39.	340/2018	Cattle Line Two Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	14.1.2019	2 years	6.9.2018 – 5.9.2020	15
40.	393/2018	Singapore Cruise Centre Pte Ltd	Singapore Industrial & Services Employees' Union	14.1.2019	3 years	1.1.2019 – 31.12.2021	63
41.	395/2018	Ben Line Agencies (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	16.1.2019	3 years	1.7.2018 – 30.6.2021	21
42.	1/2019	Wei Hai International Ship Management Company Ltd represented in Singapore by Longwell International Pte Ltd	Singapore Maritime Officers' Union	16.1.2019	2 years	1.1.2019 – 31.12.2020	8
43.	360/2018	Sunningdale Tech Limited	Chemical Industries Employees' Union	21.1.2019	3 years	1.9.2018 – 31.8.2021	219

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		Employer	Union				
44.	361/2018	Sunningdale Precision Industries Limited	Chemical Industries Employees' Union	21.1.2019	3 years	1.9.2018 – 31.8.2021	41
45.	409/2018	Republic Plaza City Club (S) Pte Ltd	Attractions, Resorts & Entertainment Union	21.1.2019	3 years	1.7.2018 – 30.6.2021	55
46.	410/2018	The Bank of East Asia, Limited	The Singapore Bank Officers' Association	21.1.2019	2 years	1.1.2019 – 31.12.2020	32
47.	362/2018	OMNI Mold Limited	Chemical Industries Employees' Union	23.1.2019	3 years	1.9.2018 – 31.8.2021	59
48.	363/2018	UFE Pte Ltd	Chemical Industries Employees' Union	23.1.2019	3 years	1.9.2018 – 31.8.2021	31
49.	376/2018	BNL Group of Companies (BNL Services Pte Ltd, BNL Environment Pte. Ltd., BNL Waste Management Pte. Ltd.)	Building Construction and Timber Industries Employees' Union	23.1.2019	2 years	1.7.2018 – 30.6.2020	280
50.	390/2018	Casio Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	23.1.2019	3 years	1.1.2018 – 31.12.2020	88

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		Employer	Union				
51.	392/2018	LSC SIA represented in Singapore by the C.F. Sharp Shipping Agencies Singapore – (Singapore Flag Vessels – Filipino Crew)	Singapore Organisation of Seamen	23.1.2019	2 years 3 mths	1.10.2018 – 31.12.2020	40
52.	418/2018	Colex Environmental Pte. Ltd	Building Construction and Timber Industries Employees' Union	23.1.2019	3 years	1.1.2019 – 31.12.2021	86
53.	2/2019	M.T.M. Ship Management Pte Ltd	Singapore Organisation of Seamen	23.1.2019	2 years	1.1.2019 – 31.12.2020	429
54.	341/2018	Pedro Investigations & Security Services Pte Ltd	Union of Security Employees	24.1.2019	2 years	1.4.2018 – 31.3.2020	142
55.	417/2018	Chinese Maritime Transport (S) Pte Ltd	Singapore Maritime Officers' Union	24.1.2019	3 years	1.2.2019 – 31.1.2022	18
56.	317/2018	SilkAir (Singapore) Private Limited	Air-Line Pilots Association – Singapore	4.2.2019	3 years	1.4.2017 – 31.3.2020	326
57.	368/2018	AFPD Pte Ltd	United Workers of Electronics & Electrical Industries	4.2.2019	3 years	1.7.2018 – 30.6.2021	501

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		Employer	Union				
58.	387/2018	Leung Kai Fook Medical Company (Pte) Ltd	Chemical Industries Employees' Union	4.2.2019	3 years	1.6.2018 – 31.5.2021	48
59.	396/2018	Nikon Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	4.2.2019	3 years	1.4.2019 – 31.3.2022	6
60.	401/2018	LVMH Fragrances & Cosmetics (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	4.2.2019	3 years	1.3.2019 – 28.2.2022	60
61.	414/2018	SGS Testing & Control Services Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	4.2.2019	3 years	1.1.2019 – 31.12.2021	223
62.	415/2018	WS Engineering & Fabrication Pte. Ltd.	Metal Industries Workers' Union	4.2.2019	2 years	1.1.2019 – 31.12.2020	1
63.	6/2019	Clifford Dispensary Pte Ltd	The Singapore Manual & Mercantile Workers' Union	4.2.2019	3 years	1.1.2019 – 31.12.2021	5
64.	8/2019	Aero Asia Security Systems Pte Ltd	Union of Security Employees	4.2.2019	3 years	1.6.2018 – 31.5.2021	80

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65.	10/2019	Celeste Holding Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	4.2.2019	3 years	1.1.2019 – 31.12.2021	34
66.	11/2019	Celeste Holding Pte Ltd – Celeste Socius (Singapore Flag Vessels)	Singapore Organisation of Seamen	4.2.2019	3 years	1.1.2019 – 31.12.2021	65
67.	20/2019	Tokio Marine Insurance Singapore Ltd	Singapore Insurance Employees' Union	4.2.2019	3 years	1.1.2018 – 31.12.2020	60
68.	23/2019	Pusaka Laut Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	4.2.2019	2 years	1.1.2019 – 31.12.2020	33
69.	24/2019	Singa Star Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	4.2.2019	2 years	1.1.2019 – 31.12.2020	24
70.	25/2019	MOL Tankship Management (Europe) Ltd represented in Singapore by MOL Tankship Management (Asia) Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	4.2.2019	3 years	1.1.2019 – 31.12.2021	55

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71.	26/2019	Chinese Maritime Transport (S) Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	4.2.2019	3 years	1.2.2019 – 31.1.2022	21
72.	27/2019	ODFJELL Philippines, Inc., represented in Singapore by the ODFJELL Asia II Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	4.2.2019	2 years	1.1.2019 – 31.12.2020	141
73.	28/2019	Grindrod Shipping Pte Ltd – (Bulkers)	Singapore Maritime Officers' Union	4.2.2019	2 years	1.1.2019 – 31.12.2020	190
74.	29/2019	Grindrod Shipping Pte Ltd – (Tankers)	Singapore Maritime Officers' Union	4.2.2019	2 years	1.1.2019 – 31.12.2020	55
75.	222/2018	Union Containers (Pte) Ltd	Building Construction and Timber Industries Employees' Union	11.2.2019	3 years	1.1.2018 – 31.12.2020	87
76.	334/2018	YCH Global Logistics Pte Ltd and YCH Group Pte Ltd	National Transport Workers' Union	11.2.2019	2 years	1.1.2018 – 31.12.2019	47
77.	412/2018	Service Quality Centre Pte Ltd	Singapore Industrial & Services Employees' Union	11.2.2019	3 years	1.1.2019 – 31.12.2021	24

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78.	7/2019	Diethelm Keller Aviation Pte Ltd	Metal Industries Workers' Union	11.2.2019	3 years	1.1.2019 – 31.12.2021	63
79.	5/2019	Aventis Pharma Manufacturing Pte Limited	Chemical Industries Employees' Union	13.2.2019	3 years	1.7.2018 – 30.6.2021	118
80.	32/2019	Centennial Maritime Ventures Pte. Ltd represented in Singapore by the C.F. Sharp Shipping Agencies Singapore – (Singapore Flag Vessels)	Singapore Organisation of Seamen	13.2.2019	2 years	1.1.2019 – 31.12.2020	56
81.	36/2019	Kose Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	13.2.2019	3 years	1.1.2019 – 31.12.2021	53
82.	399/2018	Delta Air Lines, Inc.	The Singapore Manual & Mercantile Workers' Union	19.2.2019	3 years	1.10.2018 – 30.9.2021	458
83.	13/2019	Gemalto Pte Ltd	United Workers of Electronics & Electrical Industries	19.2.2019	3 years	1.7.2018 – 30.6.2021	623

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		Employer	Union				
84.	18/2019	Yoshinoya (S) Pte Ltd	Singapore Industrial & Services Employees' Union	19.2.2019	3 years	1.1.2019 – 31.12.2021	45
85.	35/2019	Western Shipping Pte Ltd	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	19.2.2019	2 years	1.1.2019 – 31.12.2020	188
86.	40/2019	Tai Chong Cheang Steamship Co (H.K.) Ltd represented by the Tai Chong Cheang Steamship Co (Singapore) Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	19.2.2019	2 years 11 mths	1.2.2019 – 31.12.2021	60
87.	41/2019	Tai Chong Cheang Steamship Co (Shanghai) Ltd represented by the Tai Chong Cheang Steamship Co (Singapore) Pte Ltd - (Singapore Flag Vessels)	Singapore Organisation of Seamen	19.2.2019	2 years 11 mths	1.2.2019 – 31.12.2021	108

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		Employer	Union				
88.	42/2019	Laurel Ship Management Pte. Ltd - (Singapore Flag Vessels)	Singapore Organisation of Seamen	19.2.2019	2 years 8 mths 15 days	15.4.2019 – 31.12.2021	45
89.	48/2019	Tai Chong Cheang Steamship Co (Shanghai) Ltd represented in Singapore by Tai Chong Cheang Steamship Co (Singapore) Pte Ltd	Singapore Maritime Officers' Union	19.2.2019	2 years 11 mths	1.2.2019 – 31.12.2021	81
90.	49/2019	Tai Chong Cheang Steamship Co (H.K.) Ltd represented in Singapore by Tai Chong Cheang Steamship Co (Singapore) Pte Ltd	Singapore Maritime Officers' Union	19.2.2019	2 years 11 mths	1.2.2019 – 31.12.2021	45
91.	377/2018	Shangri-La Hotel Limited and its subsidiary, Central Laundry Pte Ltd	Food, Drinks and Allied Workers' Union	21.2.2019	3 years	1.7.2018 – 30.6.2021	551
92.	391/2018	Manulife (Singapore) Pte Ltd	Singapore Insurance Employees' Union	21.2.2019	3 years	1.1.2018 – 31.12.2020	21
93.	406/2018	Stella Chemifa Singapore Pte Ltd	Chemical Industries Employees' Union	21.2.2019	3 years	1.2.2019 – 31.1.2022	47

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		Employer	Union				
94.	411/2018	Hotel Royal Ltd	Food, Drinks and Allied Workers' Union	21.2.2019	3 years	1.7.2018 – 30.6.2021	95
95.	12/2019	Dragnet Smartech Security Pte Ltd	Union of Security Employees	21.2.2019	3 years	1.11.2018 – 31.10.2021	140
96.	14/2019	Singapore Land Authority	Amalgamated Union of Statutory Board Employees	21.2.2019	3 years	11.2.2019 – 10.2.2022	331
97.	19/2019	Kodak Alaris Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	21.2.2019	2 years	1.1.2019 – 31.12.2020	3
98.	33/2019	Allied World Assurance Company, Ltd	Singapore Insurance Employees' Union	21.2.2019	3 years	1.1.2018 – 31.12.2020	24
99.	34/2019	MSIG Insurance (Singapore) Pte. Ltd.	Singapore Insurance Employees' Union	21.2.2019	3 years	1.1.2018 – 31.12.2020	171
100.	38/2019	Singapore LNG Corporation Pte Ltd	Union of Power and Gas Employees	21.2.2019	3 years	1.4.2018 – 31.3.2021	49
101.	123/2018	Lucite International Singapore Pte Ltd	Chemical Industries Employees' Union	26.2.2019	3 years	1.1.2018 – 31.12.2020	36

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		Employer	Union				
102.	157/2018	Jurong Port Pte Ltd	National Transport Workers' Union	26.2.2019	3 years	1.4.2017 – 31.3.2020	510
103.	22/2019	Etiqa Insurance Pte Ltd	Singapore Insurance Employees' Union	26.2.2019	3 years	1.1.2018 – 31.12.2020	11
104.	52/2019	Blue Marine Management (Pte) Ltd – (Vessels)	Singapore Maritime Officers' Union	26.2.2019	2 years	15.2.2019 – 14.2.2021	10
105.	388/2018	United Overseas Insurance Limited	Singapore Insurance Employees' Union	27.2.2019	3 years	1.1.2018 – 31.12.2020	43
106.	54/2019	Asia Maritime Pacific (Shanghai) Limited represented in Singapore by Asia Maritime Pacific (Singapore) Pte. Ltd.	Singapore Maritime Officers' Union	27.2.2019	2 years	1.2.2019 – 31.1.2021	80
107.	4/2019	Berger Paints Singapore Private Ltd	Chemical Industries Employees' Union	28.2.2019	3 years	1.1.2019 – 31.12.2021	43
108.	407/2018	Wärtsilä Singapore Pte Limited	Shipbuilding & Marine Engineering Employees' Union	1.3.2019	3 years	1.7.2017 – 30.6.2020	236

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		Employer	Union				
109.	60/2019	Singapore Power Limited	Union of Power and Gas Employees	1.3.2019	3 years	1.3.2019 – 28.2.2022	88
110.	61/2019	SP PowerGrid Limited	Union of Power and Gas Employees	1.3.2019	3 years	1.3.2019 – 28.2.2022	1442
111.	62/2019	SP Services Limited	Union of Power and Gas Employees	1.3.2019	3 years	1.3.2019 – 28.2.2022	515
112.	66/2019	Asia Maritime Pacific (Shanghai) Limited represented in Singapore by Asia Maritime Pacific (Singapore) Pte. Ltd	Singapore Organisation of Seamen	1.3.2019	2 years	1.2.2019 – 31.1.2021	112
113.	67/2019	Belships Management (Singapore) Pte Ltd – (SMOU/SOS IMEC IBF)	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	1.3.2019	2 years	1.1.2019 – 31.12.2020	121
114.	45/2019	Government Technology Agency	Amalgamated Union of Statutory Board Employees	4.3.2019	3 years	1.1.2019 – 31.12.2021	1299
115.	405/2018	MS First Capital Insurance Limited	Singapore Insurance Employees' Union	6.3.2019	3 years	1.1.2018 – 31.12.2020	27

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		Employer	Union				
116.	17/2019	Bukit Timah Saddle Club	The Singapore Manual & Mercantile Workers' Union	6.3.2019	3 years	1.1.2019 – 31.12.2021	3
117.	37/2019	Shell Eastern Petroleum (Pte) Ltd, Shell Eastern Trading (Pte) Ltd, Shell Chemicals Seraya Pte Ltd and CRI/Criterion Marketing Asia Pacific Pte Ltd	Singapore Shell Employees' Union	6.3.2019	2 years	1.1.2018 – 31.12.2019	757
118.	47/2019	Apex Ship Management Pte Ltd – (SMOU/SOS IMEC IBF)	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	6.3.2019	2 years	1.1.2019 – 31.12.2020	46
119.	57/2019	Welltech Marine Pte. Ltd. – (Vessels)	Singapore Maritime Officers' Union	6.3.2019	2 years	1.2.2019 – 31.1.2021	33
120.	31/2019	Casa (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	7.3.2019	3 years	1.7.2018 – 30.6.2021	16
121.	21/2019	Vantage Automotive Limited	The Singapore Motor Workshops Employees' Union	11.3.2019	3 years	1.1.2019 – 31.12.2021	52

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122.	51/2019	Veritas Petroleum Services (Asia) Pte Ltd	Singapore Industrial & Services Employees' Union	14.3.2019	3 years	1.11.2018 – 31.10.2021	66
123.	56/2019	Senoko Energy Pte Ltd	Union of Power and Gas Employees	14.3.2019	3 years	1.3.2019 – 28.2.2022	112
124.	58/2019	Changi Airport Fuel Hydrant Installation Private Limited	The United Workers of Petroleum Industry	14.3.2019	3 years	1.1.2019 – 31.12.2021	17
125.	416/2018	Fujifilm Asia Pacific Pte. Ltd.	Chemical Industries Employees' Union	18.3.2019	3 years	1.4.2018 – 31.3.2021	37
126.	9/2019	ST Engineering Marine Limited	Shipbuilding & Marine Engineering Employees' Union	18.3.2019	3 years	1.7.2018 – 30.6.2021	133
127.	30/2019	Dunlopillo (Singapore) Pte Ltd – Dunlop Singapore	The Singapore Manual & Mercantile Workers' Union	18.3.2019	3 years	1.1.2019 – 31.12.2021	4
128.	39/2019	Slab Services Private Limited	The Singapore Manual & Mercantile Workers' Union	18.3.2019	3 years	1.1.2019 – 31.12.2021	51

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129.	84/2019	Langton Shipmanagement Limited represented in Singapore by the Nile Ship Management Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	18.3.2019	2 years	1.3.2019 – 28.2.2021	21
130.	44/2019	Performance Motors Limited	The Singapore Manual & Mercantile Workers' Union	20.3.2019	3 years	1.1.2019 – 31.12.2021	251
131.	364/2018	Neom Maritime (Singapore) Pte Ltd – (Maersk Stadelhorn)	Singapore Maritime Officers' Union	21.3.2019	2 years 8 mths 5 days	26.10.2018 – 30.6.2021	10
132.	68/2019	Malayan Banking Berhad as well as Maybank Singapore Limited a wholly-owned subsidiary of Malayan Banking Berhad	The Singapore Bank Employees' Union	21.3.2019	3 years	1.1.2018 – 31.12.2020	53
133.	69/2019	Hikoki Power Tools (Singapore) Pte Ltd	Metal Industries Workers' Union	21.3.2019	3 years	1.3.2019 – 28.2.2022	6

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134.	75/2019	Tokio Marine Life Insurance Singapore Ltd	Singapore Insurance Employees' Union	21.3.2019	3 years	1.1.2018 – 31.12.2020	18
135.	86/2019	SATS Ltd. – (Administrative Staff)	Air-Transport Executive Staff Union	21.3.2019	3 years	1.4.2019 – 31.3.2022	310
136.	96/2019	Goodwill Maritime Pte Ltd	Singapore Maritime Officers' Union	21.3.2019	3 years	13.3.2019 – 12.3.2022	8
137.	3/2019	Swiss Precision Industries (Pte) Ltd	Metal Industries Workers' Union	25.3.2019	3 years	1.1.2019 – 31.12.2021	150
138.	85/2019	CGG Services (Singapore) Pte Ltd	Singapore Industrial & Services Employees' Union	25.3.2019	3 years	1.1.2019 – 31.12.2021	93
139.	92/2019	Alfa Crew Managers Pte Ltd	Singapore Organisation of Seamen	25.3.2019	3 years	1.1.2019 – 31.12.2021	10
140.	94/2019	MMSL Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	25.3.2019	3 years	30.3.2019 – 29.3.2022	27
141.	97/2019	Belships Management (Singapore) Pte Ltd	Singapore Maritime Officers' Union	25.3.2019	2 years	24.4.2019 – 23.4.2021	40

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
142.	398/2018	United Packaging Industries Pte Ltd	Building Construction and Timber Industries Employees' Union	26.3.2019	2 years 5 mths	1.7.2018 – 1.12.2020	105
143.	87/2019	BW Fleet Management Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	26.3.2019	2 years	1.4.2019 – 31.3.2021	752
144.	98/2019	Alfa Crew Managers Pte Ltd	Singapore Maritime Officers' Union	26.3.2019	3 years	1.1.2019 – 31.12.2021	10
145.	413/2018	Mitsui & Company (Asia Pacific) Private Limited – (Local Salaried Employees)	The Singapore Manual & Mercantile Workers' Union	28.3.2019	3 years	1.1.2018 – 31.12.2020	140
146.	63/2019	Business Connectivity Pte Ltd	Creative Media and Publishing Union	1.4.2019	3 years	1.1.2019 – 31.12.2021	7
147.	64/2019	Sembcorp Architects & Engineers Pte Ltd	Building Construction and Timber Industries Employees' Union	1.4.2019	3 years	1.1.2019 – 31.12.2021	53

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
148.	65/2019	Sembcorp Design and Construction Pte Ltd, SDC Prefab Modular Installation Specialist Pte Ltd, SDC Lodge Pte Ltd, SDC International Pte Ltd	Building Construction and Timber Industries Employees' Union	1.4.2019	3 years	1.1.2019 – 31.12.2021	241
149.	71/2019	Saybolt (Singapore) Pte Ltd	Singapore Industrial & Services Employees' Union	1.4.2019	3 years	1.1.2019 – 31.12.2021	50
150.	95/2019	Persatuan Pemudi Islam Singapura (Singapore Muslim Women Association)	Education Services Union	1.4.2019	3 years	1.9.2018 – 31.8.2021	149
151.	43/2019	Toa Corporation Group of Companies (Toa Corporation and Toa Harbor (S) Pte Ltd)	Building Construction and Timber Industries Employees' Union	3.4.2019	3 years	1.7.2018 – 30.6.2021	15
152.	59/2019	Nippecraft Limited	Building Construction and Timber Industries Employees' Union	3.4.2019	3 years	1.7.2018 – 30.6.2021	19

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
153.	89/2019	Hotel Miramar (Singapore) Limited	Food, Drinks and Allied Workers' Union	3.4.2019	3 years	1.5.2018 – 30.4.2021	68
154.	100/2019	BW Fleet Management Pte Ltd	Singapore Maritime Officers' Union	3.4.2019	2 years	1.4.2019 – 31.3.2021	630
155.	55/2019	Dnata Singapore Pte Ltd	Dnata Singapore Staff Union	4.4.2019	3 years	1.1.2019 – 31.12.2021	707
156.	74/2019	Adani Shipping Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	4.4.2019	2 years	1.1.2019 – 31.12.2020	34
157.	88/2019	Hiap Moh Corporation Ltd	Building Construction and Timber Industries Employees' Union	5.4.2019	2 years	1.1.2019 – 31.12.2020	31
158.	73/2019	Hempel (Singapore) Pte. Ltd.	Chemical Industries Employees' Union	12.4.2019	3 years	15.10.2018 – 14.10.2021	25
159.	78/2019	Allianz Global Corporate & Specialty SE Singapore Branch	Singapore Insurance Employees' Union	12.4.2019	3 years	1.1.2018 – 31.12.2020	3
160.	80/2019	ETLA Limited	Metal Industries Workers' Union	18.4.2019	3 years	1.1.2019 – 31.12.2021	242

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
161.	81/2019	Asia Cement (S) Pte Ltd	Building Construction and Timber Industries Employees' Union	18.4.2019	2 years	1.1.2019 – 31.12.2020	7
162.	79/2019	AXA Insurance Pte Ltd	Singapore Insurance Employees' Union	24.4.2019	3 years	1.1.2018 – 31.12.2020	43
163.	93/2019	Malayan Banking Berhad, a company incorporated in Malaysia, as well as Maybank Singapore Limited, a wholly-owned subsidiary of Malayan Banking Berhad	Banking and Financial Services Union	24.4.2019	3 years	1.1.2018 – 31.12.2020	200
164.	50/2019	Thyssenkrupp Elevator (S) Pte Ltd	Singapore Industrial & Services Employees' Union	25.4.2019	3 years	1.6.2018 – 31.5.2021	55
165.	101/2019	Auric Pacific Food Industries Private Limited trading as Sunshine Bakeries	Food, Drinks and Allied Workers' Union	25.4.2019	3 years	1.1.2019 – 31.12.2021	221
166.	102/2019	Belships Management (Singapore) Pte Ltd	Singapore Organisation of Seamen	25.4.2019	2 years	24.4.2019 – 23.4.2021	40

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
167.	114/2019	E&O Ship Management Pte. Ltd	Singapore Organisation of Seamen	25.4.2019	2 years	19.3.2019 – 18.3.2021	36
168.	115/2019	Goodwill Maritime Pte. Ltd	Singapore Organisation of Seamen	25.4.2019	3 years	1.3.2019 – 28.2.2022	13
169.	124/2019	JCDecaux Out of Home Advertising Pte Ltd	The Singapore Manual & Mercantile Workers' Union	25.4.2019	3 years	1.1.2019 – 31.12.2021	17
170.	131/2019	Panasonic Factory Solutions Asia Pacific	United Workers of Electronics & Electrical Industries	25.4.2019	3 years	1.1.2018 – 31.12.2020	157
171.	138/2019	Auric Pacific Marketing Private Limited and Centurion Marketing Private Limited	Food, Drinks and Allied Workers' Union	25.4.2019	2 years	1.1.2019 – 31.12.2020	103
172.	83/2019	The Management Corporation – Strata Title Plan No.2781	Singapore Industrial & Services Employees' Union	26.4.2018	3 years	1.1.2019 – 31.12.2021	2
173.	132/2019	KMC O&M Pte Ltd	Union of Power and Gas Employees	26.4.2019	3 years	6.10.2018 – 5.10.2021	18

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
174.	134/2019	Nanjing Tanker Corporation represented in Singapore by Ming Wah (Singapore) Agency Pte Ltd	Singapore Maritime Officers' Union	26.4.2019	2 years	1.5.2019 – 30.4.2021	20
175.	70/2019	Standard Chartered Bank Singapore Limited	The Singapore Bank Employees' Union	29.4.2019	3 years	1.1.2018 – 31.12.2020	109
176.	76/2019	Aviva Ltd	Singapore Insurance Employees' Union	29.4.2019	3 years	1.1.2018 – 31.12.2020	55
177.	336/2018	Marina Bay Hotel Pte Ltd – (Mandarin Oriental)	Food, Drinks and Allied Workers' Union	30.4.2019	3 years	1.1.2018 – 31.12.2020	131
178.	72/2019	Swiss Club	Attractions, Resorts & Entertainment Union	30.4.2019	3 years	1.9.2018 – 31.8.2021	25
179.	90/2019	RHB Bank Berhad	The Singapore Bank Employees' Union	30.4.2019	3 years	1.1.2018 – 31.12.2020	34

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
180.	108/2019	Diners Club (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	30.4.2019	3 years	1.4.2019 – 31.3.2022	47
181.	133/2019	Orange Star Shipping Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	30.4.2019	2 years	11.4.2019 – 10.4.2021	12
182.	46/2019	AIG Asia Pacific Insurance Pte. Ltd.	Singapore Insurance Employees' Union	6.5.2019	3 years	1.1.2018 – 31.12.2020	86
183.	53/2019	Wing Tai Retail Management Pte Ltd, Wing Tai Clothing Pte Ltd, G2000 Apparel (S) Pte Ltd and Wing Tai Fashion Apparel Pte Ltd	Singapore Industrial & Services Employees' Union	6.5.2019	3 years	1.1.2019 – 31.12.2021	187
184.	103/2019	RHB Bank Berhad	Banking and Financial Services Union	6.5.2019	3 years	1.1.2018 – 31.12.2020	11
185.	105/2019	Courts (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	6.5.2019	3 years	1.4.2019 – 31.3.2022	395
186.	111/2019	Singapore Cleanseas Pte Ltd	Singapore Port Workers Union	6.5.2019	3 years	1.4.2019 – 31.3.2022	10

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
187.	113/2019	AIA Singapore Private Limited	Singapore Insurance Employees' Union	6.5.2019	3 years	1.1.2018 – 31.12.2020	55
188.	141/2019	Blue Marine Management (Pte) Ltd	Singapore Maritime Officers' Union	6.5.2019	3 years	18.4.2019 – 17.4.2022	8
189.	82/2019	Weir SPM Singapore Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	8.5.2019	3 years	1.1.2019 – 31.12.2021	13
190.	110/2019	Sime Darby Group of Companies comprising (Mecomb Singapore Limited & Motion Smith)	The Singapore Manual & Mercantile Workers' Union	8.5.2019	2 years	1.1.2019 – 31.12.2020	33
191.	112/2019	Natsteel Holdings Pte Ltd	Natsteel Employees' Union	8.5.2019	3 years	1.1.2019 – 31.12.2021	155
192.	116/2019	UG M&E Pte Ltd	The Singapore Manual & Mercantile Workers' Union	8.5.2019	3 years	1.1.2019 – 31.12.2021	1
193.	149/2019	Synergy Marine Pte Ltd	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	8.5.2019	2 years 2 mths	1.11.2018 – 31.12.2020	36

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
194.	150/2019	Thome Ship Management Pte Ltd	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	8.5.2019	2 years	1.1.2019 – 31.12.2020	160
195.	106/2019	Eco Special Waste Management Pte Ltd, Eco Resource Recovery Centre Pte Ltd and Eco Industrial Environmental Engineering Pte Ltd	Building Construction and Timber Industries Employees' Union	13.5.2019	2 years	1.4.2019 – 31.3.2021	267
196.	137/2019	Proteam Security Management Pte Ltd	Union of Security Employees	13.5.2019	3 years	1.6.2019 – 31.5.2022	25
197.	140/2019	Ho Printing Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	13.5.2019	3 years	2.5.2019 – 1.5.2022	88
198.	328/2018	Eagle Services Asia Private Limited	SIA Engineering Company Engineers and Executives Union	24.5.2019	3 years	1.1.2017 – 31.12.2019	118
199.	365/2018	Eagle Services Asia Private Limited (Graded Staff)	Singapore Airlines Staff Union	24.5.2019	3 years	1.7.2017 – 30.6.2020	387

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
200.	408/2018	Eagle Services Asia Private Limited (Administrative Staff)	Air-Transport Executive Staff Union	24.5.2019	3 years	1.7.2017 – 30.6.2020	70
201.	91/2019	The New Zealand Defence Support Unit, South East Asia	The Singapore Manual & Mercantile Workers' Union	24.5.2019	3 years	1.1.2019 – 31.12.2021	3
202.	109/2019	QBE Insurance (Singapore) Pte Ltd	Singapore Insurance Employees' Union	24.5.2019	3 years	1.1.2018 – 31.12.2020	11
203.	117/2019	The HongKong and Shanghai Banking Corporation Ltd	Singapore Bank Employees' Union	24.5.2019	3 years	1.1.2018 – 31.12.2020	114
204.	118/2019	Village Hotel Albert Court	Food, Drinks and Allied Workers' Union	24.5.2019	3 years	1.1.2018 – 31.12.2020	25
205.	119/2019	Village Hotel Bugis	Food, Drinks and Allied Workers' Union	24.5.2019	3 years	1.1.2018 – 31.12.2020	14
206.	120/2019	Far East Orchard Limited	Food, Drinks and Allied Workers' Union	24.5.2019	3 years	1.1.2018 – 31.12.2020	44

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
207.	121/2019	The Elizabeth	Food, Drinks and Allied Workers' Union	24.5.2019	3 years	1.1.2018 – 31.12.2020	19
208.	122/2019	The Sereneland Private Limited (trading as Rendezvous Hotel Singapore)	Food, Drinks and Allied Workers' Union	24.5.2019	3 years	1.1.2018 – 31.12.2020	30
209.	128/2019	CYC Company Pte. Ltd.	Singapore Industrial & Services Employees' Union	24.5.2019	3 years	1.7.2018 – 30.6.2021	30
210.	142/2019	Premier Security Co-operative Limited	Union of Security Employees	24.5.2019	3 years	1.4.2019 – 31.3.2022	151
211.	153/2019	Hotel Marina City Pte Ltd, the owner of Pan Pacific Singapore	Food, Drinks and Allied Workers' Union	24.5.2019	3 years	1.7.2018 – 30.6.2021	271
212.	77/2019	Prudential Assurance Company Singapore (Pte) Limited	Singapore Insurance Employees' Union	30.5.2019	3 years	1.1.2018 – 31.12.2020	36
213.	130/2019	Liberty Insurance Pte Ltd	Singapore Insurance Employees' Union	30.5.2019	3 years	1.1.2018 – 31.12.2020	46

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
214.	136/2019	BlackMagic Design Manufacturing Pte Ltd	United Workers of Electronics & Electrical Industries	30.5.2019	3 years	1.1.2019 – 31.12.2021	285
215.	163/2019	Sumitomo Bakelite Singapore Pte. Ltd.	Chemical Industries Employees' Union	30.5.2019	2 years	1.1.2019 – 31.12.2020	107
216.	164/2019	Windsor Airmotive Asia Pte Ltd	Singapore Industrial & Services Employees' Union	30.5.2019	2 years	1.1.2019 – 31.12.2020	284
217.	172/2019	Jurong Town Corporation	The Amalgamated Union of Public Employees	30.5.2019	3 years	8.4.2019 – 7.4.2022	510
218.	156/2019	Singapore Mercantile Co-Operative Society Limited	The Singapore Manual & Mercantile Workers' Union	31.5.2019	2 years	1.1.2019 – 31.12.2020	2
219.	107/2019	Tian San Shipping (Private) Limited	National Transport Workers' Union	13.6.2019	3 years	1.7.2018 – 30.6.2021	11
220.	127/2019	Infineon Technologies Asia Pacific Pte Ltd	United Workers of Electronics & Electrical Industries	13.6.2019	3 years	1.10.2018 – 30.9.2021	518

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
221.	139/2019	P&W NGPF Manufacturing Company Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	13.6.2019	3 years	1.5.2019 – 30.4.2022	152
222.	152/2019	Otis Elevator Company (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	13.6.2019	3 years	1.4.2019 – 31.3.2022	70
223.	168/2019	Chemical Industries (Far East) Limited	Chemical Industries Employees' Union	13.6.2019	3 years	1.7.2018 – 30.6.2021	60
224.	173/2019	Force-One Security Pte Ltd	Union of Security Employees	13.6.2019	2 years	1.6.2019 – 31.5.2021	25
225.	179/2019	M.T.M. Ship Management Pte Ltd	Singapore Maritime Officers' Union	13.6.2019	2 years 6 days	25.4.2019 – 30.4.2021	9
226.	182/2019	Raffles Technical Services Pte Ltd	Singapore Organisation of Seamen	13.6.2019	2 years	15.4.2019 – 14.4.2021	11
227.	185/2019	Bernhard Schulte Shipmanagement (Singapore) Pte Ltd representing the Bernhard Schulte Group	Singapore Maritime Officers' Union	13.6.2019	2 years	1.3.2019 – 28.2.2021	99
228.	187/2019	HT Shipping Pte. Ltd.	Singapore Maritime Officers' Union	13.6.2019	3 years	2.5.2019 – 1.5.2022	60

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
229.	175/2019	TPSC Asia Pte Ltd formerly known as Total Petrochemicals South East Asia Pte Ltd	Chemical Industries Employees' Union	14.6.2019	3 years	1.7.2019 – 30.6.2022	57
230.	181/2019	ParkRoyal Kitchener Hotel Pte. Ltd. trading as ParkRoyal on Kitchener Road	Food, Drinks and Allied Workers' Union	14.6.2019	3 years	1.1.2018 – 31.12.2020	140
231.	186/2019	Raffles Technical Services Pte Ltd	Singapore Maritime Officers' Union	14.6.2019	2 years	15.4.2019 – 14.4.2021	9
232.	123/2019	Mondelez Asia Pacific Pte Ltd	The Singapore Manual & Mercantile Workers' Union	19.6.2019	3 years	1.1.2019 – 31.12.2021	24
233.	144/2019	Deutz Asia-Pacific (Pte) Ltd	The Singapore Manual & Mercantile Workers' Union	19.6.2019	3 years	1.7.2018 – 30.6.2021	13
234.	161/2019	Centurion Security Management Services	Union of Security Employees	19.6.2019	3 years	1.1.2019 – 31.12.2021	70

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
235.	162/2019	Chubb Insurance Singapore Limited	Singapore Insurance Employees' Union	19.6.2019	3 years	1.1.2018 – 31.12.2020	40
236.	167/2019	Caterpillar Energy Solutions Asia Pacific Pte. Ltd.	The Singapore Manual & Mercantile Workers' Union	19.6.2019	3 years	1.7.2018 – 30.6.2021	20
237.	147/2019	Societe Air France	The Singapore Manual & Mercantile Workers' Union	25.6.2019	3 years	1.1.2018 – 31.12.2020	17
238.	148/2019	KLM Royal Dutch Airlines	The Singapore Manual & Mercantile Workers' Union	25.6.2019	3 years	1.1.2018 – 31.12.2020	28
239.	169/2019	Soverus Consultancy & Services Pte Ltd	Union of Security Employees	25.6.2019	3 years	1.4.2019 – 31.3.2022	10
240.	170/2019	Soverus Pte Ltd	Union of Security Employees	25.6.2019	3 years	1.4.2019 – 31.3.2022	800
241.	180/2019	Keppel Logistics Private Limited	Singapore Industrial & Services Employees' Union	25.6.2019	3 years	1.1.2019 – 31.12.2021	250

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
242.	183/2019	Metal One Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	25.6.2019	3 years	1.7.2019 – 30.6.2022	4
243.	191/2019	Kyocera Document Solutions Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	25.6.2019	2 years	1.6.2018 – 31.5.2020	15
244.	196/2019	Signify Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	25.6.2019	3 years	1.7.2018 – 30.6.2021	2
245.	184/2019	Health Sciences Authority	Amalgamated Union of Statutory Board Employees	26.6.2019	3 years	21.6.2019 – 20.6.2022	657
246.	176/2019	Tang Seng Nitrogen & Pump Systems Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	26.6.2019	3 years	23.3.2019 – 22.3.2022	46
247.	188/2019	Security Masters Pte Ltd	Union of Security Employees	26.6.2019	3 years	1.5.2019 – 30.4.2022	86
248.	218/2019	Nestle Singapore (Pte) Ltd	Food, Drinks and Allied Workers' Union	26.6.2019	3 years	1.1.2019 – 31.12.2021	123

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
249.	219/2019	SMC Manufacturing (S) Pte Ltd	Metal Industries Workers' Union	26.6.2019	3 years	1.1.2019 – 31.12.2021	584
250.	143/2019	Royal Plaza	Food, Drinks and Allied Workers' Union	1.7.2019	3 years	1.1.2019 – 31.12.2021	199
251.	177/2019	Transit Link Pte Ltd	Singapore Industrial & Services Employees' Union	5.7.2019	3 years	1.1.2019 – 31.12.2021	125
252.	207/2019	HongKong Land (Singapore) Pte Ltd.	Building Construction and Timber Industries Employees' Union	5.7.2019	3 years	1.1.2019 – 31.12.2021	19
253.	210/2019	Central Provident Fund Board	The Amalgamated Union of Public Employees	5.7.2019	3 years	12.7.2019 – 11.7.2022	1800
254.	222/2019	HT Shipping Pte Ltd (Singapore Flag Vessels)	Singapore Organisation of Seamen	5.7.2019	3 years	2.5.2019 – 1.5.2022	60
255.	224/2019	Synergy Marine Pte Ltd	Singapore Maritime Officers' Union	5.7.2019	3 years	1.6.2019 – 31.5.2022	120
256.	217/2019	M.T.M Ship Management Pte Ltd	Singapore Organisation of Seamen	5.7.2019	2 years	1.1.2019 – 31.12.2020	24

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
257.	155/2019	United Parcel Service Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	10.7.2019	3 years	1.7.2019 – 30.6.2022	170
258.	174/2019	Pan Pacific Hotels Group Limited (ParkRoyal on Beach Road)	Union of Security Employees	10.7.2019	3 years	1.4.2018 – 31.3.2021	13
259.	178/2019	Singapore Association of The Visually Handicapped	The Singapore Manual & Mercantile Workers' Union	10.7.2019	3 years	1.1.2019 – 31.12.2021	54
260.	190/2019	Jardine Engineering (Singapore) Pte Ltd and Thermal Private Limited	Singapore Industrial & Services Employees' Union	10.7.2019	3 years	1.6.2019 – 31.5.2022	286
261.	197/2019	SAA Architects Pte Ltd	The Singapore Manual & Mercantile Workers' Union	10.7.2019	3 years	1.7.2019 – 30.6.2022	20
262.	229/2019	Executive Ship Management Pte Ltd	Singapore Maritime Officers' Union	10.7.2019	2 years	1.7.2019 – 30.6.2021	191
263.	159/2019	CWT Pte Limited	Metal Industries Workers' Union	15.7.2019	3 years	1.7.2019 – 30.6.2022	6
264.	160/2019	CWT Logistics Pte Ltd	Metal Industries Workers' Union	15.7.2019	3 years	1.7.2019 – 30.6.2022	142

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
265.	198/2019	Straits Developments Private Limited	Singapore Industrial & Services Employees' Union	15.7.2019	3 years	1.1.2019 – 31.12.2021	5
266.	199/2019	Marina Properties (Pte) Ltd	Building Construction and Timber Industries Employees' Union	15.7.2019	3 years	1.1.2019 – 31.12.2021	189
267.	234/2019	Exmar Shipmanagement NV, represented in Singapore by Exmar Singapore Pte Ltd	Singapore Maritime Officers' Union	15.7.2019	2 years	1.5.2019 – 30.4.2021	10
268.	126/2019	Scoot Tigerair Pte. Ltd.	Scoot Staff Union	17.7.2019	2 years	1.4.2019 – 31.3.2021	2285
269.	129/2019	C & P Transport (Pte) Ltd	National Transport Workers' Union	17.7.2019	2 years	1.3.2019 – 28.2.2021	18
270.	145/2019	Societe Air France	The Singapore Manual & Mercantile Workers' Union	17.7.2019	3 years	1.1.2018 – 31.12.2020	32
271.	146/2019	KLM Royal Dutch Airlines	The Singapore Manual & Mercantile Workers' Union	17.7.2019	3 years	1.1.2018 – 31.12.2020	41

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
272.	215/2019	Nanyang Polytechnic	The Amalgamated Union of Public Employees	17.7.2019	3 years	11.7.2019 – 10.7.2022	670
273.	235/2019	Yong Sheng Shipping Pte Ltd	Singapore Maritime Officers' Union	17.7.2019	3 years	1.8.2019 – 31.7.2022	21
274.	249/2019	Jabil Circuit (Singapore) Pte Ltd	United Workers of Electronics & Electrical Industries	17.7.2019	3 years	1.7.2019 – 30.6.2022	288
275.	151/2019	Tanglin Trust School Limited	The Singapore Manual & Mercantile Workers' Union	22.7.2019	3 years	1.9.2018 – 31.8.2021	222
276.	189/2019	RC Hotels (Pte) Ltd	Union of Security Employees	22.7.2019	3 years	1.1.2019 – 31.12.2021	25
277.	99/2019	Family Leisure Pte Ltd	Attractions, Resorts & Entertainment Union	29.7.2019	2 years 5 mths	1.1.2018 – 31.5.2020	65
278.	158/2019	Crown Beverage Cans Singapore Private Limited	Metal Industries Workers' Union	29.7.2019	3 years	1.5.2019 – 30.4.2022	69

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
279.	171/2019	Tractors Singapore Limited	The Singapore Manual & Mercantile Workers' Union	29.7.2019	3 years	1.1.2019 – 31.12.2021	161
280.	201/2019	Axxel Marketing Pte Ltd	Singapore Industrial & Services Employees' Union	29.7.2019	3 years	1.1.2019 – 31.12.2022	86
281.	230/2019	Caterpillar Asia Pte Ltd	Singapore Industrial & Services Employees' Union	29.7.2019	3 years	1.1.2019 – 31.12.2021	144
282.	157/2019	Temasek Club	Attractions, Resorts & Entertainment Union	2.8.2019	3 years	1.11.2017 – 31.10.2020	35
283.	204/2019	Changi Beach Club	The Singapore Manual & Mercantile Workers' Union	2.8.2019	3 years	1.1.2019 – 31.12.2021	46
284.	205/2019	Management Corporation Strata Title Plan No.2190	Singapore Industrial & Services Employees' Union	2.8.2019	3 years	1.1.2019 – 31.12.2021	19
285.	206/2019	Marina Centre Holdings Pte Ltd and Marina Management Services Pte Ltd	Singapore Industrial & Services Employees' Union	2.8.2019	3 years	1.1.2019 – 31.12.2021	22

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
286.	209/2019	Wilson Cables Private Limited	United Workers of Electronics & Electrical Industries	2.8.2019	3 years	1.7.2018 – 30.6.2021	51
287.	213/2019	Hotel Jen Tanglin, Singapore	Food, Drinks and Allied Workers' Union	2.8.2019	3 years	1.1.2019 – 31.12.2021	81
288.	223/2019	Realty Management Services (Pte) Ltd	Singapore Industrial & Services Employees' Union	2.8.2019	3 years	1.7.2019 – 30.6.2022	41
289.	225/2019	Crown Equipment (Singapore) Pte Ltd	Singapore Industrial & Services Employees' Union	2.8.2019	3 years	1.7.2019 – 30.6.2022	51
290.	226/2019	Hillcrest Security & Management Services Pte Ltd	Union of Security Employees	2.8.2019	3 years	1.6.2019 – 31.5.2022	26
291.	239/2019	Pontiac Hotel (Pte) Ltd	Food, Drinks and Allied Workers' Union	2.8.2019	3 years	1.1.2019 – 31.12.2021	217
292.	125/2019	Survitec Safety Solutions Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	5.8.2019	3 years	1.1.2019 – 31.12.2020	41

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
293.	193/2019	National Environment Agency	Amalgamated Union of Public Daily Rated Workers	5.8.2019	3 years	1.7.2019 – 30.6.2022	519
294.	208/2019	Sime Darby Insurance Brokers (Singapore) Pte Ltd	Singapore Industrial & Services Employees' Union	5.8.2019	3 years	1.7.2019 – 30.6.2022	3
295.	228/2019	Spotlight Pte Ltd	The Singapore Manual & Mercantile Workers' Union	5.8.2019	3 years	1.1.2019 – 31.12.2021	52
296.	236/2019	Wilhelmsen Ships Service (S) Pte Ltd	Singapore Industrial & Services Employees' Union	5.8.2019	3 years	1.1.201 – 31.12.2021	100
297.	243/2019	JAL Pari Pte Ltd	Singapore Maritime Officers' Union	5.8.2019	2 years 5 days	27.3.2019 – 26.3.2021	3
298.	244/2019	Laurel Ship Management Pte Ltd – (ITF-SMOU/SOS TCC Foreign Flag Vessels Seafarers')	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	5.8.2019	2 years	13.4.2019 – 12.4.2021	19

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
299.	252/2019	Cosco Shipping Energy Transportation Co. Ltd represented in Singapore by the Cosco Shipping Tanker (Singapore) Pte. Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	5.8.2019	2 years	1.6.2019 – 31.5.2021	80
300.	253/2019	Essilor Amara Pte Ltd	Singapore Industrial & Services Employees' Union	5.8.2019	3 years	1.1.2019 – 31.12.2021	45
301.	270/2019	Mediacorp Pte Ltd and Mediacorp TV Singapore Pte Ltd	Singapore Union of Broadcasting Employees	5.8.2019	3 years	1.8.2019 – 31.7.2022	1677
302.	247/2019	Neste Singapore Pte. Ltd.	The United Workers of Petroleum Industry	6.8.2019	3 years	1.7.2019 – 30.6.2022	56
303.	202/2019	Positronic Asia Pte Ltd	United Workers of Electronics & Electrical Industries	15.8.2019	3 years	1.5.2018 – 30.4.2021	65
304.	220/2019	Saurer Components Pte Ltd	Metal Industries Workers' Union	15.8.2019	3 years	1.7.2019 – 30.6.2022	140

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
305.	248/2019	Pepperl+Fuchs Asia Pte. Ltd	United Workers of Electronics & Electrical Industries	15.8.2019	3 years	1.1.2019 – 31.12.2021	694
306.	250/2019	Exmar Shipmanagement NV represented in Singapore by the Exmar Shipmanagement Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	15.8.2019	2 years	1.5.2019 – 30.4.2021	80
307.	267/2019	Anglo-Eastern Shipmanagement (Hong Kong) Ltd, Anglo-Eastern (UK) Ltd and Anglo-Eastern Maritime Service Pte Ltd represented in Singapore by Anglo-Eastern Shipmanagement (Singapore) Pte Ltd	Singapore Maritime Officers' Union	15.8.2019	2 years 10 mths 14 days	18.2.2019 – 31.12.2021	396
308.	269/2019	TSCL Holdings Pte Ltd	Singapore Organisation of Seamen	15.8.2019	2 years	1.4.2019 – 31.3.2021	22
309.	165/2019	Changi Airport Group (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	22.8.2019	3 years	1.6.2019 – 31.5.2022	793

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
310.	200/2019	Thomson Reuters Corporation Pte Ltd	Reuter Local Employees' Union, Singapore	22.8.2019	3 years	1.6.2019 – 31.5.2022	66
311.	203/2019	Refinitiv Asia Pte. Ltd.	Reuter Local Employees' Union, Singapore	22.8.2019	3 years	1.6.2019 – 31.5.2022	265
312.	221/2019	BW Offshore Singapore Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	22.8.2019	3 years	1.2.2019 – 31.1.2022	215
313.	240/2019	Raffles Logistics Operations Pte Ltd	Singapore Industrial & Services Employees' Union	22.8.2019	2 years	1.4.2019 – 31.3.2021	14
314.	241/2019	Kian Ho Pte Ltd	Singapore Industrial & Services Employees' Union	22.8.2019	2 years	1.4.2019 – 31.3.2021	25
315.	232/2019	WBL Engineering & Distribution Pte Ltd	The Singapore Manual & Mercantile Workers' Union	5.9.2019	3 years	1.1.2019 – 31.12.2021	7
316.	271/2019	Enterprise Singapore (ESG)	Enterprise Singapore Staff Union	5.9.2019	3 years	1.3.2019 – 28.2.2022	631

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
317.	276/2019	Mitsubishi Elevator (Singapore) Pte. Ltd.	The Singapore Manual & Mercantile Workers' Union	5.9.2019	2 years	1.1.2019 – 31.12.2020	138
318.	104/2019	Urban Redevelopment Authority	Singapore Urban Redevelopment Authority Workers' Union	9.9.2019	3 years	30.9.2018 – 29.9.2021	316
319.	194/2019	HTL Manufacturing Pte Ltd	Building Construction and Timber Industries Employees' Union	9.9.2019	3 years	1.1.2019 – 31.12.2021	4
320.	195/2019	HomesToLife Pte Ltd	Building Construction and Timber Industries Employees' Union	9.9.2019	2 years	1.5.2019 – 30.4.2021	28
321.	231/2019	O'Connor's Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	9.9.2019	3 years	1.1.2019 – 31.12.2021	28
322.	238/2019	Deutsche Lufthansa AG and Lufthansa Cargo AG	The Singapore Manual & Mercantile Workers' Union	9.9.2019	3 years	1.7.2017 – 30.6.2020	52
323.	255/2019	Evergas Ship Management Pte Ltd	Singapore Maritime Officers' Union	9.9.2019	2 years	1.7.2019 – 30.6.2021	10

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
324.	259/2019	JAL Pari (Pte. Ltd.) – (Singapore Flag Vessels)	Singapore Organisation of Seamen	9.9.2019	3 years	1.4.2019 – 31.3.2022	KIV
325.	268/2019	Cosco Shipping Energy Transportation Co. Ltd represented in Singapore by Cosco Shipping Tanker (Singapore) Pte Ltd	Singapore Maritime Officers' Union	9.9.2019	2 years	15.6.2019 – 14.6.2021	90
326.	272/2019	HSBC Insurance (Singapore) Pte Limited	Singapore Insurance Employees' Union	9.9.2019	2 years	1.1.2019 – 31.12.2020	4
327.	275/2019	CA Facilities Pte Ltd	Building Construction and Timber Industries Employees' Union	9.9.2019	3 years	1.11.2019 – 31.10.2022	41
328.	279/2019	Singapore Pools (Private) Limited	The Singapore Manual & Mercantile Workers' Union	9.9.2019	3 years	1.4.2019 – 31.3.2022	343
329.	281/2019	Singapore Airlines Limited	Singapore Airlines Staff Union	9.9.2019	3 years	1.1.2019 – 31.12.2021	10400

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
330.	212/2019	Aquamarina Hotel Private Limited in respect of the Marina Mandarin Singapore	Food, Drinks and Allied Workers' Union	16.9.2019	3 years	1.5.2018 – 30.4.2021	177
331.	273/2019	Pan Pacific Hotels Group Limited (ParkRoyal on Beach Road)	Food, Drinks and Allied Workers' Union	16.9.2019	3 years	1.4.2018 – 31.3.2021	136
332.	274/2019	TSCl Holdings Pte Ltd	Singapore Maritime Officers' Union	16.9.2019	2 years	1.4.2019 – 31.3.2021	16
333.	282/2019	NYK Shipmanagement Pte Ltd	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	16.9.2019	2 years	1.1.2019 – 31.12.2020	21
334.	299/2019	Thoresen & Co., (Bangkok) Ltd. represented by Thoresen Shipping Singapore Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	16.9.2019	2 years	1.7.2019 – 30.6.2021	119
335.	307/2019	Yong Sheng Shipping Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	16.9.2019	3 years	1.8.2019 – 31.7.2022	21

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
336.	260/2019	Singapore Electrical Steel Services Private Limited	United Workers of Electronics & Electrical Industries	19.9.2019	3 years	1.7.2019 – 30.6.2022	36
337.	289/2019	Energizer Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	19.9.2019	3 years	1.7.2019 – 30.6.2022	472
338.	237/2019	Amphenol FCI Connectors Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	23.9.2019	3 years	1.7.2018 – 30.6.2021	92
339.	264/2019	Keppel Land International (Management) Pte. Ltd. and Keppel Land Real Estate Services Pte. Ltd	Singapore Industrial & Services Employees' Union	23.9.2019	3 years	1.1.2019 – 31.12.2021	23
340.	311/2019	Evergas Ship Management Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	23.9.2019	2 years 6 mths	1.7.2019 – 31.12.2021	8