

INDUSTRIAL ARBITRATION COURT

REGISTRAR'S CIRCULAR NO. 1 OF 2021

INFORMATION ON COURT HEARING VIA VIDEO CONFERENCING AT THE INDUSTRIAL ARBITRATION COURT

To reduce the local transmission of COVID-19, safe distancing measures have been put in place in the Industrial Arbitration Court. Information on these measures is available on the Industrial Arbitration Court website at <https://www.iac.gov.sg/>. The information will be updated from time to time. All court participants and disputing parties in particular are advised to refer to the website for the most updated information.

2 As directed by the President of Industrial Arbitration Court, the use of electronic means of communication will be adopted to conduct selected hearings. This is to ensure that court services and hearings remain available and uninterrupted as far as possible while reducing the level of person-to-person contact.

3 The types of hearings before the Industrial Arbitration Court are as follows:-
i) Case Management Conferences by Registrar
ii) Pre-hearing Conferences
iii) Court Hearings

4 With effect from 1 July 2021, selected hearings will be conducted by video conferencing. [Note: Details on the use of video conferencing for hearings can be found on the Industrial Arbitration Court website.] Unauthorised audio or visual recording of hearings is strictly prohibited. Where hearings are conducted by video conferencing, all relevant rules and practices on dress and etiquette will continue to apply. However, it will not be necessary to stand and/or bow to the Court at the start of end of the hearing or to stand when addressing the Court, when otherwise required to do so for physical attendance.

5 Where the Court conducts hearings via video conferencing, no more than three representatives per disputing party will be allowed. If a party requires additional attendees, it should write in to the Court on its request for an exemption for the named additional attendees, no later than two working days before the hearing date. The Court may, in its discretion, grant an exemption to allow the named additional attendees to attend.

6 The cooperation of all court participants is essential for the hearings to be held successfully.

Dated this 29th day of June 2021



Wong Cixian
Registrar
Industrial Arbitration Court