



REPUBLIC OF SINGAPORE

**ANNUAL REPORT**  
**OF THE**  
**PRESIDENT**  
**INDUSTRIAL ARBITRATION COURT**  
**2025**

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**65TH ANNUAL REPORT**

**OF THE**

**INDUSTRIAL ARBITRATION COURT**

**1 MEMBERSHIP OF THE COURT AND PRINCIPAL OFFICERS**

In 2025, the principal officers of the Industrial Arbitration Court (“the Court”) were:

President: Justice See Kee Oon  
Judge of the Appellate Division of the High Court

Deputy President: Justice Vincent Hoong Seng Lei  
Judge of the General Division of the High Court  
Presiding Judge of the State Courts

Registrar: Ms Erdiana Hazlina Bte Abdullah

Assistant Registrar: Mr Jameson Quek

Assistant Registrar: Mr Amias Lum (with effect from 1.6.2025)

## **2 MEMBERS OF THE BUSINESS PANEL**

The Business Panel constituted under Section 6 of the Industrial Relations Act 1960 (“the Act”) comprised the following members:

- (1) Ms Chan Yit Foon
- (2) Ms Cheong Meng Foong
- (3) Ms Goh Kah Eem (until 30.11.2025)
- (4) Ms Seah Ewe Ling Evelyn
- (5) Mr Goh Leong Huat
- (6) Mr Isaac Tarwasokono
- (7) Mr Lincoln Lee Hock Choon
- (8) Ms Loo Meng Geok Helen Hillary
- (9) Mr Wong Keng Fye
- (10) Ms Soffy Hariyanti Binte Abdul Rahim
- (11) Mr Sanjay Manohar Nanwani
- (12) Ms Tang Jiahui
- (13) Mr Teo Eng Siang (until 30.11.2025)
- (14) Mr Lam Kum Seng
- (15) Mr Wee Kheng Yong, Alvin
- (16) Mr Alan Lee Wei De

## **3 MEMBERS OF THE WORKER PANEL**

The Worker Panel, similarly constituted under the Act, comprised:

- (1) Mr Abdul Samad Abdul Wahab
- (2) Ms K. Thanaletchimi
- (3) Ms Khoo Woon Kung (until 31.07.2025)
- (4) Ms Liew Kiah Eng Mary (until 3.06.2025)
- (5) Mr Lim Teck Chuan

- (6) Ms Irene Low Siew Lee
- (7) Mr Mike Mariyappa Thiruman
- (8) Mr Nur Azarudin Putra Mohamed Jufri
- (9) Mr Sanjeev Kumar Tiwari
- (10) Mr Tan Teck Meng Danny
- (11) Mr Lim Tze Khong Andy
- (12) Mr Felix Ong Kah Ann
- (13) Mr Ang Chun Poh Andy
- (14) Mr Lee Hsing Han Raven
- (15) Ms Teo Siew Pan
- (16) Mr Goh Say Sing

#### **4 REFEREES OF THE COURT**

The following individuals were appointed as Court Referees under Section 43 of the Act:

- (1) Mr Chan Leng Sun
- (2) Mr Francis Xavier s/o Subramaniam Xavier Augustine
- (3) Ms Wong Li Tein
- (4) Prof Chew Kwee Hoe Leslie
- (5) Ms Lim Hui Min
- (6) Ms Marina Chin

#### **5 MATTERS REFERRED TO THE COURT**

In 2025, no trade dispute was submitted to the Court for arbitration.

## 6 COLLECTIVE AGREEMENTS CERTIFIED BY THE COURT

In 2025, 589 Collective Agreements (“CAs”) were filed with the Court, an increase of 115 CAs compared to the previous year. Including 57 CAs carried forward from 2024, a total of 646 CAs required processing and certification. Of these, 580 CAs were certified during the year, with 16 pertaining to public sector employees. As at 31 December 2025, 66 CAs remained pending certification.

## 7 VARIATION OF COLLECTIVE AGREEMENTS

In 2025, eight variations of CAs were filed with the Court. The Court processed and approved a total of eight applications.

A summary of the approved applications is as follows:

<b>Particulars of Application (Items Varied)</b>	<b>Number of Applications</b>
Scope of Representation	1
Retirement/Re-employment	1
Duration of CA	1
Medical Benefits	1
Salary	2
Allowances	1
Multiple – (Scope of Representation, Medical Benefits, Leave)	1

## 8 DISPUTES REFERRED TO THE REFEREES

No dispute was referred to the Referees of the Court.

## 9 DURATION OF COLLECTIVE AGREEMENTS

Under the Act, a CA shall remain in force for a minimum of two years and a maximum of three years from its effective date. Of the 589 CAs filed in 2025, 422 CAs reflected a three-year duration, 151 reflected a two-year duration and 16 CAs had a duration between two and three years.

The distribution of CAs by duration over the past three years is as follows:

<b>Duration</b>	<b>2025</b>		<b>2024</b>		<b>2023</b>	
3 years	422	(71.7%)	319	(67.3%)	345	(73.6%)
Between 2 and 3 years	16	(2.7%)	17	(3.6%)	12	(2.5%)
2 years	151	(25.6%)	138	(29.1%)	112	(23.9%)
<b>TOTAL</b>	<b>589</b>	<b>(100%)</b>	<b>474</b>	<b>(100%)</b>	<b>469</b>	<b>(100%)</b>

Of the 589 CAs filed in 2025, 206 had prospective operative dates, while 302 and 81 had retrospective operative dates within and beyond six months respectively.

An overview of operative dates for CAs over the past three years is as follows:

<b>Effective Date</b>	<b>2025</b>		<b>2024</b>		<b>2023</b>	
With prospective dates of operation	206	(35.0%)	174	36.7%	142	(30.3%)
With retrospective dates of operation of 6 months or less	302	(51.3%)	251	53%	259	(55.2%)
With retrospective dates of operation of more than 6 months	81	(13.7%)	49	(10.3%)	68	(14.5%)
<b>TOTAL</b>	<b>589</b>	<b>(100%)</b>	<b>474</b>	<b>(100%)</b>	<b>469</b>	<b>(100%)</b>

The table below provides a breakdown of the CAs with more than six months of retrospective operation for the past three years.

<b>Retrospective Period</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>
>6 months and $\leq$ 12 months	47	42	56
>12 months and $\leq$ 18 months	22	6	10
>18 months and $\leq$ 24 months	11	1	2
>24 months	1	0	0
<b>TOTAL</b>	<b>81</b>	<b>49</b>	<b>68</b>

## 10 EMPLOYEE RETIREMENT AGE

Retirement age provisions were included in 418 of the 589 CAs filed:

<b>Retirement Age</b>	<b>No. of Collective Agreements (%)</b>	
At age 55	1	(0.2%)
At age 63	355	(60.3%)
Above age 63	62	(10.5%)
<b>TOTAL</b>	<b>418</b> out of 589 CAs submitted	<b>(71%)</b>

## 11 SUPPORTING STAFF OF THE COURT

In addition to the President, Deputy President, Registrar and two Assistant Registrars, the Court was supported by four staff in 2025.

## 12 FURTHER DETAILS

Further details of the Court's work are documented in the accompanying five statistical tables and three appendices.

## 13 ACKNOWLEDGEMENT

I would like to express my sincere gratitude to the representatives of employers and trade unions, the members of the Business and Worker panels, and the Referees for their willingness to serve and their commitment to the Court. I also wish to extend my heartfelt thanks to my staff members for their unwavering loyalty and dedicated support throughout this period.

Dated this 31<sup>st</sup> day of March 2026



**JUSTICE SEE KEE OON  
PRESIDENT**

**TABLE 1**

**APPLICATIONS FILED WITH THE COURT IN 2025**

<b>Nature of Application</b>	<b>Cognisance under the Industrial Relations Act / Regulations</b>	<b>No.</b>
<b><u>Variation</u></b> Variation of awards/collective agreements	Section 45	8
<b>Total</b>		<b>8</b>

**TABLE 2**

**AWARDS AND ORDERS MADE, DISPUTES OTHERWISE DEALT WITH,  
AND COLLECTIVE AGREEMENTS CERTIFIED IN 2025**

<b>Particulars</b>	<b>No</b>	<b>No. of employees covered</b>
Awards and orders made		
- Disputes	Nil	N.A.
- Variation of collective agreements	8	<b>1,250</b>
Collective agreements certified	580	<b>200,390</b>

**TABLE 3**

**AWARDS AND ORDERS MADE BY THE COURT IN 2025**

<b>Particulars</b>	<b>No.</b>
<b><u>Variation</u></b>	
Variation of awards/collective agreements	8
<b>Total</b>	<b>8</b>

**TABLE 4**

**CATEGORIES OF EMPLOYEES COVERED BY COLLECTIVE AGREEMENTS CERTIFIED, AWARDS AND ORDERS MADE BY THE COURT IN 2025**

<b>Particulars</b>	<b>Professional, Managerial, Executive &amp; Technical</b>	<b>Clerical, Sales &amp; Service</b>	<b>Production, Transport &amp; Manual</b>	<b>Others*</b>	<b>Maritime Officers &amp; Seamen</b>	<b>Total</b>
	(a)	(b)	(c)	(d)	(e)	
Collective agreements certified	36	77	30	264	173	<b>580</b>
Awards and orders	1	1	1	5	-	<b>8</b>

\*(d) is a combination of categories (a), (b) and/or (c)

**TABLE 5**

**CATEGORIES OF EMPLOYERS COVERED BY COLLECTIVE AGREEMENTS CERTIFIED, AWARDS AND ORDERS MADE BY THE COURT IN 2025**

<b>Particulars</b>	<b>Private Enterprise</b>	<b>Statutory Board</b>	<b>Government</b>	<b>Total</b>
Collective agreements certified	564	16	-	<b>580</b>
Awards and orders	7	1	-	<b>8</b>

MATTERS DEALT WITH BY THE COURT IN 2025

I. Matters Heard by the Court

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	CORAM	Date of Hearing / Date of Award
			Employer	Union				
					NIL			

**MATTERS DEALT WITH BY THE COURT IN 2025**

**II Disputes Withdrawn following Mediation by Registrar**

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	Date of Settlement	Date of Withdrawal
			Employer	Union				
					NIL			

**MATTERS DEALT WITH BY THE COURT IN 2025**

**III Disputes Withdrawn following Settlement by Parties**

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	Date of Settlement	Date of Withdrawal
			Employer	Union				
					NIL			

**MATTERS DEALT WITH BY THE COURT IN 2025**

**IV Matters still pending**

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	CORAM	Date of Hearing/ Date of Award
			Employer	Union				
					NIL			

**MATTERS DEALT WITH BY THE COURT IN 2025**

**V Disputes heard by Referee**

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	Date of Hearing/ Date of Decision
			Employer	Union			
					NIL		

## VARIATION ORDERS MADE IN 2025

Appln. No.	I.R.A. Section	Parties Involved		Number of Employees Covered	Particulars of Variation	Date of Award
		Employer	Union			
V5/2024	45	Philips Domestic Appliances Singapore Private Limited	United Workers of Electronics & Electrical Industries	7	Varied - Company's Name, CA Title, Scope of Agreement, Non-Union Members, Compensation and Annual Leave	29.9.2025
V8/2024	45	Shell Singapore Pte Ltd, Shell Eastern Trading (Pte) Ltd, Shell Chemicals Seraya Pte Ltd and Shell Catalysts & Technologies Pte Ltd	Singapore Shell Employees' Union	439	Varied - Company's Name and Retirement and Re-Employment	5.3.2025
V1/2025	45	SMRT Corporation Ltd and the following subsidiaries Strides Automotive Services Pte Ltd and Strides Taxis Pte Ltd	National Transport Workers' Union	117	Varied - Duration of Agreement	12.6.2025
V2/2025	45	Jetro Singapore	The Singapore Manual & Mercantile Workers' Union	6	Varied - Additional Sentence to Medical Benefit	1.7.2025

**VARIATION ORDERS MADE IN 2025**

Appln. No.	I.R.A. Section	Parties Involved		Number of Employees Covered	Particulars of Variation	Date of Award
		Employer	Union			
V3/2025	45	Chemical Industries (Far East) Limited	Chemical Industries Employees Union	78	Varied - Replacement of Appendix I	17.9.2025
V4/2025	45	Singapore Land Authority	Amalgamated Union of Statutory Board Employees	433	Varied - Employees Coverage, Matrimonial Leave, Family Care Leave And Medical & Dental Benefits	3.12.2025
V5/2025	45	Stolthaven Singapore Pte Ltd	United Workers of Petroleum Industry	22	Varied - Acting Allowances, Shift Employees & Shift Allowances, Meal Reimbursement and Fire Fighting Allowance	6.11.2025
V6/2025	45	NSL Oilchem Waste Management Pte Ltd	Chemical Industries Employees Union	148	Varied - Replacement of Appendix II	6.11.2025

## COLLECTIVE AGREEMENTS CERTIFIED IN 2025

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
1.	191/2024	Stolthaven Singapore Pte Ltd	United Workers of Petroleum Industry	10.1.2025	3 years	1.1.2024 – 31.12.2026	22
2.	239/2024	Borneo Motors (Singapore) Private Limited	The Singapore Manual & Mercantile Workers' Union	10.1.2025	3 years	1.1.2024 – 31.12.2026	166
3.	240/2024	Champion Motors (1975) Private Limited	The Singapore Manual & Mercantile Workers' Union	10.1.2025	3 years	1.1.2024 – 31.12.2026	6
4.	246/2024	The Singapore Association for The Deaf	The Singapore Manual & Mercantile Workers' Union	10.1.2025	3 years	1.7.2024 – 30.6.2027	79
5.	251/2024	Japan Airlines Company Limited	The Singapore Manual & Mercantile Workers' Union	10.1.2025	3 years	1.4.2024 – 31.3.2027	37
6.	255/2024	LHT Holdings Limited	Built Environment and Urban Trades Employees' Union	10.1.2025	3 years	1.3.2023 – 28.2.2026	81

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
7.	270/2024	Renmekleen Services Pte Ltd	Built Environment and Urban Trades Employees' Union	10.1.2025	2 years	1.8.2024 – 31.7.2026	60
8.	313/2024	Clifford Dispensary Pte Ltd	The Singapore Manual & Mercantile Workers' Union	10.1.2025	3 years	1.1.2025 – 31.12.2027	4
9.	334/2024	DSV Solutions Pte Ltd	The Singapore Manual & Mercantile Workers' Union	10.1.2025	3 years	1.4.2024 – 31.3.2027	318
10.	335/2024	Achieve Security Management Services Pte. Ltd.	Union of Security Employees	10.1.2025	3 years	1.10.2024 – 30.9.2027	83
11.	385/2024	Pusaka Laut Pte Ltd	Singapore Organisation of Seamen	10.1.2025	2 years	1.1.2025 – 31.12.2026	25
12.	386/2024	Singa Star Pte. Ltd	Singapore Organisation of Seamen	10.1.2025	2 years	1.1.2025 – 31.12.2026	81
13.	390/2024	The Info-Communications Media Development Authority	Amalgamated Union of Public Employees	10.1.2025	3 years	1.1.2025 – 31.12.2027	590
14.	399/2024	Cobelfret Pte Ltd	Singapore Organisation of Seamen	10.1.2025	3 years	1.1.2025 – 31.12.2027	252

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
15.	440/2024	Apollo Crew Management Pte Ltd	Singapore Organisation of Seamen	10.1.2025	2 years	1.1.2025 – 31.12.2026	50
16.	434/2023	GCM Safety & Security Pte Ltd	Union of Security Employees	24.1.2025	3 years	10.12.2023 – 9.12.2026	54
17.	230/2024	Infineum Singapore LLP	United Workers of Petroleum Industry	24.1.2025	3 years	1.7.2024 – 30.6.2027	78
18.	249/2024	SIA Engineering Company Limited	Air Transport Executive Staff Union	24.1.2025	3 years	1.4.2022 – 31.3.2025	242
19.	259/2024	Secura Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	24.1.2025	3 years	1.1.2024 – 31.12.2026	32
20.	307/2024	F&N Foods Pte Ltd	Food, Drinks and Allied Workers Union	24.1.2025	3 years	1.1.2024 – 31.12.2026	174
21.	328/2024	Chemical Industries (Far East) Limited	Chemical Industries Employees Union	24.1.2025	3 years	1.7.2024 – 30.6.2027	78
22.	336/2024	Golden Shield Security Services Pte. Ltd.	Union of Security Employees	24.1.2025	3 years	1.10.2024 – 30.9.2027	87
23.	337/2024	MFS Technology (S) Pte Ltd	United Workers of Electronics & Electrical Industries	24.1.2025	3 years	1.7.2024 – 30.6.2027	19

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
24.	346/2024	United Packaging Industries Pte Ltd	Built Environment and Urban Trades Employees' Union	24.1.2025	3 years	2.12.2023 – 1.12.2026	90
25.	355/2024	Jardine Engineering (Singapore) Pte Ltd and Thermal Private Limited	Singapore Industrial & Services Employees' Union	24.1.2025	2 years	1.6.2024 – 31.5.2026	260
26.	363/2024	Astro Maritime Singapore Pte Ltd	Singapore Organisation of Seamen	24.1.2025	2 years	15.10.2024 – 14.10.2026	80
27.	371/2024	Dragnet Smartech Security Pte Ltd	Union of Security Employees	24.1.2025	3 years	1.11.2024 – 31.10.2027	230
28.	216/2024	Sumidurez Singapore Pte Ltd	Chemical Industries Employees Union	14.2.2025	3 years	1.4.2024 – 31.3.2027	32
29.	272/2024	Tanglin Trust School Limited	The Singapore Manual & Mercantile Workers' Union	14.2.2025	3 years	1.9.2024 – 31.8.2027	231
30.	303/2024	A-Force Maintenance Pte Ltd	Built Environment and Urban Trades Employees' Union	14.2.2025	2 years	1.11.2024 – 31.10.2026	338
31.	305/2024	Fujifilm Business Innovation Singapore Private Limited	The Singapore Manual & Mercantile Workers' Union	14.2.2025	3 years	1.4.2024 – 31.3.2027	234

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
32.	339/2024	Sunningdale Tech Limited, Sunningdale Precision Industries Limited, Omni Mold Limited	Chemical Industries Employees Union	14.2.2025	3 years	1.9.2024 – 31.8.2027	542
33.	340/2024	Ikano Private Limited	Building Construction and Timber Industries Employees' Union	14.2.2025	3 years	1.9.2024 – 31.8.2027	893
34.	367/2024	Heraeus Materials Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	14.2.2025	3 years	1.1.2025 – 31.12.2027	68
35.	382/2024	Wilson Cables Private Limited	United Workers of Electronics & Electrical Industries	14.2.2025	3 years	1.7.2024 – 30.6.2027	42
36.	392/2024	Actus Guards Pte Ltd	Union of Security Employees	14.2.2025	3 years	1.12.2024 – 30.11.2027	13
37.	398/2024	Pepperl+Fuchs Asia Pte. Ltd.	United Workers of Electronics & Electrical Industries	14.2.2025	3 years	1.1.2025 – 31.12.2027	535
38.	402/2024	M.T.M. Ship Management Pte Ltd	Singapore Organisation of Seamen	14.2.2025	2 years	1.1.2025 – 31.12.2026	558
39.	406/2024	Katz Security Pte Ltd.	Union of Security Employees	14.2.2025	3 years	1.12.2024 – 30.11.2027	100

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
40.	414/2024	Singapore Cricket Club	Attractions, Resorts & Entertainment Union	14.2.2025	3 years	3.2.2025 – 2.2.2028	165
41.	420/2024	Changi Beach Club	The Singapore Manual & Mercantile Workers' Union	14.2.2025	3 years	1.1.2025 – 31.12.2027	8
42.	425/2023	SpinnetAsia Pte Ltd	Union of Security Employees	27.2.2025	3 years	1.1.2024 – 31.12.2026	30
43.	135/2024	BATA Shoe (Singapore) Pte Ltd	Chemical Industries Employees Union	27.2.2025	3 years	1.4.2024 – 31.3.2027	68
44.	317/2024	Porite Singapore (Pte) Ltd	Advanced Manufacturing Employees' Union	27.2.2025	3 years	1.10.2024 – 30.9.2027	7
45.	350/2024	Mitsui & Company (Asia Pacific) Private Limited	The Singapore Manual & Mercantile Workers' Union	27.2.2025	2 years	1.1.2024 – 31.12.2025	118
46.	360/2024	United Test And Assembly Center Ltd	United Workers of Electronics & Electrical Industries	27.2.2025	3 years	1.10.2024 – 30.9.2027	1100
47.	365/2024	Mondelez International Amea Pte. Ltd.	Food, Drinks and Allied Workers Union	27.2.2025	3 years	1.1.2025 – 31.12.2027	16

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
48.	366/2024	Amphenol FCI Connectors Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	27.2.2025	3 years	1.7.2024 – 30.6.2027	71
49.	368/2024	Tian San Shipping (Private) Limited	National Transport Workers' Union	27.2.2025	3 years	1.1.2025 – 31.12.2027	17
50.	373/2024	Markono Print Media Pte Ltd	Singapore Industrial & Services Employees' Union	27.2.2025	3 years	1.6.2024 – 31.5.2027	150
51.	388/2024	Asahi Kasei Plastics Singapore Pte Ltd	Chemical Industries Employees Union	27.2.2025	3 years	1.7.2024 – 30.6.2027	43
52.	418/2024	Maha Chemicals (Asia) Pte Ltd	Chemical Industries Employees Union	27.2.2025	3 years	1.8.2024 – 31.7.2027	30
53.	429/2024	Trust Maritime Services Pte. Ltd.	Singapore Maritime Officers' Union	27.2.2025	2 years	22.11.2024 – 21.11.2026	8
54.	430/2024	Trust Maritime Services Pte Ltd	Singapore Organisation of Seamen	27.2.2025	2 years	22.11.2024 – 21.11.2026	19
55.	438/2024	Siem Car Carriers Pte. Ltd.	Singapore Organisation of Seamen	27.2.2025	2 years	28.10.2024 – 27.10.2026	20
56.	439/2024	Siem Car Carriers Pte Ltd	Singapore Maritime Officers' Union	27.2.2025	2 years	28.10.2024 – 27.10.2026	20
57.	444/2024	Olam Cocoa Pte Ltd	Food, Drinks and Allied Workers Union	27.2.2025	3 years	1.11.2024 – 31.10.2027	74

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
58.	446/2024	Securitas Guarding Services (Singapore) Pte Ltd	Union of Security Employees	27.2.2025	2 years	1.1.2025 – 31.12.2026	575
59.	448/2024	PACC Ship Managers Pte Ltd	Singapore Organisation of Seamen	27.2.2025	2 years	1.1.2025 – 31.12.2026	180
60.	454/2024	Uniforce Security Services Pte Ltd	Union of Security Employees	27.2.2025	3 years	1.1.2025 – 31.12.2027	110
61.	456/2024	RC Hotels (Pte) Ltd	Union of Security Employees	27.2.2025	3 years	1.1.2025 – 31.12.2027	12
62.	457/2024	Xiamen Hailong International Ship Management Co., Ltd represented in Singapore by Higo Marine Services Pte. Ltd.	Singapore Organisation of Seamen	27.2.2025	3 years	1.1.2025 – 31.12.2027	12
63.	467/2024	Xiamen Hailong International Ship Management Co., Ltd represented in Singapore by Higo Marine Services Pte. Ltd.	Singapore Maritime Officers' Union	27.2.2025	3 years	19.1.2025 – 18.1.2028	8
64.	468/2024	Prima Limited	Food, Drinks and Allied Workers Union	27.2.2025	3 years	1.1.2025 – 31.12.2027	73

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
65.	469/2024	Prima Food Private Limited	Food, Drinks and Allied Workers Union	27.2.2025	3 years	1.1.2025 – 31.12.2027	81
66.	470/2024	Thome Shipmanagement Pte. Ltd.	Singapore Maritime Officers' Union	27.2.2025	2 years	6.12.2024 – 5.12.2026	200
67.	148/2024	Security Masters Pte Ltd	Union of Security Employees	17.3.2025	3 years	1.5.2024 – 30.4.2027	30
68.	287/2024	Speco Singapore Pte Ltd	Building Construction and Timber Industries Employees' Union	17.3.2025	3 years	1.4.2024 – 31.3.2027	4
69.	293/2024	PPC Building Services Pte Ltd	Built Environment and Urban Trades Employees' Union	17.3.2025	3 years	1.10.2024 – 30.9.2027	120
70.	309/2024	AO ServicePro Pte Ltd	Built Environment and Urban Trades Employees' Union	17.3.2025	2 years	1.10.2024 – 30.9.2026	507
71.	310/2024	Lian Cheng Contracting Pte Ltd	Built Environment and Urban Trades Employees' Union	17.3.2025	2 years	1.10.2024 – 30.9.2026	535
72.	319/2024	Panasonic Factory Solutions Asia Pacific Pte. Ltd.	United Workers of Electronics & Electrical Industries	17.3.2025	3 years	1.1.2024 – 31.12.2026	79

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
73.	343/2024	Naigai Nitto Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.3.2025	3 years	1.1.2025 – 31.12.2027	76
74.	347/2024	O'Connor's Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.3.2025	3 years	1.1.2025 – 31.12.2027	28
75.	349/2024	WBL Engineering & Distribution Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.3.2025	3 years	1.1.2025 – 31.12.2027	7
76.	383/2024	Asia Cement (S) Pte Ltd	Built Environment and Urban Trades Employees' Union	17.3.2025	3 years	1.1.2024 – 31.12.2026	8
77.	387/2024	Linde Gas Singapore Pte. Ltd.	United Workers of Petroleum Industry	17.3.2025	3 years	1.1.2025 – 31.12.2027	138
78.	389/2024	PCF Sparkletots Preschool Limited	Education Services Union	17.3.2025	2 years, 1 mth	1.1.2025 – 31.1.2027	8050
79.	393/2024	TK Elevator Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	17.3.2025	3 years	1.6.2024 – 31.5.2027	46

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
80.	408/2024	Clarins Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.3.2025	3 years	1.1.2025 – 31.12.2027	54
81.	409/2024	Hoya Electronics Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	17.3.2025	2 years	1.11.2024 – 31.10.2026	181
82.	410/2024	Suntec Singapore Convention & Exhibition Centre	Built Environment and Urban Trades Employees' Union	17.3.2025	2 years	1.10.2024 – 30.9.2026	16
83.	424/2024	Jurong Port Universal Terminal Pte Ltd	United Workers of Petroleum Industry	17.3.2025	3 years	1.1.2025 – 31.12.2027	55
84.	460/2024	Multico Infracore Holdings Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.3.2025	3 years	1.1.2025 – 31.12.2027	51
85.	461/2024	Alfa Crew Managers Pte Ltd	Singapore Organisation of Seamen	17.3.2025	3 years	1.1.2025 – 31.12.2027	11
86.	462/2024	ESA Security Pte. Ltd.	Union of Security Employees	17.3.2025	3 years	1.1.2025 – 31.12.2027	80
87.	465/2024	Biostar Cleaning Services Pte Ltd	Built Environment and Urban Trades Employees' Union	17.3.2025	3 years	1.1.2025 – 31.12.2027	140

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
88.	241/2024	Ben Line Agencies (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	21.3.2025	3 years	1.7.2024 – 30.6.2027	12
89.	275/2024	Kingston Property Maintenance Services Pte Ltd	The Singapore Manual & Mercantile Workers' Union	21.3.2025	3 years	1.7.2024 – 30.6.2027	34
90.	320/2024	Clean City (1995) Pte Ltd	Built Environment and Urban Trades Employees' Union	21.3.2025	2 years	1.10.2024 – 30.9.2026	144
91.	377/2024	Dunlop Singapore	The Singapore Manual & Mercantile Workers' Union	21.3.2025	3 years	1.1.2025 – 31.12.2027	16
92.	379/2024	Bukit Timah Saddle Club	The Singapore Manual & Mercantile Workers' Union	21.3.2025	3 years	1.1.2025 – 31.12.2027	37
93.	442/2024	Clarivate Analytics (Singapore) Pte Ltd	Singapore Industrial & Services Employees' Union	21.3.2025	3 years	1.6.2024 – 31.5.2027	36
94.	451/2024	Public Utilities Board	Public Utilities Board Employees' Union	21.3.2025	3 years	1.4.2025 – 31.3.2028	2520

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
95.	10/2025	Precision Infocomm Pte. Ltd.	Singapore Industrial & Services Employees' Union	21.3.2025	2 years	1.1.2025 -31.12.2026	22
96.	433/2023	Kingdom Security Pte Ltd	Union of Security Employees	28.3.2025	3 years	1.1.2024 – 31.12.2026	17
97.	333/2024	HomesToLife Pte Ltd	Built Environment and Urban Trades Employees' Union	28.3.2025	3 years	1.5.2024 – 30.4.2027	33
98.	364/2024	Primo Guards Pte Ltd.	Union of Security Employees	28.3.2025	3 years	1.11.2024 – 31.10.2027	84
99.	375/2024	Integrated Property Management Pte Ltd	Built Environment and Urban Trades Employees' Union	28.3.2025	2 years	1.8.2024 – 31.7.2026	692
100.	376/2024	Spotlight Pte Ltd	The Singapore Manual & Mercantile Workers' Union	28.3.2025	3 years	1.1.2025 – 31.12.2027	45
101.	381/2024	CPG Corporation Group of Companies (CPG Corporation Pte Ltd, CPG Consultants Pte Ltd, CPG Facilities Management Pte Ltd, PM Link Pte Ltd, Construction Professionals Pte Ltd and CPG Signature Pte Ltd)	Built Environment and Urban Trades Employees' Union	28.3.2025	3 years	1.11.2023 – 31.10.2026	746

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
102.	384/2024	Rentokil Initial (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	28.3.2025	3 years	1.1.2025 – 31.12.2027	650
103.	421/2024	Sun City Maintenance Pte Ltd and Sun City Workforces Pte Ltd	Built Environment and Urban Trades Employees' Union	28.3.2025	3 years	3.12.2024 – 2.12.2027	540
104.	425/2024	Hosei 8 Shipping Pte., Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	28.3.2025	2 years	1.12.2024 – 30.11.2026	20
105.	433/2024	Tai Chong Cheang Steamship Co (H.K.) Ltd represented by the Tai Chong Cheang Steamship Co (Singapore) Pte Ltd	Singapore Organisation of Seamen	28.3.2025	3 years	1.1.2025 – 31.12.2027	48
106.	434/2024	Tai Chong Cheang Steamship Co (Shanghai) Ltd represented by the Tai Chong Cheang Steamship Co (Singapore) Pte Ltd	Singapore Organisation of Seamen	28.3.2025	3 years	1.1.2025 – 31.12.2027	80
107.	445/2024	Skeiron Logistics Pte Ltd	Singapore Organisation of Seamen	28.3.2025	2 years	1.1.2025 – 31.12.2026	28
108.	453/2024	Business Connectivity Pte Ltd	Creative Media and Publishing Union	28.3.2025	3 years	1.1.2025 – 31.12.2027	3

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
109.	466/2024	Keppel Real Estate Management Pte. Ltd. and Keppel Real Estate Services Pte. Ltd.	Singapore Industrial & Services Employees' Union	28.3.2025	3 years	1.1.2025 – 31.12.2027	10
110.	471/2024	Sompo Insurance Singapore Pte. Ltd.	Singapore Insurance Employees' Union	28.3.2025	3 years	1.1.2024 – 31.12.2026	43
111.	24/2025	Pusaka Laut Pte Ltd	Singapore Maritime Officers' Union	28.3.2025	2 years, 11 mths 30 days	2.1.2025 – 31.12.2027	22
112.	26/2025	CMA Ships Singapore Pte Ltd	Singapore Organisation of Seamen	28.3.2025	2 years	1.1.2025 – 31.12.2026	400
113.	27/2025	CMA Ships Singapore Pte Ltd	Singapore Organisation of Seamen	28.3.2025	2 years	1.1.2025 – 31.12.2026	400
114.	28/2025	SFI Energy Pte. Ltd.	Singapore Organisation of Seamen	28.3.2025	3 years	1.1.2025 – 31.12.2027	27
115.	30/2025	TNB Ocean Shipping Pte. Ltd.	Singapore Organisation of Seamen	28.3.2025	2 years	1.2.2025 – 31.1.2027	24
116.	32/2025	A-Force Protection Pte. Ltd	Union of Security Employees	28.3.2025	3 years	1.2.2025 – 31.1.2028	100

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
117.	34/2025	V.Group Manpower Services, represented in Singapore by V.Ships Asia Group Pte Ltd	Singapore Organisation of Seamen	28.3.2025	2 years	1.1.2025 – 31.12.2026	42
118.	36/2025	Marina Properties (Pte) Ltd	Built Environment and Urban Trades Employees' Union	28.3.2025	3 years	1.1.2025 – 31.12.2027	142
119.	38/2025	OSM Maritime Crew Ltd represented in Singapore by Thome Ship Management Pte. Ltd	Singapore Organisation of Seamen	28.3.2025	3 years	6.12.2024 – 5.12.2027	33
120.	285/2024	Union Services (Singapore) Pte Ltd	Supply Chain Employees' Union	11.4.2025	2 years 10 mths	1.3.2024 – 31.12.2026	225
121.	351/2024	Assured Security Services Pte. Ltd	Union of Security Employees	11.4.2025	3 years	7.10.2024 – 6.10.2027	220
122.	401/2024	Advario Group of Companies in Singapore – Advario Asia Pacific Pte Ltd, Advario Singapore Ltd, Advario Singapore Chemical Pte Ltd and Advario Helios Singapore Pte Ltd	United Workers of Petroleum Industry	11.4.2025	3 years	1.1.2024 – 31.12.2026	153

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
123.	417/2024	British-American Tobacco (Singapore) Private Limited and British-American Tobacco Marketing (Singapore) Private Limited, and British American Tobacco Sales & Marketing Singapore Private Limited	The Singapore Manual & Mercantile Workers' Union	11.4.2025	3 years	1.1.2025 – 31.12.2027	19
124.	3/2025	U-Ming Marine Transport (S) Pte Ltd	Singapore Organisation of Seamen	11.4.2025	3 years	1.1.2025 – 31.12.2027	350
125.	5/2025	Great Circle Shipping agency Ltd represented in Singapore by the Precious Shipping (Singapore) Pte Ltd	Singapore Organisation of Seamen	11.4.2025	2 years	1.1.2025 – 31.12.2026	249
126.	7/2025	PACC Ship Managers Pte Ltd	Singapore Maritime Officers' Union	11.4.2025	2 years	1.1.2025 – 31.12.2026	180
127.	8/2025	PACC Ship Managers Pte Ltd	Singapore Maritime Officers' Union	11.4.2025	2 years	1.1.2025 – 31.12.2026	180
128.	9/2025	Great Circle Shipping Agency Ltd represented in Singapore by Precious Shipping (Singapore) Pte Ltd	Singapore Maritime Officers' Union	11.4.2025	2 years	1.1.2025 – 31.12.2026	210

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
129.	17/2025	F.H. Bertling Chartering & Ship Management Pte Ltd	Singapore Maritime Officers' Union	11.4.2025	2 years	1.1.2025 – 31.12.2026	9
130.	25/2025	Singa Star Pte Ltd	Singapore Maritime Officers' Union	11.4.2025	2 years 11 mths 30 days	2.1.2025 – 31.12.2027	74
131.	162/2024	Total Cleanz Pte. Ltd	Building Construction and Timber Industries Employees' Union	25.4.2025	2 years	1.6.2024 – 31.5.2026	57
132.	395/2024	Infineon Technologies Asia Pacific Pte Ltd	United Workers of Electronics & Electrical Industries	25.4.2025	3 years	1.10.2024 – 30.9.2027	700
133.	397/2024	W2 Industrial Services Hub Pte Ltd	Advanced Manufacturing Employees' Union	25.4.2025	3 years	1.11.2024 – 31.10.2027	23
134.	400/2024	CMC Materials Singapore Pte Ltd (new company name wef 1.1.2025 Fujifilm Electronics Materials Singapore Pte Ltd)	Chemical Industries Employees Union	25.4.2025	2 years	1.1.2025 – 31.12.2026	115

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
135.	407/2024	MindSG Limited	The Singapore Manual & Mercantile Workers' Union	25.4.2025	3 years	1.9.2023 – 31.8.2026	976
136.	413/2024	JCDecaux out of Home Advertising Pte Ltd	The Singapore Manual & Mercantile Workers' Union	25.4.2025	3 years	1.1.2025 – 31.12.2027	27
137.	422/2024	Wing Tai Retail Management Pte. Ltd, Wing Tai Clothing Pte Ltd, G2000 Apparel (S) Pte Ltd And Wing Tai Fashion Apparel Pte. Ltd.	Singapore Industrial & Services Employees' Union	25.4.2025	3 years	1.1.2025 – 31.12.2027	56
138.	426/2024	Yang Ah Kang & Sons Pte Ltd	Built Environment and Urban Trades Employees' Union	25.4.2025	3 years	1.4.2024 – 31.3.2027	106
139.	435/2024	Singapore Cruise Centre Pte Ltd	Singapore Industrial & Services Employees' Union	25.4.2025	3 years	1.1.2025 – 31.12.2027	48
140.	443/2024	Eagle I Security Services Pte Ltd	Union of Security Employees	25.4.2025	3 years	1.12.2024 – 30.11.2027	130
141.	450/2024	Singland Management Services Pte Ltd and Management Corporation Strata Title Plan No. 2190	Union of Security Employees	25.4.2025	3 years	1.1.2025 – 31.12.2027	14

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
142.	452/2024	Lonpac Insurance Bhd	Singapore Insurance Employees' Union	25.4.2025	3 years	1.1.2024 – 31.12.2026	12
143.	458/2024	Haw Par Healthcare Limited	Chemical Industries Employees Union	25.4.2025	3 years	1.1.2025 – 31.12.2027	458
144.	463/2024	Changi Airport Fuel Hydrant Installation Pte. Ltd.	United Workers of Petroleum Industry	25.4.2025	3 years	1.1.2025 – 31.12.2027	22
145.	464/2024	Fourways Pte Ltd	Built Environment and Urban Trades Employees' Union	25.4.2025	2 years	1.1.2025 – 31.12.2026	98
146.	29/2025	Scoot Pte. Ltd.	Scoot Staff Union	25.4.2025	2 years	1.4.2025 – 31.3.2027	2443
147.	55/2025	Singapore Power Limited, for and on behalf of itself and each of its following direct and indirect subsidiaries, namely, Singapore District Cooling Pte Ltd, SP Sustainability & Engineering Pte Ltd, SDC Promenade Pte Ltd, SDC Science Park Pte Ltd, SDC Tampines Pte Ltd And SP Home Cooling Pte Ltd	Union of Power and Gas Employees	25.4.2025	3 years	1.3.2025 – 29.2.2028	144

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
148.	56/2025	SP Powergrid Limited	Union of Power and Gas Employees	25.4.2025	3 years	1.3.2025 – 29.2.2028	1522
149.	57/2025	SP Services Limited	Union of Power and Gas Employees	25.4.2025	3 years	1.3.2025 – 29.2.2028	439
150.	79/2025	Harris Pye Singapore Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	25.4.2025	2 years	1.10.2024 – 30.9.2026	21
151.	301/2024	LS 2 Group of Companies (LS 2 Services Pte Ltd and LS 2 Management Pte Ltd)	Built Environment and Urban Trades Employees' Union	5.5.2025	2 years	1.1.2024 – 31.12.2025	1283
152.	419/2024	Afton Chemical Asia Pte. Ltd.	Chemical Industries Employees Union	5.5.2025	3 years	1.1.2024 – 31.12.2026	70
153.	423/2024	Slab Services Private Limited	The Singapore Manual & Mercantile Workers' Union	5.5.2025	3 years	1.1.2025 – 31.12.2027	44
154.	455/2024	Manila Construction Pte Ltd	Built Environment and Urban Trades Employees' Union	5.5.2025	2 years	1.1.2025 – 31.12.2026	24
155.	6/2025	The New Zealand Defence Support Unit, South East Asia	The Singapore Manual & Mercantile Workers' Union	5.5.2025	3 years	1.1.2025 – 31.12.2027	3

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
156.	19/2025	YS Yong Services Pte Ltd	Built Environment and Urban Trades Employees' Union	5.5.2025	3 years	1.10.2024 – 30.9.2027	1213
157.	20/2025	800 Super Waste Management Pte Ltd	Built Environment and Urban Trades Employees' Union	5.5.2025	3 years	1.10.2024 – 30.9.2027	1416
158.	22/2025	SingLand Management Services Pte Ltd and Management Corporation Strata Title Plan No. 2190	Singapore Industrial & Services Employees' Union	5.5.2025	3 years	1.1.2025 – 31.12.2027	90
159.	35/2025	RCMS Properties Pte Ltd, a subsidiary of Pontiac Marina Private Limited and trading as The Ritz-Carlton, Millenia Singapore	Food, Drinks and Allied Workers Union	5.5.2025	3 years	1.1.2025 – 31.12.2027	373
160.	37/2025	Panasonic Appliances R&D Centre Singapore	United Workers of Electronics & Electrical Industries	5.5.2025	3 years	1.9.2024 – 31.8.2027	54
161.	49/2025	Singapore Food Agency	Amalgamated Union of Statutory Board Employees	5.5.2025	3 years	1.4.2025 – 31.3.2028	733
162.	53/2025	Alfa Crew Managers Pte Ltd	Singapore Maritime Officers' Union	5.5.2025	3 years	1.1.2025 – 31.12.2027	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
163.	352/2024	Ascentiaa Security Management Pte Ltd	Union of Security Employees	16.5.2025	3 years	7.10.2024 – 6.10.2027	99
164.	415/2024	Hempel (Singapore) Pte. Ltd.	Chemical Industries Employees Union	16.5.2025	3 years	1.10.2024 – 30.9.2027	26
165.	41/2025	Nestlé Singapore (Pte) Ltd	The Singapore Manual & Mercantile Workers' Union	16.5.2025	3 years	1.1.2025 – 31.12.2027	66
166.	43/2025	MMSL Pte Ltd	Singapore Organisation of Seamen	16.5.2025	3 years	30.3.2025 – 29.3.2028	15
167.	45/2025	Keenfinity Pte. Ltd.	The Singapore Manual & Mercantile Workers' Union	16.5.2025	3 years	1.4.2025 – 31.3.2028	26
168.	61/2025	Dnata Singapore Pte Ltd	Dnata Singapore Staff Union	16.5.2025	2 years	1.1.2024 – 31.12.2025	1591
169.	65/2025	Asahi Tanker (S) Pte. Ltd.	Singapore Maritime Officers' Union	16.5.2025	2 years	7.2.2025 – 6.2.2027	10
170.	67/2025	Nhat Viet Transportation Corporation represented in Singapore by Panahan Marine Surveys Services Pte Ltd	Singapore Organisation of Seamen	16.5.2025	2 years	19.11.2024 – 18.11.2026	11

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
171.	69/2025	Tristar-M.T.M. Ship Management Pte Ltd	Singapore Organisation of Seamen	16.5.2025	2 years	13.5.2025 – 12.5.2027	22
172.	71/2025	CMA Ships Singapore Pte Ltd	Singapore Maritime Officers' Union	16.5.2025	2 years	1.1.2025 – 31.12.2026	390
173.	72/2025	CMA Ships Singapore Pte Ltd	Singapore Maritime Officers' Union	16.5.2025	2 years	1.1.2025 – 31.12.2026	390
174.	75/2025	Enterprise Singapore	Enterprise Singapore Staff Union	16.5.2025	3 years	1.3.2025 – 29.3.2028	668
175.	77/2025	Government Technology Agency	Amalgamated Union of Statutory Board Employees	16.5.2025	3 years	1.1.2025 – 31.12.2027	2719
176.	432/2024	Primech A&P Pte Ltd	Built Environment and Urban Trades Employees' Union	23.5.2025	3 years	1.9.2023 – 31.8.2026	140
177.	459/2024	KMC O&M Pte Ltd	Union of Power and Gas Employees	23.5.2025	3 years	6.10.2024 – 5.10.2027	22
178.	2/2025	Metro (Private) Limited	The Singapore Manual & Mercantile Workers' Union	23.5.2025	3 years	1.1.2025 – 31.12.2027	135
179.	40/2025	Stella Chemifa Singapore Pte Ltd	Chemical Industries Employees Union	23.5.2025	3 years	1.2.2025 – 31.1.2028	57

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
180.	44/2025	Synergy Marine Pte Ltd	Singapore Organisation of Seamen	23.5.2025	3 years	1.1.2025 – 31.12.2027	190
181.	46/2025	Centennial Maritime Ventures Pte. Ltd	Singapore Organisation of Seamen	23.5.2025	2 years	1.1.2025 – 31.12.2026	100
182.	48/2025	Nestle Singapore (Pte) Ltd	Food, Drinks and Allied Workers Union	23.5.2025	3 years	1.1.2025 – 31.12.2027	131
183.	54/2025	KES Systems & Service (1993) Pte Ltd	United Workers of Electronics & Electrical Industries	23.5.2025	3 years	20.2.2025 – 19.2.2028	42
184.	64/2025	Singapore Association of The Visually Handicapped	The Singapore Manual & Mercantile Workers' Union	23.5.2025	3 years	1.1.2025 – 31.12.2027	50
185.	66/2025	Trust Maritime Services Pte Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	23.5.2025	2 years	1.1.2025 – 31.12.2026	92
186.	68/2025	Asahi Tanker (S) Pte. Ltd	Singapore Organisation of Seamen	23.5.2025	2 years	7.2.2025 – 6.2.2027	18
187.	80/2025	Goodwill Maritime Pte. Ltd.	Singapore Organisation of Seamen	23.5.2025	2 years	1.3.2025 – 28.2.2027	340
188.	90/2025	Stamford Ship Management Pte Ltd	Singapore Organisation of Seamen	23.5.2025	3 years	1.1.2025 – 31.12.2027	30

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
189.	94/2025	"K" Line Roro Bulk Ship Management Co., Ltd. represented in Singapore by BSA Transportation Pte Ltd	Singapore Maritime Officers' Union	23.5.2025	2 years	1.2.2025 – 31.1.2027	50
190.	100/2025	Suntech Ship Management Pte. Ltd.	Singapore Maritime Officers' Union	23.5.2025	2 years	6.3.2025 – 5.3.2027	70
191.	243/2024	CYC Company Pte. Ltd.	Singapore Industrial & Services Employees' Union	6.6.2025	3 years	1.7.2024 – 30.6.2027	37
192.	369/2024	Chloride Batteries S. E. Asia Pte Limited	United Workers of Electronics & Electrical Industries	6.6.2025	3 years	1.7.2023 – 30.6.2026	68
193.	431/2024	AIA Singapore Private Limited	Singapore Insurance Employees' Union	6.6.2025	3 years	1.1.2024 – 31.12.2026	23
194.	449/2024	Millennium & Copthorne International Limited (Copthorne King's Hotel Singapore), being a company registered and trading as Copthorne King's Hotel Singapore	Food, Drinks and Allied Workers Union	6.6.2025	3 years	1.1.2025 – 31.12.2027	63

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
195.	11/2025	CSS Office Solutions Pte. Ltd.	Singapore Industrial & Services Employees' Union	6.6.2025	2 years	1.1.2025 – 31.12.2026	10
196.	13/2025	KLM Royal Dutch Airlines	The Singapore Manual & Mercantile Workers' Union	6.6.2025	2 years	1.1.2025 – 31.12.2026	30
197.	14/2025	KLM Royal Dutch Airlines	The Singapore Manual & Mercantile Workers' Union	6.6.2025	2 years	1.1.2025 – 31.12.2026	23
198.	15/2025	Societe Air France	The Singapore Manual & Mercantile Workers' Union	6.6.2025	2 years	1.1.2025 – 31.12.2026	11
199.	16/2025	Societe Air France	The Singapore Manual & Mercantile Workers' Union	6.6.2025	2 years	1.1.2025 – 31.12.2026	38
200.	18/2025	OCS Group (S) Facility Services Pte Ltd, OCS Group(S) Landscaping Services Pte Ltd and OCS Group (S) Pest Solutions Pte Ltd	Built Environment and Urban Trades Employees' Union	6.6.2025	3 years	1.9.2024 – 31.8.2027	922
201.	31/2025	Zeon Chemicals Singapore Pte Ltd	Chemical Industries Employees Union	6.6.2025	3 years	1.12.2024 – 30.11.2027	65

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
202.	47/2025	Courts (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	6.6.2025	3 years	1.4.2025 – 31.3.2028	271
203.	62/2025	Quint-E Security Solutions Pte. Ltd.	Union of Security Employees	6.6.2025	3 years	1.3.2025 – 29.2.2028	100
204.	74/2025	Singfar International Pte Ltd	Singapore Maritime Officers' Union	6.6.2025	3 years	1.1.2025 – 31.12.2027	24
205.	85/2025	Big Red Pte Ltd	Built Environment and Urban Trades Employees' Union	6.6.2025	2 years	1.4.2025 – 31.3.2027	32
206.	87/2025	PACC Offshore Services Holdings Ltd, Posh Semco Pte Ltd and Posh Fleet Services Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	6.6.2025	3 years	1.2.2025 – 31.1.2028	21
207.	89/2025	Ngee Ann Polytechnic	Ngee Ann Polytechnic Academic Staff Union	6.6.2025	3 years	1.1.2025 – 31.12.2027	686
208.	91/2025	Jurong Port Pte Ltd	National Transport Workers' Union	6.6.2025	3 years	1.4.2025 – 31.3.2028	472
209.	96/2025	Goodwill Maritime Pte. Ltd.	Singapore Maritime Officers' Union	6.6.2025	3 years	13.3.2025 – 12.3.2028	232

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
210.	98/2025	NTUC Club, Quebec Leisure International Pte Ltd and LeisureQuest Pte Ltd	Attractions, Resorts & Entertainment Union	6.6.2025	3 years	1.4.2025 – 31.3.2028	400
211.	427/2024	SGS Testing & Control Services Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	24.6.2025	3 years	1.1.2025 – 31.12.2027	202
212.	33/2025	Kinetics Process Systems Pte Ltd	United Workers of Electronics & Electrical Industries	24.6.2025	2 years	1.1.2025 – 31.12.2026	348
213.	39/2025	Singapore Refining Company Private Limited	Singapore Refining Company Employees' Union	24.6.2025	3 years	1.1.2024 – 31.12.2026	323
214.	42/2025	NSL Oilchem Waste Management Pte Ltd	Chemical Industries Employees Union	24.6.2025	3 years	1.1.2025 – 31.12.2027	157
215.	50/2025	DCS Card Centre Pte. Ltd	The Singapore Manual & Mercantile Workers' Union	24.6.2025	3 years	1.4.2025 – 31.3.2028	19
216.	52/2025	Ngee Ann Polytechnic	The Singapore Manual & Mercantile Workers' Union	24.6.2025	3 years	1.1.2025 – 31.12.2027	352

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
217.	78/2025	Taiyo Yuden (Singapore) Pte Ltd	United Workers of Electronics & Electrical Industries	24.6.2025	3 years	1.9.2024 – 31.8.2027	33
218.	86/2025	Championx Sg Service Pte Ltd	United Workers of Petroleum Industry	24.6.2025	3 years	1.1.2025 – 31.12.2027	42
219.	88/2025	Thai Airways International Public Company Limited	The Singapore Manual & Mercantile Workers' Union	24.6.2025	3 years	1.1.2025 – 31.12.2027	14
220.	106/2025	NYK Shipmanagement Pte Ltd	Singapore Organisation of Seamen	24.6.2025	3 years	1.4.2025 – 31.3.2028	231
221.	109/2025	Singapore Health Services Pte Ltd	Healthcare Services Employees' Union	24.6.2025	3 years	1.4.2025 – 31.3.2028	30089
222.	110/2025	Essilorluxottica Asia Pacific Pte. Ltd. and Essilor Singapore And Optical Supply Singapore	Singapore Industrial & Services Employees' Union	24.6.2025	3 years	1.1.2025 – 31.12.2027	36
223.	111/2025	ASP Crew Management Services Ltd	Singapore Maritime Officers' Union	24.6.2025	2 years	30.1.2025 – 29.1.2027	9
224.	114/2025	V.Ships (Shanghai) Limited represented in Singapore by Higo Marine Services Pte. Ltd.	Singapore Organisation of Seamen	24.6.2025	2 years	14.3.2025 – 13.3.2027	12

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
225.	115/2025	National University Health System Pte Ltd (“NUHS”), National University Hospital (Singapore) Pte Ltd (“NUH”) & National University Health Services Group Pte Ltd (“NUHSG”)	Healthcare Services Employees' Union	24.6.2025	3 years	1.4.2025 – 31.3.2028	15171
226.	117/2025	Premier Security Co-Operative Limited	Union of Security Employees	24.6.2025	3 years	1.4.2025 – 31.3.2028	205
227.	118/2025	Chinese Maritime Transport (S) Pte Ltd	Singapore Organisation of Seamen	24.6.2025	3 years	1.2.2025 – 31.1.2028	60
228.	119/2025	United Ship Management Pte. Ltd.	Singapore Maritime Officers' Union	24.6.2025	2 years	1.3.2025 – 28.2.2027	13
229.	120/2025	ASP Crew Management Services Ltd	Singapore Organisation of Seamen	24.6.2025	2 years	30.1.2025 – 29.1.2027	11
230.	121/2025	Chinese Maritime Transport (S) Pte Ltd	Singapore Maritime Officers' Union	24.6.2025	3 years	1.2.2025 – 31.1.2028	60
231.	122/2025	V.Ships (Shanghai) Limited represented in Singapore by Higo Marine Services Pte. Ltd.	Singapore Maritime Officers' Union	24.6.2025	2 years	14.3.2025 – 13.3.2027	18

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
232.	123/2025	V.Ships Shipping Development (Shanghai) Limited represented in Singapore by Higo Marine Services Pte. Ltd.	Singapore Maritime Officers' Union	24.6.2025	2 years	14.3.2025 – 13.3.2027	9
233.	124/2025	United Ship Management Pte. Ltd.	Singapore Organisation of Seamen	24.6.2025	2 years	1.3.2025 – 28.2.2027	13
234.	125/2025	M.T.M Ship Management Pte Ltd	Singapore Maritime Officers' Union	24.6.2025	2 years	1.5.2025 – 30.4.2027	324
235.	126/2025	Zheyin Idol Pte. Ltd.	Singapore Organisation of Seamen	24.6.2025	2 years	9.3.2025 – 8.3.2027	10
236.	127/2025	Southern Hawk Shipping Pte. Ltd.	Singapore Maritime Officers' Union	24.6.2025	3 years	1.3.2025 – 29.2.2028	30
237.	129/2025	E&O Ship Management Pte. Ltd	Singapore Organisation of Seamen	24.6.2025	2 years	19.3.2025 – 18.3.2027	22
238.	130/2025	Tipco Maritime Company Limited represented in Singapore by Atlantic Narval Shipping Pte Ltd	Singapore Organisation of Seamen	24.6.2025	2 years	25.4.2025 – 26.4.2027	8

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
239.	131/2025	Suisse-Atlantique SA, represented in Singapore by the Oceana Bulk Singapore Pte. Ltd.	Singapore Organisation of Seamen	24.6.2025	2 years	1.4.2025 – 31.3.2027	12
240.	133/2025	Welltech Marine Pte. Ltd.	Singapore Maritime Officers' Union	24.6.2025	2 years	1.2.2025 – 31.1.2027	24
241.	137/2025	Blackmagic Design Manufacturing Pte Ltd	United Workers of Electronics & Electrical Industries	24.6.2025	3 years	1.1.2025 – 31.12.2027	237
242.	12/2025	HSBC Life (Singapore) Pte Limited	Singapore Insurance Employees' Union	11.7.2025	3 years	1.1.2024 – 31.12.2026	11
243.	59/2025	KOSE Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	11.7.2025	3 years	1.1.2025 – 31.12.2027	57
244.	63/2025	LVMH Fragrances & Cosmetics (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	11.7.2025	3 years	1.3.2025 – 28.2.2028	92
245.	73/2025	Carrier Singapore (Pte) Limited	Singapore Industrial & Services Employees' Union	11.7.2025	3 years	1.9.2024 – 31.8.2027	111

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
246.	82/2025	Composite Technology International Pte Ltd	Singapore Industrial & Services Employees' Union	11.7.2025	3 years	1.1.2025 – 31.12.2027	14
247.	84/2025	Caterpillar Asia Pte Ltd	Supply Chain Employees' Union	11.7.2025	3 years	1.1.2025 – 31.12.2027	156
248.	95/2025	Nikon Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	11.7.2025	3 years	1.4.2025 – 31.3.2028	15
249.	97/2025	Shield Integrated Security Solution Pte. Ltd.	Union of Security Employees	11.7.2025	3 years	1.4.2025 – 31.3.2028	13
250.	102/2025	Sentron Engineering (S) Pte Ltd	Built Environment and Urban Trades Employees' Union	11.7.2025	2 years	1.4.2025 – 31.3.2027	10
251.	105/2025	Soverus Pte Ltd	Union of Security Employees	11.7.2025	3 years	1.4.2025 – 31.3.2028	747
252.	108/2025	MSIG Insurance (Singapore) Pte. Ltd.	Singapore Insurance Employees' Union	11.7.2025	3 years	1.1.2024 – 31.12.2026	88
253.	116/2025	Pedro Investigations & Security Services Pte Ltd	Union of Security Employees	11.7.2025	3 years	1.4.2025 – 31.3.2028	179

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
254.	128/2025	Suisse-Atlantique SA, represented in Singapore by Oceana Bulk Singapore Pte. Ltd.	Singapore Maritime Officers' Union	11.7.2025	2 years 9 mths	1.4.2025 – 31.12.2027	8
255.	132/2025	DFS Venture Singapore (Pte) Limited	The Singapore Manual & Mercantile Workers' Union	11.7.2025	3 years	1.1.2025 – 31.12.2027	40
256.	134/2025	Tipco Maritime Company Limited represented in Singapore by Atlantic Narval Shipping Pte. Ltd.	Singapore Maritime Officers' Union	11.7.2025	2 years	20.4.2025 – 19.4.2027	10
257.	135/2025	Tipco Maritime Company Limited represented in Singapore by Baltic Narval Shipping Pte. Ltd.	Singapore Maritime Officers' Union	11.7.2025	2 years	18.7.2025 – 17.7.2027	10
258.	136/2025	Meiden Singapore Pte. Ltd.	United Workers of Electronics & Electrical Industries	11.7.2025	3 years	1.4.2025 – 31.3.2028	82
259.	138/2025	Maple Leaf Shipping Pte. Ltd.	Singapore Maritime Officers' Union	11.7.2025	2 years	25.3.2025 – 24.3.2027	8
260.	140/2025	21 Sunny Shipping Pte. Ltd.	Singapore Organisation of Seamen	11.7.2025	2 years	21.4.2025 – 20.4.2027	15

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
261.	141/2025	Bureau Veritas Marine (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	11.7.2025	2 years	1.1.2025 – 31.12.2026	74
262.	142/2025	21 Sunny Shipping Pte Ltd	Singapore Maritime Officers' Union	11.7.2025	2 years	21.4.2025 – 20.4.2027	10
263.	143/2025	Twelve Cupcakes Pte Ltd	Food, Drinks and Allied Workers Union	11.7.2025	3 years	1.1.2025 – 31.12.2027	73
264.	144/2025	Suntech Ship Management Pte Ltd	Singapore Organisation of Seamen	11.7.2025	2 years	1.3.2025 – 28.2.2027	84
265.	145/2025	The Management Corporation - Strata Title Plan No. 2781	Singapore Industrial & Services Employees' Union	11.7.2025	3 years	1.1.2025 – 31.12.2027	1
266.	146/2025	Maple Leaf Shipping Pte. Ltd.	Singapore Organisation of Seamen	11.7.2025	2 years	25.3.2025 – 24.3.2027	146
267.	148/2025	MGC Pure Chemicals Singapore Pte. Ltd.	Chemical Industries Employees Union	11.7.2025	3 years	1.12.2024 – 30.11.2027	55
268.	149/2025	Pontiac Hotel (Pte) Ltd doing business as Conrad Singapore Orchard	Food, Drinks and Allied Workers Union	11.7.2025	3 years	1.1.2025 – 31.12.2027	164

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
269.	150/2025	Raffles Bulk Shipmanagement Pte Ltd	Singapore Organisation of Seamen	11.7.2025	2 years, 8 mths 22 days	10.4.2025 – 31.12.2027	10
270.	151/2025	Raffles Shipmanagement Services Pte Ltd	Singapore Organisation of Seamen	11.7.2025	2 years, 8 mths 11 days	21.4.2025 – 31.12.2027	10
271.	152/2025	Raffles Technical Services Pte Ltd	Singapore Organisation of Seamen	11.7.2025	2 years, 8 mths 17 days	15.4.2025 – 31.12.2027	10
272.	153/2025	Tipco Maritime Company Limited represented in Singapore by Baltic Narval Shipping Pte Ltd	Singapore Organisation of Seamen	11.7.2025	2 years	18.7.2025 – 17.7.2027	8
273.	154/2025	Allied World Assurance Company, Ltd	Singapore Insurance Employees' Union	11.7.2025	3 years	1.1.2024 – 31.12.2026	26
274.	155/2025	Centennial Maritime Ventures Pte Ltd	Singapore Maritime Officers' Union	11.7.2025	2 years	1.4.2025 – 31.3.2027	150

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
275.	162/2025	Nanjing Tanker Corporation represented in Singapore by Ming Wah (Singapore) Agency Pte Ltd	Singapore Maritime Officers' Union	11.7.2025	2 years	1.5.2025 – 30.4.2027	40
276.	164/2025	Weo Corporation Pte. Ltd., Wan Li Gd Pte. Ltd., East Light Pte. Ltd., Optrotech Pte. Ltd.	Chemical Industries Employees Union	11.7.2025	3 years	1.10.2024 – 30.9.2027	8
277.	170/2025	HT Shipping Pte. Ltd.	Singapore Maritime Officers' Union	11.7.2025	2 years, 11 mths 29 days	2.5.2025 – 30.4.2028	54
278.	201/2025	Cosco Shipping Energy Transportation Co. Ltd represented in Singapore by The Cosco Shipping Tanker (Singapore) Pte. Ltd	Singapore Organisation of Seamen	11.7.2025	2 years	1.6.2025 – 31.5.2027	80
279.	211/2025	Vantage Automotive Limited	The Singapore Motor Workshops Employees' Union	11.7.2025	3 years	1.1.2025 – 31.12.2027	60
280.	212/2025	Singapore Pools (Private) Limited	The Singapore Manual & Mercantile Workers' Union	11.7.2025	3 years	1.4.2025 – 31.3.2028	323

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
281.	214/2025	Synergy Marine Pte Ltd	Singapore Maritime Officers' Union	11.7.2025	3 years	1.6.2025 – 31.5.2028	378
282.	4/2025	Sancus Security Asia Pte Ltd	Union of Security Employees	25.7.2025	3 years	1.1.2025 – 31.12.2027	60
283.	70/2025	Cycle & Carriage Industries Pte Ltd, Cycle & Carriage Automotive Pte Ltd, Cycle & Carriage Kia Pte Ltd, Cycle & Carriage France Pte Ltd, Diplomat Parts Pte Ltd, Cycle & Carriage Leasing Pte Ltd, Cycle & Carriage Engineering Pte Ltd, Cycle & Carriage 2-Wheeler Pte Ltd, Republic Auto Pte Ltd	The Singapore Manual & Mercantile Workers' Union	25.7.2025	3 years	1.1.2025 – 31.12.2027	729
284.	81/2025	ABB Pte. Ltd.	Singapore Industrial & Services Employees' Union	25.7.2025	3 years	1.1.2025 – 31.12.2027	115
285.	112/2025	National Healthcare Group Pte Ltd	Healthcare Services Employees' Union	25.7.2025	3 years	1.4.2025 – 31.3.2028	20164
286.	157/2025	Chubb Insurance Singapore Limited	Singapore Insurance Employees' Union	25.7.2025	3 years	1.1.2024 – 31.12.2026	46

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
287.	158/2025	Advancer Security Pte. Ltd.	Union of Security Employees	25.7.2025	2 years	1.5.2025 – 30.4.2027	54
288.	160/2025	Performance Motors Limited	The Singapore Manual & Mercantile Workers' Union	25.7.2025	3 years	1.1.2025 – 31.12.2027	248
289.	163/2025	Belships Management (Singapore) Pte Ltd	Singapore Maritime Officers' Union	25.7.2025	2 years	24.4.2025 – 23.4.2027	38
290.	167/2025	Belships Management (Singapore) Pte Ltd	Singapore Organisation of Seamen	25.7.2025	2 years	24.4.2025 – 23.4.2027	22
291.	169/2025	SMIT Singapore Pte Ltd And SMIT Salvage Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	25.7.2025	3 years	1.4.2025 – 31.3.2028	127
292.	171/2025	OTIS Elevator Company (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	25.7.2025	3 years	1.4.2025 – 31.3.2028	131
293.	172/2025	Skeiron Logistics Pte Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	25.7.2025	2 years	10.5.2025 – 9.5.2027	20

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
294.	173/2025	United Parcel Service Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	25.7.2025	3 years	1.7.2025 – 30.6.2028	119
295.	174/2025	Raffles Shipmanagement Services Pte Ltd and Raffles Technical Services Pte Ltd and Raffles Technical Services Pte Ltd	Singapore Maritime Officers' Union	25.7.2025	2 years	15.4.2025 – 14.4.2027	9
296.	176/2025	“K” Line Roro Bulk Ship Management Co., Ltd represented in Singapore by the BSA Transportation Pte Ltd	Singapore Organisation of Seamen	25.7.2025	2 years	1.2.2025 – 31.1.2027	60
297.	177/2025	HT Shipping Pte Ltd	Singapore Organisation of Seamen	25.7.2025	3 years	2.5.2025 – 1.5.2028	63
298.	179/2025	Monetary Authority of Singapore	Amalgamated Union of Public Employees	25.7.2025	3 years	1.7.2025 – 30.6.2028	344
299.	180/2025	Cosco Shipping Energy Transportation Co. Ltd represented in Singapore by Cosco Shipping Tanker (Singapore) Pte Ltd	Singapore Maritime Officers' Union	25.7.2025	2 years	15.6.2025 – 14.6.2027	80

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
300.	182/2025	Tokio Marine Life Insurance Singapore Ltd.	Singapore Insurance Employees' Union	25.7.2025	3 years	1.1.2024 – 31.12.2026	11
301.	183/2025	Seacon Ships Management Pte. Ltd.	Singapore Maritime Officers' Union	25.7.2025	2 years	24.4.2025 – 23.4.2027	15
302.	184/2025	JAL Pari Pte. Ltd., JAL Kumud Shipping Pte. Ltd. and JALDHI Overseas Pte. Ltd.	Singapore Maritime Officers' Union	25.7.2025	3 years	1.4.2025 – 31.3.2028	50
303.	185/2025	Saybolt (Singapore) Pte Ltd	Singapore Industrial & Services Employees' Union	25.7.2025	3 years	1.1.2025 – 31.12.2027	160
304.	186/2025	Esmond Landscape & Horticultural Pte Ltd	Built Environment and Urban Trades Employees' Union	25.7.2025	2 years	1.6.2025 – 31.5.2027	8
305.	187/2025	Grace Ocean Private Limited	Singapore Organisation of Seamen	25.7.2025	3 years	1.3.2025 – 29.2.2028	613
306.	188/2025	Argosy Pte Ltd	Singapore Organisation of Seamen	25.7.2025	3 years	1.3.2025 – 29.2.2028	44
307.	189/2025	Southern Hawk Shipping Pte. Ltd.	Singapore Organisation of Seamen	25.7.2025	3 years	1.3.2025 – 29.2.2028	33

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
308.	21/2025	Geodis Logistics Singapore Pte. Ltd.	Singapore Industrial & Services Employees' Union	8.8.2025	3 years	1.1.2025 – 31.12.2027	166
309.	23/2025	Tractors Singapore Limited	The Singapore Manual & Mercantile Workers' Union	8.8.2025	3 years	1.1.2025 – 31.12.2027	150
310.	93/2025	Coca-Cola Singapore Beverages Pte Ltd	Food, Drinks and Allied Workers Union	8.8.2025	3 years	1.1.2025 – 31.12.2027	140
311.	104/2025	Bilcon Industries Pte Ltd	Built Environment and Urban Trades Employees' Union	8.8.2025	2 years	1.4.2025 – 31.3.2027	24
312.	139/2025	Ms First Capital Insurance Limited	Singapore Insurance Employees' Union	8.8.2025	3 years	1.1.2024 – 31.12.2026	15
313.	156/2025	Kian Ho Pte Ltd	Singapore Industrial & Services Employees' Union	8.8.2025	2 years	1.4.2025 – 31.3.2027	20
314.	168/2025	Asian Lift Private Limited	Shipbuilding & Marine Engineering Employees' Union	8.8.2025	3 years	1.4.2025 – 31.3.2028	15

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
315.	192/2025	ERA Singapore Pte Ltd , ERA Realty Network Pte Ltd, and Realty International Associates Pte Ltd	Singapore Industrial & Services Employees' Union	8.8.2025	3 years	1.4.2025 – 31.3.2028	154
316.	193/2025	Qingdao Agricore Ship Management Co. Ltd represented in Singapore by The Agricore Shipping Pte. Ltd.	Singapore Organisation of Seamen	8.8.2025	2 years	25.5.2025 – 24.5.2027	10
317.	195/2025	Hi-Beau Group Pte Ltd, Singapore Pharmatech Pte Ltd, Hi-Beau International Pte Ltd, Hi-Beau International E-Commerce Pte Ltd, Naturealm Pte Ltd, Hi-Beau E-Commerce Pte Ltd	Chemical Industries Employees Union	8.8.2025	3 years	1.1.2025 – 31.12.2027	49
318.	198/2025	Wideshine Management Pte. Ltd.	Singapore Maritime Officers' Union	8.8.2025	2 years	27.5.2025 – 26.5.2027	10
319.	199/2025	K C Dat (Singapore) Pte Ltd, including K C Dat Logistics Pte Ltd and K C Dat Freight Solutions Pte Ltd	The Singapore Manual & Mercantile Workers' Union	8.8.2025	3 years	1.8.2025 – 31.7.2028	90
320.	205/2025	Wideshine Management Pte Ltd	Singapore Organisation of Seamen	8.8.2025	2 years	27.5.2025 – 26.5.2027	24

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
321.	206/2025	Proteam Security Management Pte Ltd	Union of Security Employees	8.8.2025	3 years	1.6.2025 – 31.5.2028	50
322.	207/2025	Seacon Ships Management Pte Ltd	Singapore Organisation of Seamen	8.8.2025	2 years	24.4.2025 – 23.4.2027	33
323.	208/2025	Cold Storage Singapore (1983) Pte Ltd	Food, Drinks and Allied Workers Union	8.8.2025	3 years	1.1.2025 – 31.12.2027	2289
324.	213/2025	Energizer Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	8.8.2025	3 years	1.7.2025 – 30.6.2028	420
325.	221/2025	Baker Hughes Singapore Pte	Shipbuilding & Marine Engineering Employees' Union	8.8.2025	3 years	16.6.2025 – 15.6.2028	192
326.	222/2025	ETLA Limited	Advanced Manufacturing Employees' Union	8.8.2025	3 years	1.1.2025 – 31.12.2027	301
327.	224/2025	INEOS Phenol Singapore Pte Ltd	United Workers of Petroleum Industry	8.8.2025	3 years	1.7.2025 – 30.6.2028	37
328.	241/2025	PCS Pte. Ltd. formerly known as Petrochemical Corporation of Singapore (Private) Limited	United Workers of Petroleum Industry	8.8.2025	3 years	1.7.2025 – 30.6.2028	195

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
329.	242/2025	PCS Pte. Ltd. formerly known as Petrochemical Corporation of Singapore (Private) Limited	United Workers of Petroleum Industry	8.8.2025	3 years	1.7.2025 – 30.6.2028	18
330.	244/2025	CORA Environment Group Pte Ltd formerly known as Sembcorp Environment Pte Ltd and CORA Environment Ptd Ltd formerly known as Sembwaste Pte Ltd	Built Environment and Urban Trades Employees' Union	8.8.2025	3 years	1.7.2024 – 30.6.2027	559
331.	252/2025	Seletar Country Club	Attractions, Resorts & Entertainment Union	8.8.2025	3 years	1.7.2025 – 30.6.2028	111
332.	253/2025	Tomlinson Hotel Pte Ltd (trading as The St. Regis Singapore)	Food, Drinks and Allied Workers Union	8.8.2025	3 years	1.7.2025 – 30.6.2028	190
333.	271/2025	National Heritage Board	Amalgamated Union of Public Employees	8.8.2025	3 years	2.8.2025 – 1.8.2028	311

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
334.	276/2025	Mediacorp Pte Ltd, Mediacorp Tv Singapore Pte Ltd, Media Research Consultants Pte Ltd and Singapore Media Academy Pte Ltd	Singapore Union of Broadcasting Employees	8.8.2025	3 years	1.8.2025 – 31.7.2028	1836
335.	206/2024	Yokogawa Electric Asia Pte Ltd	United Workers of Electronics & Electrical Industries	22.8.2025	3 years	1.7.2024 – 30.6.2027	146
336.	207/2024	Yokogawa Electric International Pte Ltd And Yokogawa Engineering Asia Pte Ltd	United Workers of Electronics & Electrical Industries	22.8.2025	3 years	1.7.2024 – 30.6.2027	45
337.	83/2025	Sabre Asia Pacific Private Limited	The Singapore Manual & Mercantile Workers' Union	22.8.2025	3 years	1.7.2025 – 30.6.2028	28
338.	99/2025	AIG Asia Pacific Insurance Pte. Ltd.	Singapore Insurance Employees' Union	22.8.2025	3 years	1.1.2024 – 31.12.2026	35
339.	175/2025	Raffles Bulk Shipmanagement Pte. Ltd.	Singapore Maritime Officers' Union	22.8.2025	2 years	15.4.2025 – 14.4.2027	9

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
340.	178/2025	Certact Engineering Private Limited	Advanced Manufacturing Employees' Union	22.8.2025	3 years	1.5.2025 – 30.4.2028	90
341.	190/2025	Central Provident Fund Board	Amalgamated Union of Public Employees	22.8.2025	3 years	12.7.2025 – 11.7.2028	1443
342.	191/2025	BSH Home Appliances Pte Ltd.	The Singapore Manual & Mercantile Workers' Union	22.8.2025	2 years	1.7.2025 – 30.6.2027	51
343.	204/2025	Agricore Shipping Pte Ltd	Singapore Maritime Officers' Union	22.8.2025	2 years	1.7.2025 – 30.6.2027	9
344.	209/2025	SMC Manufacturing (S) Pte Ltd	Advanced Manufacturing Employees' Union	22.8.2025	3 years	1.1.2025 – 31.12.2027	692
345.	210/2025	Cliff Ship Management Pvt. Ltd represented in Singapore by Draco Buren Shipping Pte. Ltd.	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	22.8.2025	2 years	7.3.2025 – 6.3.2027	20
346.	215/2025	Unify Ship Management Pte Ltd (formerly known as Opal Ship Management Pte Ltd)	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	22.8.2025	2 years	7.5.2025 – 6.5.2027	80

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
347.	218/2025	Aristar Shipping Pvt Ltd represented in Singapore by Draco Buren Shipping Pte. Ltd.	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	22.8.2025	2 years	12.5.2025 – 11.5.2027	26
348.	223/2025	Johnson Controls (S) Pte. Ltd.	The Singapore Manual & Mercantile Workers' Union	22.8.2025	3 years	1.7.2025 – 30.6.2028	250
349.	225/2025	21 Panda Shipping Pte. Ltd.	Singapore Organisation of Seamen	22.8.2025	2 years	12.6.2025 – 11.6.2027	15
350.	226/2025	Seapeak Maritime Limited represented in Singapore by Seapeak Maritime (Singapore) Pte. Ltd.	Singapore Maritime Officers' Union	22.8.2025	2 years	1.7.2025 – 30.6.2027	10
351.	227/2025	21 Panda Shipping Pte Ltd	Singapore Maritime Officers' Union	22.8.2025	2 years	12.6.2025 – 11.6.2027	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
352.	228/2025	Anglo-Eastern Tanker Management (Hong Kong) Ltd & Anglo-Eastern Shipmanagement (Hong Kong) Ltd, Anglo-Eastern (Uk) Ltd, Anglo-Eastern Shipmanagement (Singapore) Pte Ltd, Anglo-Eastern Maritime Services Pte Ltd, Anglo-Eastern Tanker Management (Singapore) Pte Ltd, Anglo-Eastern Crew Management (Singapore) Pte Ltd & Anglo Ardmores Ship Management Pte. Ltd., represented in Singapore by Anglo-Eastern Shipmanagement (Singapore) Pte Ltd	Singapore Maritime Officers' Union	22.8.2025	3 years	1.1.2025 – 31.12.2027	108

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
353.	229/2025	Anglo-Eastern Tanker Management (Hong Kong) Ltd & Anglo-Eastern Shipmanagement (Hong Kong) Ltd, Anglo-Eastern (Uk) Ltd, Anglo-Eastern Shipmanagement (Singapore) Pte Ltd, Anglo-Eastern Maritime Services Pte Ltd, Anglo-Eastern Tanker Management (Singapore) Pte Ltd, Anglo-Eastern Crew Management (Singapore) Pte Ltd & Anglo Ardmores Ship Management Pte. Ltd., represented in Singapore by Anglo-Eastern Shipmanagement (Singapore) Pte Ltd	Singapore Maritime Officers' Union	22.8.2025	3 years	1.1.2025 – 31.12.2027	405
354.	230/2025	Anglo-Eastern Maritime Services Pte Ltd & Cobelfret Pte Ltd represented in Singapore by The Anglo-Eastern Shipmanagement (Singapore) Pte Ltd	Singapore Maritime Officers' Union	22.8.2025	3 years	1.1.2025 – 31.12.2027	423
355.	231/2025	Jaldhi Overseas Pte Ltd, JAL Pari Pte Ltd and JAL Kumud Shipping Pte Ltd	Singapore Organisation of Seamen	22.8.2025	3 years	1.4.2025 – 31.3.2028	68

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
356.	234/2025	Centerra Construction Partners, LLC (formerly known as Centerra Group, Llc)	Singapore Industrial & Services Employees' Union	22.8.2025	3 years	1.10.2024 – 30.9.2027	73
357.	235/2025	Country Foods Pte Ltd	Food, Drinks and Allied Workers Union	22.8.2025	3 years	1.7.2025 – 30.6.2028	101
358.	236/2025	SATS Food Services Pte Ltd	Food, Drinks and Allied Workers Union	22.8.2025	3 years	1.7.2025 – 30.6.2028	714
359.	237/2025	Urban Redevelopment Authority	Singapore Urban Redevelopment Authority Workers' Union	22.8.2025	3 years	21.6.2025 – 20.6.2028	645
360.	238/2025	Genesis Navigation Pte Ltd	Singapore Maritime Officers' Union	22.8.2025	2 years	1.4.2025 – 31.3.2027	10

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
361.	239/2025	Anglo-Eastern Shipmanagement (Hong Kong) Ltd; Anglo-Eastern Tanker Management (Hong Kong) Ltd, Anglo-Eastern (Uk) Ltd, Anglo Ardmore Ship Management Pte Ltd, Anglo-Eastern Maritime Services Pte Ltd, Anglo-Eastern Tanker Management (Singapore) Pte Ltd, Anglo-Eastern Crew Management (Singapore) Pte Ltd And Anglo-Eastern Shipmanagement (Singapore) Pte Ltd represented in Singapore by the Anglo-Eastern Shipmanagement (Singapore) Pte Ltd	Singapore Organisation of Seamen	22.8.2025	3 years	1.1.2025 – 31.12.2027	480

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
362.	240/2025	Anglo-Eastern Shipmanagement (Hong Kong) Ltd; Anglo-Eastern Tanker Management (Hong Kong) Ltd, Anglo-Eastern (Uk) Ltd, Anglo Ardmore Ship Management Pte Ltd, Anglo-Eastern Maritime Services Pte Ltd, Anglo-Eastern Tanker Management (Singapore) Pte Ltd, Anglo-Eastern Crew Management (Singapore) Pte Ltd And Anglo-Eastern Shipmanagement (Singapore) Pte Ltd represented in Singapore by the Anglo-Eastern Shipmanagement (Singapore) Pte Ltd	Singapore Organisation of Seamen	22.8.2025	3 years	1.1.2025 – 31.12.2027	450
363.	243/2025	Wärtsilä Singapore Pte Limited	Shipbuilding & Marine Engineering Employees' Union	22.8.2025	3 years	1.7.2025 – 30.6.2028	249
364.	245/2025	Van Hannah Bulk Pte Ltd	Singapore Organisation of Seamen	22.8.2025	2 years	6.7.2025 – 5.7.2027	13
365.	246/2025	Toppan Next Tech Pte Ltd (formerly known as Toppan Edge (Singapore) Pte. Ltd.)	Singapore Industrial & Services Employees' Union	22.8.2025	3 years	1.1.2025 – 31.12.2027	135

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
366.	247/2025	DKA Aerospace Pte Ltd (formerly known as Diethelm Keller Aviation Pte Ltd)	Advanced Manufacturing Employees' Union	22.8.2025	3 years	1.1.2025 – 31.12.2027	22
367.	251/2025	Neste Singapore Pte. Ltd.	United Workers of Petroleum Industry	22.8.2025	3 years	1.7.2025 – 30.6.2028	135
368.	254/2025	NMB Singapore Limited	Advanced Manufacturing Employees' Union	22.8.2025	3 years	1.7.2025 – 30.6.2028	303
369.	255/2025	NMB Singapore Limited	Advanced Manufacturing Employees' Union	22.8.2025	3 years	1.7.2025 – 30.6.2028	518
370.	259/2025	Singapore Sports Council	Amalgamated Union of Public Employees	22.8.2025	3 years	30.6.2025 – 29.6.2028	747
371.	262/2025	Deutz Asia-Pacific (Pte) Ltd	The Singapore Manual & Mercantile Workers' Union	22.8.2025	3 years	1.7.2025 – 30.6.2028	11
372.	263/2025	Temasek Club	Attractions, Resorts & Entertainment Union	22.8.2025	3 years	2.7.2025 – 1.7.2028	30

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
373.	284/2025	K Marine Ship Management Pte Ltd	Singapore Organisation of Seamen	22.8.2025	3 years	25.7.2025 – 24.7.2028	52
374.	329/2024	Innoverde Pte. Ltd. And Invisiron Pte. Ltd.	Singapore Industrial & Services Employees' Union	5.9.2025	2 years	30.9.2024 – 29.9.2026	31
375.	447/2024	Global Business Travel (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	5.9.2025	3 years	1.1.2025 – 31.12.2027	96
376.	113/2025	1FSS Pte Ltd (“1FSS”)	Healthcare Services Employees' Union	5.9.2025	3 years	1.4.2025 – 31.3.2028	243
377.	159/2025	United Overseas Insurance Limited	Singapore Insurance Employees' Union	5.9.2025	3 years	1.1.2024 – 31.12.2026	35
378.	161/2025	India International Insurance Pte Ltd	Singapore Insurance Employees' Union	5.9.2025	3 years	1.1.2024 – 31.12.2026	14
379.	202/2025	Chevron Phillips Singapore Chemicals (Private) Limited	United Workers of Petroleum Industry	5.9.2025	3 years	1.7.2025 – 30.6.2028	101
380.	203/2025	Chevron Phillips Chemicals Asia Pte. Ltd.	United Workers of Petroleum Industry	5.9.2025	3 years	1.7.2025 – 30.6.2028	29

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
381.	217/2025	Tokio Marine Insurance Singapore Ltd	Singapore Insurance Employees' Union	5.9.2025	3 years	1.1.2024 – 31.12.2026	57
382.	232/2025	Perkinelmer Scientific (Singapore) Pte Ltd.	United Workers of Electronics & Electrical Industries	5.9.2025	3 years	1.6.2025 – 31.5.2028	79
383.	256/2025	Anglo-Eastern Maritime Services Pte Ltd & Cobelfret Pte Ltd represented in Singapore by the Anglo-Eastern Shipmanagement (Singapore) Pte Ltd	Singapore Organisation of Seamen	5.9.2025	3 years	1.1.2025 – 31.12.2027	120
384.	257/2025	Thoresen & Co., (Bangkok) Ltd., represented in Singapore by Thoresen Shipping Singapore Pte Ltd	Singapore Maritime Officers' Union	5.9.2025	2 years	1.7.2025 – 30.6.2027	80
385.	258/2025	Ardant Security Management Pte Ltd	Union of Security Employees	5.9.2025	3 years	1.7.2025 – 30.6.2028	18
386.	281/2025	K Marine Ship Management Pte. Ltd.	Singapore Maritime Officers' Union	5.9.2025	3 years	26.7.2025 – 25.7.2028	52
387.	291/2025	Toll Offshore Petroleum Services	The Singapore Manual & Mercantile Workers' Union	5.9.2025	3 years	1.7.2025 – 30.6.2028	50

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
388.	292/2025	Columbia Shipmanagement Ltd represented in Singapore by Columbia Shipmanagement (S) Pte Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	5.9.2025	2 years	1.5.2025 – 30.4.2027	42
389.	294/2025	Shanghai Jiarui Eternal Ship Management Co Ltd represented in Singapore by Vansun Marine Pte Ltd	Singapore Maritime Officers' Union	5.9.2025	2 years	6.7.2025 – 5.7.2027	10
390.	324/2025	Standard (Shanghai) Shipping Service Co., Ltd. represented in Singapore by Compass Marine Service Pte. Ltd.	Singapore Maritime Officers' Union	5.9.2025	2 years	18.6.2025 – 17.6.2027	18
391.	58/2025	Singapore Airlines Limited	Singapore Airlines Staff Union	12.9.2025	3 years	1.1.2025 – 31.12.2027	10700
392.	92/2025	Prudential Assurance Company Singapore (Pte) Limited	Singapore Insurance Employees' Union	12.9.2025	3 years	1.1.2024 – 31.12.2026	9
393.	101/2025	Auric Pacific Food Industries Private Limited trading as Sunshine Bakeries	Food, Drinks and Allied Workers Union	12.9.2025	3 years	1.1.2025 – 31.12.2027	120
394.	194/2025	ROHM and HAAS Chemicals Singapore Pte Ltd	United Workers of Petroleum Industry	12.9.2025	3 years	1.7.2025 – 30.6.2028	27

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
395.	196/2025	United States Naval Forces Singapore	The Singapore Manual & Mercantile Workers' Union	12.9.2025	3 years	25.5.2025 – 24.5.2028	70
396.	200/2025	Hillcrest Security & Management Services Pte Ltd	Union of Security Employees	12.9.2025	3 years	1.6.2025 – 31.5.2028	5
397.	219/2025	Hotel Grand Central Limited	Food, Drinks and Allied Workers Union	12.9.2025	3 years	1.2.2025 – 31.1.2028	10
398.	249/2025	Casio Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	12.9.2025	3 years	1.6.2025 – 31.5.2028	35
399.	250/2025	The Singapore Island Country Club	Attractions, Resorts & Entertainment Union	12.9.2025	3 years	1.7.2025 – 30.6.2028	420
400.	270/2025	Weishen Industrial Services Pte Ltd	Built Environment and Urban Trades Employees' Union	12.9.2025	3 years	1.9.2024 – 31.8.2027	2400
401.	279/2025	New Shipping Kaisha, Ltd represented in Singapore by Blue Wake Shipping Pte Ltd	Singapore Organisation of Seamen	12.9.2025	3 years	1.7.2025 – 30.6.2028	21

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
402.	293/2025	AMS Osram Asia Pacific Pte. Ltd.	United Workers of Electronics & Electrical Industries	12.9.2025	3 years	1.7.2025 – 30.6.2028	932
403.	302/2025	Berger Paints Singapore Private Ltd	Chemical Industries Employees Union	12.9.2025	3 years	1.1.2025 – 31.12.2027	33
404.	311/2025	Leeden National Oxygen Ltd	Chemical Industries Employees Union	12.9.2025	3 years	1.7.2025 – 30.6.2028	154
405.	312/2025	Securus Pte Ltd	Union of Security Employees	12.9.2025	2 years	1.8.2025 – 31.7.2027	9
406.	322/2025	Standard (Shanghai) Shipping Service Co., Ltd. represented in Singapore by the Compass Marine Service Pte. Ltd.	Singapore Organisation of Seamen	12.9.2025	2 years	18.6.2025 – 17.6.2027	28
407.	323/2025	Swan Shipping Corporation represented in Singapore by Unta Carriers Pte Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	12.9.2025	2 years	25.5.2025 – 24.5.2027	16
408.	165/2025	Smartflex Technology Pte. Ltd.	United Workers of Electronics & Electrical Industries	19.9.2025	3 years	1.1.2025 – 31.12.2027	97

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
409.	166/2025	Smartflex Technology Pte. Ltd.	United Workers of Electronics & Electrical Industries	19.9.2025	3 years	1.1.2025 – 31.12.2027	15
410.	233/2025	Genesis Navigation Pte. Ltd.	Singapore Organisation of Seamen	19.9.2025	2 years	1.4.2025 – 31.3.2027	20
411.	248/2025	Buhler Asia Private Limited	The Singapore Manual & Mercantile Workers' Union	19.9.2025	3 years	1.7.2025 – 30.6.2028	63
412.	261/2025	Seiko Manufacturing Singapore Pte. Ltd.	Advanced Manufacturing Employees' Union	19.9.2025	3 years	1.7.2025 – 30.6.2028	335
413.	264/2025	Baccarat International Pte Ltd	The Singapore Manual & Mercantile Workers' Union	19.9.2025	3 years	1.7.2025 – 30.6.2028	107
414.	266/2025	Midori Works Pte Ltd	Built Environment and Urban Trades Employees' Union	19.9.2025	3 years	1.8.2025 – 31.7.2028	27
415.	267/2025	RS Facilities Services Pte Ltd	Built Environment and Urban Trades Employees' Union	19.9.2025	2 years	1.7.2025 – 30.6.2027	1380

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
416.	272/2025	Beach Road Hotel (1886) Ltd operating as Raffles Hotel Singapore	Food, Drinks and Allied Workers Union	19.9.2025	3 years	1.1.2025 – 31.12.2027	268
417.	277/2025	Fraser And Neave, Limited	Food, Drinks and Allied Workers Union	19.9.2025	3 years	1.1.2025 – 31.12.2027	0
418.	282/2025	Sumitomo Electric Asia Pacific Pte. Ltd.	United Workers of Electronics & Electrical Industries	19.9.2025	3 years	1.7.2025 – 30.6.2028	7
419.	283/2025	Carlton Hotel (Singapore) Pte Ltd	Food, Drinks and Allied Workers Union	19.9.2025	3 years	1.7.2025 – 30.6.2028	152
420.	295/2025	“K” Line Pte Ltd represented by Onesea Solutions Pte Ltd	Singapore Maritime Officers' Union	19.9.2025	2 years 4 months 27 days	1.7.2025 – 27.11.2027	10
421.	303/2025	Jabil Circuit (Singapore) Pte Ltd	United Workers of Electronics & Electrical Industries	19.9.2025	3 years	1.7.2025 – 30.6.2028	231
422.	343/2025	Goldenking Shipping (Guangzhou) Co.,Ltd represented in Singapore by Higo Marine Services Pte. Ltd.	Singapore Organisation of Seamen	19.9.2025	3 years	24.8.2025 – 23.8.2028	12

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
423.	60/2025	SATS Ltd.	Air Transport Executive Staff Union	3.10.2025	3 years	1.4.2025 – 31.3.2028	400
424.	107/2025	Allianz Global Corporate & Specialty SE Singapore branch	Singapore Insurance Employees' Union	3.10.2025	3 years	1.1.2024 – 31.12.2026	22
425.	260/2025	RF360 Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	3.10.2025	3 years	1.7.2025 – 30.6.2028	661
426.	269/2025	Chew's Agriculture Pte Ltd	Singapore Industrial & Services Employees' Union	3.10.2025	3 years	1.6.2025 – 31.5.2028	208
427.	273/2025	Aster Chemicals and Energy Pte. Ltd.	Aster Chemicals & Energy Union	3.10.2025	2 years & 9 months	1.4.2025 – 31.12.2027	356
428.	274/2025	Aster Chemicals and Energy Pte. Ltd.	Aster Chemicals & Energy Union	3.10.2025	2 years & 9 months	1.4.2025 – 31.12.2027	300
429.	301/2025	Furama Hotels Singapore Private Limited, trading as Furama City Centre Singapore	Food, Drinks and Allied Workers Union	3.10.2025	3 years	1.7.2025 – 30.6.2028	55

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
430.	304/2025	The SAF Warrant Officers and Specialists Club	Attractions, Resorts & Entertainment Union	3.10.2025	3 years	1.8.2025 – 31.7.2028	53
431.	305/2025	TSCL Holdings Pte Ltd	Singapore Organisation of Seamen	3.10.2025	2 years	1.8.2025 – 31.7.2027	36
432.	313/2025	MainGuard Security Services (S) Pte Ltd	Union of Security Employees	3.10.2025	3 years	1.8.2025 – 31.7.2028	100
433.	321/2025	Senoko Energy Pte Ltd	Union of Power and Gas Employees	3.10.2025	3 years	1.3.2025 – 29.2.2028	117
434.	330/2025	Thoresen & Co., (Bangkok) Ltd. represented by Thoresen Shipping Singapore Pte Ltd	Singapore Organisation of Seamen	3.10.2025	2 years 6 months	1.7.2025 – 31.12.2027	185
435.	331/2025	Dynabook Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	3.10.2025	2 years	1.7.2025 – 30.6.2027	1
436.	334/2025	Axxel Marketing Pte Ltd	Singapore Industrial & Services Employees' Union	3.10.2025	3 years	1.1.2025 – 31.12.2027	29

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
437.	342/2025	Kimberly-Clark Singapore Private Limited	The Singapore Manual & Mercantile Workers' Union	3.10.2025	3 years	1.10.2025 – 30.9.2028	10
438.	351/2025	V. Group Manpower Services represented in Singapore by V.Ships Asia Group Pte Ltd	Singapore Maritime Officers' Union	3.10.2025	3 years	1.8.2025 – 31.7.2028	200
439.	181/2025	Veritas Petroleum Services (Asia) Pte Ltd	Singapore Industrial & Services Employees' Union	3.10.2025	3 years	1.11.2024 – 31.10.2027	60
440.	220/2025	Sime Darby Insurance Brokers (Singapore) Pte Ltd	Singapore Industrial & Services Employees' Union	10.10.2025	3 years	1.7.2025 – 30.6.2028	2
441.	265/2025	York Hotel Pte Ltd	Food, Drinks and Allied Workers Union	10.10.2025	3 years	1.7.2025 – 30.6.2028	76
442.	268/2025	Campaign Complete Solutions Pte Ltd	Built Environment and Urban Trades Employees' Union	10.10.2025	3 years	1.9.2024 – 31.8.2027	750
443.	280/2025	Knust-SBD Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	10.10.2025	3 years	1.7.2025 – 30.6.2028	9

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
444.	285/2025	VDL Enabling Technologies Group (Singapore) Private Limited	United Workers of Electronics & Electrical Industries	10.10.2025	3 years	15.2.2025 – 14.2.2028	435
445.	287/2025	Philips Electronics Singapore Private Limited	United Workers of Electronics & Electrical Industries	10.10.2025	3 years	1.1.2025 – 31.12.2027	113
446.	290/2025	Denka Singapore Private Limited	United Workers of Petroleum Industry	10.10.2025	3 years	1.7.2025 – 30.6.2028	67
447.	298/2025	“K” Line Pte. Ltd. represented by Onesea Solutions Pte. Ltd.	Singapore Organisation of Seamen	10.10.2025	2 years 4 months 22 days	6.7.2025 – 27.11.2027	12
448.	299/2025	Cassiopeia Shipmanagement Ltd. represented by ASP Crew Management Services Ltd	Singapore Organisation of Seamen	10.10.2025	2 years	1.6.2025 – 31.5.2027	60
449.	300/2025	Furama Pte Ltd, trading as Furama Riverfront, Singapore	Food, Drinks and Allied Workers Union	10.10.2025	3 years	1.7.2025 – 30.6.2028	66
450.	309/2025	Cassiopeia Shipmanagement Ltd represented in Singapore by ASP Crew Management Services Ltd	Singapore Maritime Officers' Union	10.10.2025	2 years	1.6.2025 – 31.5.2027	42

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
451.	310/2025	United Overseas Bank Limited	Singapore Bank Employees Union	10.10.2025	3 years	1.1.2025 – 31.12.2027	232
452.	314/2025	The Polyolefin Company (Singapore) Pte Ltd	United Workers of Petroleum Industry	10.10.2025	3 years	1.7.2025 – 30.6.2028	131
453.	332/2025	Atlas Vending Solutions Pte Ltd	Food, Drinks and Allied Workers Union	10.10.2025	3 years	1.1.2025 – 31.12.2027	31
454.	354/2025	Housing & Development Board	Housing & Development Board Staff Union	10.10.2025	3 years	1.7.2025 – 30.6.2028	3209
455.	1/2025	SPM Oil & Gas Singapore Pte Ltd	Supply Chain Employees' Union	17.10.2025	3 years	1.1.2025 – 31.12.2027	9
456.	278/2025	Avago Technologies International Sales Pte. Limited	United Workers of Electronics & Electrical Industries	17.10.2025	3 years	1.7.2025 – 30.6.2028	216
457.	286/2025	Goodwood Park Hotel Private Limited	Food, Drinks and Allied Workers Union	17.10.2025	3 years	1.7.2025 – 30.6.2028	82
458.	288/2025	Consumers Association Of Singapore	The Singapore Manual & Mercantile Workers' Union	17.10.2025	3 years	1.9.2025 – 31.8.2028	42

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
459.	289/2025	Mapletree Investments Pte Ltd	Built Environment and Urban Trades Employees' Union	17.10.2025	3 years	1.10.2024 – 30.9.2027	555
460.	296/2025	Revvity Pte Ltd.	United Workers of Electronics & Electrical Industries	17.10.2025	2 years	1.6.2025 – 31.5.2027	9
461.	308/2025	GoldenKing Shipping (Guangzhou) Co., Ltd represented in Singapore by Higo Marine Services Pte. Ltd.	Singapore Maritime Officers' Union	17.10.2025	3 years	24.8.2025 – 23.8.2028	8
462.	319/2025	Asahi Kasei Synthetic Rubber Singapore Pte Ltd	Chemical Industries Employees Union	17.10.2025	3 years	1.7.2025 – 30.6.2028	71
463.	329/2025	Universal Integrated Corporation Consumer Products Pte Ltd	Chemical Industries Employees Union	17.10.2025	3 years	1.7.2025 – 30.6.2028	27
464.	340/2025	Chang Seng Services Pte Ltd	Built Environment and Urban Trades Employees' Union	17.10.2025	3 years	1.5.2025 – 30.4.2028	432
465.	349/2025	Liberty Insurance Pte Ltd	Singapore Insurance Employees' Union	17.10.2025	3 years	1.1.2024 – 31.12.2026	13

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
466.	350/2025	Digi Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	17.10.2025	2 years 11 months 28 days	1.3.2025 – 28.2.2028	1
467.	353/2025	Goltens Singapore Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	17.10.2025	3 years	1.8.2025 – 31.7.2028	12
468.	359/2025	Carbon Shipping Pte. Ltd.	Singapore Maritime Officers' Union	17.10.2025	3 years	11.8.2025 – 10.8.2028	9
469.	360/2025	DHL Supply Chain Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.10.2025	3 years	1.7.2025 – 30.6.2028	1500
470.	361/2025	Yang Ming (Singapore) Pte Ltd	Singapore Organisation of Seamen	17.10.2025	2 years 4 months	1.9.2025 – 31.12.2027	13
471.	362/2025	Yang Ming (Singapore) Pte. Ltd.	Singapore Maritime Officers' Union	17.10.2025	2 years 4 months	1.9.2025 – 31.12.2027	10
472.	363/2025	Spearing Events Pte. Ltd.	Attractions, Resorts & Entertainment Union	17.10.2025	2 years	1.9.2025 – 31.8.2027	7

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
473.	364/2025	China Airlines Limited	The Singapore Manual & Mercantile Workers' Union	17.10.2025	3 years	1.1.2026 – 31.12.2028	14
474.	369/2025	Executive Ship Management Pte Ltd	Singapore Maritime Officers' Union	17.10.2025	2 years	1.7.2025 – 30.6.2027	180
475.	379/2025	Wisely98 Pte Ltd	Built Environment and Urban Trades Employees' Union	17.10.2025	2 years	1.9.2025 – 31.8.2027	50
476.	380/2025	Higo Ship Management Pte. Ltd.	Singapore Maritime Officers' Union	17.10.2025	2 years	17.7.2025 – 16.7.2027	10
477.	413/2023	The Athleisure Tees Pte. Ltd.	Singapore Industrial & Services Employees' Union	31.10.2025	3 years	1.1.2024 – 31.12.2026	2
478.	103/2025	Tang Seng Nitrogen & Pump Systems Pte Ltd.	Shipbuilding & Marine Engineering Employees' Union	31.10.2025	3 years	23.3.2025 – 22.3.2028	35
479.	197/2025	Malaysia Dairy Industries Private Limited	Food, Drinks and Allied Workers Union	31.10.2025	3 years	1.7.2025 – 30.6.2028	471
480.	275/2025	State Bank Of India	Banking and Financial Services Union	31.10.2025	3 years	1.10.2024 – 30.9.2027	13

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
481.	306/2025	Nanyang Academy of Fine Arts	Education Services Union	31.10.2025	3 years	1.1.2025 – 31.12.2027	180
482.	316/2025	SIA Group Sports Club	The Singapore Manual & Mercantile Workers' Union	31.10.2025	3 years	1.7.2025 – 30.6.2028	10
483.	317/2025	MMS Company Ltd., Singapore branch	Singapore Organisation of Seamen	31.10.2025	3 years	8.6.2025 – 7.6.2028	120
484.	318/2025	Service Quality Centre Pte Ltd	Singapore Industrial & Services Employees' Union	31.10.2025	3 years	1.1.2025 – 31.12.2027	24
485.	327/2025	Van Hui Bulk Pte Ltd	Singapore Organisation of Seamen	31.10.2025	2 years	26.8.2025 – 25.8.2027	21
486.	333/2025	SATS Ltd.	Singapore Airport Terminal Services Workers' Union	31.10.2025	3 years	1.7.2025 – 30.6.2028	6212
487.	341/2025	Clean Solutions Pte Ltd	Built Environment and Urban Trades Employees' Union	31.10.2025	3 years	1.5.2025 – 30.4.2028	905
488.	352/2025	Grand Mercure Roxy Hotel	Food, Drinks and Allied Workers Union	31.10.2025	3 years	1.7.2025 – 30.6.2028	81

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
489.	371/2025	CES_SDC Pte Ltd	Built Environment and Urban Trades Employees' Union	31.10.2025	3 years	1.1.2025 – 31.12.2027	156
490.	381/2025	Singapore Tourism Board	Amalgamated Union of Public Employees	31.10.2025	3 years	1.12.2025 – 30.11.2028	295
491.	384/2025	Four Points by Sheraton Singapore, Riverview	Food, Drinks and Allied Workers Union	31.10.2025	3 years	1.7.2025 – 30.6.2028	65
492.	344/2025	Manulife (Singapore) Pte Ltd	Singapore Insurance Employees' Union	14.11.2025	3 years	1.1.2024 – 31.12.2026	3
493.	372/2025	Crown Equipment (Singapore) Pte Ltd	Singapore Industrial & Services Employees' Union	14.11.2025	3 years	1.7.2025 – 30.6.2028	41
494.	383/2025	Tour East Singapore (1996) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	14.11.2025	3 years	1.1.2026 – 31.12.2028	28
495.	392/2025	Ozellar Global Pte. Ltd.	Singapore Maritime Officers' Union	14.11.2025	2 years	9.9.2025 – 8.9.2027	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
496.	393/2025	Green Recycling Pte Ltd	Built Environment and Urban Trades Employees' Union	14.11.2025	2 years	1.10.2025 – 30.9.2027	82
497.	394/2025	800 Landscape Pte Ltd	Built Environment and Urban Trades Employees' Union	14.11.2025	2 years	1.10.2025 – 30.9.2027	49
498.	401/2025	Intellectual Property Office of Singapore	Amalgamated Union of Statutory Board Employees	14.11.2025	3 years	1.11.2025 – 31.10.2028	137
499.	402/2025	Carbon Shipping Pte. Ltd.	Singapore Organisation of Seamen	14.11.2025	2 years	10.8.2025 – 9.8.2027	60
500.	404/2025	BSH (Singapore) Ship Management Pte Ltd	Singapore Maritime Officers' Union	14.11.2025	2 years	24.9.2025 – 23.9.2027	10
501.	412/2025	Ozellar Marine Private Limited represented in Singapore by the Ozellar Global Pte. Ltd.	Singapore Organisation of Seamen	14.11.2025	2 years	9.9.2025 – 8.9.2027	70
502.	51/2025	Office Maintenance Enterprise Pte Ltd	Built Environment and Urban Trades Employees' Union	28.11.2025	2 years	1.12.2024 – 30.11.2026	41

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
503.	297/2025	Sharp Singapore Electronics Corporation Pte Ltd	The Singapore Manual & Mercantile Workers' Union	28.11.2025	3 years	1.8.2025 – 31.7.2028	14
504.	325/2025	Singapore Recreation Club	Attractions, Resorts & Entertainment Union	28.11.2025	3 years	1.7.2025 – 30.6.2028	97
505.	335/2025	Singapore Cement Manufacturing Co., (Pte) Ltd	Built Environment and Urban Trades Employees' Union	28.11.2025	3 years	1.1.2024 – 31.12.2026	7
506.	336/2025	HL Building Materials Pte Ltd	Built Environment and Urban Trades Employees' Union	28.11.2025	3 years	1.1.2024 – 31.12.2026	12
507.	337/2025	Ban Chuan Trading & Engineering Pte Ltd	Built Environment and Urban Trades Employees' Union	28.11.2025	2 years	1.9.2025 – 31.8.2027	100
508.	355/2025	Itochu Plastics Pte Ltd	The Singapore Manual & Mercantile Workers' Union	28.11.2025	3 years	1.7.2025 – 30.6.2028	13
509.	356/2025	Dynamic Trilogy Security Pte Ltd	Union of Security Employees	28.11.2025	3 years	1.9.2025 – 31.8.2028	25

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
510.	358/2025	Saudi Arabian Airlines	The Singapore Manual & Mercantile Workers' Union	28.11.2025	3 years	1.8.2025 – 31.7.2028	3
511.	365/2025	Everbilt Developers Pte Ltd	Built Environment and Urban Trades Employees' Union	28.11.2025	3 years	1.1.2024 – 31.12.2026	13
512.	368/2025	JShip Management Pte Ltd	Singapore Organisation of Seamen	28.11.2025	2 years	19.8.2025 – 18.8.2027	13
513.	374/2025	Signify Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	28.11.2025	3 years	1.1.2025 – 31.12.2027	18
514.	375/2025	ZS Ship Management Pte Ltd	Singapore Maritime Officers' Union	28.11.2025	3 years	13.8.2025 – 12.8.2028	38
515.	377/2025	Agrex Asia Pte Ltd	The Singapore Manual & Mercantile Workers' Union	28.11.2025	3 years	1.10.2025 – 30.9.2028	5
516.	378/2025	Synergy Denmark A/S represented in Singapore by Synergy Nordic Shipmanagement Pte. Ltd	Singapore Maritime Officers' Union	28.11.2025	2 years	1.11.2025 – 31.10.2027	190

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
517.	382/2025	CTS Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	28.11.2025	3 years	1.1.2026 – 31.12.2028	12
518.	385/2025	Green Spade Pte Ltd	Built Environment and Urban Trades Employees' Union	28.11.2025	3 years	1.5.2025 – 30.4.2028	50
519.	388/2025	National Parks Board	Amalgamated Union of Public Employees	28.11.2025	3 years	3.11.2025 – 2.11.2028	953
520.	411/2025	Laus Ocean Shipping Pte. Ltd.	Singapore Maritime Officers' Union	28.11.2025	2 years	11.10.2025 – 10.10.2027	10
521.	413/2025	Applied Protection Pte Ltd	Union of Security Employees	28.11.2025	3 YRS	1.11.2025 – 31.10.2028	83
522.	414/2025	Saurer Components Pte Ltd	Advanced Manufacturing Employees' Union	28.11.2025	3 YRS	1.7.2025 – 30.6.2028	94
523.	421/2025	Management Corporation Strata Title Plan No. 2137	Singapore Industrial & Services Employees' Union	28.11.2025	2 years	1.1.2025 – 31.12.2026	5
524.	423/2025	Teal Shipping Pte Ltd	Singapore Organisation of Seamen	28.11.2025	2 years	26.9.2025 – 25.9.2027	20

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
525.	424/2025	Teal Shipping Pte. Ltd.	Singapore Maritime Officers' Union	28.11.2025	2 years	26.9.2025 – 25.9.2027	9
526.	320/2025	Cleanico Management Pte Ltd	Built Environment and Urban Trades Employees' Union	5.12.2025	2 years	1.8.2025 – 31.7.2027	75
527.	338/2025	Asia Pacific Shipmanagement Pte Ltd	Singapore Organisation of Seamen	5.12.2025	2 years	1.8.2025 – 31.7.2027	22
528.	339/2025	Nichicon (Singapore) Pte Ltd	United Workers of Electronics & Electrical Industries	5.12.2025	3 years	1.7.2025 – 30.6.2028	17
529.	345/2025	Bestway Cleaning Services Pte Ltd	Built Environment and Urban Trades Employees' Union	5.12.2025	3 years	1.1.2025 – 31.12.2027	200
530.	346/2025	Anglo-Eastern Shipmanagement (Hong Kong) Ltd represented in Singapore by Anglo-Eastern Shipmanagement (Singapore) Pte Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	5.12.2025	2 years	1.6.2025 – 31.5.2027	17
531.	357/2025	Standard Chartered Bank Singapore Limited	Singapore Bank Employees Union	5.12.2025	3 years	1.1.2025 – 31.12.2027	61

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
532.	370/2025	Singapore Life Ltd.	Singapore Insurance Employees' Union	5.12.2025	3 years	1.1.2024 – 31.12.2026	29
533.	389/2025	Mitsui Elastomers Singapore Pte Ltd and Prime Evolve Singapore Pte Ltd	United Workers of Petroleum Industry	5.12.2025	3 years	1.7.2025 – 30.6.2028	83
534.	390/2025	Pacific Basin Shipping SG Pte. Ltd.	Singapore Maritime Officers' Union	5.12.2025	3 years	6.10.2025 – 5.10.2028	10
535.	391/2025	Pacific Basin Shipping SG Pte. Ltd.	Singapore Organisation of Seamen	5.12.2025	3 years	6.10.2025 – 5.10.2028	12
536.	399/2025	Dimerco Express (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	5.12.2025	3 years	1.1.2026 – 31.12.2028	38
537.	400/2025	Bidfood Singapore Pte Ltd (formerly known as Angliss Singapore Pte Ltd)	Food, Drinks and Allied Workers Union	5.12.2025	3 years	1.7.2024 – 30.6.2027	112
538.	409/2025	Singapore Airlines Limited	Air Line Pilots Association Singapore	5.12.2025	3 years	1.8.2025 – 31.7.2028	2629
539.	410/2025	Higo Ship Management Pte. Ltd.	Singapore Organisation of Seamen	5.12.2025	2 years	17.7.2025 – 16.7.2027	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
540.	419/2025	HTL Marketing Pte Ltd	Built Environment and Urban Trades Employees' Union	5.12.2025	2 years	1.5.2025 – 30.4.2027	15
541.	420/2025	SIA Engineering Company Limited	Singapore Airlines Staff Union	5.12.2025	3 years	1.1.2025 – 31.12.2027	2242
542.	429/2025	Energy Market Authority of Singapore	Amalgamated Union of Statutory Board Employees	5.12.2025	3 years	1.1.2026 – 31.12.2028	232
543.	147/2025	Kentucky Fried Chicken Management Pte Ltd	Food, Drinks and Allied Workers Union	19.12.2025	3 years	1.1.2025 – 31.12.2027	2129
544.	347/2025	Roche Singapore Technical Operations Pte. Ltd.	Chemical Industries Employees Union	19.12.2025	2 years	1.9.2025 – 31.8.2027	264
545.	395/2025	NSA Cleaning Solutions Pte Ltd	Built Environment and Urban Trades Employees' Union	19.12.2025	2 years	1.10.2025 – 30.9.2027	50
546.	396/2025	CA Facilities Pte Ltd	Built Environment and Urban Trades Employees' Union	19.12.2025	3 years	1.11.2025 – 31.10.2028	18

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
547.	403/2025	Fullerton Health Group of Companies comprising (Gethin-Jones Medical Practice Pte Limited., Drs Trythall, Hoy & Davies Pte Ltd and Fullerton Healthcare Group Pte Ltd)	The Singapore Manual & Mercantile Workers' Union	19.12.2025	3 years	1.1.2026 – 31.12.2028	183
548.	405/2025	BSH (Singapore) Ship Management Pte. Ltd.	Singapore Organisation of Seamen	19.12.2025	2 years	24.9.2025 – 23.9.2027	11
549.	406/2025	3J Shipping Agencies Pte Ltd	Singapore Maritime Officers' Union	19.12.2025	3 years	16.10.2025 – 15.10.2028	8
550.	408/2025	3J Shipping Agencies Pte Ltd	Singapore Organisation of Seamen	19.12.2025	3 years	16.10.2025 – 15.10.2028	13
551.	416/2025	Laus Ocean Shipping Pte. Ltd.	Singapore Organisation of Seamen	19.12.2025	2 years	11.10.2025 – 10.10.2027	12
552.	418/2025	P&P Security Services Pte Ltd	Union of Security Employees	19.12.2025	3 years	1.11.2025 – 31.10.2028	10
553.	422/2025	Centurion Security Pte. Ltd.	Union of Security Employees	19.12.2025	3 years	1.11.2025 – 31.10.2028	65

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
554.	425/2025	Nimbus Group Of Companies (Nimbus Facility Services Pte Ltd, Nimbus Enterprise Pte Ltd, Nimbus Home Services Pte Ltd)	Built Environment and Urban Trades Employees' Union	19.12.2025	3 years	1.5.2025 – 30.4.2028	100
555.	426/2025	E Cleaning Solutions Pte Ltd	Built Environment and Urban Trades Employees' Union	19.12.2025	3 years	1.11.2025 – 31.10.2028	38
556.	427/2025	Keppel DHCS O&M Pte Ltd	Singapore Industrial & Services Employees' Union	19.12.2025	3 years	1.7.2025 – 30.6.2028	22
557.	428/2025	Sytron Trade and Maintenance Pte Ltd	Built Environment and Urban Trades Employees' Union	19.12.2025	2 years	1.11.2025 – 31.10.2027	21
558.	430/2025	City Energy Pte. Ltd. (as Trustee of City Energy Trust)	Union of Power and Gas Employees	19.12.2025	3 years	20.8.2025 – 19.8.2028	143
559.	431/2025	Nanjing Tanker Corporation represented in Singapore by Ming Wah (Singapore) Agency Pte Ltd	Singapore Organisation of Seamen	19.12.2025	2 years	1.1.2026 – 31.12.2027	100

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
560.	439/2025	Thomson Reuters Corporation Pte Ltd	Reuter Local Employees Union, Singapore	19.12.2025	3 years	1.1.2026 – 31.12.2028	56
561.	440/2025	PCA Technology Limited	United Workers of Electronics & Electrical Industries	19.12.2025	3 years	1.1.2026 – 31.12.2028	1
562.	441/2025	Possehl Electronics Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	19.12.2025	3 years	1.1.2026 – 31.12.2028	43
563.	444/2025	Synergy Denmark A/S represented in Singapore by The Synergy Nordic Shipmanagement Pte. Ltd.	Singapore Organisation of Seamen	19.12.2025	2 years	1.11.2025 – 31.10.2027	500
564.	459/2025	Seaspan Corporation Pte. Ltd.	Singapore Organisation of Seamen	19.12.2025	3 years	1.8.2025 – 31.7.2028	2000
565.	216/2025	Blue Wake Shipping Pte. Ltd.	Singapore Maritime Officers' Union	26.12.2025	3 years	1.7.2025 – 30.6.2028	9
566.	367/2025	8 On Claymore trading as The Novotel Living Singapore Orchard	Food, Drinks and Allied Workers Union	26.12.2025	2 years	1.7.2025 – 30.6.2027	27

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
567.	376/2025	Singapore Takada Industries Private Limited	Advanced Manufacturing Employees' Union	26.12.2025	3 years	1.1.2025 – 31.12.2027	87
568.	386/2025	Elitez Security Pte Ltd	Union of Security Employees	26.12.2025	3 years	1.11.2025 – 31.10.2028	80
569.	387/2025	YCH Group Pte Ltd, YCH Distripark (Pte) Ltd, YCH Global Logistics Pte Ltd, YCH Districentre Pte Ltd and Chempark Logistics Pte Ltd	Supply Chain Employees' Union	26.12.2025	3 years	1.1.2025 – 31.12.2027	672
570.	398/2025	Yoshinoya (S) Pte Ltd	Singapore Industrial & Services Employees' Union	26.12.2025	3 years	1.1.2025 – 31.12.2027	52
571.	407/2025	HPL Properties Pte Ltd Trading as The Four Seasons Hotel Singapore	Food, Drinks and Allied Workers Union	26.12.2025	3 years	1.10.2025 – 30.9.2028	248
572.	432/2025	SIA Engineering Company Limited	SIA Engineering Company Engineers and Executives Union	26.12.2025	3 years	1.1.2025 – 31.12.2027	749
573.	437/2025	Unix Line Pte Ltd	Singapore Maritime Officers' Union	26.12.2025	3 years	1.1.2026 – 31.12.2028	190

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
574.	442/2025	Sembcorp Specialised Construction Pte Ltd and SDC International Pte Ltd	Built Environment and Urban Trades Employees' Union	26.12.2025	3 years	1.1.2025 – 31.12.2027	340
575.	443/2025	Sembcorp Architects & Engineers Pte Ltd	Built Environment and Urban Trades Employees' Union	26.12.2025	3 years	1.1.2025 – 31.12.2027	86
576.	448/2025	Unix Line Pte Ltd	Singapore Organisation of Seamen	26.12.2025	3 years	1.1.2026 – 31.12.2028	402
577.	451/2025	HRS Security Services Pte Ltd	Union of Security Employees	26.12.2025	3 years	1.12.2025 – 30.11.2028	20
578.	455/2025	Advancer Shipping Pte. Ltd.	Singapore Maritime Officers' Union	26.12.2025	2 years	20.10.2025 – 19.10.2027	10
579.	466/2025	Western Shipping Pte Ltd	Singapore Organisation of Seamen	26.12.2025	3 years	1.1.2026 – 31.12.2028	182
580.	472/2025	BW Fleet Management Pte Ltd	Singapore Organisation of Seamen	26.12.2025	3 years	1.1.2026 – 31.12.2028	741