



REPUBLIC OF SINGAPORE

ANNUAL REPORT
OF THE
PRESIDENT
INDUSTRIAL ARBITRATION COURT
2024

CONTENTS

<u>Section</u>	<u>Page(s)</u>
1 Membership of the Court and Principal Officers	1
2 Members of the Employer Panel.....	2
3 Members of the Employee Panel.....	2-3
4 Referees of the Court	3
5 Matters referred to the Court	3
6 Collective Agreements certified by the Court.....	3
7 Variation of Collective Agreements.....	4
8 Disputes referred to the Referees.....	4
9 Duration of Collective Agreements	4-6
10 Employee Retirement Age.....	6
11 Supporting Staff of the Court	7
12 Further Details	7
13 Acknowledgement	7

CONTENTS

<u>Tables</u>	<u>Page(s)</u>
1 Applications filed with the Court in 2024	8
2 Awards and Orders made, Disputes otherwise dealt with, and Collective Agreements certified in 2024.....	8
3 Awards and Orders made by the Court in 2024	9
4 Categories of Employees covered by Collective Agreements certified, Awards and Orders made by the Court in 2024	9
5 Categories of Employers covered by Collective Agreements certified, Awards and Orders made by the Court in 2024	10

Appendices

A Matters dealt with by the Court in 2024.....	11-15
B Variation Orders made in 2024	16-17
C Collective Agreements certified in 2024.....	18-85

64TH ANNUAL REPORT

OF THE

INDUSTRIAL ARBITRATION COURT

1 MEMBERSHIP OF THE COURT AND PRINCIPAL OFFICERS

In 2024, the principal officers of the Industrial Arbitration Court (“the Court”) were:

President:	Justice See Kee Oon Judge of the Appellate Division of the High Court
Deputy President:	Justice Vincent Hoong Seng Lei Judge of the General Division of the High Court Presiding Judge of the State Courts
Registrar:	Ms Erdiana Hazlina Bte Abdullah (effective from 1.9.2024) Mr Wong Cixian (until 31.8.2024)
Assistant Registrar:	Mr Jameson Quek

2 MEMBERS OF THE EMPLOYER PANEL

The Employer Panel constituted under Section 6 of the Industrial Relations Act 1960 (“the Act”) comprised the following members:

- (1) Ms Chan Yit Foon
- (2) Ms Cheong Meng Foong
- (3) Ms Chung Lai Ngoh (until 6.3.2024)
- (4) Ms Goh Kah Eem
- (5) Mr Goh Leong Huat (with effect from 7.3.2024)
- (6) Mr Isaac Tarwasokono
- (7) Mr Lincoln Lee Hock Choon
- (8) Ms Loo Meng Geok Helen Hillary
- (9) Mr Wong Keng Fye
- (10) Ms Soffy Hariyanti Binte Abdul Rahim
- (11) Mr Sanjay Manohar Nanwani
- (12) Ms Tang Jiahui
- (13) Mr Teo Eng Siang

3 MEMBERS OF THE EMPLOYEE PANEL

The Employee Panel, similarly constituted under the Act, comprised:

- (1) Mr Abdul Samad Abdul Wahab
- (2) Ms K. Thanaletchimi
- (3) Ms Khoo Woon Kung
- (4) Ms Liew Kiah Eng Mary
- (5) Mr Lim Teck Chuan
- (6) Ms Irene Low Siew Lee
- (7) Mr Mike Mariyappa Thiruman
- (8) Mr Nur Azarudin Putra Mohamed Jufri

- (9) Mr Sanjeev Kumar Tiwari
- (10) Mr Tan Teck Meng Danny

4 REFEREES OF THE COURT

The following individuals were appointed as Court Referees under Section 43 of the Act:

- (1) Mr Chan Leng Sun
- (2) Mr Francis Xavier s/o Subramaniam Xavier Augustine
- (3) Ms Wong Li Tein
- (4) Professor Chew Kwee Hoe Leslie
- (5) Ms Lim Hui Min
- (6) Ms Marina Chin (with effect from 19.4.2024)
- (7) Ms Barker Deborah Evaline (until 18.4.2024)

5 MATTERS REFERRED TO THE COURT

In 2024, no trade dispute was submitted to the Court for arbitration.

6 COLLECTIVE AGREEMENTS CERTIFIED BY THE COURT

In 2024, 474 Collective Agreements (“CAs”) were filed with the Court, an increase of 5 CAs compared to the previous year. Including 81 CAs carried forward from 2023, a total of 555 CAs required processing and certification. Of these, 498 CAs were certified during the year, with 12 pertaining to public sector employees. As at 31 December 2024, 57 CAs remained pending certification.

7 VARIATION OF COLLECTIVE AGREEMENTS

In 2024, eight variations of CAs were filed with the Court. Including five applications carried forward from the previous year, of which three were subsequently withdrawn, the Court processed and approved a total of ten applications.

A summary of the approved applications is as follows:

Particulars of Application	Number of Applications
Annual Increment, Pay Rates	2
Salary Structure Revisions	2
Expanded Scope and Multiple Benefits Review	1
Designation and Job Classification Changes	1
Benefits and Allowances	3
Retirement and Re-employment	1

8 DISPUTES REFERRED TO THE REFEREES

No dispute was referred to the Referees of the Court.

9 DURATION OF COLLECTIVE AGREEMENTS

Under the Act, a Collective Agreement ("CA") shall remain in force for a minimum of two years and a maximum of three years from its effective date. Of the 474 CAs filed in 2024, 319 CAs reflected a three-year duration, 138 reflected a two-year duration and 17 CAs had a duration between two and three years.

The distribution of CAs by duration over the past three years is as follows:

Duration	2024		2023		2022	
3 years	319	(67.3%)	345	(73.6%)	342	(74.5%)
Between 2 and 3 years	17	(3.6%)	12	(2.5%)	21	(4.6%)
2 years	138	(29.1%)	112	(23.9%)	96	(20.9%)
TOTAL	474	(100%)	469	(100%)	459	(100%)

Of the 474 CAs filed in 2024, 174 had prospective operative dates, while 251 and 49 had retrospective operative dates within and beyond six months respectively.

An overview of operative dates for CAs over the past three years is as follows:

Effective Date	2024		2023		2022	
With prospective dates of operation	174	36.7%	142	(30.3%)	128	(27.9%)
With retrospective dates of operation of 6 months or less	251	53%	259	(55.2%)	264	(57.5%)
With retrospective dates of operation of more than 6 months	49	(10.3%)	68	(14.5%)	67	(14.6%)
TOTAL	474	(100%)	469	(100%)	459	(100%)

The table below provides a breakdown of the CAs with more than six months of retrospective operation for the past three years.

Retrospective Period	2024	2023	2022
>6 months and ≤12 months	42	56	58
>12 months and ≤18 months	6	10	7
>18 months and ≤24 months	1	2	1
>24 months	0	0	1
TOTAL	49	68	67

10 EMPLOYEE RETIREMENT AGE

Retirement age provisions were included in 324 of the 474 CAs filed:

Retirement Age	No. of Collective Agreements (%)	
At age 63	291	(61.4%)
Above age 63	33	(7%)
TOTAL	324 out of 474 CAs submitted	(68.4%)

11 SUPPORTING STAFF OF THE COURT

In addition to the President, Deputy President, Registrar and Assistant Registrar, the IAC was supported by four staff in 2024.

12 FURTHER DETAILS

Further details of the Court's work are documented in the accompanying five statistical tables and three appendices.

13 ACKNOWLEDGEMENT

I wish to express my appreciation to the representatives of employers and trade unions, the members of the employee and employer panels and the Referees for offering their services to the Court. I would also like to thank my staff members for their loyal and dedicated support.

Dated this 7th day of April 2025



**JUSTICE SEE KEE OON
PRESIDENT**

TABLE 1

APPLICATIONS FILED WITH THE COURT IN 2024

Nature of Application	Cognisance under the Industrial Relations Act / Regulations	No.
<u>Variation</u> Variation of awards/collective agreements	Section 45	8
Total		8

TABLE 2

**AWARDS AND ORDERS MADE, DISPUTES OTHERWISE DEALT WITH,
AND COLLECTIVE AGREEMENTS CERTIFIED IN 2024**

Particulars	No	No. of employees covered
Awards and orders made		
- Disputes	Nil	N.A.
- Variation of collective agreements	10	7,512
Collective agreements certified	498	107,652

TABLE 3

AWARDS AND ORDERS MADE BY THE COURT IN 2024

Particulars	No.
<u>Variation</u>	
Variation of awards/collective agreements	10
Total	10

TABLE 4

CATEGORIES OF EMPLOYEES COVERED BY COLLECTIVE AGREEMENTS CERTIFIED, AWARDS AND ORDERS MADE BY THE COURT IN 2024

Particulars	Professional, Managerial, Executive & Technical	Clerical, Sales & Service	Production, Transport & Manual	Others*	Maritime Officers & Seamen	Total
	(a)	(b)	(c)	(d)	(e)	
Collective agreements certified	30	44	34	244	146	498
Awards and orders	2	1	1	6	-	10

*(d) is a combination of categories (a), (b) and/or (c)

TABLE 5

**CATEGORIES OF EMPLOYERS COVERED BY COLLECTIVE
AGREEMENTS CERTIFIED, AWARDS AND ORDERS MADE BY THE
COURT IN 2024**

Particulars	Private Enterprise	Statutory Board	Government	Total
Collective agreements certified	486	12	-	498
Awards and orders	10	-	-	10

MATTERS DEALT WITH BY THE COURT IN 2024

I. Matters Heard by the Court

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	CORAM	Date of Hearing / Date of Award
			Employer	Union				
					NIL			

MATTERS DEALT WITH BY THE COURT IN 2024

II Disputes Withdrawn following Mediation by Registrar

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	Date of Settlement	Date of Withdrawal
			Employer	Union				
					NIL			

MATTERS DEALT WITH BY THE COURT IN 2024

III Disputes Withdrawn following Settlement by Parties

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	Date of Settlement	Date of Withdrawal
			Employer	Union				
					NIL			

MATTERS DEALT WITH BY THE COURT IN 2024

IV Matters still pending

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	CORAM	Date of Hearing/ Date of Award
			Employer	Union				
					NIL			

MATTERS DEALT WITH BY THE COURT IN 2024

V Disputes heard by Referee

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	Date of Hearing/ Date of Decision
			Employer	Union			
					NIL		

VARIATION ORDERS MADE IN 2024

Appln. No.	I.R.A. Section	Parties Involved		Number of Employees Covered	Particulars of Variation	Date of Award
		Employer	Union			
V22/2023	45	Neste Singapore Pte Ltd	United Workers of Petroleum Industry	119	Annual Increment, Pay Rates (applicability of overtime rates)	23/12/2024
V25/2023	45	APM Property Management Pte Ltd	Building Construction and Timber Industries Employees' Union	24	Salary Structure Revision (Security Supervisor)	19/3/2024
V28/2023	45	ams-Osram Asia Pacific Pte Ltd	United Workers of Electronics & Electrical Industries	1508	Expanded Scope, Multiple Benefits Review (retrenchment, allowances, leave, medical and dental, wage structure)	15/4/2024
V29/2023	45	ST Engineering iHQ Pte Ltd	ST Engineering Staff Union	3216	Annual Increment	7/2/2024
V1/2024	45	Senoko Energy Pte Ltd	Union of Power and Gas Employees	170	Designation and Job Classification Changes	21/5/2024
V2/2024	45	Tripartite Alliance Limited	Union of Tripartite Alliance Limited	35	Benefits and Allowances (frontline services allowance)	29/2/2024

VARIATION ORDERS MADE IN 2024

Appln. No.	I.R.A. Section	Parties Involved		Number of Employees Covered	Particulars of Variation	Date of Award
		Employer	Union			
V3/2024	45	Excelitas Technologies Singapore Pte Ltd	Singapore Industrial and Services Employees' Union	329	Benefits and Allowances (medical, dental, flexi benefits, and family care leave)	12/11/2024
V6/2024	45	Turbine Overhaul Services Pte Ltd	Singapore Industrial and Services Employees' Union	670	Salary Structure Revisions (additional job role, new salary structure)	5/9/2024
V7/2024	45	Shell Eastern Petroleum (Pte) Ltd, Shell Eastern Trading (Pte) Ltd, Shell Chemicals Seraya Pte Ltd and Shell Catalysts & Technologies Pte Ltd	Singapore Shell Employees' Union	488	Retirement and Re-employment (statutory retirement age)	23/12/2024
V9/2024	45	Go Ahead Singapore Pte Ltd (a subsidiary of Go-Ahead Holding UK Limited)	National Transport Workers' Union	953	Benefits and Allowances (service benefit, medical boarding out, annual performance bonus and uniform)	23/12/2024

COLLECTIVE AGREEMENTS CERTIFIED IN 2024

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
1.	139/2023	Tower Transit Singapore Pte Ltd	National Transport Workers' Union	19.1.2024	3 years	29.5.2023 – 28.5.2026	1516
2.	204/2023	Horizon Singapore Terminals Pte Ltd	United Workers of Petroleum Industry	19.1.2024	3 years	1.1.2023 – 31.12.2025	61
3.	216/2023	Amara Singapore	Food, Drinks and Allied Workers Union	19.1.2024	3 years	1.9.2022 – 31.8.2025	65
4.	245/2023	Tai Wah Distributors Pte Ltd	The Singapore Manual & Mercantile Workers' Union	19.1.2024	3 years	1.7.2023 – 30.6.2026	18
5.	250/2023	BW Offshore Holdings Pte Ltd	Shipbuilding and Marine Engineering Employees' Union	19.1.2024	3 years	1.1.2024 – 31.12.2026	206
6.	254/2023	Singapore American School Limited	Education Services Union	19.1.2024	3 years	1.7.2023 – 30.6.2026	305
7.	288/2023	Concorde Hotel Singapore	Food, Drinks and Allied Workers Union	19.1.2024	3 years	1.1.2023 – 31.12.2025	74
8.	292/2023	DHL Global Forwarding Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	19.1.2024	3 years	1.7.2023 – 30.6.2026	390

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
9.	367/2023	Dockendale Ship Management (I) Pvt. Ltd represent in Singapore by SwissMarine Pte. Ltd.	Singapore Maritime officers' Union and Singapore Organisation of Seamen	19.1.2024	2 years	16.5.2023 – 15.5.2025	36
10.	374/2023	Baumann Spring Co. (S) Pte Ltd	Advanced Manufacturing Employees' Union	19.1.2024	3 years	1.9.2022 – 31.8.2025	60
11.	378/2023	Fortune Food Manufacturing Pte Ltd	Food, Drinks and Allied Workers Union	19.1.2024	3 years	1.1.2024 – 31.12.2026	29
12.	379/2023	KLM Royal Dutch Airlines	The Singapore Manual & Mercantile Workers' Union	19.1.2024	2 years	1.1.2023 – 31.12.2024	33
13.	380/2023	KLM Royal Dutch Airlines	The Singapore Manual & Mercantile Workers' Union	19.1.2024	2 years	1.1.2023 – 31.12.2024	22
14.	381/2023	Societe Air France	The Singapore Manual & Mercantile Workers' Union	19.1.2024	2 years	1.1.2023 – 31.12.2024	35
15.	382/2023	Societe Air France	The Singapore Manual & Mercantile Workers' Union	19.1.2024	2 years	1.1.2023 – 31.12.2024	12

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
16.	386/2023	Sembcorp Industries Ltd, Sembcorp Cogen Pte Ltd and Sembcorp Gas Pte Ltd	Union of Power and Gas Employees	19.1.2024	3 years	1.7.2023 – 30.6.2026	112
17.	400/2023	Yang Ming (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	19.1.2024	3 years	1.1.2024 – 31.12.2026	53
18.	404/2023	Panasonic Avionics Services Singapore Pte Ltd (Pacss)	United Workers of Electronics & Electrical Industries	19.1.2024	2 years 3 mths	1.10.2023 – 31.12.2025	110
19.	426/2023	Corteco Asia Company Pte Ltd.	Advanced Manufacturing Employees' Union	19.1.2024	3 years	1.1.2024 – 31.12.2026	24
20.	427/2023	Nok-Freudenberg Singapore Pte. Ltd.	Advanced Manufacturing Employees' Union	19.1.2024	3 years	1.1.2024 – 31.12.2026	16
21.	428/2023	Nok Asia Company Pte. Ltd.	Advanced Manufacturing Employees' Union	19.1.2024	3 years	1.1.2024 – 31.12.2026	19
22.	429/2023	Nok Precision Component Singapore Pte. Ltd.	Advanced Manufacturing Employees' Union	19.1.2024	3 years	1.1.2024 – 31.12.2026	36

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
23.	446/2023	Swan Shipping Corporation represented in Singapore by UNTA Carriers Pte Ltd	Singapore Organisation of Seamen	19.1.2024	2 years	16.12.2023 – 15.12.2025	9
24.	299/2023	Singapore Refining Company Private Limited	Singapore Refining Company Employees' Union	15.2.2024	2 years	1.1.2022 – 31.12.2023	307
25.	129/2023	Deutsche Lufthansa AG and Lufthansa Cargo AG	The Singapore Manual & Mercantile Workers' Union	19.2.2024	2 years	1.12.2023 – 30.11.2025	33
26.	234/2023	Jotun (Singapore) Pte Ltd	Chemical Industries Employees Union	19.2.2024	3 years	1.5.2023 – 30.4.2026	27
27.	238/2023	Tritan AMS Pte Ltd	Advanced Manufacturing Employees' Union	19.2.2024	3 years	1.7.2023 – 30.6.2026	35
28.	276/2023	Millennium & Copthorne International Limited (M Hotel Singapore) doing business as M Hotel Singapore	Food, Drinks and Allied Workers Union	19.2.2024	3 years	1.1.2023 – 31.12.2025	92
29.	277/2023	Denka Advantech Private Limited	Chemical Industries Employees Union	19.2.2024	3 years	1.6.2023 – 31.5.2026	73

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
30.	279/2023	Millennium & Copthorne International Limited (Orchard Hotel Singapore) trading as The Orchard Hotel Singapore	Food, Drinks and Allied Workers Union	19.2.2024	3 years	1.1.2023 – 31.12.2025	120
31.	280/2023	Foamtec (Singapore) Pte Ltd	Chemical Industries Employees Union	19.2.2024	3 years	1.7.2023 – 30.6.2026	2
32.	283/2023	Millennium & Copthorne International Limited trading as The Grand Copthorne Waterfront Hotel Singapore	Food, Drinks and Allied Workers Union	19.2.2024	3 years	1.1.2023 – 31.12.2025	83
33.	289/2023	Sentosa Beach Resort Pte Ltd (operating as Shangri-La Rasa Sentosa, Singapore)	Food, Drinks and Allied Workers Union	19.2.2024	3 years	1.7.2023 – 30.6.2026	182
34.	290/2023	National Oilwell Varco Pte Ltd, NOV RIG Solutions Pte Ltd and NOV CAPS Pte Ltd	Shipbuilding and Marine Engineering Employees' Union	19.2.2024	3 years	1.3.2023 – 28.2.2026	287
35.	296/2023	Isola Asia Pacific (Singapore) Pte Ltd	United Workers of Electronics & Electrical Industries	19.2.2024	3 years	1.6.2023 – 31.5.2026	4

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
36.	301/2023	Home Team Science and Technology Agency	Amalgamated Union of Public Employees	19.2.2024	3 years	23.8.2023 – 22.8.2026	770
37.	309/2023	8 On Claymore trading as The Novotel Living Singapore Orchard	Food, Drinks and Allied Workers Union	19.2.2024	2 years	1.7.2023 – 30.6.2025	24
38.	313/2023	Foxconn OE Technologies Singapore Pte. Ltd.	United Workers of Electronics & Electrical Industries	19.2.2024	3 years	17.7.2023 – 16.7.2026	0
39.	314/2023	Hotel Grand Pacific	Singapore Catering Services Staffs & Worker's Trade Union	19.2.2024	3 years	1.9.2022 – 31.8.2025	36
40.	315/2023	Diebold Nixdorf Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	19.2.2024	3 years	1.10.2023 – 30.9.2026	44
41.	316/2023	Singapore Exchange Limited	The Singapore Manual & Mercantile Workers' Union	19.2.2024	3 years	1.7.2023 – 30.6.2026	25
42.	334/2023	Go Ahead Singapore Pte Ltd (A subsidiary of Go-Ahead Holding UK Limited)	National Transport Workers' Union	19.2.2024	3 years	1.10.2023 – 30.9.2026	947

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
43.	337/2023	Ken-Jo Industries Pte Ltd	Advanced Manufacturing Employees' Union	19.2.2024	3 years	1.10.2023 – 30.9.2026	54
44.	338/2023	Bishan-Toa Payoh Town Council	Building Construction and Timber Industries Employees' Union	19.2.2024	3 years	1.5.2023 – 30.4.2026	58
45.	347/2023	Hotel Royal Ltd	Food, Drinks and Allied Workers Union	19.2.2024	3 years	1.7.2023 – 30.6.2026	76
46.	363/2023	Centerra Group, LLC	Singapore Industrial & Services Employees' Union	19.2.2024	3 years	1.10.2023 – 30.9.2026	50
47.	364/2023	Fleet Ship Management Pte Ltd and Marufleet Management Pte Ltd	Singapore Organisation of Seamen	19.2.2024	3 years	1.8.2023 – 31.7.2026	1406
48.	366/2023	UOB Kay Hian Private Limited	The Singapore Manual & Mercantile Workers' Union	19.2.2024	3 years	1.5.2023 – 30.4.2026	136
49.	375/2023	Foster Electric (Singapore) Private Limited	United Workers of Electronics & Electrical Industries	19.2.2024	3 years	1.10.2023 – 30.9.2026	0

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
50.	430/2023	Shimano (S) Private Limited	Advanced Manufacturing Employees' Union	19.2.2024	3 years	1.7.2023 – 30.6.2026	304
51.	431/2023	Shimano (S) Private Limited	Advanced Manufacturing Employees' Union	19.2.2024	3 years	1.7.2023 – 30.6.2026	99
52.	438/2023	Legend Star Shipping Pte Ltd	Singapore Maritime officers' Union	19.2.2024	3 years	12.1.2024 – 11.1.2027	11
53.	448/2023	Synergy Denmark A/S represented in Singapore by Synergy Nordic Shipmanagement Pte. Ltd	Singapore Maritime officers' Union	19.2.2024	2 years	1.11.2023 – 31.10.2025	1200
54.	452/2023	First Security & Private Investigation(S) Pte Ltd	Union of Security Employees	19.2.2024	3 years	15.12.2023 – 14.12.2026	72
55.	460/2023	Worley Pte Limited	Union of Power and Gas Employees	19.2.2024	3 years	1.11.2023 – 31.10.2026	1
56.	127/2023	Nuvoton Technology Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	14.3.2024	3 years	1.1.2023 – 31.12.2025	6

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
57.	321/2023	The Swatch Group S.E.A. (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	14.3.2024	3 years	1.7.2023 – 30.6.2026	31
58.	328/2023	Bukit Batok Driving Centre Ltd	Singapore Industrial & Services Employees' Union	14.3.2024	3 years	1.5.2023 – 30.4.2026	284
59.	332/2023	Enfort Security Management Pte Ltd	Union of Security Employees	14.3.2024	3 years	1.9.2023 – 31.8.2026	10
60.	343/2023	YTC Peninsula Shopping Complex Pte Ltd	Singapore Industrial & Services Employees' Union	14.3.2024	3 years	1.7.2023 – 30.6.2026	10
61.	345/2023	Yellow Ribbon Singapore formerly known as Singapore Corporation of Rehabilitative Enterprises	Amalgamated Union of Public Employees	14.3.2024	3 years	1.11.2023 - 31.10.2026	65
62.	351/2023	Union Marine Management Services Pte Ltd	Singapore Organisation of Seamen	14.3.2024	3 years	16.8.2023 – 15.8.2026	70
63.	352/2023	Laurel Ship Management Pte Ltd	Singapore Maritime officers' Union	14.3.2024	3 years	1.1.2024 – 31.12.2026	50

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
64.	353/2023	Laurel Ship Management Pte Ltd	Singapore Maritime officers' Union	14.3.2024	3 years	1.1.2024 – 31.12.2026	40
65.	355/2023	AquaMarina Hotel Private Limited in respect of The Parkroyal Collection Marina Bay, Singapore	Food, Drinks and Allied Workers Union	14.3.2024	3 years	1.7.2023 – 30.6.2026	160
66.	370/2023	Mondelez Singapore Sales Pte Ltd	The Singapore Manual & Mercantile Workers' Union	14.3.2024	3 years	1.1.2024 – 31.12.2026	4
67.	411/2023	Drew Ameroid (Singapore) Private Limited	Chemical Industries Employees Union	14.3.2024	3 years	1.1.2024 – 31.12.2026	21
68.	432/2023	Nanjing Tanker Corporation represented in Singapore by Ming Wah (Singapore) Agency Pte Ltd	Singapore Organisation of Seamen	14.3.2024	2 years	1.1.2024 – 31.12.2025	110
69.	456/2023	Singapore Land Authority	Amalgamated Union of Statutory Board Employees	14.3.2024	3 years	1.2.2024 – 31.1.2027	293
70.	464/2023	Fuji Oil (Singapore) Pte Ltd	Food, Drinks and Allied Workers Union	14.3.2024	3 years	1.10.2023 – 30.9.2026	101

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
71.	2/2024	Swire Shipping Pte. Ltd	Singapore Organisation of Seamen	14.3.2024	2 years	1.2.2024 – 31.1.2026	110
72.	6/2024	Komaya Shipping Co. Pte Ltd	Singapore Maritime officers' Union	14.3.2024	3 years	1.1.2024 – 31.12.2026	80
73.	10/2024	Komaya Shipping Company (Pte) Ltd	Singapore Organisation of Seamen	14.3.2024	3 years	1.1.2024 – 31.12.2026	56
74.	170/2023	SKK (S) Pte Ltd	Chemical Industries Employees Union	22.3.2024	3 years	1.4.2023 – 31.3.2026	53
75.	247/2023	Green Spade Pte Ltd	Building Construction and Timber Industries Employees' Union	22.3.2024	2 years	1.5.2023 – 30.4.2025	72
76.	270/2023	DIC Asia Pacific Private Limited	Chemical Industries Employees Union	22.3.2024	3 years	1.7.2023 – 30.6.2026	5
77.	271/2023	International Paint Singapore Pte Ltd	Chemical Industries Employees Union	22.3.2024	3 years	1.1.2023 – 31.12.2025	25
78.	272/2023	Akzo Nobel Paints (Singapore) Private Limited	Chemical Industries Employees Union	22.3.2024	3 years	1.1.2023 – 31.12.2025	8
79.	310/2023	Netatech Pte. Ltd. and Netatech Engineering Pte. Ltd	Singapore Industrial & Services Employees' Union	22.3.2024	3 years	1.4.2023 – 31.3.2026	33

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
80.	312/2023	Singapore Anti-Narcotics Association (SANA)	The Singapore Manual & Mercantile Workers' Union	22.3.2024	3 years	1.9.2023 – 31.8.2026	28
81.	335/2023	Mammoet (S) Pte Ltd	Shipbuilding and Marine Engineering Employees' Union	22.3.2024	3 years	1.1.2024 – 31.12.2026	22
82.	356/2023	Hotel Marina City Pte Ltd, the owner of Pan Pacific Singapore	Food, Drinks and Allied Workers Union	22.3.2024	3 years	1.7.2023 – 30.6.2026	290
83.	358/2023	Skeiron Logistics Pte Ltd	Singapore Maritime officers' Union	22.3.2024	3 years	9.9.2023 – 8.9.2026	51
84.	384/2023	Inland Revenue Authority of Singapore	Inland Revenue Authority of Singapore Staff Union	22.3.2024	3 years	26.9.2023 – 25.9.2026	1613
85.	412/2023	Maybank Securities Pte Ltd	The Singapore Manual & Mercantile Workers' Union	22.3.2024	3 years	1.7.2023 – 30.6.2026	15
86.	12/2024	Warren Golf & Country Club	Attractions, Resorts & Entertainment Union	22.3.2024	2 years	1.1.2024 – 31.12.2025	83
87.	14/2024	Pacific International Lines (Pte) Ltd	Singapore Organisation of Seamen	22.3.2024	3 years	1.1.2024 – 31.12.2026	300

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
88.	22/2024	Goodrich Aerostructures Service Center - Asia Pte. Ltd.	Singapore Industrial & Services Employees' Union	22.3.2024	3 years	1.1.2024 – 31.12.2026	138
89.	58/2024	Land Transport Authority of Singapore	Amalgamated Union of Statutory Board Employees	22.3.2024	3 years	1.1.2024 – 31.12.2026	4296
90.	396/2023	Turbine Overhaul Services Pte Ltd	Singapore Industrial & Services Employees' Union	5.4.2024	3 years	1.7.2023 – 30.6.2026	689
91.	406/2023	ISS Facility Services Private Limited	Building Construction and Timber Industries Employees' Union	5.4.2024	3 years	1.11.2023 – 31.10.2026	315
92.	424/2023	Seiko Instruments Singapore Pte. Ltd.	Advanced Manufacturing Employees' Union	5.4.2024	3 years	1.4.2023 – 31.3.2026	13
93.	440/2023	Prince's Landscape Group of companies (Prince's Landscape Pte Ltd, Prince's Flower Shop Pte Ltd, Prince's Landscape (1988) Pte Ltd, GreenVenture Skills Hub Pte Ltd)	Building Construction and Timber Industries Employees' Union	5.4.2024	3 years	1.11.2023 – 31.10.2026	587

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
94.	458/2023	NTUC My First Skool Limited And NTUC First Campus Limited including The Little Skool-House International, and Seed Institute	Education Services Union	5.4.2024	3 years	1.1.2024 – 31.12.2026	5243
95.	459/2023	Executive Ship Management Pte Ltd	Singapore Organisation of Seamen	5.4.2024	2 years	1.1.2024 – 31.12.2025	173
96.	461/2023	Giken Precision Engineering (S) Pte. Limited	United Workers of Electronics & Electrical Industries	5.4.2024	3 years	1.1.2024 – 31.12.2026	50
97.	463/2023	Shell International Shipping Services (Pte) Ltd	Singapore Maritime officers' Union	5.4.2024	2 years	7.12.2023 – 6.12.2025	10
98.	465/2023	JEN Singapore Tanglin By Shangri-La	Food, Drinks and Allied Workers Union	5.4.2024	3 years	1.1.2024 – 31.12.2026	83
99.	467/2023	NYK Shipmanagement Pte Ltd	Singapore Maritime officers' Union	5.4.2024	3 years	1.12.2023 – 30.11.2026	250
100.	469/2023	Shell Singapore Pte Ltd, Shell Eastern Trading (Pte) Ltd, Shell Chemicals Seraya Pte Ltd and Shell Catalysts & Technologies Pte Ltd	Singapore Shell Employees' Union	5.4.2024	2 years, 1 mth & 17 days	15.11.2023 – 31.12.2025	463

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
101.	20/2024	YTC Hotels Ltd in respect of The Peninsula Excelsior Singapore, a Wyndham Hotel and Paramount Hotel	Food, Drinks and Allied Workers Union	5.4.2024	3 years	1.7.2023 – 30.6.2026	142
102.	24/2024	Turbo Systems South East Asia Pte. Ltd	Singapore Industrial & Services Employees' Union	5.4.2024	3 years	1.11.2023 – 31.10.2026	58
103.	30/2024	Swan Shipping Corporation represented in Singapore by Unta Carriers Pte Ltd	Singapore Maritime officers' Union	5.4.2024	2 years	16.12.2023 – 15.12.2025	2
104.	171/2023	The Metropolitan Young Men's Christian Association of Singapore	The Singapore Manual & Mercantile Workers' Union	19.4.2024	3 years	1.5.2023 – 30.4.2026	2
105.	323/2023	Surbana Jurong Consultants Pte Ltd and Surbana Technologies Pte Ltd	Building Construction and Timber Industries Employees' Union	19.4.2024	3 years	1.1.2023 - 31.12.2025	479
106.	324/2023	Surbana Jurong Infrastructure Pte. Ltd.	Building Construction and Timber Industries Employees' Union	19.4.2024	3 years	1.1.2023 - 31.12.2025	50

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
107.	325/2023	Surbana Site Supervisors Pte Ltd	Building Construction and Timber Industries Employees' Union	19.4.2024	3 years	1.1.2023 - 31.12.2025	462
108.	326/2023	SMM Pte Ltd	Building Construction and Timber Industries Employees' Union	19.4.2024	3 years	1.1.2023 - 31.12.2025	402
109.	342/2023	Society For The Aged Sick	The Singapore Manual & Mercantile Workers' Union	19.4.2024	3 years	1.10.2023 – 30.9.2026	39
110.	391/2023	Rightmen Security Services Pte Ltd	Union of Security Employees	19.4.2024	3 years	31.10.2023 – 30.10.2026	235
111.	398/2023	Automobile Association of Singapore	The Singapore Manual & Mercantile Workers' Union	19.4.2024	3 years	1.1.2024 – 31.12.2026	15
112.	409/2023	CBRE GWS Holding (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	19.4.2024	3 years	1.1.2024 – 31.12.2026	1008
113.	414/2023	Ben Foods (S) Pte Ltd	Food, Drinks and Allied Workers Union	19.4.2024	3 years	1.1.2024 – 31.12.2026	58
114.	418/2023	DBS Vickers Securities (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	19.4.2024	3 years	1.1.2024 – 31.12.2026	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
115.	8/2024	Inspectorate (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	19.4.2024	3 years	1.1.2024 – 31.12.2026	102
116.	21/2024	DKSH Singapore Pte Ltd & DKSH South East Asia Pte Ltd	The Singapore Manual & Mercantile Workers' Union	19.4.2024	3 years	1.1.2024 – 31.12.2026	457
117.	34/2024	Konlink Shipping Pte Ltd	Singapore Organisation of Seamen	19.4.2024	2 years	1.1.2024 – 31.12.2025	139
118.	38/2024	New General Aviation International Pte. Ltd.	Singapore Organisation of Seamen	19.4.2024	2 years	1.1.2024 – 31.12.2025	13
119.	39/2024	New General Aviation International Pte. Ltd.	Singapore Maritime officers' Union	19.4.2024	2 years	1.1.2024 – 31.12.2025	8
120.	11/2023	Sigma Cable Company (Pte) Limited	United Workers of Electronics & Electrical Industries	10.5.2024	3 years	1.7.2022 – 30.6.2025	64
121.	239/2023	Changi Into-Plane Services (Pte) Ltd	United Workers of Petroleum Industry	10.5.2024	3 years	1.1.2023 – 31.12.2025	13
122.	243/2023	Jasa Investigation & Security Services Pte Ltd	Union of Security Employees	10.5.2024	3 years	1.6.2023 – 31.5.2026	125

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
123.	291/2023	PacificLight Power Pte Ltd and PacificLight Energy Pte Ltd	Union of Power and Gas Employees	10.5.2024	3 years	1.8.2023 – 31.7.2026	71
124.	300/2023	DHL Supply Chain Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	10.5.2024	2 years	1.7.2023 – 30.6.2025	1500
125.	320/2023	Tuas Power Generation Pte. Ltd.	Union of Power and Gas Employees	10.5.2024	3 years	1.1.2023 – 31.12.2025	246
126.	354/2023	Apollo Crew Management Pte. Ltd.	Singapore Maritime officers' Union	10.5.2024	3 years	15.8.2023 – 14.8.2026	40
127.	359/2023	Income Insurance Limited	Singapore Insurance Employees' Union	10.5.2024	3 years	1.1.2023 – 31.12.2025	133
128.	360/2023	The American Club	Attractions, Resorts & Entertainment Union	10.5.2024	3 years	1.7.2023 – 30.6.2026	205
129.	369/2023	SSC Ship Management Pte Ltd	Singapore Maritime officers' Union	10.5.2024	3 years	1.10.2023 – 30.9.2026	50
130.	383/2023	LAUS Ocean Shipping Pte. Ltd.	Singapore Organisation of Seamen	10.5.2024	2 years	11.10.2023 – 10.10.2025	12

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
131.	449/2023	United World College of South East Asia	Education Services Union	10.5.2024	3 years	1.7.2023 – 30.6.2026	188
132.	450/2023	United World College of South East Asia – East	Education Services Union	10.5.2024	3 years	1.7.2023 – 30.6.2026	145
133.	453/2023	Singapore Zoological Gardens	The Singapore Manual & Mercantile Workers' Union	10.5.2024	3 years	1.1.2024 – 31.12.2026	686
134.	455/2023	Mecomb Singapore Limited	The Singapore Manual & Mercantile Workers' Union	10.5.2024	3 years	1.1.2024 – 31.12.2026	20
135.	468/2023	Four Star Industries Pte Ltd	Singapore Industrial & Services Employees' Union	10.5.2024	3 years	1.7.2023 – 30.6.2026	61
136.	4/2024	Semiconductor Technologies & Instruments Pte Ltd	Advanced Manufacturing Employees' Union	10.5.2024	3 years	1.1.2024 – 31.12.2026	194
137.	44/2024	Trust Maritime Services Pte Ltd	Singapore Maritime officers' Union & Singapore Organisation of Seamen	10.5.2024	2 years	1.1.2024 – 31.12.2025	93

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
138.	48/2024	PG Shipmanagement Pte. Ltd.	Singapore Maritime officers' Union	10.5.2024	2 years	29.1.2024 – 28.1.2026	10
139.	50/2024	Nidec Component Technology Co., Ltd	United Workers of Electronics & Electrical Industries	10.5.2024	3 years	1.4.2024 – 31.3.2027	10
140.	51/2024	Nidec Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	10.5.2024	3 years	1.4.2024 – 31.3.2027	16
141.	54/2024	Maju Maritime Private Limited	Shipbuilding and Marine Engineering Employees' Union	10.5.2024	3 years	1.1.2024 – 31.12.2026	17
142.	55/2024	KST Maritime Pte Ltd	Shipbuilding and Marine Engineering Employees' Union	10.5.2024	3 years	1.1.2024 – 31.12.2026	55
143.	56/2024	Western Shipping Pte Ltd	Singapore Maritime officers' Union & Singapore Organisation of Seamen	10.5.2024	2 years	1.1.2024 – 31.12.2025	104
144.	60/2024	Synergy Denmark a/s represented in Singapore by the Synergy Nordic Shipmanagement Pte Ltd	Singapore Maritime officers' Union & Singapore Organisation of Seamen	10.5.2024	2 years, 1 mth & 4 days	28.11.2023 – 31.12.2025	40

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
145.	62/2024	Columbia Shipmanagement (Singapore) Pte Ltd	Singapore Organisation of Seamen	10.5.2024	3 years	1.1.2024 – 31.12.2026	634
146.	240/2023	Standard Form Pte Ltd	Building Construction and Timber Industries Employees' Union	24.5.2024	3 years	1.12.2022 – 30.11.2025	20
147.	255/2023	Nimbus Group of Companies (Nimbus Facility Services Pte Ltd, Nimbus Enterprise Pte Ltd, Nimbus Home Services Pte Ltd)	Building Construction and Timber Industries Employees' Union	24.5.2024	2 years	1.5.2023 – 30.4.2025	213
148.	341/2023	ATL Maintenance Pte Ltd	Building Construction and Timber Industries Employees' Union	24.5.2024	3 years	1.5.2023 – 30.4.2026	363
149.	361/2023	Tanah Merah Country Club	The Singapore Manual & Mercantile Workers' Union	24.5.2024	3 years	1.1.2024 – 31.12.2026	10
150.	389/2023	ReachField Security & Safety Management Pte Ltd	Union of Security Employees	24.5.2024	3 years	1.11.2023 – 31.10.2026	980
151.	390/2023	Storm Protection Pte Ltd	Union of Security Employees	24.5.2024	3 years	1.11.2023 – 31.10.2026	100

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
152.	395/2023	National University of Singapore	Education Services Union	24.5.2024	3 years	1.1.2024 – 31.12.2026	1562
153.	399/2023	MOL Tankship Management Pte. Ltd. c/o MOL Energia Pte. Ltd. and c/o ARAMO Shipping (Singapore) Pte Ltd	Singapore Maritime officers' Union	24.5.2024	3 years	29.10.2023 – 28.10.2026	45
154.	419/2023	Fujitec Singapore Corporation Limited	United Workers of Electronics & Electrical Industries	24.5.2024	3 years	1.1.2024 – 31.12.2026	393
155.	435/2023	Toppan Edge (Singapore) Pte. Ltd.	Singapore Industrial & Services Employees' Union	24.5.2024	2 years	1.1.2024 – 31.12.2025	140
156.	457/2023	SATA CommHealth	The Singapore Manual & Mercantile Workers' Union	24.5.2024	3 years	1.1.2024 – 31.12.2026	164
157.	18/2024	Mitsubishi Elevator (Singapore) Pte. Ltd.	The Singapore Manual & Mercantile Workers' Union	24.5.2024	3 years	1.1.2024 – 31.12.2026	352
158.	36/2024	Orchid Country Club	The Singapore Manual & Mercantile Workers' Union	24.5.2024	3 years	1.4.2024 – 31.3.2027	102

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
159.	52/2024	IGC Security Services Pte Ltd	Union of Security Employees	24.5.2024	3 years	1.4.2024 – 31.3.2027	93
160.	64/2024	JShip Management Pte. Ltd.	Singapore Maritime officers' Union & Singapore Organisation of Seamen	24.5.2024	2 years	1.1.2024 – 31.12.2025	10
161.	68/2024	Singapore Cricket Club	Singapore Catering Services Staffs & Worker's Trade Union	24.5.2024	3 years	1.1.2024 – 31.12.2026	97
162.	70/2024	Dongkuk Marine Co. Ltd. represented in Singapore by MTIDE Engineering & Trading Pte. Ltd.	Singapore Maritime officers' Union	24.5.2024	3 years	10.10.2023 – 9.10.2026	10
163.	74/2024	Nhat Viet Transportation Corporation represented in Singapore by Panahon Marine Surveys Services Pte Ltd	Singapore Maritime officers' Union	24.5.2024	2 years	26.12.2023 – 25.12.2025	10
164.	82/2024	Pacific International Lines (Pte) Ltd	Singapore Maritime officers' Union	24.5.2024	3 years	1.1.2024 – 31.12.2026	500
165.	88/2024	PG Shipmanagement Pte Ltd	Singapore Organisation of Seamen	24.5.2024	2 years	29.1.2024 – 28.1.2026	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
166.	330/2023	The Tanglin Club	Attractions, Resorts & Entertainment Union	14.6.2024	3 years	1.1.2023 – 31.12.2025	114
167.	365/2023	Eagle Services Asia Private Limited	SIA Engineering Company Engineers and Executives Union	14.6.2024	3 years	1.1.2023 – 31.12.2025	115
168.	371/2023	Kodak (Singapore) Pte Limited	The Singapore Manual & Mercantile Workers' Union	14.6.2024	3 years	1.1.2024 – 31.12.2026	1
169.	385/2023	Cerebral Palsy Alliance Singapore	The Singapore Manual & Mercantile Workers' Union	14.6.2024	3 years	1.1.2024 – 31.12.2026	100
170.	393/2023	Air Liquide Singapore Private Limited (UEN: 197001157D)	Chemical Industries Employees Union	14.6.2024	3 years	1.7.2023 – 30.6.2026	299
171.	397/2023	Sumitomo Warehouse (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	14.6.2024	3 years	1.6.2023 – 31.5.2026	107
172.	407/2023	Capex Consulting Pte. Ltd.	Singapore Industrial & Services Employees' Union	14.6.2024	2 years	7.11.2023 – 6.11.2025	3

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
173.	415/2023	OG Pte Ltd	Singapore Industrial & Services Employees' Union	14.6.2024	3 years	1.12.2023 – 30.11.2026	4
174.	416/2023	Engro Corporation Limited	Building Construction and Timber Industries Employees' Union	14.6.2024	3 years	1.7.2023 – 30.6.2026	21
175.	417/2023	Top-Mix Concrete Pte Ltd	Building Construction and Timber Industries Employees' Union	14.6.2024	3 years	1.7.2023 – 30.6.2026	70
176.	423/2023	NSL Chemicals Ltd	Chemical Industries Employees Union	14.6.2024	3 years	30.11.2023 – 29.11.2026	8
177.	437/2023	Borneo Properties Sdn. Bhd. doing business as Grand Hyatt Singapore	Food, Drinks and Allied Workers Union	14.6.2024	3 years	1.1.2023 – 31.12.2025	147
178.	451/2023	TSM Group Pte Ltd	Building Construction and Timber Industries Employees' Union	14.6.2024	2 years	1.12.2023 – 30.11.2025	267
179.	462/2023	Midori Works Pte Ltd	Building Construction and Timber Industries Employees' Union	14.6.2024	2 years	1.8.2023 – 31.7.2025	15

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
180.	1/2024	Synergy Marine Pte Ltd	Singapore Maritime officers' Union & Singapore Organisation of Seamen	14.6.2024	2 years	1.1.2024 – 31.12.2025	42
181.	3/2024	Schaefer Systems International Pte Ltd	Singapore Industrial & Services Employees' Union	14.6.2024	3 years	1.1.2024 – 31.12.2026	22
182.	5/2024	Dongkuk Marine Co., Ltd. represented in Singapore by the MTIDE Engineering & Trading Pte. Ltd.	Singapore Organisation of Seamen	14.6.2024	3 years	10.10.2023 – 9.10.2026	11
183.	11/2024	Temasek Polytechnic	Amalgamated Union of Public Employees	14.6.2024	3 years	6.2.2024 – 5.2.2027	731
184.	17/2024	Saipem Singapore Pte Ltd	Shipbuilding and Marine Engineering Employees' Union	14.6.2024	3 years	1.4.2024 – 31.3.2027	0
185.	19/2024	Swire Shipping Pte Ltd.	Singapore Maritime officers' Union	14.6.2024	2 years	1.2.2024 – 31.1.2026	80
186.	27/2024	ASP Crew Management Services Ltd	Singapore Maritime officers' Union & Singapore Organisation of Seamen	14.6.2024	2 years	1.1.2024 – 31.12.2025	21

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
187.	28/2024	Essential-Alliance Ship Management Pte Ltd	Singapore Maritime officers' Union & Singapore Organisation of Seamen	14.6.2024	2 years, 25 days	7.12.2023 – 31.12.2025	20
188.	32/2024	Exceltec Property Management Pte Ltd	Building Construction and Timber Industries Employees' Union	14.6.2024	2 years	1.9.2023 – 31.8.2025	300
189.	40/2024	Azantz Services Pte Ltd	Building Construction and Timber Industries Employees' Union	14.6.2024	3 years	1.2.2024 – 31.1.2027	30
190.	66/2024	Leica Instruments (Singapore) Pte. Ltd.	Advanced Manufacturing Employees' Union	14.6.2024	3 years	1.1.2024 – 31.12.2026	270
191.	72/2024	Kyowa Singapore Pte Ltd	Advanced Manufacturing Employees' Union	14.6.2024	3 years	1.1.2024 – 31.12.2026	92
192.	77/2024	Kanematsu (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	14.6.2024	3 years	1.1.2024 – 31.12.2026	7
193.	78/2024	Yamazaki Mazak Singapore Pte Ltd	Advanced Manufacturing Employees' Union	14.6.2024	2 years	1.7.2023 – 30.6.2025	198

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
194.	84/2024	Aquaculture Centre of Excellence Pte Ltd	Singapore Industrial & Services Employees' Union	14.6.2024	2 years	3.4.2024 – 2.4.2026	26
195.	86/2024	Thome Shipping Pte Ltd	Singapore Maritime officers' Union	14.6.2024	2 years	1.1.2024 – 31.12.2025	152
196.	90/2024	BW Epic Kosan Maritime Pte Ltd	Singapore Maritime officers' Union	14.6.2024	3 years	18.2.2024 – 17.2.2027	650
197.	92/2024	CIEL Shipping Pte Ltd	Singapore Maritime officers' Union	14.6.2024	2 years, 10 mths 16 days	16.2.2024 – 31.12.2026	12
198.	96/2024	CIEL Shipping Pte. Ltd.	Singapore Organisation of Seamen	14.6.2024	2 years 10 mths 12 days	20.2.2024 – 31.12.2026	12
199.	98/2024	Terasaki Electric Co. (F.E.) Pte Ltd	United Workers of Electronics & Electrical Industries	14.6.2024	3 years	1.11.2023 – 31.10.2026	53
200.	100/2024	E&O Ship Management Pte Ltd	Singapore Maritime officers' Union	14.6.2024	3 years	19.3.2024 – 18.3.2027	18

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
201.	186/2024	Sin Hiap Mui Pte Ltd	Singapore Industrial & Services Employees' Union	14.6.2024	3 years	1.7.2024 – 30.6.2027	40
202.	187/2024	R&O Canopies Consultants Pte Ltd	Singapore Industrial & Services Employees' Union	14.6.2024	3 years	1.7.2024 – 30.6.2027	57
203.	377/2023	Goodwood Park Hotel Private Limited	Singapore Catering Services Staffs & Worker's Trade Union	28.6.2024	3 years	1.7.2022 – 30.6.2025	64
204.	402/2023	RE Sustainability Cleantech Pte Ltd	Building Construction and Timber Industries Employees' Union	28.6.2024	3 years	1.7.2022 – 30.6.2025	101
205.	403/2023	NCR Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	28.6.2024	3 years	1.1.2024 – 31.12.2026	42
206.	405/2023	Kikkoman (S) Pte Ltd	Food, Drinks and Allied Workers Union	28.6.2024	3 years	1.7.2023 – 30.6.2026	49
207.	439/2023	A. Clouet (Singapore) Pte. Ltd.	The Singapore Manual & Mercantile Workers' Union	28.6.2024	3 years	1.1.2024 – 31.12.2026	17

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
208.	15/2024	Leica Geosystems Technologies Pte. Ltd.	Advanced Manufacturing Employees' Union	28.6.2024	3 years	1.7.2023 – 30.6.2026	157
209.	16/2024	Yi Shen Pte Ltd	Building Construction and Timber Industries Employees' Union	28.6.2024	2 years	1.1.2024 – 31.12.2025	82
210.	23/2024	Windsor Airmotive Asia Pte Ltd	Singapore Industrial & Services Employees' Union	28.6.2024	2 years	1.1.2024 – 31.12.2025	233
211.	25/2024	SIS '88 Pte Ltd	Food, Drinks and Allied Workers Union	28.6.2024	3 years	1.1.2024 – 31.12.2026	29
212.	26/2024	SIS '88 Pte Ltd	Food, Drinks and Allied Workers Union	28.6.2024	3 years	1.1.2024 – 31.12.2026	4
213.	33/2024	Bernhard Schulte Group represented in Singapore by the Bernhard Schulte Shipmanagement (Singapore) Pte Ltd	Singapore Organisation of Seamen	28.6.2024	3 years	1.1.2024 – 31.12.2026	814
214.	35/2024	Synergy Denmark A/S represented in Singapore by the Synergy Nordic Shipmanagement Pte. Ltd.	Singapore Organisation of Seamen	28.6.2024	2 years	1.11.2023 – 31.10.2025	200

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
215.	37/2024	Top Guard Security Management Pte Ltd	Union of Security Employees	28.6.2024	3 years	1.3.2024 – 28.2.2027	10
216.	41/2024	ABO Singapore Pte Ltd represented in Singapore by Eneos Ocean Shipmanagement Pte Ltd	Singapore Maritime officers' Union	28.6.2024	2 years	1.2.2024 – 31.1.2026	10
217.	42/2024	ABO Singapore Pte. Ltd. represented by Eneos Ocean Shipmanagement Pte. Ltd.	Singapore Organisation of Seamen	28.6.2024	2 years	1.2.2024 – 31.1.2026	20
218.	80/2024	Marubeni Asean Pte Ltd	The Singapore Manual & Mercantile Workers' Union	28.6.2024	3 years	1.4.2024 – 31.3.2027	54
219.	102/2024	V. Ships Asia Group Pte Ltd	Singapore Maritime officers' Union & Singapore Organisation of Seamen	28.6.2024	2 years	1.1.2024 – 31.12.2025	42
220.	114/2024	San Star Shipping Pte. Ltd.	Singapore Maritime officers' Union	28.6.2024	2 years	2.4.2024 – 1.4.2026	8
221.	116/2024	Dockendale Ship Management (I) Pvt. Ltd represented in Singapore by SwissMarine Pte. Ltd.	Singapore Maritime officers' Union & Singapore Organisation of Seamen	28.6.2024	2 years	1.1.2024 – 31.12.2025	54

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
222.	118/2024	TSCL Holdings Pte Ltd	Singapore Organisation of Seamen	28.6.2024	3 years	1.4.2024 – 31.3.2027	48
223.	120/2024	Tolani Shipping (Singapore) Pte Ltd	Singapore Organisation of Seamen	28.6.2024	3 years	1.4.2024 – 31.3.2027	22
224.	122/2024	Columbia Shipmanagement (S) Pte Ltd	Singapore Maritime officers' Union	28.6.2024	3 years	1.1.2024 – 31.12.2026	485
225.	126/2024	MMSL Pte Ltd	Singapore Maritime officers' Union	28.6.2024	2 years	30.3.2024 – 29.3.2026	10
226.	436/2023	OCBC Securities Pte Ltd	The Singapore Manual & Mercantile Workers' Union	12.7.2024	3 years	1.1.2024 – 31.12.2026	2
227.	441/2023	Sereneland Private Limited (trading as Rendezvous Hotel Singapore)	Food, Drinks and Allied Workers Union	12.7.2024	3 years	1.1.2023 – 31.12.2025	23
228.	442/2023	Far East Orchard Limited	Food, Drinks and Allied Workers Union	12.7.2024	3 years	1.1.2023 – 31.12.2025	22
229.	443/2023	Vibe Hotel Singapore Orchard	Food, Drinks and Allied Workers Union	12.7.2024	3 years	1.1.2023 – 31.12.2025	13
230.	444/2023	Village Hotel Albert Court	Food, Drinks and Allied Workers Union	12.7.2024	3 years	1.1.2023 – 31.12.2025	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
231.	445/2023	Village Hotel Bugis	Food, Drinks and Allied Workers Union	12.7.2024	3 years	1.1.2023 – 31.12.2025	16
232.	470/2023	Schempp Protection & Investigation Services Pte Ltd	Union of Security Employees	12.7.2024	3 years	1.1.2024 – 31.12.2026	30
233.	9/2024	Grand Park City Hall, Singapore	Food, Drinks and Allied Workers Union	12.7.2024	3 years	1.1.2023 – 31.12.2025	48
234.	29/2024	Sumitomo Corporation Asia & Oceania Pte. Ltd.	The Singapore Manual & Mercantile Workers' Union	12.7.2024	3 years	1.4.2024 – 31.3.2027	52
235.	31/2024	SIA Engineering Company Limited	SIA Engineering Company Engineers and Executives Union	12.7.2024	2 years 1 mth	1.12.2022 – 31.12.2024	764
236.	57/2024	Legend Star Shipping Pte Ltd	Singapore Organisation of Seamen	12.7.2024	2 years	1.2.2024 – 31.1.2026	13
237.	63/2024	Union Marine Management Services Pte. Ltd.	Singapore Maritime officers' Union & Singapore Organisation of Seamen	12.7.2024	2 years, 4 mths 1 day	31.8.2023 – 31.12.2025	20
238.	69/2024	TNB Ocean Shipping Pte Ltd	Singapore Maritime officers' Union	12.7.2024	3 years	1.2.2024 – 31.1.2027	20

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
239.	71/2024	Laurel Ship Management Pte Ltd	Singapore Maritime officers' Union & Singapore Organisation of Seamen	12.7.2024	2 years	1.1.2024 – 31.12.2025	23
240.	73/2024	Eaglestar Shipmanagement (S) Pte Ltd	Singapore Maritime officers' Union & Singapore Organisation of Seamen	12.7.2024	2 years	1.1.2024 – 31.12.2025	518
241.	79/2024	Fong's Engineering & Manufacturing Pte Ltd	Advanced Manufacturing Employees' Union	12.7.2024	3 years	1.11.2023 – 31.10.2026	65
242.	81/2024	Singapore Post Limited acting as agent for (1) Quantum Solutions International Pte Ltd (2) Quantum Solutions (Singapore) Pte Ltd	Union of Telecoms Employees of S'pore	12.7.2024	3 years	1.1.2024 – 31.12.2026	1818
243.	89/2024	Seapeak Maritime Limited represented in Singapore by Seapeak Maritime (Singapore) Pte. Ltd.	Singapore Maritime officers' Union	12.7.2024	2 years	1.7.2023 – 30.6.2025	9
244.	91/2024	Eastaway Ship Management Pte Ltd	Singapore Maritime officers' Union & Singapore Organisation of Seamen	12.7.2024	2 years	1.1.2024 – 31.12.2025	19

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
245.	95/2024	Hanssy Shipping Pte. Ltd.	Singapore Maritime officers' Union	12.7.2024	2 years	14.2.2024 – 13.2.2026	20
246.	97/2024	Vopak Terminals Singapore Pte Ltd and Banyan Caverns Storage Services Pte Ltd	United Workers of Petroleum Industry	12.7.2024	3 years	1.4.2024 – 31.3.2027	188
247.	108/2024	San's Tours & Car Rentals	National Transport Workers' Union	12.7.2024	2 years 11 mths 1 day	31.7.2024 – 30.6.2027	3
248.	128/2024	D.I.S. Airconditioning & Electrical Pte Ltd	Singapore Industrial & Services Employees' Union	12.7.2024	2 years	1.1.2024 – 31.12.2025	148
249.	132/2024	HK Queen Shipping Pte Ltd	Singapore Organisation of Seamen	12.7.2024	3 years	1.6.2024 – 31.5.2027	132
250.	134/2024	HK Queen Shipping Pte. Ltd.	Singapore Maritime officers' Union	12.7.2024	3 years	1.5.2024 – 30.4.2027	132
251.	140/2024	Tolani Shipping (Singapore) Pte Ltd	Singapore Maritime officers' Union	12.7.2024	3 years	1.4.2024 – 31.3.2027	18
252.	466/2023	Philippine Airlines	The Singapore Manual & Mercantile Workers' Union	26.7.2024	3 years	1.1.2024 – 31.12.2026	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
253.	13/2024	Ricoh (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	26.7.2024	3 years	1.10.2023 – 30.9.2026	100
254.	46/2024	Aventis Pharma Manufacturing Pte Limited	Chemical Industries Employees Union	26.7.2024	2 years	1.7.2023 – 30.6.2025	71
255.	59/2024	Croda Singapore Pte Ltd	Chemical Industries Employees Union	26.7.2024	3 years	1.1.2024 – 31.12.2026	85
256.	99/2024	Cobelfret Pte Ltd	Singapore Maritime officers' Union	26.7.2024	2 years	1.1.2024 – 31.12.2025	294
257.	101/2024	STMicroelectronics Pte Ltd and The STMicroelectronics Asia Pacific Pte Ltd	United Workers of Electronics & Electrical Industries	26.7.2024	3 years	1.1.2024 – 31.12.2026	2490
258.	103/2024	GoodMarine International Surveys & Services Pte Ltd	Singapore Maritime officers' Union	26.7.2024	2 years	1.3.2024 – 28.2.2026	10
259.	104/2024	GoodMarine International Surveys & Services Pte Ltd	Singapore Organisation of Seamen	26.7.2024	2 years	1.3.2024 – 28.2.2026	9
260.	109/2024	San Star Shipping Pte. Ltd.	Singapore Organisation of Seamen	26.7.2024	3 years	1.3.2024 – 28.2.2027	12

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
261.	123/2024	Orchard Turn Developments Pte Ltd	Singapore Industrial & Services Employees' Union	26.7.2024	3 years	1.4.2024 – 31.3.2027	93
262.	124/2024	Showa Chain (S) Pte Ltd	Advanced Manufacturing Employees' Union	26.7.2024	3 years	1.4.2024 – 31.3.2027	27
263.	156/2024	PAP Community Foundation	Education Services Union	26.7.2024	3 years	1.2.2024 – 31.3.2027	8050
264.	97/2023	INEOS Phenol Singapore Pte Ltd (formerly known as Mitsui Phenols Singapore Pte Ltd)	United Workers of Petroleum Industry	16.8.2024	2 years, 3 mths, 1 day	31.3.2023 – 30.6.2025	66
265.	331/2023	BCH Hotel Investment Pte Ltd trading as Intercontinental Singapore	Food, Drinks and Allied Workers Union	16.8.2024	2 years, 6 mths	1.7.2023 – 31.12.2025	166
266.	447/2023	NAFA System Services Pte Ltd	Building Construction and Timber Industries Employees' Union	16.8.2024	3 years	10.8.2023 – 9.8.2026	709
267.	7/2024	Avient Colorants (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	16.8.2024	2 years	1.1.2024 – 31.12.2025	58

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
268.	65/2024	Mitsubishi Chemical Methacrylates Singapore Pte. Ltd. (UEN: 200516637N)	Chemical Industries Employees Union	16.8.2024	3 years	1.1.2024 – 31.12.2026	33
269.	106/2024	A Tact Security Services & Management Pte Ltd	Union of Security Employees	16.8.2024	3 years	1.4.2024 – 31.3.2027	33
270.	107/2024	MMS Company Ltd., Singapore Branch	Singapore Maritime officers' Union & Singapore Organisation of Seamen	16.8.2024	2 years	1.1.2024 – 31.12.2025	90
271.	112/2024	DNT Singapore Pte Ltd	Chemical Industries Employees Union	16.8.2024	3 years	1.5.2024 – 30.4.2027	8
272.	113/2024	U-Ming Marine Transport (Singapore) Pte Ltd	Singapore Maritime officers' Union	16.8.2024	3 years	1.1.2024 – 31.12.2026	350
273.	115/2024	Western Shipping Pte Ltd	Singapore Maritime officers' Union	16.8.2024	3 years	1.6.2024 – 31.5.2027	128
274.	117/2024	Hitachi Energy Singapore Pte. Ltd	Singapore Industrial & Services Employees' Union	16.8.2024	2 years	1.1.2024 – 31.12.2025	4

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
275.	119/2024	Positronic Asia Pte Ltd	United Workers of Electronics & Electrical Industries	16.8.2024	3 years	1.5.2024 – 30.4.2027	50
276.	125/2024	Fleet Management Limited represented in Singapore by Fleet Ship Management Pte Ltd	Singapore Maritime officers' Union & Singapore Organisation of Seamen	16.8.2024	2 years, 3 mths 30 days	2.9.2023 – 31.12.2025	23
277.	129/2024	Bernhard Schulte Shipmanagement (Singapore) Pte Ltd	Singapore Maritime officers' Union & Singapore Organisation of Seamen	16.8.2024	2 years	1.1.2024 – 31.12.2025	41
278.	130/2024	Caterpillar Energy Solutions Asia Pacific Pte. Ltd.	The Singapore Manual & Mercantile Workers' Union	16.8.2024	3 years	1.7.2024 – 30.6.2027	14
279.	131/2024	RCL Shipmanagement Pte Ltd	Singapore Maritime officers' Union	16.8.2024	3 years	18.4.2024 – 17.4.2027	8
280.	133/2024	RCL Shipmanagement Pte Ltd	Singapore Organisation of Seamen	16.8.2024	2 years	18.4.2024 – 17.4.2026	14
281.	144/2024	Sojitz Asia Pte Ltd	The Singapore Manual & Mercantile Workers' Union	16.8.2024	3 years	1.1.2024 – 31.12.2026	41
282.	145/2024	M.T.M Ship Management Pte Ltd	Singapore Maritime officers' Union	16.8.2024	3 years	1.5.2024 – 30.4.2027	27

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
283.	146/2024	Tristar-MTM Ship Management Pte. Ltd.	Singapore Maritime officers' Union	16.8.2024	2 years 11 mths 18 days	13.5.2024 – 30.4.2027	18
284.	150/2024	AFPD Pte Ltd	United Workers of Electronics & Electrical Industries	16.8.2024	3 years	1.7.2024 – 30.6.2027	5
285.	152/2024	The Hongkong and Shanghai Banking Corporation Limited, Singapore branch and HSBC Bank (Singapore) Limited	Singapore Bank Employees' Union	16.8.2024	3 years	1.1.2024 – 31.12.2026	19
286.	160/2024	Leung Kai Fook Medical Co Pte Ltd	Chemical Industries Employees Union	16.8.2024	3 years	1.6.2024 – 31.5.2027	102
287.	170/2024	Aero Asia Security Systems Pte Ltd	Union of Security Employees	16.8.2024	3 years	1.6.2024 – 31.5.2027	80
288.	178/2024	Singapore Telecommunications Ltd ("Singtel") and its subsidiaries Singtel Mobile Singapore Pte Ltd, Telecom Equipment Pte Ltd, NCS Pte Ltd and NCS Communications Engineering Pte Ltd	Union of Telecoms Employees of S'pore	16.8.2024	3 years	1.7.2024 – 30.6.2027	2490

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
289.	344/2023	E Cleaning Solutions Pte Ltd	Building Construction and Timber Industries Employees' Union	6.9.2024	3 years	1.11.2022 – 31.10.2025	48
290.	421/2023	Clean Solutions Pte Ltd	Building Construction and Timber Industries Employees' Union	6.9.2024	2 years	1.5.2023 – 30.4.2025	1035
291.	422/2023	Chang Seng Services Pte Ltd	Building Construction and Timber Industries Employees' Union	6.9.2024	2 years	1.5.2023 – 30.4.2025	415
292.	47/2024	Chinese Swimming Club	The Singapore Manual & Mercantile Workers' Union	6.9.2024	3 years	1.1.2024 – 31.12.2026	55
293.	49/2024	Eagle Services Asia Private Limited	Air Transport Executive Staff Union	6.9.2024	3 years	1.7.2023 – 30.6.2026	106
294.	53/2024	Kodak Alaris Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	6.9.2024	3 years	1.1.2024 – 31.12.2026	2
295.	85/2024	Kone Pte Ltd	Singapore Industrial & Services Employees' Union	6.9.2024	3 years	1.1.2024 – 31.12.2026	167

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
296.	93/2024	Springlife Maintenance Service Pte Ltd	Building Construction and Timber Industries Employees' Union	6.9.2024	2 years	1.4.2024 – 31.3.2026	118
297.	94/2024	Summit Landscape & Construction Pte Ltd	Building Construction and Timber Industries Employees' Union	6.9.2024	2 years	1.4.2024 – 31.3.2026	68
298.	110/2024	NSS Engineering Services Pte Ltd and NSS Management Services Pte Ltd	The Singapore Manual & Mercantile Workers' Union	6.9.2024	3 years	1.1.2024 – 31.12.2026	20
299.	136/2024	British Airways	The Singapore Manual & Mercantile Workers' Union	6.9.2024	3 years	1.1.2024 – 31.12.2026	5
300.	137/2024	Westminster Investigation & Security Management Pte Ltd	Union of Security Employees	6.9.2024	3 years	15.5.2024 – 14.5.2027	80
301.	139/2024	Asure Group Pte. Ltd	Singapore Industrial & Services Employees' Union	6.9.2024	2 years	1.3.2024 – 28.2.2026	10
302.	142/2024	Jado Facility Services Pte Ltd	Building Construction and Timber Industries Employees' Union	6.9.2024	2 years	1.4.2024 – 31.3.2026	18

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
303.	149/2024	Singapore LNG Corporation Pte. Ltd.	Union of Power and Gas Employees	6.9.2024	3 years	1.4.2024 – 31.3.2027	84
304.	157/2024	Island View Shipping Services	Singapore Maritime officers' Union	6.9.2024	2 years	1.1.2024 – 31.12.2025	150
305.	158/2024	Island View Shipping Services	Singapore Maritime officers' Union	6.9.2024	2 years	1.1.2024 – 31.12.2025	150
306.	159/2024	AEI Corporation (Singapore) Pte Ltd	Advanced Manufacturing Employees' Union	6.9.2024	3 years	1.1.2024 – 31.12.2026	32
307.	161/2024	Island View Ship Management Pte. Ltd.	Singapore Maritime officers' Union & Singapore Organisation of Seamen	6.9.2024	2 years	1.1.2024 – 31.12.2025	80
308.	164/2024	Argosy Pte. Ltd.	Singapore Maritime officers' Union & Singapore Organisation of Seamen	6.9.2024	2 years	1.1.2024 – 31.12.2025	64
309.	169/2024	Sirius Ship Management S.R.L represented in Singapore by Ishima Pte Ltd	Singapore Organisation of Seamen	6.9.2024	2 years	1.4.2024 – 31.3.2026	12

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
310.	171/2024	Sirius Ship Management S.R.L represented in Singapore by Ishima Pte Ltd	Singapore Maritime officers' Union	6.9.2024	2 years	1.4.2024 – 31.3.2026	63
311.	174/2024	ACE Security Consultants Pte Ltd	Union of Security Employees	6.9.2024	3 years	1.6.2024 – 31.5.2027	65
312.	180/2024	Engie Property Services Pte. Ltd.	Singapore Industrial & Services Employees' Union	6.9.2024	2 years	1.1.2024 – 31.12.2025	14
313.	230/2023	Pan Pacific Hotels Group Limited (Parkroyal on Beach Road)	Union of Security Employees	20.9.2024	3 years	1.7.2023 – 30.6.2026	6
314.	87/2024	Asia Pacific Breweries (Singapore) Pte Ltd	Food, Drinks and Allied Workers Union	20.9.2024	3 years	1.1.2024 – 31.12.2026	30
315.	143/2024	Times Publishing Limited	Times Publishing Group Employees' Union	20.9.2024	3 years	1.1.2024 – 31.12.2026	39
316.	153/2024	Fujifilm Asia Pacific Pte. Ltd.	Chemical Industries Employees Union	20.9.2024	3 years	1.4.2024 – 31.3.2027	47
317.	155/2024	Berger Paints Singapore Private Ltd	Chemical Industries Employees Union	20.9.2024	3 years	1.1.2024 – 31.12.2026	6

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
318.	168/2024	Kyocera Document Solutions Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	20.9.2024	3 years	1.6.2024 – 31.5.2027	39
319.	172/2024	SAA Architects Pte Ltd	The Singapore Manual & Mercantile Workers' Union	20.9.2024	3 years	1.1.2024 – 31.12.2026	5
320.	182/2024	Force-One Security Pte Ltd	Union of Security Employees	20.9.2024	3 years	1.6.2024 – 31.5.2027	38
321.	183/2024	Universal Navigation Pte Ltd	Singapore Maritime officers' Union	20.9.2024	2 years	14.5.2024 – 13.5.2026	10
322.	188/2024	Tunity Technologies Pte Ltd	Singapore Industrial & Services Employees' Union	20.9.2024	2 years	1.1.2024 – 31.12.2025	13
323.	189/2024	Sumitomo Bakelite Singapore Pte. Ltd.	Chemical Industries Employees Union	20.9.2024	2 years	1.1.2024 – 31.12.2025	115
324.	195/2024	Pledge Protection (Asia) Pte Ltd	Union of Security Employees	20.9.2024	3 years	1.7.2024 – 30.6.2027	125
325.	196/2024	Pacific International Lines (Private) Limited	Supply Chain Employees' Union	20.9.2024	2 years 1 mth	1.12.2023 – 31.12.2025	26

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
326.	204/2024	MMS Bulkship Management (Singapore) Pte Ltd	Singapore Organisation of Seamen	20.9.2024	3 years	1.7.2024 – 30.6.2027	23
327.	205/2024	MMS Bulkship Management (Singapore) Pte Ltd	Singapore Organisation of Seamen	20.9.2024	3 years	1.7.2024 – 30.6.2027	22
328.	226/2024	Seapeak Maritime (Singapore) Pte. Ltd.	Singapore Maritime officers' Union	20.9.2024	2 years	1.7.2024 – 30.6.2026	8
329.	284/2023	Nouryon Surface Chemistry Pte Ltd	United Workers of Petroleum Industry	4.10.2024	3 years	1.7.2023 – 30.6.2026	25
330.	45/2024	Saudi Arabian Airlines	The Singapore Manual & Mercantile Workers' Union	4.10.2024	2 years	1.7.2023 – 30.6.2025	2
331.	61/2024	Chye Thiam Maintenance Pte Ltd	Building Construction and Timber Industries Employees' Union	4.10.2024	2 years	2.8.2024 – 1.8.2026	1550
332.	76/2024	Gardens by The Bay	Attractions, Resorts & Entertainment Union	4.10.2024	2 years	1.1.2024 – 31.12.2025	174

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
333.	111/2024	Halcon Primo Logistics Pte Ltd	The Singapore Manual & Mercantile Workers' Union	4.10.2024	3 years	1.1.2024 – 31.12.2026	54
334.	121/2024	Sanwa Plastic Industry Pte. Ltd. and Sanwa Bioplastic Pte. Ltd.	Chemical Industries Employees Union	4.10.2024	3 years	1.1.2024 – 31.12.2026	107
335.	166/2024	Lam Soon Singapore Pte Ltd	Food, Drinks and Allied Workers Union	4.10.2024	3 years	1.5.2024 – 30.4.2027	56
336.	175/2024	ERA International Network Pte Ltd	Singapore Industrial & Services Employees' Union	4.10.2024	3 years	1.6.2024 – 31.5.2027	69
337.	177/2024	N & U Pte Ltd	United Workers of Electronics & Electrical Industries	4.10.2024	3 years	1.1.2024 – 31.12.2026	27
338.	181/2024	Chem-Gas Pte Ltd	Chemical Industries Employees Union	4.10.2024	3 years	1.6.2024 – 31.5.2027	50
339.	184/2024	Feesiko Unique Solutions Pte Ltd	Building Construction and Timber Industries Employees' Union	4.10.2024	2 years	1.6.2024 – 31.5.2026	30
340.	193/2024	Bulls-Eye Security Services Pte Ltd	Union of Security Employees	4.10.2024	3 years	1.7.2024 – 30.6.2027	140

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
341.	199/2024	Thome Shipping Pte Ltd	Singapore Maritime Officers' Union	4.10.2024	2 years	5.6.2024 – 4.6.2026	80
342.	202/2024	Kyowa Security Guard & General Services Pte Ltd	Union of Security Employees	4.10.2024	3 years	1.7.2024 – 30.6.2027	148
343.	203/2024	Thome Group	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	4.10.2024	2 years	23.2.2024 – 22.2.2026	20
344.	209/2024	Swiss Club	Attractions, Resorts & Entertainment Union	4.10.2024	2 years	1.7.2024 – 30.6.2026	26
345.	210/2024	Toshiba TEC Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	4.10.2024	3 years	1.7.2024 – 30.6.2027	121
346.	211/2024	Universal Navigation Pte Ltd	Singapore Organisation of Seamen	4.10.2024	2 years	14.5.2024 – 13.5.2026	12
347.	214/2024	Thales DiS (Singapore) Pte. Ltd. [198904921D]	United Workers of Electronics & Electrical Industries	4.10.2024	3 years	1.7.2024 – 30.6.2027	512
348.	105/2024	SPD (formally known as The Society For The Physically Disabled)	The Singapore Manual & Mercantile Workers' Union	11.10.2024	3 years	1.8.2024 – 31.7.2027	6

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
349.	198/2024	United Airlines INC (Singapore Branch)	The Singapore Manual & Mercantile Workers' Union	11.10.2024	3 years	1.7.2024 – 30.6.2027	7
350.	200/2024	LKA Prestige Cleaning and Construction Pte Ltd	Building Construction and Timber Industries Employees' Union	11.10.2024	3 years	1.7.2024 – 30.6.2027	18
351.	208/2024	Eng Leng Contractors Pte Ltd and Titan Facilities Management Pte Ltd	Building Construction and Timber Industries Employees' Union	11.10.2024	3 years	1.1.2024 – 31.12.2026	1474
352.	215/2024	Hitachi Elevator Asia Private Limited	Advanced Manufacturing Employees' Union	11.10.2024	3 years	1.7.2024 – 30.6.2027	495
353.	218/2024	Singapore Polo Club	The Singapore Manual & Mercantile Workers' Union	11.10.2024	3 years	1.7.2024 – 30.6.2027	82
354.	219/2024	Science Centre Board	Amalgamated Union of Public Employees	11.10.2024	3 years	28.7.2024 – 27.7.2027	184
355.	220/2024	Lumileds Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	11.10.2024	3 years	1.7.2024 – 30.6.2027	298

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
356.	227/2024	UML Witham Pte. Ltd.	Singapore Maritime Officers' Union	11.10.2024	2 years	1.6.2024 – 31.5.2026	9
357.	231/2024	Netlink Trust Operations Company Pte Ltd	Union of Telecoms Employees of S'pore	11.10.2024	3 years	1.7.2024 – 30.6.2027	219
358.	237/2024/	NTUC LearningHub Pte Ltd	Education Services Union	11.10.2024	3 years	21.4.2024 – 20.4.2027	327
359.	274/2024	Eagle Services Asia Private Limited	Singapore Airlines Staff Union	11.10.2024	3 years	1.7.2023 – 30.6.2026	634
360.	349/2023	Schneider Electric IT Singapore Pte Ltd and Schneider Electric Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	4.11.2024	3 years	1.5.2023 – 30.4.2026	358
361.	387/2023	DKSH Marketing Services Pte Ltd and Centurion Marketing Private Limited	Food, Drinks and Allied Workers Union	4.11.2024	2 years 8 mths	1.5.2023 – 31.12.2025	0
362.	43/2024	Eco Special Waste Management Pte Ltd Eco Industrial Environmental Engineering Pte Ltd	Building Construction and Timber Industries Employees' Union	4.11.2024	2 years	1.4.2023 – 31.3.2025	259

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
363.	141/2024	Transquest Supplies & Co Pte Ltd	Building Construction and Timber Industries Employees' Union	4.11.2024	2 years	1.4.2024 – 31.3.2026	250
364.	179/2024	OCBC Property Services Private Limited	The Singapore Manual & Mercantile Workers' Union	4.11.2024	3 years	1.7.2024 – 30.6.2027	31
365.	190/2024	Japan Airlines Company Limited	The Singapore Manual & Mercantile Workers' Union	4.11.2024	3 years	1.4.2024 – 31.3.2027	78
366.	221/2024	2B Printing Solutions Pte Ltd	Singapore Industrial & Services Employees' Union	4.11.2024	2 years	1.4.2024 – 31.3.2026	9
367.	222/2024	Korean Air Lines Company Limited	The Singapore Manual & Mercantile Workers' Union	4.11.2024	3 years	1.1.2024 – 31.12.2026	30
368.	229/2024	Pokka Private Limited	Food, Drinks and Allied Workers Union	4.11.2024	3 years	1.5.2024 – 30.4.2027	223
369.	238/2024	Sentosa Development Corporation	Amalgamated Union of Public Employees	4.11.2024	3 years	11.7.2024 – 10.7.2027	179

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
370.	247/2024	Exodus Maritime Pte Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	4.11.2024	2 years	1.1.2024 – 31.12.2025	18
371.	248/2024	Singapore Aerospace Manufacturing Private Limited and Avitron Private Limited	Singapore Industrial & Services Employees' Union	4.11.2024	3 years	1.7.2024 – 30.6.2027	175
372.	254/2024	UML Witham Pte. Ltd.	Singapore Organisation of Seamen	4.11.2024	2 years	1.6.2024 – 31.5.2026	12
373.	256/2024	Singapore Institute of Management which comprises Singapore Institute of Management Holdings Pte. Ltd. and SIM Academy Pte. Ltd. under The SIM Group	Education Services Union	4.11.2024	3 years	1.5.2024 – 30.4.2027	354
374.	258/2024	Meiji Seika (Singapore) Pte Ltd	Food, Drinks and Allied Workers Union	4.11.2024	3 years	1.2.2024 – 31.1.2027	276
375.	262/2024	MMS Bulkship Management (Singapore) Pte Ltd	Singapore Maritime Officers' Union	4.11.2024	3 years	1.7.2024 – 30.6.2027	10
376.	263/2024	MMS Bulkship Management (Singapore) Pte Ltd	Singapore Maritime Officers' Union	4.11.2024	3 years	1.7.2024 – 30.6.2027	20

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
377.	268/2024	Eneos Ocean Shipmanagement Pte Ltd	Singapore Maritime Officers' Union	4.11.2024	2 years	1.8.2024 – 31.7.2026	8
378.	296/2024	China Airlines Limited	The Singapore Manual & Mercantile Workers' Union	4.11.2024	2 years	1.1.2024 – 31.12.2025	14
379.	362/2024	Legend Maintenance (S) Pte Ltd	Building Construction and Timber Industries Employees' Union	4.11.2024	2 years	1.10.2024 – 30.9.2026	69
380.	67/2024	Heraeus Shin-Etsu Quartz Singapore Pte Ltd	Chemical Industries Employees Union	8.11.2024	3 years	1.10.2023 – 30.9.2026	3
381.	127/2024	Chubb Singapore Pte Ltd	Advanced Manufacturing Employees' Union	8.11.2024	3 years	1.4.2024 – 31.3.2027	166
382.	138/2024	Heidelberg Asia Pte Ltd	Singapore Industrial & Services Employees' Union	8.11.2024	3 years	1.1.2024 – 31.12.2026	4
383.	154/2024	Institute of Technical Education	Amalgamated Union of Public Employees	8.11.2024	3 years	1.7.2024 – 30.6.2027	736

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
384.	163/2024	Persatuan Pemudi Islam Singapura (Singapore Muslim Women Association)	Education Services Union	8.11.2024	2 years	1.12.2023 – 30.11.2025	155
385.	165/2024	Asian Electronic Technology Pte Ltd	Advanced Manufacturing Employees' Union	8.11.2024	3 years	1.7.2024 – 30.6.2027	0
386.	173/2024	Security & Risk Solutions Pte. Ltd	Union of Security Employees	8.11.2024	3 years	1.6.2024 – 31.5.2027	400
387.	192/2024	PriceWaterHouseCoopers LLP and its affiliate, PriceWaterHouseCoopers GHRS Pte Ltd	The Singapore Manual & Mercantile Workers' Union	8.11.2024	3 years	1.7.2024 – 30.6.2027	25
388.	197/2024	Republic Plaza City Club (S) Pte Ltd	Attractions, Resorts & Entertainment Union	8.11.2024	3 years	1.7.2024 – 30.6.2027	42
389.	201/2024	Mandai Park Development Pte Ltd	Attractions, Resorts & Entertainment Union	8.11.2024	2 years 9 mths 7 days	25.3.2024 – 31.12.2026	162
390.	228/2024	Isetan (Singapore) Limited	The Singapore Manual & Mercantile Workers' Union	8.11.2024	3 years	1.7.2024 – 30.6.2027	221

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
391.	232/2024	One Imperial Security Pte. Ltd	Union of Security Employees	8.11.2024	3 years	1.8.2024 – 31.7.2027	30
392.	234/2024	Hotel Miramar (Singapore) Limited	Food, Drinks and Allied Workers Union	8.11.2024	3 years	1.5.2024 – 30.4.2027	70
393.	253/2024	Empire Security Pte Ltd	Union of Security Employees	8.11.2024	3 years	1.8.2024 – 31.7.2027	41
394.	257/2024	SU Navigation Pte. Ltd.	Singapore Maritime Officers' Union	8.11.2024	2 years	1.9.2024 – 31.8.2026	8
395.	267/2024	Fleet Ship Management Pte Ltd and Marufleet Management Pte Ltd	Singapore Maritime Officers' Union	8.11.2024	2 years	10.8.2024 – 9.8.2026	680
396.	269/2024	SU Navigation Pte. Ltd.	Singapore Organisation of Seamen	8.11.2024	2 years	1.9.2024 – 31.8.2026	12
397.	276/2024	Searise Ship Management Pte Ltd	Singapore Maritime Officers' Union	8.11.2024	2 years	13.10.2024 – 12.10.2026	30
398.	278/2024	CapitaLand Group Pte. Ltd.	Singapore Industrial & Services Employees' Union	8.11.2024	3 years	1.7.2024 – 30.6.2027	31
399.	279/2024	CapitaLand Investment Limited	Singapore Industrial & Services Employees' Union	8.11.2024	3 years	1.7.2024 – 30.6.2027	656

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
400.	280/2024	Nanyang Technological University	Education Services Union	8.11.2024	3 years	1.9.2024 – 31.8.2027	1722
401.	290/2024	MAC Shipping Management Pte. Ltd.	Singapore Maritime Officers' Union	8.11.2024	2 years	20.8.2024 – 19.8.2026	20
402.	348/2023	Schneider Electric Asia Pte Ltd	Singapore Industrial & Services Employees' Union	25.11.2024	3 years	1.5.2023 – 30.4.2026	353
403.	83/2024	Cathay Pacific Airways Ltd	The Singapore Manual & Mercantile Workers' Union	25.11.2024	3 years	1.1.2024 – 31.12.2026	45
404.	151/2024	Refinitiv Asia Pte. Ltd.	Reuter Local Employees Union, Singapore	25.11.2024	3 years	1.1.2024 – 31.12.2026	169
405.	217/2024	N & N Agriculture Pte Ltd and The Pasteurized Egg Company Pte. Ltd and Their Group of Companies	Singapore Industrial & Services Employees' Union	25.11.2024	3 years	1.6.2024 – 31.5.2027	230
406.	235/2024	Oversea-Chinese Banking Corporation Limited	Singapore Bank Employees Union	25.11.2024	3 years	1.1.2024 – 31.12.2026	63
407.	242/2024	30 Bencoolen Pte. Ltd.	Food, Drinks and Allied Workers Union	25.11.2024	3 years	1.7.2024 – 30.6.2027	35

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
408.	250/2024	Henderson Security Services Pte Ltd	Union of Security Employees	25.11.2024	2 years 11 mths 4 days	28.6.2024 – 31.5.2027	820
409.	273/2024	Zeaborn Ship Management (Singapore) Pte Ltd	Singapore Organisation of Seamen	25.11.2024	2 years	13.8.2024 – 12.8.2026	27
410.	277/2024	Dalian Hairun Ship Management Co., Ltd and Searise Ship Management Pte. Ltd	Singapore Maritime Officers' Union	25.11.2024	2 years	13.10.2024 – 12.10.2026	40
411.	282/2024	Singapore Polytechnic	Amalgamated Union of Public Employees	25.11.2024	3 years	27.8.2024 – 26.8.2027	1029
412.	283/2024	Eneos Ocean Shipmanagement Pte. Ltd.	Singapore Organisation of Seamen	25.11.2024	2 years	1.8.2024 – 31.7.2026	21
413.	289/2024	Uniteam Marine Limited and Uniteam Marine Pte. Ltd.	Singapore Maritime Officers' Union	25.11.2024	2 years	15.9.2024 – 14.9.2026	8
414.	292/2024	Maritime and Port Authority of Singapore	Amalgamated Union of Statutory Board Employees	25.11.2024	3 years	1.10.2024 – 30.9.2027	510

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
415.	295/2024	Dorval SC Singapore Pte Ltd	Singapore Maritime Officers' Union	25.11.2024	2 years	9.10.2024 – 8.10.2026	10
416.	298/2024	MAC Shipping Management Pte. Ltd	Singapore Organisation of Seamen	25.11.2024	2 years	20.8.2024 – 19.8.2026	46
417.	299/2024	MAC Shipping Management Pte. Ltd.	Singapore Organisation of Seamen	25.11.2024	2 years	20.8.2024 – 19.8.2026	46
418.	300/2024	Kuehne + Nagel Pte Ltd	Supply Chain Employees' Union	25.11.2024	3 years	1.4.2023 – 31.3.2026	480
419.	312/2024	Onesea Solutions Pte Ltd	Singapore Maritime Officers' Union	25.11.2024	2 years	21.9.2024 – 20.9.2026	20
420.	316/2024	Uniteam Marine Limited represented in Singapore by Uniteam Marine Pte Ltd	Singapore Organisation of Seamen	25.11.2024	2 years	15.9.2024 – 14.9.2026	8
421.	318/2024	TOA Corporation	Building Construction and Timber Industries Employees' Union	25.11.2024	3 years	1.7.2024 – 30.6.2027	9
422.	324/2024	Ansei Maritime Pte. Ltd.	Singapore Maritime Officers' Union	25.11.2024	2 years	1.10.2024 – 30.9.2026	10
423.	325/2024	Onesea Solutions Pte. Ltd.	Singapore Organisation of Seamen	25.11.2024	2 years	21.9.2024 – 20.9.2026	20

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
424.	330/2024	V.Ships Shipping Development (Shanghai) Limited represented in Singapore by Higo Marine Services Pte. Ltd.	Singapore Organisation of Seamen	25.11.2024	2 years	3.1.2024 – 2.1.2026	12
425.	348/2024	PSA Corporation Limited	Singapore Port Workers Union	25.11.2024	3 years	1.10.2024 – 30.9.2027	4639
426.	358/2024	Neptune Pacific Direct Line Pte. Ltd.	Singapore Maritime Officers' Union	25.11.2024	2 years	15.10.2024 – 14.10.2026	90
427.	185/2024	CASA (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	29.11.2024	3 years	1.7.2024 – 30.6.2027	40
428.	244/2024	Rainbow Centre Singapore	The Singapore Manual & Mercantile Workers' Union	29.11.2024	3 years	1.7.2024 – 30.6.2027	588
429.	271/2024	Nippecraft Limited	Building Construction and Timber Industries Employees' Union	29.11.2024	3 years	1.7.2024 – 30.6.2027	13
430.	284/2024	Shaw Theatres Pte Ltd	The Singapore Manual & Mercantile Workers' Union	29.11.2024	3 years	1.1.2024 – 31.12.2026	7

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
431.	291/2024	STC Shipping Pte Ltd	Singapore Maritime Officers' Union	29.11.2024	3 years	1.7.2024 – 30.6.2027	15
432.	294/2024	Binlin Linen Manufacturers	Singapore Industrial & Services Employees' Union	29.11.2024	3 years	1.8.2024 – 31.7.2027	9
433.	297/2024	Cosco Shipping Bulk (Southeast Asia) Pte. Ltd.	Singapore Maritime Officers' Union	29.11.2024	2 years	1.8.2024 – 31.7.2026	30
434.	308/2024	Stamford Ship Management Pte Ltd	Singapore Maritime Officers' Union	29.11.2024	2 years	4.2.2024 – 3.2.2026	137
435.	311/2024	Ansei Maritime Pte. Ltd.	Singapore Organisation of Seamen	29.11.2024	2 years	1.10.2024 – 30.9. 2026	11
436.	315/2024	STC Shipping Pte Ltd	Singapore Organisation of Seamen	29.11.2024	3 years	1.7.2024 – 30.6.2027	50
437.	322/2024	Prospect Protection Pte Ltd	Union of Security Employees	29.11.2024	3 years	1.10.2024 – 30.9. 2027	170
438.	326/2024	The Japanese School Singapore	Education Services Union	29.11.2024	3 years	12.2.2024 – 11.2.2027	21
439.	327/2024	Shanghai Run Yuan Ship Management Co., Ltd. represented in Singapore by Berserker Shipping Pte. Ltd.	Singapore Maritime Officers' Union	29.11.2024	2 years	1.9.2024 – 31.8.2026	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
440.	338/2024	Eastaway Ship Management Pte Ltd	Singapore Maritime Officers' Union	29.11.2024	2 years 3 mths	1.10.2024 – 31.12.2026	120
441.	341/2024	Searise Ship Management Pte. Ltd.	Singapore Organisation of Seamen	29.11.2024	2 years	13.10.2024 – 12.10.2026	20
442.	342/2024	Dalian Hairun Ship Management Co., Ltd. represented in Singapore by Searise Ship Management Pte. Ltd.	Singapore Organisation of Seamen	29.11.2024	2 years	13.10.2024 – 12.10.2026	36
443.	345/2024	ChinaLand Shipmanagment Pte. Ltd.	Singapore Maritime Officers' Union	29.11.2024	2 years	1.10.2024 – 30.9.2026	9
444.	353/2024	Dorval SC Singapore Pte Ltd	Singapore Organisation of Seamen	29.11.2024	2 years	9.10.2024 – 8.10.2026	11
445.	357/2024	IMC Ship Management Pte. Ltd.	Singapore Organisation of Seamen	29.11.2024	2 years	9.8.2024 – 8.8.2026	22
446.	359/2024	IMC Ship Management Pte. Ltd.	Singapore Maritime Officers' Union	29.11.2024	2 years	9.8.2024 – 8.8.2026	10
447.	361/2024	ChinaLand Shipmanagement Pte. Ltd.	Singapore Organisation of Seamen	29.11.2024	2 years	27.9.2024 – 26.9.2026	10
448.	394/2024	MOL Tankship Management Pte Ltd	Singapore Organisation of Seamen	29.11.2024	3 years	1.1.2025 – 31.12.2027	150

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
449.	403/2024	Laurel Ship Management Pte. Ltd	Singapore Organisation of Seamen	29.11.2024	3 years	1.1.2025 – 31.12.2027	24
450.	404/2024	Laurel Ship Management Pte Ltd	Singapore Organisation of Seamen	29.11.2024	3 years	1.1.2025 – 31.12.2027	36
451.	75/2024	Veolia ES Singapore Industrial Pte Ltd	Building Construction and Timber Industries Employees' Union	9.12.2024	3 years	1.7.2022 – 30.6.2025	91
452.	223/2024	Mitsuboshi Overseas Headquarters Private Limited	Chemical Industries Employees Union	9.12.2024	3 years	1.7.2024 – 30.6.2027	20
453.	236/2024	Splendor Horticultural Services & Supply Pte Ltd	Building Construction and Timber Industries Employees' Union	9.12.2024	3 years	1.8.2024 – 31.7.2027	10
454.	245/2024	LF Logistics Services Pte Ltd	The Singapore Manual & Mercantile Workers' Union	9.12.2024	3 years	1.7.2024 – 30.6.2027	570
455.	252/2024	SimplyGo Pte. Ltd.	Singapore Industrial & Services Employees' Union	9.12.2024	3 years	1.9.2024 – 31.8.2027	157
456.	260/2024	TMK Services Pte Ltd	Building Construction and Timber Industries Employees' Union	9.12.2024	2 years	1.8.2024 – 31.7.2026	300

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
457.	265/2024	Unimatec Singapore Pte. Ltd.	Chemical Industries Employees Union	9.12.2024	3 years	1.7.2024 – 30.6.2027	265
458.	286/2024	DSV Air & Sea Singapore Pte. Ltd.	The Singapore Manual & Mercantile Workers' Union	9.12.2024	3 years	1.4.2024 – 31.3.2027	193
459.	306/2024	UG M&E Pte Ltd	The Singapore Manual & Mercantile Workers' Union	9.12.2024	3 years	1.1.2025 – 31.12.2027	159
460.	314/2024	National Trades Union Congress Administration & Research Unit	Staff Union of NTUC-ARU	9.12.2024	3 years	1.10.2024 – 30.9.2027	844
461.	332/2024	Shanghai Zhengdong Shipping Co., Ltd. represented in Singapore by Higo Marine Services Pte. Ltd.	Singapore Maritime Officers' Union	9.12.2024	3 years	9.9.2024 – 8.9.2027	20
462.	354/2024	Real Inbound Consulting Pte. Ltd	Singapore Industrial & Services Employees' Union	9.12.2024	2 years	1.9.2024 – 31.8.2026	5
463.	405/2024	Concerto Singapore Pte Ltd	Singapore Organisation of Seamen	9.12.2024	3 years	1.1.2025 – 31.12.2027	48

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
464.	411/2024	Ocean Network Express Pte. Ltd. represented by Onesea Solutions Pte. Ltd.	Singapore Organisation of Seamen	9.12.2024	2 years	28.11.2024 – 27.11.2026	12
465.	412/2024	Ocean Network Express Pte. Ltd. represented by Onesea Solutions Pte. Ltd.	Singapore Maritime Officers' Union	9.12.2024	2 years	28.11.2024 – 27.11.2026	10
466.	357/2023	Shangri-La Hotel Limited and its subsidiary, Central Laundry Pte Ltd	Food, Drinks and Allied Workers Union	16.12.2024	3 years	1.7.2023 – 30.6.2026	543
467.	233/2024	Volantra Security Pte Ltd	Union of Security Employees	16.12.2024	3 years	1.8.2024 – 31.7.2027	100
468.	370/2024	PSA Marine (Pte) Ltd	Singapore Port Workers Union	16.12.2024	3 years	1.10.2024 – 30.9.2027	361
469.	372/2024	Eastaway Ship Management Pte Ltd	Singapore Organisation of Seamen	16.12.2024	2 years 3 mths	1.10.2024 – 31.12.2026	120
470.	391/2024	National Environment Agency	Amalgamated Union of Public Employees	16.12.2024	3 years	18.11.2024 – 17.11.2027	3418

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
471.	396/2024	Constellar Venues Pte Ltd, Constellar Exhibitions Pte Ltd, Constellar Holdings Pte Ltd, Constellar Group Pte Ltd, Constellar Venues Ventures Pte Ltd	Singapore Industrial & Services Employees' Union	16.12.2024	3 years	1.1.2025 – 31.12.2027	38
472.	416/2024	Khong Guan Biscuit Factory (Singapore) Private Limited	Food, Drinks and Allied Workers Union	16.12.2024	3 years	1.7.2024 – 30.6.2027	97
473.	147/2024	Castillon Security (S) Pte Ltd	Union of Security Employees	23.12.2024	3 years	1.5.2024 – 30.4.2027	100
474.	167/2024	Borneo Motors (S) Private Limited	The Singapore Motor Workshops Employees' Union	23.12.2024	3 years	1.1.2024 – 31.12.2026	116
475.	176/2024	HomeTeamns	Attractions, Resorts & Entertainment Union	23.12.2024	3 years	1.3.2024 – 28.2.2027	133
476.	213/2024	Sivantos Pte Ltd	United Workers of Electronics & Electrical Industries	23.12.2024	3 years	1.7.2024 – 30.6.2027	500
477.	225/2024	Makino Asia Pte Ltd	Advanced Manufacturing Employees' Union	23.12.2024	3 years	1.5.2024 – 30.4.2027	280

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
478.	261/2024	Republic of Singapore Yacht Club	Attractions, Resorts & Entertainment Union	23.12.2024	3 years	1.4.2024 – 31.3.2027	80
479.	281/2024	Ardentec Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	23.12.2024	3 years	1.9.2024 – 31.8.2027	81
480.	288/2024	White Knights Security Services Pte Ltd	Union of Security Employees	23.12.2024	3 years	1.9.2024 – 31.8.2027	38
481.	302/2024	Marvel Clean Pte Ltd	Building Construction and Timber Industries Employees' Union	23.12.2024	2 years	1.11.2024 – 31.10.2026	127
482.	321/2024	Schenker Singapore (Pte) Ltd	The Singapore Manual & Mercantile Workers' Union	23.12.2024	3 years	1.9.2024 – 31.8.2027	1656
483.	323/2024	Lincstech Circuit Singapore Pte. Ltd.	United Workers of Electronics & Electrical Industries	23.12.2024	3 years	1.10.2024 – 30.9.2027	783
484.	331/2024	Shanghai Zhengdong Shipping Co., Ltd represented in Singapore by Higo Marine Services Pte Ltd	Singapore Organisation of Seamen	23.12.2024	3 years	9.9.2024 – 8.9.2027	12

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
485.	344/2024	Shanghai Run Yuan Ship Management Co., Ltd. represented in Singapore by Berserker Shipping Pte. Ltd.	Singapore Organisation of Seamen	23.12.2024	2 years	1.9.2024 – 31.8.2026	22
486.	378/2024	Ocean Green Maritime Pte. Ltd.	Singapore Organisation of Seamen	23.12.2024	2 years	15.11.2024 – 14.11.2026	19
487.	436/2024	Tai Chong Cheang Steamship Co (H.K.) Ltd represented in Singapore by Tai Chong Cheang Steamship Co (Singapore) Pte Ltd	Singapore Maritime Officers' Union	23.12.2024	3 years	1.1.2025 – 31.12.2027	60
488.	437/2024	Tai Chong Cheang Steamship Co (Shanghai) Ltd represented in Singapore by Tai Chong Cheang Steamship Co (Singapore) Pte Ltd	Singapore Maritime Officers' Union	23.12.2024	3 years	1.1.2025 – 31.12.2027	100
489.	194/2024	Paxocean Singapore Pte. Ltd.	Shipbuilding & Marine Engineering Employees' Union	30.12.2024	3 years	1.8.2024 – 31.7.2027	94
490.	212/2024	Aggreko (Singapore) Pte Ltd	United Workers of Electronics & Electrical Industries	30.12.2024	3 years	1.12.2023 – 30.11.2026	43

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
491.	224/2024	Aik Moh Paints and Chemicals Pte Ltd	Chemical Industries Employees Union	30.12.2024	3 years	1.5.2024 – 30.4.2027	112
492.	264/2024	Shiseido Singapore Company (Pte) Ltd	The Singapore Manual & Mercantile Workers' Union	30.12.2024	3 years	1.7.2024 – 30.6.2027	68
493.	266/2024	Anergy Building Services Pte Ltd	Building Construction and Timber Industries Employees' Union	30.12.2024	3 years	1.7.2024 – 30.6.2027	277
494.	304/2024	Delta Air Lines, Inc.	The Singapore Manual & Mercantile Workers' Union	30.12.2024	3 years	1.10.2024 – 30.9.2027	473
495.	356/2024	Singapore Management University	Education Services Union	30.12.2024	3 years	1.1.2024 – 31.12.2026	298
496.	374/2024	Neptune Pacific Direct Line Pte. Ltd.	Singapore Organisation of Seamen	30.12.2024	2 years	15.10.2024 – 14.10.2026	85
497.	380/2024	Ocean Green Maritime Pte Ltd	Singapore Maritime Officers' Union	30.12.2024	2 years	15.11.2024 – 14.11.2026	10
498.	428/2024	Concerto Singapore Pte Ltd	Singapore Maritime Officers' Union	30.12.2024	2 years	1.1.2025 – 31.12.2026	40