



REPUBLIC OF SINGAPORE

ANNUAL REPORT
OF THE
PRESIDENT
INDUSTRIAL ARBITRATION COURT
2023

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63RD ANNUAL REPORT

OF THE

INDUSTRIAL ARBITRATION COURT

1 MEMBERSHIP OF THE COURT AND PRINCIPAL OFFICERS

In 2023, the principal officers of the Industrial Arbitration Court (“the Court”) were:

President: Justice See Kee Oon

Deputy President: Justice Vincent Hoong Seng Lei
Presiding Judge, State Courts

Registrar: Mr Wong Cixian

Assistant Registrar: Mr Jameson Quek
Ms Erdiana Hazlina Binte Abdullah

2 MEMBERS OF THE EMPLOYER PANEL

For the year under review, the members of the employer panel constituted under section 6 of the Industrial Relations Act (“the Act”) were:

- (1) Dr Ng Li Sa (until 30.11.2023)
- (2) Ms Goh Kah Eem
- (3) Ms Lim Lee Ching Elsie (until 30.11.2023)
- (4) Ms Cheong Meng Foong
- (5) Mr Lincoln Lee Hock Choon
- (6) Mr Isaac Tarwasokono
- (7) Ms Tang Jiahui
- (8) Mr Wong Keng Fye
- (9) Ms Chung Lai Ngoh
- (10) Ms Soffy Hariyanti Binte Abdul Rahim
- (11) Ms Chan Yit Foon
- (12) Mr Sanjay Manohar Nanwani
- (13) Ms Loo Meng Geok Helen Hillary (effective 1.12.2023)
- (14) Mr Teo Eng Siang (effective 1.12.2023)

3 MEMBERS OF THE EMPLOYEE PANEL

For the year under review, the members of the employee panel constituted under section 6 of the Act were:

- (1) Ms Liew Kiah Eng Mary
- (2) Ms K. Thanaletchimi
- (3) Mr Mike Mariyappa Thiruman
- (4) Mr Tan Teck Meng Danny
- (5) Mr Nur Azarudin Putra Mohamed Jufri
- (6) Mr Abdul Samad Abdul Wahab

- (7) Ms Irene Low Siew Lee
- (8) Mr Lim Teck Chuan
- (9) Mr Sanjeev Kumar Tiwari
- (10) Ms Khoo Woon Kung

4 REFEREES OF THE COURT

During the year under review, the Referees of the Court appointed under section 43 of the Act were:

- (1) Ms Barker Deborah Evaline
- (2) Mr Chan Leng Sun
- (3) Mr Francis Xavier s/o Subramaniam Xavier Augustine
- (4) Ms Wong Li Tein
- (5) Professor Chew Kwee Hoe Leslie
- (6) Ms Lim Hui Min

5 MATTERS REFERRED TO THE COURT

In 2023, there was no trade dispute submitted to the Court for arbitration.

6 COLLECTIVE AGREEMENTS CERTIFIED BY THE COURT

469 Collective Agreements (“CAs”) were filed with the Court in 2023, an increase of 10 CAs over the previous year. Together with the 57 CAs brought forward from 2022, a total of 526 CAs had to be processed and certified. Out of these CAs, 445 were certified by the Court and 7 of them involved public sector employees. At the end of 2023, there were 81 CAs pending certification.

7 SETTING ASIDE AND VARIATION OF COLLECTIVE AGREEMENTS

In 2023, 29 setting aside and variations of CAs were filed with the Court compared to 14 applications in 2022. 22 applications were approved, two were withdrawn and five are still outstanding.

A breakdown of the approved applications is as follows:

Particulars of Application	Number of Applications
Setting Aside of CA	12
Variation - Annual wage supplement	4
Variation - Medical, hospitalisation & flexible benefits, annual and sick leave and insurance benefit.	3
Variation - Transport allowance	1
Variation - Removal of a company from a CA	1
Variation - Salary revision	1

8 DISPUTES REFERRED TO THE REFEREES

There was no dispute referred to the Referees of the Court.

9 DURATION OF COLLECTIVE AGREEMENTS

The Act provides that a CA shall be in force for a period not less than two years or more than three years from the date on which it is expressed to come into force. Of the 469 CAs filed with the Court in 2023, 345 CAs had a duration of three years, 112 had a duration of two years and 12 had a duration of between two and three years.

A breakdown of the CAs by duration for the past three years is as follows:

Duration	2023		2022		2021	
3 years	345	(73.6%)	342	(74.5%)	267	(63.0%)
Between 2 and 3 years	12	(2.5%)	21	(4.6%)	15	(3.5%)
2 years	112	(23.9%)	96	(20.9%)	142	(33.5%)
TOTAL	469	(100%)	459	(100%)	424	(100%)

In 2023, out of the 469 CAs filed with the Court, 142 CAs had prospective operative dates, 259 CAs had retrospective operative dates of six months or less and 68 CAs had retrospective operative dates of more than six months.

A breakdown of the CAs by prospective or retrospective operation is as follows for the past three years:

Effective Date	2023		2022		2021	
With prospective dates of operation	142	(30.3%)	128	(27.9%)	124	(29.3%)
With retrospective dates of operation of 6 months or less	259	(55.2%)	264	(57.5%)	246	(58.0%)
With retrospective dates of operation of more than 6 months	68	(14.5%)	67	(14.6%)	54	(12.7%)
TOTAL	469	(100%)	459	(100%)	424	(100%)

The table below provides a breakdown of the CAs with more than six months of retrospective operation for the past three years.

Retrospective Period	2023	2022	2021
>6 months and \leq 12 months	56	58	43
>12 months and \leq 18 months	10	7	8
>18 months and \leq 24 months	2	1	2
>24 months	0	1	1
TOTAL	68	67	54

10 EMPLOYEE RETIREMENT AGE

In 2023, 329 of the 469 CAs filed with the Court contained provisions for retirement age at or above the statutory minimum age. A breakdown by age is as follows:

Retirement Age	No. of Collective Agreements (%)	
At age 63	302	(64.4%)
Above age 63	27	(5.8%)
TOTAL	329 out of 469 CAs submitted	(70.2%)

11 SUPPORTING STAFF OF THE COURT

In addition to the President, Deputy President, Registrar and two Assistant Registrars, the IAC had four supporting staff in 2023.

12 FURTHER DETAILS

The five statistical tables and three Appendices appended provide more details of the work of the Court.

13 ACKNOWLEDGEMENT

I wish to express my appreciation to the representatives of employers and trade unions, the members of the employee and employer panels and the Referees for offering their services to the Court. I would also like to thank my staff members for their loyal and dedicated support.

Dated this 15th day of May 2024



**JUSTICE SEE KEE OON
PRESIDENT**

TABLE 1**APPLICATIONS FILED WITH THE COURT IN 2023**

Nature of Application	Cognisance under the Industrial Relations Act / Regulations	No.
<u>Setting Aside and Variation</u> Setting Aside and Variation of awards/collective agreements	Section 45	29
Total		29

TABLE 2**AWARDS AND ORDERS MADE, DISPUTES OTHERWISE DEALT WITH, AND COLLECTIVE AGREEMENTS CERTIFIED IN 2023**

Particulars	No	No. of employees covered
Awards and orders made		
- Disputes	Nil	N.A.
- Setting Aside and Variation of collective agreements	22	4,651
Collective agreements certified	445	119,337

TABLE 3**AWARDS AND ORDERS MADE BY THE COURT IN 2023**

Particulars	No.
<u>Setting Aside and Variation</u>	
Setting Aside and Variation of awards/collective agreements	22
Total	22

TABLE 4**CATEGORIES OF EMPLOYEES COVERED BY COLLECTIVE AGREEMENTS CERTIFIED, AWARDS AND ORDERS MADE BY THE COURT IN 2023**

Particulars	Professional, Managerial, Executive & Technical	Clerical, Sales & Service	Production, Transport & Manual	Others*	Maritime Officers & Seamen	Total
	(a)	(b)	(c)	(d)	(e)	
Collective agreements certified	15	42	30	213	145	445
Awards and orders	1	0	1	20	-	22

*(d) is a combination of categories (a), (b) and/or (c)

TABLE 5

CATEGORIES OF EMPLOYERS COVERED BY COLLECTIVE AGREEMENTS CERTIFIED, AWARDS AND ORDERS MADE BY THE COURT IN 2023

Particulars	Private Enterprise	Statutory Board	Government	Total
Collective agreements certified	438	7	-	445
Awards and orders	22	-	-	22

MATTERS DEALT WITH BY THE COURT IN 2023

I. Matters Heard by the Court

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	CORAM	Date of Hearing / Date of Award
			Employer	Union				
					NIL			

MATTERS DEALT WITH BY THE COURT IN 2023

II Disputes Withdrawn following Mediation by Registrar

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	Date of Settlement	Date of Withdrawal
			Employer	Union				
					NIL			

MATTERS DEALT WITH BY THE COURT IN 2023

III Disputes Withdrawn following Settlement by Parties

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	Date of Settlement	Date of Withdrawal
			Employer	Union				
					NIL			

MATTERS DEALT WITH BY THE COURT IN 2023

IV Matters still pending

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	CORAM	Date of Hearing/ Date of Award
			Employer	Union				
					NIL			

MATTERS DEALT WITH BY THE COURT IN 2023

V Disputes heard by Referee

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	Date of Hearing/ Date of Decision
			Employer	Union			
					NIL		

SETTING ASIDE AND VARIATION ORDERS MADE IN 2023

Appln. No.	I.R.A. Section	Parties Involved		Number of Employees Covered	Particulars of Variation	Date of Award
		Employer	Union			
V1/2023	45	PACC Offshore Services Holdings Ltd, Posh Semco Pte Ltd and Posh Fleet Services Pte Ltd	Shipbuilding and Marine Engineering Employees' Union	11	Variation - Medical Benefits	20/5/2023
V2/2023	45	Singapore Aerospace Manufacturing Private Limited	Singapore Industrial and Services Employees' Union	142	Variation - Annual Wage Supplement	22/3/2023
V3/2023	45	Avitron Private Limited	Singapore Industrial and Services Employees' Union	142	Variation - Annual Wage Supplement	22/3/2023
V4/2023	45	Leung Kai Fook Medical Company (Pte) Ltd	Chemical Industries Employees Union	129	Variation - Sick Leave, Medical Benefits Including Hospitalisation & Flexible Benefits	5/4/2023
V5/2023	45	Smartflex Technology Pte. Ltd.	United Workers of Electronics & Electrical Industries	100	Variation - Transport Allowance	26/12/2023
V6/2023	45	Mitsui Phenols Singapore Pte Ltd, Mitsui Elastomers Singapore Pte Ltd And Prime Evolve Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	66	Variation - Removal of Mitsui Phenols Singapore Pte Ltd From CA	28/6/2023

SETTING ASIDE AND VARIATION ORDERS MADE IN 2023

Appln. No.	I.R.A. Section	Parties Involved		Number of Employees Covered	Particulars of Variation	Date of Award
		Employer	Union			
V7/2023	45	ST Engineering Aerospace Systems Pte. Ltd.	ST Engineering Staff Union	248	Setting Aside of CA	6/4/2023
V8/2023	45	ST Engineering Aerospace Engines Pte. Ltd.	ST Engineering Staff Union	241	Setting Aside of CA	6/4/2023
V9/2023	45	ST Engineering Aerospace Precision Products Pte. Ltd.	ST Engineering Staff Union	114	Setting Aside of CA	6/4/2023
V10/2023	45	ST Engineering Aerospace Services Company Pte. Ltd.	ST Engineering Staff Union	716	Setting Aside of CA	6/4/2023
V11/2023	45	ST Engineering Marine Ltd.	ST Engineering Staff Union	108	Setting Aside of CA	6/4/2023

SETTING ASIDE AND VARIATION ORDERS MADE IN 2023

Appln. No.	I.R.A. Section	Parties Involved		Number of Employees Covered	Particulars of Variation	Date of Award
		Employer	Union			
V12/2023	45	ST Engineering Digital Systems Pte. Ltd	ST Engineering Staff Union	94	Setting Aside of CA	6/4/2023
V13/2023	45	ST Engineering Synthesis Pte. Ltd.	ST Engineering Staff Union	268	Setting Aside of CA	6/4/2023
V14/2023	45	ST Engineering Land Systems Ltd.	ST Engineering Staff Union	573	Setting Aside of CA	6/4/2023
V15/2023	45	ST Engineering Defence Aviation Services Pte. Ltd.	ST Engineering Staff Union	831	Setting Aside of CA	6/4/2023
V16/2023	45	ST Engineering Spacetech Pte. Ltd	ST Engineering Staff Union	0	Setting Aside of CA	6/4/2023

SETTING ASIDE AND VARIATION ORDERS MADE IN 2023

Appln. No.	I.R.A. Section	Parties Involved		Number of Employees Covered	Particulars of Variation	Date of Award
		Employer	Union			
V17/2023	45	ST Engineering Electronics Ltd	ST Engineering Staff Union	27	Setting Aside of CA	6/4/2023
V18/2023	45	ST Engineering Electronics Ltd	ST Engineering Staff Union	83	Setting Aside of CA	6/4/2023
V21/2023	45	Mapletree Investments Pte Ltd	Building Construction and Timber Industries Employees' Union	582	Variation - AWS, LSA and Job & Salary Classifications	8/12/2023
V24/2023	45	Vicom Ltd	National Transport Workers Union	75	Variation - Advanced AWS	1/12/2023
V26/2023	45	Asahi Kasei Plastics Singapore Pte Ltd	Chemical Industries Employees Union	46	Variation - Salary Revision	11/12/2023

SETTING ASIDE AND VARIATION ORDERS MADE IN 2023

Appln. No.	I.R.A. Section	Parties Involved		Number of Employees Covered	Particulars of Variation	Date of Award
		Employer	Union			
V27/2023	45	Thomson Reuters Corporation Pte Ltd	Reuter Local Employees' Union, Singapore	55	Variation – Group Hospital and Surgery Insurance, Outpatient Treatment and Medical Examination and Specialist Consultation	26/12/2023

COLLECTIVE AGREEMENTS CERTIFIED IN 2023

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
1.	154/2022	Bestway Cleaning Services Pte Ltd	Building Construction and Timber Industries Employees' Union	13.1.2023	3 years	1.1.2022 – 31.12.2024	210
2.	159/2022	Keppel Land International (Management) Pte. Ltd. And Keppel Land Real Estate Services Pte. Ltd.	Singapore Industrial & Services Employees' Union	13.1.2023	3 years	1.1.2022 – 31.12.2024	20
3.	207/2022	Centauri Ship Management Pte Ltd – (ITF-SMOU/SOS TCC Foreign Flag Vessels)	Singapore Maritime officers' Union and Singapore Organisation of Seamen	13.1.2023	2 years	12.5.2022 – 11.5.2024	18
4.	209/2022	Tiger Hong Security Services and Consultants Pte Ltd	Union of Security Employees	13.1.2023	3 years	1.12.2022 – 30.11.2025	172
5.	213/2022	ROHM and HAAS Chemicals Singapore Pte Ltd	The United Workers of Petroleum industry	13.1.2023	3 years	1.7.2022 – 30.6.2025	28

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
6.	215/2022	Xiamen Hailong International Ship Management Co., Ltd represented in Singapore by Higo Marine Services Pte Ltd	Singapore Maritime officers' Union	13.1.2023	3 years	19.1.2022 – 18.1.2025	10
7.	216/2022	Xiamen Hailong International Ship Management Co., Ltd represented in Singapore by Higo Marine Services Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	13.1.2023	3 years	1.1.2022 – 31.12.2024	10
8.	245/2022	Global Business Travel (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	13.1.2023	3 years	1.1.2022 – 31.12.2024	111
9.	248/2022	C&W Services Singapore Group of Companies in Singapore (C&W Services (S) Pte Ltd, C&W Services Operations Pte Ltd, C&W Services Township Pte Ltd, Premas Valuers & Property Consultants Pte Ltd, Esmaco Valuers & Property Agents Pte Ltd)	Building Construction and Timber Industries Employees' Union	13.1.2023	3 years	1.5.2022 – 30.4.2025	450
10.	254/2022	Singapore Recreation Club	The Singapore Catering Services, Staffs & Workers Trade Union	13.1.2023	2 years	1.7.2022 – 30.6.2024	80

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
11.	255/2022	Guthrie Engineering (S) Pte Ltd and Guthrie GTS Pte Ltd	The Singapore Manual & Mercantile Workers' Union	13.1.2023	3 years	1.1.2023 – 31.12.2025	168
12.	257/2022	Crystal SL Global Pte Ltd	Singapore Industrial & Services Employees' Union	13.1.2023	3 years	1.8.2022 – 31.7.2025	68
13.	260/2022	Toll Offshore Petroleum Services	The Singapore Manual & Mercantile Workers' Union	13.1.2023	3 years	1.7.2022 – 30.6.2025	48
14.	275/2022	Eastaway Ship Management Pte Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	13.1.2023	2 years	15.7.2022 – 14.7.2024	15
15.	282/2022	Arlanxeo Singapore Pte Ltd	Chemical Industries Employees' Union	13.1.2023	3 years	1.8.2022 – 31.7.2025	99
16.	294/2022	Singapore Chemi-Con (Pte) Ltd	United Workers of Electronics & Electrical Industries	13.1.2023	3 years	1.7.2022 – 30.6.2025	13
17.	309/2022	V. Group Manpower Services represented in Singapore by V.Ships Asia Group Pte Ltd	Singapore Maritime Officers' Union	13.1.2023	3 years	1.8.2022 – 31.7.2025	200

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
18.	317/2022	Dimerco Express (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	13.1.2023	3 years	1.1.2023 – 31.12.2025	43
19.	321/2022	Fleet Ship Management Pte Ltd and Marufleet Management Pte Ltd	Singapore Maritime Officers' Union	13.1.2023	2 years	10.8.2022 – 9.8.2024	550
20.	323/2022	"K" Line Ship Management (Singapore) Pte Ltd	Singapore Maritime officers' Union	13.1.2023	3 years	12.9.2022 – 11.9.2025	15
21.	329/2022	Singapore Crocodile (1968) Pte Ltd	Singapore Industrial & Services Employees' Union	13.1.2023	3 years	1.10.2022 – 30.9.2025	14
22.	337/2022	Uniteam Marine Limited represented in Singapore by Uniteam Marine Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	13.1.2023	2 years	15.9.2022 – 14.9.2024	8
23.	342/2022	Singapore Association of The Visually Handicapped	The Singapore Manual & Mercantile Workers' Union	13.1.2023	3 years	1.1.2022 – 31.12.2024	50
24.	347/2022	Uniteam Marine Limited represented in Singapore by Uniteam Marine Pte. Ltd.	Singapore Maritime Officers' Union	13.1.2023	2 years	15.9.2022 – 14.9.2024	8

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
25.	369/2022	East Marine Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	13.1.2023	3 years	1.8.2022 – 31.7.2025	32
26.	160/2022	AEM Singapore Pte. Ltd.	Advanced Manufacturing Employees' Union	6.2.2023	3 years	1.6.2021 – 31.5.2024	126
27.	219/2022	Asahi Kasei Synthetic Rubber Singapore Pte Ltd	Chemical Industries Employees' Union	6.2.2023	3 years	1.7.2022 – 30.6.2025	68
28.	227/2022	Chevron Phillips Singapore Chemicals (Private) Limited	The United Workers of Petroleum Industry	6.2.2023	3 years	1.7.2022 – 30.6.2025	100
29.	228/2022	Chevron Phillips Chemicals Asia Pte. Ltd.	The United Workers of Petroleum Industry	6.2.2023	3 years	1.7.2022 – 30.6.2025	33
30.	249/2022	Tractors Singapore Limited	The Singapore Manual & Mercantile Workers' Union	6.2.2023	3 years	1.1.2022 – 31.12.2024	141
31.	266/2022	CMC Materials Singapore Pte Ltd	Chemical Industries Employees' Union	6.2.2023	2 years	1.1.2023 – 31.12.2024	102
32.	279/2022	Blue Wake Shipping Pte Ltd	Singapore Maritime Officers' Union	6.2.2023	3 years	1.7.2022 – 30.6.2025	9

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
33.	283/2022	K. Marine Ship Management Pte. Ltd.	Singapore Maritime Officers' Union	6.2.2023	3 years	26.7.2022 – 25.7.2025	52
34.	287/2022	Boncafe International Pte Ltd	Food, Drinks and Allied Workers' Union	6.2.2023	3 years	1.7.2022 – 30.6.2025	36
35.	291/2022	RF360 Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	6.2.2023	3 years	1.7.2022 – 30.6.2025	879
36.	293/2022	Dorval SC Singapore Pte Ltd	Singapore Maritime Officers' Union	6.2.2023	2 years	9.10.2022 – 8.10.2024	10
37.	345/2022	ASP Crew Management Services Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	6.2.2023	2 years	1.8.2022 – 31.7.2024	22
38.	349/2022	Wah Kwong Ship Management (Shenzhen) Limited represented in Singapore by Safe Arrival Shipping Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	6.2.2023	3 years	30.6.2022 – 29.6.2025	20
39.	358/2022	Agrex Asia Pte Ltd	The Singapore Manual & Mercantile Workers' Union	6.2.2023	3 years	1.10.2022 – 30.9.2025	5

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
40.	372/2022	Hoya Electronics Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	6.2.2023	2 years	1.6.2022 – 31.5.2024	159
41.	374/2022	Changi Airport Group (Singapore) Pte Ltd – (General Staffs)	The Singapore Manual & Mercantile Workers' Union	6.2.2023	3 years	1.12.2022 – 30.11.2025	657
42.	375/2022	Changi Airport Group (Singapore) Pte Ltd – (Airport Emergency Officers)	The Singapore Manual & Mercantile Workers' Union	6.2.2023	3 years	1.12.2022 – 30.11.2025	432
43.	394/2022	Singapore Airlines Limited	Air Line Pilots Association - Singapore	6.2.2023	3 years	1.8.2022 – 31.7.2025	2187
44.	407/2022	Astro Maritime Singapore Pte Ltd	Singapore Maritime Officers' Union	6.2.2023	3 years	7.12.2022 – 6.12.2025	20
45.	413/2022	Zeaborn Crew Management GMBH & CIE. KG and Zeaborn Ship Management (Cyprus) Ltd represented in Singapore by Zeaborn Ship Management (Singapore) Pte Ltd	National Transport Workers' Union	6.2.2023	3 years	1.1.2023 – 31.12.2025	190
46.	414/2022	Zeaborn Ship Management (Singapore) Pte Ltd	Singapore Maritime Officers' Union	6.2.2023	3 years	13.8.2022 – 12.8.2025	32

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
47.	416/2022	STS Security Services Pte Ltd	Union of Security Employees	6.2.2023	3 years	1.1.2023 – 31.12.2025	28
48.	423/2022	NTUC Health Co-Operative Ltd	Healthcare Services Employees' Union	6.2.2023	3 years	1.1.2023 – 31.12.2025	1624
49.	211/2022	Thai Airways International Public Company Limited	The Singapore Manual & Mercantile Workers' Union	24.2.2023	3 years	1.1.2022 – 31.12.2024	7
50.	217/2022	Kingston Property Maintenance Services Pte Ltd	Union of Security Employees	24.2.2023	3 years	1.7.2022 – 30.6.2025	80
51.	231/2022	YCH Group Pte Ltd, YCH Distripark (Pte) Ltd and YCH Global Logistics Pte Ltd	Supply Chain Employees' Union	24.2.2023	2 years 7 months	1.6.2022 – 31.12.2024	442
52.	233/2022	Courts (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	24.2.2023	3 years	1.4.2022 – 31.3.2025	192
53.	241/2022	Baccarat International Pte Ltd	The Singapore Manual & Mercantile Workers' Union	24.2.2023	3 years	1.7.2022 – 30.6.2025	111
54.	273/2022	Crete Security Services Pte Ltd	Union of Security Employees	24.2.2023	3 years	1.12.2022 – 30.11.2025	8

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
55.	338/2022	Evonik Oil Additives Asia Pacific Pte Ltd.	The United Workers of Petroleum Industry	24.2.2023	3 years	1.7.2022 – 30.6.2025	39
56.	341/2022	Crown Beverage Cans Singapore Private Limited	Advanced Manufacturing Employees' Union	24.2.2023	3 years	1.5.2022 – 30.4.2025	70
57.	343/2022	Kyocera Document Solutions Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	24.2.2023	2 years	1.6.2022 – 31.5.2024	17
58.	346/2022	AMS-Osram Asia Pacific Pte. Ltd. & AMS Sensors Asia Pte. Ltd.	United Workers of Electronics & Electrical Industries	24.2.2023	3 years	1.7.2022 – 30.6.2025	2094
59.	363/2022	ComfortDelgro Corporation Limited	National Transport Workers' Union	24.2.2023	3 years	1.1.2023 – 31.12.2025	23
60.	377/2022	Atalian Services Pte Ltd, Atalian Pest Services Pte Ltd and Atalian Landscaping Services Pte Ltd	Building Construction and Timber Industries Employees' Union	24.2.2023	3 years	1.9.2021 – 31.8.2024	848
61.	382/2022	ComfortDelgro Driving Centre Pte Ltd	National Transport Workers' Union	24.2.2023	3 years	1.1.2023 – 31.12.2025	309

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
62.	383/2022	Eastaway Ship Management Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	24.2.2023	2 years	1.10.2022 – 30.9.2024	20
63.	384/2022	Eastaway Ship Management Pte Ltd	Singapore Maritime Officers' Union	24.2.2023	2 years	1.10.2022 – 30.9.2024	27
64.	388/2022	Moove Media Pte Ltd (a subsidiary of ComfortDelgro Corporation Limited)	National Transport Workers' Union	24.2.2023	3 years	1.1.2023 – 31.12.2025	13
65.	393/2022	Dalian Hairun Ship Management Co., Ltd represented in Singapore by Searise Ship Management Pte. Ltd.	Singapore Maritime Officers' Union	24.2.2023	2 years	13.10.2022 – 12.10.2024	10
66.	404/2022	SBS Transit Ltd (a subsidiary of ComfortDelgro Corporation Limited) and SBS Transit Rail Pte Ltd (a subsidiary of SBS Transit Ltd)	National Transport Workers' Union	24.2.2023	3 years	1.1.2023 – 31.12.2025	8685
67.	428/2022	GoldenKing Shipping (Guangzhou) Co., Ltd represented in Singapore by Higo Marine Services Pte. Ltd.	Singapore Maritime Officers' Union	24.2.2023	3 years	24.8.2022 – 23.8.2025	10
68.	451/2022	Triple 'S' Protection Pte Ltd	Union of Security Employees	24.2.2023	3 years	1.1.2023 – 31.12.2025	531

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
69.	193/2022	DCS Card Centre Pte. Ltd	The Singapore Manual & Mercantile Workers' Union	17.3.2023	3 years	1.4.2022 – 31.3.2025	80
70.	295/2022	Sharp Singapore Electronics Corporation Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.3.2023	3 years	1.8.2022 – 31.7.2025	12
71.	359/2022	Behn Meyer Specialty Chemicals LLP	The Singapore Manual & Mercantile Workers' Union	17.3.2023	3 years	1.1.2023 – 31.12.2025	2
72.	365/2022	KPP-Antalis (Singapore) Pte. Ltd.	The Singapore Manual & Mercantile Workers' Union	17.3.2023	3 years	1.1.2023 – 31.12.2025	16
73.	368/2022	Mitsui & Company (Asia Pacific) Private Limited	The Singapore Manual & Mercantile Workers' Union	17.3.2023	3 years	1.1.2021 – 31.12.2023	368
74.	373/2022	Saurer Components Pte Ltd	Advanced Manufacturing Employees' Union	17.3.2023	3 years	1.7.2022 – 30.6.2025	142
75.	380/2022	Asian-Alliance Ship Management Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	17.3.2023	2 years	1.10.2022 – 30.9.2024	11

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
76.	381/2022	PPC Building Services Pte Ltd	Building Construction and Timber Industries Employees' Union	17.3.2023	2 years	1.10.2022 – 30.9.2024	120
77.	387/2022	Keppel DHCS O&M Pte Ltd	Singapore Industrial & Services Employees' Union	17.3.2023	3 years	1.7.2022 – 30.6.2025	25
78.	390/2022	Asian Lift Private Limited	Shipbuilding & Marine Engineering Employees' Union	17.3.2023	3 years	1.4.2022 – 31.3.2025	14
79.	391/2022	SMIT Singapore Pte Ltd and SMIT Salvage Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	17.3.2023	3 years	1.4.2022 – 31.3.2025	105
80.	392/2022	Searise Ship Management Pte Ltd	Singapore Maritime Officers' Union	17.3.2023	2 years	13.10.2022 – 12.10.2024	10
81.	395/2022	Comfort Transportation Pte Ltd	National Transport Workers' Union	17.3.2023	3 years	1.1.2023 – 31.12.2025	110
82.	396/2022	Citycab Pte Ltd	National Transport Workers' Union	17.3.2023	3 years	1.1.2023 – 31.12.2025	41
83.	397/2022	ComfortDelgro Bus Pte Ltd	National Transport Workers' Union	17.3.2023	3 years	1.1.2023 – 31.12.2025	36
84.	398/2022	ComfortDelgro Rent-a-Car Pte Ltd	National Transport Workers' Union	17.3.2023	3 years	1.1.2023 – 31.12.2025	19

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
85.	400/2022	Sheratown Towers Singapore Hotel	Food, Drinks and Allied Workers' Union	17.3.2023	3 years	22.5.2022 – 21.5.2025	84
86.	402/2022	Tour East Singapore (1996) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.3.2023	3 years	1.1.2023 – 31.12.2025	25
87.	403/2022	Sentosa Leisure Management Pte Ltd	Attractions, Resorts & Entertainment Union	17.3.2023	3 years	1.1.2023 – 31.12.2025	359
88.	410/2022	ComfortDelgro Engineering Pte Ltd	National Transport Workers' Union	17.3.2023	3 years	1.1.2023 – 31.12.2025	406
89.	417/2022	Western Shipping Pte Ltd – (Singapore Flag – Tankers & Bulk Vessels)	Singapore Organisation of Seamen	17.3.2023	3 years	1.1.2023 – 31.12.2025	72
90.	418/2022	Western Shipping Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	17.3.2023	3 years	1.1.2023 – 31.12.2025	60
91.	422/2022	Highland Security Services & Investigation Pte Ltd	Union of Security Employees	17.3.2023	3 years	1.1.2023 – 31.12.2025	44

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
92.	424/2022	Shell Eastern Petroleum (Pte) Ltd, Shell Eastern Trading (Pte) Ltd, Shell Chemicals Seraya Pte Ltd and Shell Catalysts & Technologies Pte Ltd	Singapore Shell Employees' Union	17.3.2023	3 years	1.1.2023 – 31.12.2025	542
93.	425/2022	National Library Board	Amalgamated Union of Statutory Board Employees	17.3.2023	3 years	20.1.2023 – 19.1.2026	620
94.	187/2022	Singland Management Services Pte Ltd and Management Corporation Strata Title Plan No. 2190	Singapore Industrial & Services Employees' Union	31.3.2023	3 years	1.1.2022 – 31.12.2024	83
95.	237/2022	Naigai Nitto Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	31.3.2023	3 years	1.1.2022 – 31.12.2024	60
96.	344/2022	Indeco Engineers (Pte) Ltd	Singapore Industrial & Services Employees' Union	31.3.2023	3 years	1.1.2022 – 31.12.2024	157
97.	360/2022	Atlas Vending Solutions Pte Ltd	Food, Drinks and Allied Workers' Union	31.3.2023	3 years	1.1.2022 – 31.12.2024	38
98.	362/2022	Taurean Protective Services Pte Ltd	Union of Security Employees	31.3.2023	3 years	3.3.2023 – 2.3.2026	35

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
99.	389/2022	Shine Security Agency Pte Ltd	Union of Security Employees	31.3.2023	3 years	6.2.2023 – 5.2.2026	168
100.	420/2022	Standard Security & Investigation Services Pte Ltd	Union of Security Employees	31.3.2023	3 years	1.1.2023 – 31.12.2025	50
101.	432/2022	Hanssy Shipping Pte. Ltd.	Singapore Maritime Officers' Union	31.3.2023	2 years	14.2.2022 – 13.2.2024	18
102.	446/2022	Torm Singapore Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	31.3.2023	3 years	1.1.2023 – 31.12.2025	240
103.	4/2023	Skeiron Logistics Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	31.3.2023	2 years	1.1.2023 – 31.12.2024	80
104.	6/2023	Centennial Maritime Ventures Pte. Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	31.3.2023	2 years	1.1.2023 – 31.12.2024	98
105.	15/2023	Takashimaya Singapore Ltd	The Singapore Manual & Mercantile Workers' Union	31.3.2023	3 years	1.3.2023 – 28.2.2026	345

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
106.	22/2023	Bernhard Schulte Shipmanagement (Singapore) Pte Ltd – (SMOU/SOS IMEC IBF)	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	31.3.2023	2 years	1.12.2022 – 30.11.2024	20
107.	28/2023	Grindrod Shipping Pte Ltd – (Bulkers)	Singapore Organisation of Seamen	31.3.2023	3 years	1.1.2023 – 31.12.2025	270
108.	31/2022	Panasonic Appliances R&D Centre Singapore (formerly known as Panasonic AVC Networks Singapore)	United Workers of Electronics & Electrical Industries	6.4.2023	3 years	1.9.2021 – 31.8.2024	75
109.	289/2022	Jurong Town Corporation	The Amalgamated Union of Public Employees	6.4.2023	3 years	8.9.2022 – 7.9.2025	151
110.	307/2022	Singa Plastics Limited	Chemical Industries Employees' Union	6.4.2023	3 years	1.9.2022 – 31.8.2025	88
111.	426/2022	KCC (Singapore) Pte Ltd	Chemical Industries Employees' Union	6.4.2023	3 years	14.1.2023 – 13.1.2026	6
112.	429/2022	Country Foods Pte Ltd	Food, Drinks and Allied Workers' Union	6.4.2023	3 years	1.7.2022 – 30.6.2025	140

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
113.	430/2022	SATs Food Services Pte Ltd	Food, Drinks and Allied Workers' Union	6.4.2023	3 years	1.7.2022 – 30.6.2025	648
114.	431/2022	Primary Industries Pte Ltd and HOG Auction Market Pte Ltd	Food, Drinks and Allied Workers' Union	6.4.2023	3 years	1.1.2023 – 31.12.2025	86
115.	433/2022	Searise Ship Management Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	6.4.2023	2 years	13.10.2022 – 12.10.2024	60
116.	434/2022	Dalian Hairun Ship Management Co., Ltd. represented in Singapore by Searise Ship Management Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	6.4.2023	2 years	13.10.2022 – 12.10.2024	40
117.	447/2022	All Link Medical & Health Products Pte Ltd	Chemical Industries Employees' Union	6.4.2023	3 years	1.1.2023 – 31.12.2025	20
118.	449/2022	Carlsberg Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	6.4.2023	3 years	1.1.2023 – 31.12.2025	47
119.	5/2023	Hunting Energy Services Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	6.4.2023	3 years	1.1.2023 – 31.12.2025	41

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
120.	8/2023	GE Repair Solutions Singapore Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	6.4.2023	3 years	1.1.2023 – 31.12.2025	298
121.	20/2023	Standtall Security Management Pte Ltd	Union of Security Employees	6.4.2023	3 years	1.3.2023 – 28.2.2026	35
122.	30/2023	TNB Ocean Shipping Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	6.4.2023	2 years	1.2.2023 – 31.1.2025	26
123.	40/2023	Apollo Crew Management Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	6.4.2023	2 years	1.1.2023 – 31.12.2024	36
124.	46/2023	Wan Hai Lines (Singapore) Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	6.4.2023	3 years	1.1.2023 – 31.12.2025	1062
125.	51/2023	National Environment Agency	The Amalgamated Union of Public Employees	6.4.2023	2 years	1.3.2023 – 28.2.2025	385
126.	105/2023	ST Engineering IHQ Pte. Ltd.	ST Engineering Staff Union	6.4.2023	3 years	1.1.2023 – 31.12.2025	4200
127.	305/2022	Deutz Asia-Pacific (Pte) Ltd	The Singapore Manual & Mercantile Workers' Union	2.5.2023	3 years	1.7.2022 – 30.6.2025	13

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
128.	308/2022	Jardine Engineering (Singapore) Pte Ltd and Thermal Private Limited	Singapore Industrial & Services Employees' Union	2.5.2023	2 years	1.6.2022 – 31.5.2024	322
129.	367/2022	Goodwood Park Hotel Private Limited	Food, Drinks and Allied Workers' Union	2.5.2023	3 years	1.7.2022 – 30.6.2025	27
130.	385/2022	Keppel Shipyard Limited	Keppel Employees Union & Shipbuilding & Marine Engineering Employees' Union	2.5.2023	3 years	1.1.2023 – 31.12.2025	884
131.	406/2022	Yamato Transport (Singapore) Private Limited	The Singapore Manual & Mercantile Workers' Union	2.5.2023	3 years	1.1.2023 – 31.12.2025	81
132.	411/2022	Vicom Ltd	National Transport Workers' Union	2.5.2023	3 years	1.1.2023 – 31.12.2025	77
133.	412/2022	Setsco Services Pte Ltd	National Transport Workers' Union	2.5.2023	3 years	1.1.2023 – 31.12.2025	62
134.	419/2022	Thome Group (Thome Ship Management Pte Ltd, Thome Croatia D.O.O & Thome Shipping Pte Ltd) – (Singapore Flag Vessels)	Singapore Organisation of Seamen	2.5.2023	3 years	1.1.2023 – 31.12.2025	180

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
135.	421/2022	Aptitude Management Consulting Pte Ltd	Union of Security Employees	2.5.2023	3 years	1.1.2023 – 31.12.2025	100
136.	435/2022	Wah Kwong Ship Management (Shenzhen) Limited represented in Singapore by Safe Arrival Shipping Pte. Ltd	Singapore Maritime Officers' Union	2.5.2023	3 years	30.6.2022 – 29.6.2025	10
137.	439/2022	Danmax Security Management Pte Ltd	Union of Security Employees	2.5.2023	3 years	1.1.2023 – 31.12.2025	60
138.	440/2022	Safe2Travel Pte Ltd	The Singapore Manual & Mercantile Workers' Union	2.5.2023	3 years	1.1.2023 – 31.12.2025	18
139.	453/2022	Impact Security Services Pte Ltd	Union of Security Employees	2.5.2023	3 years	1.4.2023 – 31.3.2026	31
140.	9/2023	Torm Singapore Pte Ltd	Singapore Maritime Officers' Union	2.5.2023	3 years	1.1.2023 – 31.12.2025	240
141.	14/2023	Securitas Guarding Services (Singapore) Pte Ltd	Union of Security Employees	2.5.2023	2 years	1.1.2023 – 31.12.2024	478
142.	31/2023	Deep Security Services Pte Ltd	Union of Security Employees	2.5.2023	3 years	8.2.2023 – 7.2.2026	45

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
143.	32/2023	RAS Security Pte Ltd	Union of Security Employees	2.5.2023	3 years	8.2.2023 – 7.2.2026	52
144.	35/2023	F.H. Bertling Chartering & Ship Management Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	2.5.2023	3 years	1.1.2023 – 31.12.2025	22
145.	38/2023	Ascott International Management Pte Ltd	Food, Drinks and Allied Workers' Union	2.5.2023	3 years	1.1.2023 – 31.12.2025	39
146.	41/2023	Wan Hai Lines (Singapore) Pte Ltd.	Singapore Maritime Officers' Union	2.5.2023	3 years	1.1.2023 – 31.12.2025	648
147.	44/2023	ST Logistics Pte Ltd and St-Airport Services Pte Ltd	Supply Chain Employees' Union	2.5.2023	3 years	1.4.2023 – 31.3.2026	593
148.	47/2023	Seameo Regional Language Centre	Education Services Union	2.5.2023	3 years	1.3.2023 – 28.2.2026	42
149.	60/2023	Great Circle Shipping Agency Ltd represented in Singapore y Precious Shipping (Singapore) Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	2.5.2023	2 years	1.1.2023 – 31.12.2024	369

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
150.	64/2023	PCA Technology Limited	Shipbuilding & Marine Engineering Employees' Union	2.5.2023	3 years	1.1.2023 – 31.12.2025	7
151.	1/2023	SPH Media Limited	Creative Media and Publishing Union	5.5.2023	3 years	1.1.2023 – 31.12.2025	1300
152.	17/2023	Essential-Alliance Ship Management Pte Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	5.5.2023	2 years	7.12.2022 – 6.12.2024	20
153.	19/2023	Hotel Royal @ Queens	Food, Drinks and Allied Workers' Union	5.5.2023	3 years	1.2.2023 – 31.1.2026	38
154.	29/2023	NCI Golf Pte Ltd	Attractions, Resorts & Entertainment Union	5.5.2023	3 years	1.4.2023 – 31.3.2026	32
155.	33/2023	The SAF Warrant Officers and Specialists Club	Attractions, Resorts & Entertainment Union	5.5.2023	3 years	1.8.2022 – 31.7.2025	70
156.	45/2023	Defence Science and Technology Agency	Amalgamated Union of Statutory Board Employees	5.5.2023	3 years	1.4.2023 – 31.3.2026	2352

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
157.	97/2022	GEX Ventures Pte Ltd (UEN201402260R)	Singapore Industrial & Services Employees' Union	12.5.2023	3 years	1.6.2022 – 31.5.2025	20
158.	351/2022	Safeguard Systems & Services Pte Ltd	Union of Security Employees	12.5.2023	3 years	1.1.2023 – 31.12.2025	25
159.	405/2022	Evonik Methionine Sea Pte Ltd	The United Workers of Petroleum Industry	12.5.2023	3 years	1.7.2022 – 30.6.2025	237
160.	436/2022	Parkway Hospitals Singapore Private Limited	The Singapore Manual & Mercantile Workers' Union	12.5.2023	3 years	1.1.2023 – 31.12.2025	3043
161.	437/2022	Parkway Laboratory Services Limited	The Singapore Manual & Mercantile Workers' Union	12.5.2023	3 years	1.1.2023 – 31.12.2025	393
162.	438/2022	Parkway Shenton Private Limited	The Singapore Manual & Mercantile Workers' Union	12.5.2023	3 years	1.1.2023 – 31.12.2025	201
163.	452/2022	Avient Colorants (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	12.5.2023	2 years	1.1.2022 – 31.12.2023	50

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
164.	24/2023	Johnson Controls (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	12.5.2023	3 years	1.7.2022 – 30.6.2025	67
165.	36/2023	Zuellig Pharma Pte Ltd	The Singapore Manual & Mercantile Workers' Union	12.5.2023	3 years	1.1.2023 – 31.12.2025	242
166.	52/2023	Possehl Electronics Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	12.5.2023	3 years	1.1.2023 – 31.12.2025	35
167.	58/2023	Houston Well Screen (Asia) Pte Ltd	Advanced Manufacturing Employees' Union	12.5.2023	3 years	1.1.2023 – 31.12.2025	24
168.	66/2023	Seiko Manufacturing Singapore Pte. Ltd.	Advanced Manufacturing Employees' Union	12.5.2023	3 years	1.7.2022 – 30.6.2025	409
169.	68/2023	Welltech Marine Pte. Ltd. – (Singapore Vessels)	Singapore Maritime Officers' Union	12.5.2023	2 years	1.2.2023 – 31.1.2025	22
170.	70/2023	F.H. Bertling Chartering & Ship Management Pte Ltd	Singapore Maritime Officers' Union	12.5.2023	2 years	1.1.2023 – 31.12.2024	8

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
171.	84/2023	GoldenKing Shipping (Guangzhou) Co.,Ltd represented in Singapore by Higo Marine Services Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	12.5.2023	3 years	24.8.2022 – 23.8.2025	12
172.	86/2023	Civil Aviation Authority of Singapore	The Amalgamated Union of Public Employees	12.5.2023	3 years	10.4.2023 – 9.4.2026	795
173.	88/2023	B&S Enterprise Co., Ltd represented in Singapore by Fair Wind Singapore Pte. Ltd	Singapore Maritime Officers' Union	12.5.2023	2 years	1.2.2023 – 31.1.2025	9
174.	89/2023	Tripartite Alliance Limited	Union of Tripartite Alliance Limited	12.5.2023	3 years	2.5.2023 – 1.5.2026	300
175.	94/2023	E&O Ship Management Pte. Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	12.5.2023	2 years	19.3.2023 – 18.3.2025	342
176.	98/2023	BW Fleet Management Pte Ltd	Singapore Maritime Officers' Union	12.5.2023	2 years 9 months	1.4.2023 – 31.12.2025	530
177.	114/2023	Nanyang Polytechnic	The Amalgamated Union of Public Employees	12.5.2023	3 years	6.4.2023 – 5.4.2026	678

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
178.	196/2022	Leeden National Oxygen Ltd	Chemical Industries Employees' Union	25.5.2023	3 years	1.7.2022 – 30.6.2025	159
179.	285/2022	Baker Hughes Singapore Pte	Shipbuilding & Marine Engineering Employees' Union	25.5.2023	3 years	16.6.2022 – 15.6.2025	203
180.	348/2022	Kentucky Fried Chicken Management Pte Ltd	Food, Drinks and Allied Workers' Union	25.5.2023	3 years	1.1.2022 – 31.12.2024	310
181.	427/2022	CBM Private Limited and Its subsidiaries	The Singapore Manual & Mercantile Workers' Union	25.5.2023	3 years	1.1.2023 – 31.12.2025	762
182.	445/2022	KGI Securities (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	25.5.2023	3 years	1.1.2023 – 31.12.2025	1
183.	454/2022	Jebsen & Jessen Packaging (S) Pte Ltd	Chemical Industries Employees' Union	25.5.2023	3 years	1.1.2023 – 31.12.2025	57
184.	2/2023	Cheung Woh Technologies Ltd	Advanced Manufacturing Employees' Union	25.5.2023	3 years	1.1.2023 – 31.12.2025	4

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
185.	12/2023	Boon Siew Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	25.5.2023	3 years	1.1.2023 – 31.12.2025	8
186.	13/2023	Great Circle Shipping Agency Ltd represented in Singapore by Precious Shipping (Singapore) Pte Ltd	Singapore Maritime Officers' Union	25.5.2023	2 years	1.1.2023 – 31.12.2024	350
187.	27/2023	Venture Corporation Limited	United Workers of Electronics & Electrical Industries	25.5.2023	3 years	1.1.2023 – 31.12.2025	747
188.	34/2023	Nippon Paint (Singapore) Company Private Limited	Chemical Industries Employees' Union	25.5.2023	3 years	1.1.2023 – 31.12.2025	173
189.	39/2023	NTUC Fairprice Group	Food, Drinks and Allied Workers' Union	25.5.2023	3 years	1.12.2022 – 30.11.2025	11500
190.	43/2023	Fullerton Healthcare Group of Companies comprising (Gethin-Jones Medical Practice Pte Ltd., Drs Trythall, Hoy & Davies Pte Ltd and Fullerton Healthcare Group Pte Ltd)	The Singapore Manual & Mercantile Workers' Union	25.5.2023	3 years	1.1.2023 – 31.12.2025	173

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
191.	55/2023	Canon Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	25.5.2023	3 years	1.1.2023 – 31.12.2025	544
192.	56/2023	NMB Singapore Limited (Chai Chee Branch)	Advanced Manufacturing Employees' Union	25.5.2023	3 years	1.7.2022 – 30.6.2025	547
193.	57/2023	NMB Singapore Limited (Jurong Branch)	Advanced Manufacturing Employees' Union	25.5.2023	3 years	1.7.2022 – 30.6.2025	307
194.	59/2023	RCMS Properties Pte Ltd, a subsidiary of Pontiac Marina Private Limited and trading as The Ritz-Carlton, Millenia Singapore	Food, Drinks and Allied Workers' Union	25.5.2023	3 years	1.1.2022 – 31.12.2024	360
195.	63/2023	SembCorp Marine Integrated Yard Pte. Ltd.	Shipbuilding & Marine Engineering Employees' Union	25.5.2023	3 years	1.1.2023 – 31.12.2025	471
196.	65/2023	Mount Faber Leisure Group Pte Ltd	Attractions, Resorts & Entertainment Union	25.5.2023	3 years	1.1.2023 – 31.12.2025	289
197.	69/2023	Blue Marine Management (Pte) Ltd	Singapore Maritime Officers' Union	25.5.2023	2 years	15.2.2023 – 14.2.2025	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
198.	73/2023	HPL Properties Pte Ltd trading as The Four Seasons Hotel Singapore	Food, Drinks and Allied Workers' Union	25.5.2023	3 years	1.10.2022 – 30.9.2025	199
199.	76/2023	Hikoki Power Tools (Singapore) Pte. Ltd.	Advanced Manufacturing Employees' Union	25.5.2023	3 years	1.3.2022 – 28.2.2025	4
200.	81/2023	Bernhard Schulte Shipmanagement (Singapore) Pte Ltd representing The Bernhard Schulte Group	Singapore Maritime Officers' Union	25.5.2023	3 years	12.10.2022 – 11.10.2025	648
201.	87/2023	Raffles Technical Services Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	25.5.2023	2 years	15.4.2023 – 14.4.2025	11
202.	108/2023	Bernhard Schulte Shipmanagement (Singapore) Pte Ltd representing The Bernhard Schulte Group – (Cara Vessels)	Singapore Maritime Officers' Union	25.5.2023	2 years	1.3.2023 – 28.2.2025	37
203.	109/2023	China LNG Shipping (International) Co., Limited represented in Singapore by The Ming Wah (Singapore) Agency Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	25.5.2023	2 years 10 months	1.3.2023 – 31.12.2025	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
204.	110/2023	China LNG Shipping (International) Co Ltd represented in Singapore by Ming Wah (Singapore) Agency Pte Ltd	Singapore Maritime Officers' Union	25.5.2023	2 years 10 months 16 days	16.2.2023 – 31.12.2025	10
205.	119/2023	Health Promotion Board	Amalgamated Union of Statutory Board Employees	25.5.2023	3 years	1.1.2023 – 31.12.2025	355
206.	229/2022	SingLand Management Services Pte Ltd and Management Corporation Strata Title Plan No. 2190	Union of Security Employees	16.6.2023	3 years	1.1.2022 – 31.12.2024	13
207.	357/2022	Yellow Ribbon Industries Pte. Ltd.	Singapore Industrial & Services Employees' Union	16.6.2023	3 years	1.5.2023 – 30.4.2026	150
208.	409/2022	Weatherford Asia Pacific Pte Ltd	Singapore Industrial & Services Employees' Union	16.6.2023	3 years	1.6.2022 – 31.5.2025	7
209.	415/2022	Bureau Veritas Marine (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	16.6.2023	2 years	1.1.2023 – 31.12.2024	64
210.	448/2022	BHG (Singapore) Pte. Ltd.	The Singapore Manual & Mercantile Workers' Union	16.6.2023	3 years	1.1.2023 – 31.12.2025	69

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
211.	450/2022	Oneberry Technologies Pte Ltd	Singapore Industrial & Services Employees' Union	16.6.2023	3 years	14.12.2022 – 13.12.2025	17
212.	7/2023	Mondelez Singapore Sales Pte Ltd	The Singapore Manual & Mercantile Workers' Union	16.6.2023	2 years	1.1.2022 – 31.12.2023	6
213.	10/2023	Alliance Cosmetics Pte Ltd	The Singapore Manual & Mercantile Workers' Union	16.6.2023	3 years	1.3.2023 – 28.2.2026	17
214.	16/2023	Carl Zeiss Vision Singapore Pte Ltd	Chemical Industries Employees' Union	16.6.2023	3 years	1.1.2023 – 31.12.2025	6
215.	18/2023	Shiners Facilities Pte. Ltd.	Building Construction and Timber Industries Employees' Union	16.6.2023	3 years	1.4.2023 – 31.3.2026	369
216.	21/2023	BlackMagic Design Manufacturing Pte Ltd	United Workers of Electronics & Electrical Industries	16.6.2023	2 years 3 months	1.10.2022 – 31.12.2024	265
217.	42/2023	APM Property Management Pte Ltd	Building Construction and Timber Industries Employees' Union	16.6.2023	2 years	1.11.2022 – 31.10.2024	65
218.	49/2023	AICA Singapore Pte Ltd	Chemical Industries Employees' Union	16.6.2023	3 years	1.1.2023 – 31.12.2025	27

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
219.	50/2023	Skyworks Global Pte Ltd	United Workers of Electronics & Electrical Industries	16.6.2023	3 years	1.1.2023 – 31.12.2025	771
220.	54/2023	Maersk Tankers Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	16.6.2023	3 years	1.7.2023 – 30.6.2026	21
221.	62/2023	Malaysia Dairy Industries Private Limited	Food, Drinks and Allied Workers' Union	16.6.2023	3 years	1.7.2022 – 30.6.2025	390
222.	72/2023	Noblecorp Drilling Holdings Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	16.6.2023	3 years	1.7.2023 – 30.6.2026	34
223.	74/2023	PSB Technologies Pte Ltd	The Singapore Manual & Mercantile Workers' Union	16.6.2023	3 years	1.4.2023 – 31.3.2026	19
224.	82/2023	Pearson Education South Asia Pte Ltd	Singapore Industrial & Services Employees' Union	16.6.2023	3 years	1.1.2023 – 31.12.2025	1
225.	90/2023	Chevron Singapore Pte Ltd	The United Workers of Petroleum Industry	16.6.2023	3 years	1.1.2023 – 31.12.2025	24

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
226.	92/2023	Pokka Private Limited	Food, Drinks and Allied Workers' Union	16.6.2023	2 years	1.5.2022 – 30.4.2024	295
227.	100/2023	PSB Academy Pte Ltd	Singapore Industrial & Services Employees' Union	16.6.2023	3 years	1.4.2023 – 31.3.2026	59
228.	104/2023	Unilever Singapore Pte Ltd	Food, Drinks and Allied Workers' Union	16.6.2023	3 years	1.1.2023 – 31.12.2025	10
229.	106/2023	Greif Eastern Packaging Private Limited	Advanced Manufacturing Employees' Union	16.6.2023	3 years	1.1.2023 – 31.12.2025	100
230.	112/2023	Nissin Foods Singapore Pte. Ltd.	Food, Drinks and Allied Workers' Union	16.6.2023	3 years	1.1.2023 – 31.12.2025	43
231.	116/2023	BW Epic Kosan Maritime Pte. Ltd.	Singapore Organisation of Seamen	16.6.2023	3 years	1.3.2023 – 28.2.2026	720
232.	118/2023	Genesis Navigation Pte Ltd	Singapore Maritime Officers' Union	16.6.2023	2 years	1.4.2023 – 31.3.2025	9
233.	120/2023	Chevalier Singapore Holdings Pte. Ltd.	Advanced Manufacturing Employees' Union	16.6.2023	3 years	1.4.2023 – 31.3.2026	425

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
234.	126/2023	The Keppel Club	Attractions, Resorts & Entertainment Union	16.6.2023	3 years	1.1.2023 – 31.12.2025	72
235.	128/2023	Belships Management (Singapore) Pte Ltd – (Singapore Flag – Bulk Carriers)	Singapore Organisation of Seamen	16.6.2023	2 years	24.4.2023 – 23.4.2025	44
236.	136/2023	Belships Management (Singapore) Pte Ltd	Singapore Maritime Officers' Union	16.6.2023	2 years	24.4.2023 – 23.4.2025	32
237.	140/2023	Nanjing Tanker Corporation represented in Singapore by Ming Wah (Singapore) Agency Pte Ltd	Singapore Maritime Officers' Union	16.6.2023	2 years	1.5.2023 – 30.4.2025	50
238.	146/2023	OMS Oilfield Services Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	16.6.2023	3 years	1.5.2023 – 30.4.2026	42
239.	148/2023	Advanex (Singapore) Pte Ltd	Advanced Manufacturing Employees' Union	16.6.2023	3 years	1.1.2023 – 31.12.2025	60
240.	150/2023	Gates PCM Integrated Services Pte Ltd	Union of Security Employees	16.6.2023	3 years	25.4.2023 – 24.4.2026	160

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
241.	154/2023	PACC Ship Managers Pte Ltd	Singapore Maritime Officers' Union	16.6.2023	2 years	1.1.2023 – 31.12.2024	270
242.	155/2023	PACC Ship Managers Pte Ltd – (Vessels)	Singapore Maritime Officers' Union	16.6.2023	2 years	1.1.2023 – 31.12.2024	270
243.	156/2023	JVCKenwood Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	16.6.2023	3 years	1.1.2023 – 31.12.2025	1
244.	158/2023	Suntech Ship Management Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	16.6.2023	2 years	1.3.2023 – 28.2.2025	72
245.	162/2023	Anglo-Eastern Tanker Management (Hong Kong) Ltd & Anglo-Eastern Shipmanagement (Hong Kong) Ltd, Anglo-Eastern (UK) Ltd, Anglo-Eastern Shipmanagement (Singapore) Pte Ltd, Anglo-Eastern Maritime Services Pte Ltd, Anglo-Eastern Tanker Management (Singapore) Pte Ltd & Anglo-Eastern Crew Management (Singapore) Pte Ltd represented in Singapore by Anglo-Eastern Shipmanagement (Singapore) Pte Ltd	Singapore Maritime Officers' Union	16.6.2023	2 years	1.1.2023 – 31.12.2024	405

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
246.	164/2023	Merchant Court Pte Ltd (trading as Paradox Singapore Merchant Court at Clarke Quay)	Food, Drinks and Allied Workers' Union	16.6.2023	3 years	1.1.2023 – 31.12.2025	77
247.	168/2023	Anglo-Eastern Maritime Services Pte Ltd & Cobelfret Pte Ltd represented in Singapore by The Anglo-Eastern Shipmanagement (Singapore) Pte Ltd – (Dry Cargo Vessels)	Singapore Maritime Officers' Union	16.6.2023	2 years	1.1.2023 – 31.12.2024	45
248.	251/2022	Aventis Pharma Manufacturing Pte Limited	Chemical Industries Employees' Union	7.7.2023	2 years	1.7.2021 – 30.6.2023	93
249.	378/2022	Asian-Alliance Ship Management Pte Ltd	Singapore Maritime Officers' Union	7.7.2023	2 years	1.10.2022 – 30.9.2024	9
250.	441/2022	Robert Bosch Security Solutions Private Limited	The Singapore Manual & Mercantile Workers' Union	7.7.2023	3 years	1.1.2023 – 31.12.2025	85
251.	443/2022	Bosch Rexroth Private Limited	The Singapore Manual & Mercantile Workers' Union	7.7.2023	3 years	1.1.2023 – 31.12.2025	50

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
252.	444/2022	E M Services Pte Ltd and its Group of Companies (E M Engineering Pte Ltd, E M Real Estate Pte Ltd and E M Learning Pte Ltd)	The Singapore Manual & Mercantile Workers' Union	7.7.2023	3 years	1.1.2023 – 31.12.2025	1066
253.	3/2023	M C Packaging (Pte) Limited	Advanced Manufacturing Employees' Union	7.7.2023	3 years	1.1.2023 – 31.12.2025	185
254.	23/2023	K C Dat (Singapore) Pte Ltd, including K C Dat Logistics Pte Ltd and K C Dat Freight Solutions Pte Ltd	The Singapore Manual & Mercantile Workers' Union	7.7.2023	3 years	1.8.2022 – 31.7.2025	95
255.	25/2023	British-American Tobacco (Singapore) Private Limited, British-American Tobacco Marketing (Singapore) Private Limited and British American Tobacco Sales & Marketing Singapore Private Limited	The Singapore Manual & Mercantile Workers' Union	7.7.2023	2 years	1.1.2023 – 31.12.2024	171
256.	26/2023	Schindler Lifts (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	7.7.2023	3 years	1.4.2023 – 31.3.2026	309

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
257.	79/2023	Furama Pte Ltd, trading as Furama Riverfront, Singapore	Food, Drinks and Allied Workers' Union	7.7.2023	3 years	1.7.2022 – 30.6.2025	77
258.	80/2023	Furama Hotels Singapore Private Limited, trading as Furama City Centre Singapore	Food, Drinks and Allied Workers' Union	7.7.2023	3 years	1.7.2022 – 30.6.2025	64
259.	85/2023	B&S Enterprise Co., Ltd represented In Singapore by Fair Wind Singapore Pte. Ltd.	Singapore Organisation of Seamen	7.7.2023	2 years	1.2.2023 – 31.1.2025	9
260.	93/2023	Management Corporation Strata Title Plan No. 2137	Singapore Industrial & Services Employees' Union	7.7.2023	2 years	1.1.2023 – 31.12.2024	9
261.	107/2023	Hotel Properties Limited operating Under IHG Hotels & Resorts, trading as Voco Orchard Singapore	Food, Drinks and Allied Workers' Union	7.7.2023	3 years	1.1.2023 – 31.12.2025	110
262.	111/2023	V.Group Manpower Services represented in Singapore by V.Ships Asia Group Pte Ltd	Singapore Organisation of Seamen	7.7.2023	2 years	1.1.2023 – 31.12.2024	60

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
263.	113/2023	Armour Security and Investigations Pte Ltd	Union of Security Employees	7.7.2023	3 years	1.5.2023 – 30.4.2026	8
264.	115/2023	Grace Ocean Private Limited – (Singapore Flag Vessels)	Singapore Organisation of Seamen	7.7.2023	2 years	1.3.2023 – 28.2.2025	675
265.	117/2023	BW Epic Kosan Maritime Pte. Ltd.	Singapore Organisation of Seamen	7.7.2023	2 years 9 months	1.4.2023 – 31.12.2025	583
266.	130/2023	Apex Security & Investigation Pte Ltd	Union of Security Employees	7.7.2023	3 years	17.4.2023 – 16.4.2026	60
267.	134/2023	Singapore Petroleum Company Limited	The United Workers of Petroleum Industry	7.7.2023	3 years	1.1.2023 – 31.12.2025	53
268.	152/2023	3E Accounting Pte. Ltd.	The Singapore Manual & Mercantile Workers' Union	7.7.2023	3 years	1.10.2023 – 30.9.2026	13
269.	442/2022	Robert Bosch (South East Asia) Private Limited	The Singapore Manual & Mercantile Workers' Union	28.7.2023	3 years	1.1.2023 – 31.12.2025	176

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
270.	37/2023	Associated Spring Asia Pte Ltd	Advanced Manufacturing Employees' Union	28.7.2023	3 years	1.1.2023 – 31.12.2025	38
271.	48/2023	AICA Asia Pacific Holding Pte Ltd	Chemical Industries Employees' Union	28.7.2023	3 years	1.1.2023 – 31.12.2025	8
272.	67/2023	SIA Engineering Company Limited	Singapore Airline Staff Union	28.7.2023	2 years 3 months	1.10.2022 – 31.12.2024	2331
273.	75/2023	CA Facilities Pte Ltd	Building Construction and Timber Industries Employees' Union	28.7.2023	3 years	1.11.2022 – 31.10.2025	39
274.	83/2023	Singapore Airlines Limited	Air Transport Executive Staff Union	28.7.2023	3 years	1.1.2023 – 31.12.2025	1515
275.	95/2023	Megastone Holdings Pte Ltd	Building Construction and Timber Industries Employees' Union	28.7.2023	3 years	1.1.2023 – 31.12.2025	8
276.	96/2023	Thomson Reuters Corporation Pte Ltd	Reuter Local Employees Union, Singapore	28.7.2023	3 years	1.1.2023 – 31.12.2025	50
277.	122/2023	TÜV SÜD PSB Pte Ltd	Singapore Industrial & Services Employees' Union	28.7.2023	3 years	1.4.2023 – 31.3.2026	164

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
278.	123/2023	OSM Maritime Crew Limited represented in Singapore by OSM Ship Management Pte Ltd	Singapore Maritime Officers' Union	28.7.2023	2 years	7.3.2023 – 6.3.2025	9
279.	124/2023	Gallant Investment Pte Ltd	The Singapore Manual & Mercantile Workers' Union	28.7.2023	3 years	1.1.2023 – 31.12.2025	7
280.	125/2023	PACC Ship Managers Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	28.7.2023	2 years	1.1.2023 – 31.12.2024	175
281.	138/2023	Fu Yu Corporation Limited	Chemical Industries Employees' Union	28.7.2023	3 years	1.4.2023 – 31.3.2026	223
282.	143/2023	Centennial Maritime Ventures Pte Ltd	Singapore Maritime Officers' Union	28.7.2023	2 years	1.4.2023 – 31.12.2025	70
283.	144/2023	Hamworthy Pumps Singapore Pte Ltd	Advanced Manufacturing Employees' Union	28.7.2023	3 years	1.8.2022 – 31.7.2025	71
284.	151/2023	Straits Facilities Pte Ltd	Union of Security Employees	28.7.2023	3 years	27.4.2023 – 26.4.2026	120

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
285.	160/2023	Catalyst Recovery Singapore Pte Ltd	The United Workers of Petroleum Industry	28.7.2023	2 years 7 months 27 days	4.11.2022 – 30.6.2025	19
286.	166/2023	The British Defence Singapore Support Unit	The Singapore Manual & Mercantile Workers' Union	28.7.2023	3 years	1.4.2023 – 31.3.2026	21
287.	197/2023	Singapore Epson Industrial Pte Ltd	Advanced Manufacturing Employees' Union	28.7.2023	3 years	1.4.2023 – 31.3.2026	368
288.	71/2023	Intertek Testing Services (S) Pte Ltd (Business Line - Caleb Brett)	The Singapore Manual & Mercantile Workers' Union	11.8.2023	3 years	1.1.2023 – 31.12.2025	278
289.	77/2023	CWT Logistics Pte Ltd	Advanced Manufacturing Employees' Union	11.8.2023	3 years	1.7.2022 – 30.6.2025	122
290.	78/2023	CWT Pte Limited	Advanced Manufacturing Employees' Union	11.8.2023	3 years	1.7.2022 – 30.6.2025	21
291.	91/2023	Wärtsilä Singapore Pte Limited	Shipbuilding & Marine Engineering Employees' Union	11.8.2023	2 years 9 months	1.10.2022 – 30.6.2025	220

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
292.	103/2023	Marina Yacht Services Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	11.8.2023	3 years	1.1.2023 – 31.12.2025	4
293.	135/2023	M.T.M Ship Management Pte Ltd	Singapore Maritime Officers' Union	11.8.2023	2 years	1.5.2023 – 30.4.2025	426
294.	165/2023	Keppel Seghers Engineering Singapore Pte Ltd	Keppel Employees Union	11.8.2023	3 years	1.7.2023 – 30.6.2026	48
295.	178/2023	SMRT Corporation Ltd and the following subsidiaries SMRT Trains Ltd, SMRT Tel Pte Ltd, SMRT Capital Pte Ltd, Stellar Alpha Pte Ltd, Stellar Lifestyle Pte Ltd, Strides Engineering Pte Ltd and Strides International Business Pte Ltd	National Transport Workers' Union	11.8.2023	3 years	1.7.2023 – 30.6.2026	5500
296.	179/2023	SMRT Corporation Ltd and the following subsidiaries SMRT Buses Ltd, Strides Mobility Pte Ltd and Strides Digital Pte Ltd	National Transport Workers' Union	11.8.2023	3 years	1.7.2023 – 30.6.2026	1400

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
297.	180/2023	SMRT Corporation Ltd and the following subsidiaries Strides Automotive Services Pte Ltd and Strides Taxis Pte Ltd	National Transport Workers' Union	11.8.2023	2 years	1.7.2023 – 30.6.2025	150
298.	53/2023	Hongkong Land (Singapore) Pte. Ltd.	Building Construction and Timber Industries Employees' Union	30.8.2023	3 years	1.1.2022 – 31.12.2024	25
299.	99/2023	Mido Uniforms (Pte) Ltd	Singapore Industrial & Services Employees' Union	30.8.2023	3 years	1.7.2023 – 30.6.2026	8
300.	145/2023	Genesis Navigation Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	30.8.2023	2 years	1.4.2023 – 31.3.2025	12
301.	147/2023	CBM Security Pte Ltd	Union of Security Employees	30.8.2023	3 years	2.4.2023 – 1.4.2026	227
302.	159/2023	KH Security Pte Ltd	Union of Security Employees	30.8.2023	3 years	1.5.2023 – 30.4.2025	210
303.	163/2023	“K” Line Roro Bulk Ship Management Co., Ltd represented in Singapore by The BSA Transportation Pte Ltd– (Singapore Flag Vessels)	Singapore Organisation of Seamen	30.8.2023	2 years	1.2.2023 – 31.1.2025	2

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
304.	167/2023	Southern Hawk Shipping Pte Ltd	Singapore Maritime Officers' Union	30.8.2023	2 years 5 months 12 days	17.9.2022 – 28.2.2025	30
305.	169/2023	Resilient Secure Consultancy Pte Ltd	Union of Security Employees	30.8.2023	3 years	1.7.2023 – 30.6.2026	64
306.	174/2023	SUTL Marina Development Pte Ltd	Attractions, Resorts & Entertainment Union	30.8.2023	3 years	1.6.2023 – 31.5.2026	36
307.	176/2023	Tipco Maritime Company Limited represented in Singapore by Atlantic Narval Shipping Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	30.8.2023	2 years	25.4.2023 – 24.4.2025	19
308.	177/2023	Metropolis Security Systems Pte Ltd	Union of Security Employees	30.8.2023	3 years	24.5.2023 – 23.5.2026	313
309.	181/2023	V. Ships (Shanghai) Limited represented in Singapore by Higo Marine Services Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	30.8.2023	2 years	14.3.2023 – 13.3.2025	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
310.	183/2023	V. Ships (Shanghai) Limited represented in Singapore by Higo Marine Services Pte. Ltd.	Singapore Maritime Officers' Union	30.8.2023	2 years	14.3.2023 – 13.3.2025	9
311.	219/2023	Dynabook Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	30.8.2023	2 years	1.7.2023 – 30.6.2025	1
312.	222/2023	ExxonMobil Asia Pacific Pte. Ltd. and ExxonMobil Chemical Operations Pte. Ltd.	ExxonMobil Singapore Employees Union	30.8.2023	3 years	1.7.2022 – 30.6.2025	1532
313.	61/2023	Mohamed Mustafa & Samsuddin Co. Pte Ltd and Mustafa's Group of Companies	The Singapore Manual & Mercantile Workers' Union	22.9.2023	3 years	1.1.2023 – 31.12.2025	900
314.	101/2023	Glaxo Wellcome Manufacturing Pte Ltd	Chemical Industries Employees' Union	22.9.2023	3 years	1.1.2023 – 31.12.2025	290
315.	102/2023	Beecham Pharmaceuticals (Pte) Ltd	Chemical Industries Employees' Union	22.9.2023	3 years	1.1.2023 – 31.12.2025	80
316.	121/2023	Millenia Private Limited, trading as Conrad Centennial Singapore	Food, Drinks and Allied Workers' Union	22.9.2023	3 years	1.1.2023 – 31.12.2025	218

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
317.	131/2023	BSH Home Appliances Pte Ltd.	The Singapore Manual & Mercantile Workers' Union	22.9.2023	2 years	1.7.2023 – 30.6.2025	51
318.	132/2023	Safran Landing Systems Services Singapore Pte. Ltd.	Singapore Industrial & Services Employees' Union	22.9.2023	3 years	1.10.2022 – 30.9.2025	62
319.	161/2023	Shilla Travel Retail Pte Ltd	The Singapore Manual & Mercantile Workers' Union	22.9.2023	3 years	1.7.2023 – 30.6.2026	554
320.	182/2023	Azuma Engineering (S) Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	22.9.2023	3 years	1.1.2023 – 31.12.2025	49
321.	187/2023	Raffles Bulk Shipmanagement Pte. Ltd. – (Dry Bulk Fleet)	Singapore Maritime Officers' Union	22.9.2023	2 years	15.4.2023 – 14.4.2025	9
322.	188/2023	Tipco Maritime Company Limited represented in Singapore by Atlantic Narval Shipping Pte Ltd represented in Singapore by Atlantic Narval Shipping Pte. Ltd.	Singapore Maritime Officers' Union	22.9.2023	2 years	20.4.2023 – 19.4.2025	19

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
323.	189/2023	MMS Company Ltd., Singapore Branch	Singapore Maritime Officers' Union	22.9.2023	3 years	1.6.2023 – 31.5.2026	120
324.	191/2023	Resonac HD Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	22.9.2023	3 years	1.3.2023 – 28.2.2026	375
325.	193/2023	Qingdao Agricore Ship Management Co. Ltd represented in Singapore by The Agricore Shipping Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	22.9.2023	2 years	25.5.2023 – 24.5.2025	12
326.	198/2023	Agricore Shipping Pte Ltd	Singapore Maritime Officers' Union	22.9.2023	2 years	1.7.2023 – 30.6.2025	8
327.	133/2023	M1 Limited, M1 Shop Pte Ltd, M1 Net Ltd. and Asiapac Technology Pte Ltd	Singapore Industrial & Services Employees' Union	5.10.2023	3 years	1.5.2023 – 30.4.2026	555
328.	141/2023	YHS (Singapore) Pte Ltd	Food, Drinks and Allied Workers' Union	5.10.2023	3 years	1.9.2022 – 31.8.2025	193
329.	149/2023	The Singapore Island Country Club	Attractions, Resorts & Entertainment Union	5.10.2023	3 years	1.7.2022 – 30.6.2025	250

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
330.	157/2023	NB Solution Pte Ltd	The Singapore Manual & Mercantile Workers' Union	5.10.2023	3 years	1.7.2023 – 30.6.2026	5
331.	172/2023	Active Shipping & Management Pte Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	5.10.2023	2 years	1.1.2023 – 31.12.2024	200
332.	173/2023	The British Club	Attractions, Resorts & Entertainment Union	5.10.2023	3 years	1.1.2023 – 31.12.2025	43
333.	186/2023	Raffles Shipmanagement Services Pte Ltd and Raffles Technical Services Pte Ltd – (Tanker Fleet)	Singapore Maritime Officers' Union	5.10.2023	2 years	15.4.2023 – 14.4.2025	9
334.	192/2023	C & P Transport (Pte) Ltd	Supply Chain Employees' Union	5.10.2023	2 years	1.3.2023 – 28.2.2025	8
335.	194/2023	Cosco Shipping Energy Transportation Co. Ltd represented in Singapore by The Cosco Shipping Tanker (Singapore) Pte. Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	5.10.2023	2 years	1.6.2023 – 31.5.2025	80
336.	195/2023	Grace Ocean Private Limited	Singapore Maritime Officers' Union	5.10.2023	3 years	1.3.2023 – 28.2.2026	459

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
337.	196/2023	Argosy Pte. Ltd.	Singapore Maritime Officers' Union	5.10.2023	3 years	1.3.2023 – 28.2.2026	18
338.	208/2023	Cameron (Singapore) Pte. Ltd.	Shipbuilding & Marine Engineering Employees' Union	5.10.2023	3 years	1.7.2023 – 30.6.2026	170
339.	212/2023	Scoot Pte. Ltd.	Scoot Staff Union	5.10.2023	2 years	1.4.2023 – 31.3.2025	1896
340.	213/2023	Seaspan Ship Management Ltd. represented in Singapore by Ocean Network Express Pte. Ltd.	Singapore Organisation of Seamen	5.10.2023	3 years	29.5.2023 – 28.5.2026	15
341.	224/2023	Seapan Ship Management Pte Ltd	Singapore Maritime Officers' Union	5.10.2023	3 years	1.6.2023 – 31.5.2026	10
342.	253/2023	M.T.M. Ship Management Pte Ltd – (Singapore Flag – Falcon Vessels)	Singapore Organisation of Seamen	5.10.2023	2 years	13.5.2023 – 12.5.2025	11
343.	259/2023	Wallem Shipmanagement Singapore Pte Ltd	Singapore Maritime Officers' Union	13.10.2023	3 years	1.8.2023 – 31.7.2026	80
344.	262/2023	Konlink Shipping Pte Ltd	Singapore Maritime Officers' Union	13.10.2023	3 years	1.7.2023 – 30.6.2026	136

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
345.	265/2023	AP Moller Singapore Pte Ltd	Singapore Maritime Officers' Union	13.10.2023	3 years	1.7.2023 – 30.6.2026	1890
346.	267/2023	Anglo-Eastern Shipmanagement (Hong Kong) Ltd; Anglo-Eastern Tanker Management (Hong Kong) Ltd; Anglo-Eastern (UK) Ltd; Anglo-Eastern Maritime Services Pte. Ltd, Anglo-Eastern Tanker Management (Singapore) Pte Ltd, Anglo-Eastern Crew Management (Singapore) Pte Ltd and Anglo-Eastern Shipmanagement (Singapore) Pte Ltd represented in Singapore by The Anglo-Eastern Shipmanagement (Singapore) Pte Ltd – (Singapore Flag – Dry Cargo Vessels)	Singapore Organisation of Seamen	13.10.2023	2 years	1.1.2023 – 31.12.2024	470

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
347.	268/2023	Anglo-Eastern Shipmanagement (Hong Kong) Ltd; Anglo-Eastern Tanker Management (Hong Kong) Ltd; Anglo-Eastern (UK) Ltd; Anglo-Eastern Maritime Services Pte Ltd, Anglo-Eastern Tanker Management (Singapore) Pte Ltd, Anglo-Eastern Crew Management (Singapore) Pte Ltd and Anglo-Eastern Shipmanagement (Singapore) Pte Ltd represented in Singapore by The Anglo-Eastern Shipmanagement (Singapore) Pte Ltd – (Singapore Flag – Tanker Vessels)	Singapore Organisation of Seamen	13.10.2023	2 years	1.1.2023 – 31.12.2024	470
348.	269/2023	Wallem Shipmanagement (S) Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	13.10.2023	3 years	1.8.2023 – 31.7.2026	88
349.	273/2023	Thoresen & Co., (Bangkok) Ltd. represented in Singapore by Thoresen Shipping Singapore Pte Ltd	Singapore Maritime Officers' Union	13.10.2023	2 years	1.7.2023 – 30.6.2025	123

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
350.	275/2023	Eaglestar Shipmanagement (S) Pte Ltd	Singapore Maritime Officers' Union	13.10.2023	3 years	1.7.2023 – 30.6.2026	1170
351.	281/2023	Eaglestar Shipmanagement (S) Pte Ltd	Singapore Organisation of Seamen	13.10.2023	3 years	1.7.2023 – 30.6.2026	998
352.	282/2023	Nanjing Tanker Corporation represented in Singapore by Ming Wah (Singapore) Agency Pte Ltd	Singapore Maritime Officers' Union	13.10.2023	2 years	20.6.2023 – 19.6.2025	15
353.	285/2023	Swan Shipping Corporation represented in Singapore by Unta Carriers Pte Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	13.10.2023	2 years	25.5.2023 – 24.5.2025	1
354.	293/2023	Opal Ship Management Pte Ltd – (ITF-SMOU/SOS TCC Foreign Flag Vessels)	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	13.10.2023	2 years	1.6.2023 – 31.5.2025	50
355.	295/2023	“K” Line Ship Management (Singapore) Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	13.10.2023	3 years	12.9.2023 – 11.9.2026	13

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
356.	137/2023	NOV FGS Singapore (Pte.) Ltd	Building Construction and Timber Industries Employees' Union	20.10.2023	3 years	1.4.2022 – 31.3.2025	20
357.	185/2023	Ministry Holdings Pte Ltd, Ministry of Clean Pte Ltd, Ministry of Institutes Pte Ltd, Ministry of Technologies Pte Ltd & MH Global Investments Pte Ltd	Building Construction and Timber Industries Employees' Union	20.10.2023	3 years	1.3.2023 – 28.2.2026	41
358.	217/2023	Maersk Group of Companies	The Singapore Manual & Mercantile Workers' Union	20.10.2023	3 years	1.7.2023 – 30.6.2026	157
359.	294/2023	Anglo-Eastern Maritime Services Pte Ltd & Cobelfret Pte Ltd represented in Singapore by The Anglo-Eastern Shipmanagement (Singapore) Pte Ltd – (Cobelfret – Singapore Flag Vessels)	Singapore Organisation of Seamen	20.10.2023	2 years	1.1.2023 – 31.12.2024	60
360.	298/2023	Eastern Pacific Shipping Pte Ltd	Singapore Maritime Officers' Union	20.10.2023	3 years	1.6.2023 – 31.5.2026	120
361.	302/2023	JShip Management Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	20.10.2023	2 years	19.8.2023 – 18.8.2025	13

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
362.	303/2023	Tipco Maritime Company Limited represented in Singapore by Baltic Narval Shipping Pte Ltd	Singapore Organisation of Seamen	20.10.2023	2 years	18.7.2023 – 17.7.2025	9
363.	304/2023	JShip Management Pte. Ltd	Singapore Maritime Officers' Union	20.10.2023	3 years	19.8.2023 – 18.8.2026	10
364.	305/2023	Tipco Maritime Company Limited represented in Singapore by Baltic Narval Shipping Pte. Ltd	Singapore Maritime Officers' Union	20.10.2023	2 years	18.7.2023 – 17.7.2025	10
365.	306/2023	Eastern Pacific Shipping Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	20.10.2023	3 years	1.8.2023 – 31.7.2026	220
366.	307/2023	Asia Pacific Shipmanagement Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	20.10.2023	2 years	1.8.2023 – 31.7.2025	12
367.	153/2023	Kian Ho Pte Ltd	Singapore Industrial & Services Employees' Union	3.11.2023	2 years	1.4.2023 – 31.3.2025	18
368.	202/2023	Natsteel Holdings Pte Ltd	Advanced Manufacturing Employees' Union	3.11.2023	3 years	1.1.2023 – 31.12.2025	94

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
369.	203/2023	Natsteel Recycling Pte Ltd	Advanced Manufacturing Employees' Union	3.11.2023	3 years	1.1.2023 – 31.12.2025	21
370.	205/2023	PrimusTech Pte. Ltd.	Singapore Industrial & Services Employees' Union	3.11.2023	3 years	25.5.2023 – 24.5.2026	136
371.	207/2023	Vision One Pte Ltd	Advanced Manufacturing Employees' Union	3.11.2023	3 years	1.1.2023 – 31.12.2025	100
372.	235/2023	Panasonic Industrial Devices Singapore Pte. Ltd.	United Workers of Electronics & Electrical Industries	3.11.2023	3 years	1.7.2023 – 30.6.2026	32
373.	241/2023	Castrol Singapore Pte. Limited	The United Workers of Petroleum Industry	3.11.2023	3 years	1.1.2023 – 31.12.2025	17
374.	311/2023	Executive Ship Management Pte Ltd	Singapore Maritime Officers' Union	3.11.2023	2 years	1.7.2023 – 30.6.2025	110

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
375.	190/2023	Shaw Group of Companies (Comprising Shaw Brothers Limited, Shaw Theatres Pte Ltd., Shaw Concessions Pte Ltd, Shaw House Pte Ltd, Shaw Renters (Singapore) Pte Ltd, SB Media Services Pte Ltd, SB Apartments Pte Ltd, Shaw Properties (1997) Pte Ltd), Shaw Approach Pte Ltd and The Shaw Foundation Pte.	The Singapore Manual & Mercantile Workers' Union	17.11.2023	3 years	1.1.2023 – 31.12.2025	24
376.	199/2023	Kaneka Singapore Co. (Pte) Ltd	Chemical Industries Employees' Union	17.11.2023	3 years	1.4.2023 – 31.3.2026	19
377.	201/2023	JAL Pari Pte Ltd	Singapore Maritime Officers' Union	17.11.2023	2 years	1.4.2023 – 31.3.2025	20
378.	210/2023	Cosco Shipping Energy Transportation Co. Ltd represented in Singapore by Cosco Shipping Tanker (Singapore) Pte Ltd	Singapore Maritime Officers' Union	17.11.2023	2 years	15.6.2023 – 14.6.2025	80
379.	211/2023	Suntech Ship Management Pte. Ltd.	Singapore Maritime Officers' Union	17.11.2023	2 years	6.3.2023 – 5.3.2025	36

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
380.	215/2023	Raffles Bulk Shipmanagement Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	17.11.2023	2 years	10.4.2023 – 9.4.2025	11
381.	221/2023	Shatec Institutes Pte Ltd	Food, Drinks and Allied Workers' Union	17.11.2023	3 years	1.1.2023 – 31.12.2025	12
382.	223/2023	Logisteed Asia-Pacific Pte. Ltd. formerly known as Hitachi Transport System (Asia) Pte Ltd	Supply Chain Employees' Union	17.11.2023	3 years	1.6.2023 – 31.5.2026	70
383.	226/2023	M.T.M Ship Management Pte Ltd	Singapore Maritime Officers' Union	17.11.2023	2 years	13.5.2023 – 12.5.2025	9
384.	233/2023	Raffles Shipmanagement Services Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	17.11.2023	2 years	21.4.2023 – 20.4.2025	13
385.	236/2023	Skeiron Logistics Pte Ltd	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	17.11.2023	2 years	10.5.2023 – 9.5.2025	236
386.	246/2023	MMI Systems Pte Ltd	United Workers of Electronics & Electrical Industries	17.11.2023	3 years	1.7.2023 – 30.6.2026	24

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
387.	248/2023	"K" Line Roro Bulk Ship Management Co., Ltd. represented in Singapore by BSA Transportation Pte Ltd	Singapore Maritime Officers' Union	17.11.2023	2 years	1.2.2023 – 31.1.2025	40
388.	249/2023	Thoresen & Co., (Bangkok) Ltd represented by Thoresen Shipping Singapore Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	17.11.2023	2 YRS	1.7.2023 – 30.6.2025	123
389.	252/2023	B&S Enterprise Co., Ltd represented in Singapore by Grand Blue Shipping Pte. Ltd.	Singapore Maritime Officers' Union	17.11.2023	2 years 11 months 17 days	15.1.2023 – 31.12.2025	9
390.	308/2023	Shanghai Jiarui Eternal Ship Management Co Ltd represented in Singapore by Vansun Marine Pte Ltd	Singapore Maritime Officers' Union	17.11.2023	2 years	6.7.2023 – 5.7.2025	10
391.	317/2023	Asia Pacific Shipmanagement Pte Ltd	Singapore Maritime Officers' Union	17.11.2023	3 years	1.8.2023 – 31.7.2026	12
392.	318/2023	TSCL Holdings Pte. Ltd.	Singapore Maritime Officers' Union	17.11.2023	3 years	1.8.2023 – 31.7.2026	24

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
393.	319/2023	TSCL Holdings Pte Ltd – (Tankers – Singapore Flag Vessels)	Singapore Organisation of Seamen	17.11.2023	2 years	1.8.2023 – 31.7.2025	33
394.	322/2023	Wilhelmsen Ship Management Singapore Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	17.11.2023	3 years	1.9.2023 – 31.8.2026	30
395.	327/2023	Wilhelmsen Ship Management Singapore Pte Ltd	Singapore Maritime Officers' Union	17.11.2023	3 years	1.9.2023 – 31.8.2026	30
396.	333/2023	Welltech Marine Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	17.11.2023	3 years	1.10.2023 – 30.9.2026	22
397.	336/2023	Union Marine Management Services Pte. Ltd.	Singapore Maritime Officers' Union	17.11.2023	3 years	16.8.2023 – 15.8.2026	70
398.	142/2023	Mitsubishi Corporation	The Singapore Manual & Mercantile Workers' Union	1.12.2023	3 years	1.4.2023 – 31.3.2026	35
399.	175/2023	Colex Environmental Pte. Ltd	Building Construction and Timber Industries Employees' Union	1.12.2023	3 years	1.1.2022 – 31.12.2024	58

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
400.	184/2023	COIM Asia Pacific Pte Ltd	The United Workers of Petroleum Industry	1.12.2023	3 years	1.7.2023 – 30.6.2026	83
401.	206/2023	Santa Fe Relocation Services (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	1.12.2023	3 years	1.7.2023 – 30.6.2026	40
402.	218/2023	Cast Laboratories Pte Ltd	Building Construction and Timber Industries Employees' Union	1.12.2023	3 years	1.7.2023 – 30.6.2026	232
403.	227/2023	Engie South East Asia Pte Ltd	Singapore Industrial & Services Employees' Union	1.12.2023	3 years	1.7.2023 – 30.6.2026	1
404.	228/2023	Engie Services Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	1.12.2023	3 years	1.7.2023 – 30.6.2026	264
405.	237/2023	Marina Bay Hotel Pte Ltd	Food, Drinks and Allied Workers' Union	1.12.2023	3 years	1.1.2023 – 31.12.2025	70
406.	242/2023	Furama Hotels Singapore Private Limited, trading as Furama City Centre Singapore	Union of Security Employees	1.12.2023	3 years	1.7.2023 – 30.6.2026	0

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
407.	244/2023	Securus Pte Ltd	Union of Security Employees	1.12.2023	2 years	1.8.2023 – 31.7.2025	9
408.	251/2023	B&S Enterprise Co., Ltd represented in Singapore by Grand Blue Shipping Pte. Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	1.12.2023	2 years	15.1.2023 – 14.1.2025	10
409.	261/2023	Jetro Singapore	The Singapore Manual & Mercantile Workers' Union	1.12.2023	3 years	1.7.2023 – 30.6.2026	6
410.	264/2023	Security Enforcer Pte Ltd	Union of Security Employees	1.12.2023	3 years	1.10.2023 – 30.9.2026	100
411.	266/2023	MTQ Engineering Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	1.12.2023	3 years	1.4.2023 – 31.3.2026	57
412.	339/2023	Seacon Ships Management Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	1.12.2023	2 years	24.4.2023 – 23.4.2025	28
413.	340/2023	Seacon Ships Management Pte. Ltd.	Singapore Maritime Officers' Union	1.12.2023	2 years	2.4.2023 – 23.4.2025	20
414.	346/2023	Nissen Kaiun Singapore Pte. Ltd.	Singapore Maritime Officers' Union	1.12.2023	3 years	6.10.2023 – 5.10.2026	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
415.	350/2023	Nissen Kaiun Singapore Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	1.12.2023	3 years	6.10.2023 – 5.10.2026	10
416.	362/2023	Prime Star Transportation Services Pte Ltd	Singapore Maritime Officers' Union	1.12.2023	3 years	8.10.2023 – 7.10.2026	24
417.	372/2023	Van Hui Bulk Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	1.12.2023	2 years	26.8.2023 – 25.8.2025	13
418.	373/2023	Van Hannah Bulk Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	1.12.2023	2 years	6.7.2023 – 5.7.2025	13
419.	376/2023	CCL Design (Singapore) Pte. Ltd	Singapore Industrial & Services Employees' Union	1.12.2023	3 years	1.6.2023 – 31.5.2026	89
420.	200/2023	RTP Company (Singapore) Pte Ltd	Chemical Industries Employees' Union	15.12.2023	3 years	1.8.2023 – 31.7.2026	81
421.	214/2023	RC Hotels (Pte). Ltd	Food, Drinks and Allied Workers' Union	15.12.2023	3 years	1.1.2023 – 31.12.2025	547

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
422.	220/2023	CTS Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	15.12.2023	3 years	1.1.2023 – 31.12.2025	13
423.	225/2023	Sheng Siong Group [comprising Sheng Siong Supermarket Pte Ltd and CMM Marketing Management Pte Ltd]	Food, Drinks and Allied Workers' Union	15.12.2023	3 years	1.5.2023 – 30.4.2026	2944
424.	229/2023	Harilela Hotels (S) Pte Ltd in respect of Holiday Inn Singapore Orchard City Centre	Food, Drinks and Allied Workers' Union	15.12.2023	3 years	1.1.2023 – 31.12.2025	88
425.	231/2023	Management Development Institute of Singapore	Education Services Union	15.12.2023	3 years	1.5.2023 – 30.6.2026	136
426.	257/2023	Lasalle College of The Arts Limited	Education Services Union	15.12.2023	3 years	1.12.2023 – 30.11.2025	110
427.	258/2023	Rolex Singapore Private Limited	The Singapore Manual & Mercantile Workers' Union	15.12.2023	3 years	1.7.2023 – 30.6.2026	66
428.	260/2023	Pan Pacific Hotels Group Limited (Parkroyal on Beach Road)	Food, Drinks and Allied Workers' Union	15.12.2023	3 years	1.7.2023 – 30.6.2026	80

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
429.	263/2023	Link Property Management (Redwood) Private Limited and Link Asset Management (Singapore) Private Limited	Singapore Industrial & Services Employees' Union	15.12.2023	2 years	1.7.2023 – 30.6.2025	102
430.	274/2023	Kah Motor Co Sdn Bhd	Singapore Industrial & Services Employees' Union	15.12.2023	2 years	1.5.2023 – 30.4.2026	99
431.	286/2023	BNL Group of Companies (BNL Services Pte Ltd, BNL Environment Pte. Ltd., BNL Waste Management Pte. Ltd.)	Building Construction and Timber Industries Employees' Union	15.12.2023	3 years	1.7.2023 – 30.6.2026	158
432.	287/2023	Securite Associates Pte Ltd	Union of Security Employees	15.12.2023	3 years	1.9.2023 – 31.8.2026	60
433.	297/2023	Parkroyal Kitchener Hotel Pte. Ltd. trading as Parkroyal on Kitchener Road	Food, Drinks and Allied Workers' Union	15.12.2023	3 years	1.7.2023 – 30.6.2026	136
434.	329/2023	CCD (Singapore) Pte Ltd and Chang Chun (Singapore) Pte Ltd	The United Workers of Petroleum Industry	15.12.2023	3 years	1.7.2023 – 30.6.2026	150

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
435.	209/2023	Carrier Transicold Pte. Ltd.	United Workers of Electronics & Electrical Industries	27.12.2023	3 years	1.5.2023 – 30.4.2026	229
436.	232/2023	Societe Des Matieres Premieres Tropicales Pte Ltd	The Singapore Manual & Mercantile Workers' Union	27.12.2023	3 years	1.8.2023 – 31.7.2026	1
437.	256/2023	Kwong Wai Shiu Hospital	The Singapore Manual & Mercantile Workers' Union	27.12.2023	3 years	1.7.2023 – 30.6.2026	750
438.	278/2023	OUE Limited in respect of Hilton Singapore Orchard formerly known as OUE Limited in respect of Mandarin Orchard Singapore	Food, Drinks and Allied Workers' Union	27.12.2023	3 years	1.7.2023 – 30.6.2026	251
439.	368/2023	SUNYI Precision Engineering Pte Ltd	Advanced Manufacturing Employees' Union	27.12.2023	3 years	1.1.2024 – 31.12.2026	23
440.	388/2023	LAUS Ocean Shipping Pte. Ltd.	Singapore Maritime Officers' Union	27.12.2023	2 years	11.10.2023 – 10.10.2025	10
441.	392/2023	STOLT Tankers Singapore Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	27.12.2023	3 years	10.10.2023 – 9.10.2026	393

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
442.	394/2023	Singapore Safety Driving Centre Ltd	Singapore Industrial & Services Employees' Union	27.12.2023	3 years	1.7.2023 – 30.6.2026	220
443.	408/2023	STOLT Tankers Singapore Pte. Ltd.	Singapore Maritime Officers' Union	27.12.2023	2 years	10.10.2023 – 9.10.2025	87
444.	410/2023	Holiday Inn Singapore Atrium	Food, Drinks and Allied Workers' Union	27.12.2023	3 years	1.7.2023 – 30.6.2026	92
445.	420/2023	AP Moller Singapore Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	27.12.2023	3 years	1.7.2023 – 30.6.2026	2310