



REPUBLIC OF SINGAPORE

ANNUAL REPORT
OF THE
PRESIDENT
INDUSTRIAL ARBITRATION COURT
2022



REPUBLIC OF SINGAPORE

62ND ANNUAL REPORT
OF
THE PRESIDENT
OF THE
INDUSTRIAL ARBITRATION COURT
FOR THE PERIOD
1 JANUARY TO 31 DECEMBER 2022
TO
THE HONOURABLE
DR TAN SEE LENG
MINISTER FOR MANPOWER

PURSUANT TO SECTION 86 OF THE INDUSTRIAL RELATIONS ACT

CONTENTS

<u>Section</u>	<u>Page(s)</u>
1 Membership of the Court and Principal Officers.....	1
2 Members of the Employer Panel	2
3 Members of the Employee Panel	2-3
4 Referees of the Court	3
5 Matters referred to the Court	3
6 Collective Agreements certified by the Court	3-4
7 Variation of Collective Agreements	4
8 Disputes referred to the Referees.....	4
9 Duration of Collective Agreements	5-6
10 Employee Retirement Age	7
11 Supporting Staff of the Court	7
12 Further Details	7
13 Acknowledgement.....	8

CONTENTS

<u>Tables</u>	<u>Page(s)</u>
1 Applications filed with the Court in 2022.....	9
2 Awards and Orders made, Disputes otherwise dealt with, and Collective Agreements certified in 2022.....	9
3 Awards and Orders made by the Court in 2022.....	10
4 Categories of Employees covered by Collective Agreements certified, Awards and Orders made by the Court in 2022.....	10
5 Categories of Employers covered by Collective Agreements certified, Awards and Orders made by the Court in 2022.....	11

Appendices

A Matters dealt with by the Court in 2022	12-16
B Variation Orders made in 2022.....	17-19
C Collective Agreements certified in 2022	20-91

62ND ANNUAL REPORT

OF THE

INDUSTRIAL ARBITRATION COURT

1 MEMBERSHIP OF THE COURT AND PRINCIPAL OFFICERS

In 2022, the principal officers of the Industrial Arbitration Court (“the Court”) were:

President: Justice See Kee Oon

Deputy President: Justice Vincent Hoong Seng Lei
Presiding Judge, State Courts

Registrar: Mr Wong Cixian

Assistant Registrar: Mr Jameson Quek
Ms Erdiana Hazlina Binte Abdullah

2 MEMBERS OF THE EMPLOYER PANEL

For the year under review, the members of the employer panel constituted under section 6 of the Industrial Relations Act (“the Act”) were:

- (1) Dr Ng Li Sa
- (2) Ms Goh Kah Eem
- (3) Ms Lim Lee Ching Elsie
- (4) Ms Cheong Meng Foong
- (5) Mr Lincoln Lee Hock Choon
- (6) Mr Isaac Tarwasokono
- (7) Ms Tang Jiahui
- (8) Mr Wong Keng Fye
- (9) Ms Mable Chan Kam Man (until 6.3.2022)
- (10) Ms Chung Lai Ngoh (wef 7.3.2022)
- (11) Mr Tan Hoe Soon (until 14.4.2022)
- (12) Ms Soffy Hariyanti Binte Abdul Rahim (wef 15.4.2022)
- (13) Mr Musa Bin Fazalur Karim (until 30.4.2022)
- (14) Ms Chan Yit Foon (wef 1.5.2022)
- (15) Ms Zarina Piperdi (until 30.4.2022)
- (16) Mr Sanjay Manohar Nanwani (wef 1.5.2022)

3 MEMBERS OF THE EMPLOYEE PANEL

For the year under review, the members of the employee panel constituted under section 6 of the Act were:

- (1) Ms Liew Kiah Eng Mary
- (2) Ms K. Thanalethimi
- (3) Mr Mike Mariyappa Thiruman
- (4) Mr Tan Teck Meng Danny

- (5) Mr Nur Azarudin Putra Mohamed Jufri
- (6) Mr Abdul Samad Abdul Wahab
- (7) Ms Irene Low Siew Lee
- (8) Mr Lim Teck Chuan
- (9) Mr Sanjeev Kumar Tiwari
- (10) Ms Khoo Woon Kang

4 REFEREES OF THE COURT

During the year under review, the Referees of the Court appointed under section 43 of the Act were:

- (1) Ms Barker Deborah Evaline
- (2) Mr Chan Leng Sun
- (3) Mr Francis Xavier s/o Subramaniam Xavier Augustine
- (4) Ms Wong Li Tein
- (5) Professor Chew Kwee Hoe Leslie
- (6) Director of Legal Aid, Ms Lim Hui Min

5 MATTERS REFERRED TO THE COURT

In 2022, there was no trade dispute submitted to the Court for arbitration.

6 COLLECTIVE AGREEMENTS CERTIFIED BY THE COURT

459 Collective Agreements (“CAs”) were filed with the Court in 2022, an increase of 35 CAs over the previous year. Together with the 115 CAs brought forward from 2021, a total of 574 CAs had to be processed and certified. Out of these CAs, 517 were certified by the Court and 17 of them involved

public sector employees. At the end of 2022, there were 57 CAs pending certification.

7 VARIATION OF COLLECTIVE AGREEMENTS

In 2022, 14 variations of CAs were filed with the Court compared to nine applications in 2021. All 14 variations were approved.

A breakdown of the approved applications is as follows:

Particulars of Application	Number of Applications
Adjustment of salary incremental date and overtime incentive	1
Salary/Salary range revision	3
Duration of collective agreement	1
Flexible benefits	3
Insurance, medical and dental plan, insurance benefit and policy	2
Mileage claim	1
Retrenchment benefit	1
Annual Wage Supplement	1
Probation and notice of termination of employment table	1

8 DISPUTES REFERRED TO THE REFEREES

There was no dispute referred to the Referees of the Court.

9 DURATION OF COLLECTIVE AGREEMENTS

The Act provides that a CA shall be in force for a period not less than two years or more than three years from the date on which it is expressed to come into force. Of the 459 CAs filed with the Court in 2022, 342 CAs had a duration of three years, 96 had a duration of two years and 21 had a duration of between two and three years.

A breakdown of the CAs by duration for the past three years is as follows:

Duration	2022		2021		2020	
	Count	Percentage	Count	Percentage	Count	Percentage
3 years	342	(74.5%)	267	(63.0%)	309	(73.7%)
Between 2 and 3 years	21	(4.6%)	15	(3.5%)	23	(5.5%)
2 years	96	(20.9%)	142	(33.5%)	87	(20.8%)
TOTAL	459	(100%)	424	(100%)	419	(100%)

In 2022, out of the 459 CAs filed with the Court, 128 CAs had prospective operative dates, 264 CAs had retrospective operative dates of six months or less and 67 CAs had retrospective operative dates of more than six months.

A breakdown of the CAs by prospective or retrospective operation is as follows for the past three years:

Effective Date	2022		2021		2020	
With prospective dates of operation	128	(27.9%)	124	(29.3%)	79	(18.8%)
With retrospective dates of operation of 6 months or less	264	(57.5%)	246	(58.0%)	235	(56.1%)
With retrospective dates of operation of more than 6 months	67	(14.6%)	54	(12.7%)	105	(25.1%)
TOTAL	459	(100%)	424	(100%)	419	(100%)

The table below provides a breakdown of the CAs with more than six months of retrospective operation for the past three years.

Retrospective Period	2022	2021	2020
>6 months and \leq 12 months	58	43	70
>12 months and \leq 18 months	7	8	26
>18 months and \leq 24 months	1	2	8
>24 months	1	1	1
TOTAL	67	54	105

10 EMPLOYEE RETIREMENT AGE

In 2022, 339 of the 459 CAs filed with the Court contained provisions for retirement age at or above the statutory minimum age*. A breakdown by age is as follows:

Retirement Age	No. of Collective Agreements (%)	
At age 62	211	(46.0%)
At age 63	113	(24.6%)
Above age 62	6	(1.3%)
Above age 63	9	(2.0%)
TOTAL	339 out of 459 CAs submitted	(73.9%)

* The statutory retirement age has been raised to 63 from 62 from 1 July 2022.

11 SUPPORTING STAFF OF THE COURT

In addition to the President, Deputy President, Registrar and two Assistant Registrars, the IAC had four supporting staff in 2022.


12 FURTHER DETAILS

The five statistical tables and three Appendices appended provide more details of the work of the Court.

13 ACKNOWLEDGEMENT

I wish to express my appreciation to the representatives of employers and trade unions, the members of the employee and employer panels and the Referees for offering their services to the Court. I would also like to thank my staff members for their loyal and dedicated support.

Dated this 9th day of June 2023



**JUSTICE SEE KEE OON
PRESIDENT**

TABLE 1**APPLICATIONS FILED WITH THE COURT IN 2022**

Nature of Application	Cognisance under the Industrial Relations Act / Regulations	No.
<u>Variation</u> Variation of awards/collective agreements	Section 45	14
Total		14

TABLE 2**AWARDS AND ORDERS MADE, DISPUTES OTHERWISE DEALT WITH, AND COLLECTIVE AGREEMENTS CERTIFIED IN 2022**

Particulars	No	No. of employees covered
Awards and orders made		
- Disputes	Nil	N.A.
- Variation of collective agreements	14	7,003
Collective agreements certified	517	178,331

TABLE 3

AWARDS AND ORDERS MADE BY THE COURT IN 2022

Particulars	No.
<u>Variation</u>	
Variation of awards/collective agreements	14
Total	14

TABLE 4

CATEGORIES OF EMPLOYEES COVERED BY COLLECTIVE AGREEMENTS CERTIFIED, AWARDS AND ORDERS MADE BY THE COURT IN 2022

Particulars	Professional, Managerial, Executive & Technical	Clerical, Sales & Service	Production, Transport & Manual	Others*	Maritime Officers & Seamen	Total
	(a)	(b)	(c)	(d)	(e)	
Collective agreements certified	27	78	28	272	112	517
Awards and orders	-	1	1	12	-	14

*(d) is a combination of categories (a), (b) and/or (c)

TABLE 5

CATEGORIES OF EMPLOYERS COVERED BY COLLECTIVE AGREEMENTS CERTIFIED, AWARDS AND ORDERS MADE BY THE COURT IN 2022

Particulars	Private Enterprise	Statutory Board	Government	Total
Collective agreements certified	500	17	-	517
Awards and orders	14	-	-	14

MATTERS DEALT WITH BY THE COURT IN 2022

I. Matters Heard by the Court

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	CORAM	Date of Hearing / Date of Award
			Employer	Union				
					NIL			

MATTERS DEALT WITH BY THE COURT IN 2022

II Disputes Withdrawn following Mediation by Registrar

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	Date of Settlement	Date of Withdrawal
			Employer	Union				
					NIL			

MATTERS DEALT WITH BY THE COURT IN 2022

III Disputes Withdrawn following Settlement by Parties

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	Date of Settlement	Date of Withdrawal
			Employer	Union				
					NIL			

MATTERS DEALT WITH BY THE COURT IN 2022

IV Matters still pending

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	CORAM	Date of Hearing/ Date of Award
			Employer	Union				
					NIL			

MATTERS DEALT WITH BY THE COURT IN 2022

V Disputes heard by Referee

Appln. No.	Date of Appln.	I.R.A. Section	Parties Involved		Issues	Number of Employees Covered	Date of Hearing/ Date of Decision
			Employer	Union			
					NIL		

VARIATION ORDERS MADE IN 2022

Appln. No.	I.R.A. Section	Parties Involved		Number of Employees Covered	Particulars of Variation	Date of Award
		Employer	Union			
V1/2022	45	Carrier Transicold Pte. Ltd.	United Workers of Electronics & Electrical Industries	313	Varied - Adjustment of Salary Incremental Date and Overtime Incentive	3/8/2022
V2/2022	45	TÜV SÜD PSB Pte Ltd	Singapore Industrial and Services Employees' Union	145	Varied - Salary/Salary range revision	3/8/2022
V3/2022	45	Grand Hyatt Singapore	Food, Drinks & Allied Workers Union	366	Varied - Duration of CA	25/11/2022
V4/2022	45	Air Liquide Singapore Private Limited	Chemical Industries Employees Union	274	Varied - Flexible Benefits	21/7/2022
V5/2022	45	Kah Motor Co Sdn Bhd	Singapore Industrial and Services Employees' Union	98	Varied - Insurance, Dental Plan, Insurance Benefit and Policy	16/12/2022
V6/2022	45	Sumitomo Bakelite Singapore Pte. Ltd.	Chemical Industries Employees Union	117	Varied - Flexible Benefits	16/12/2022

VARIATION ORDERS MADE IN 2022

Appln. No.	I.R.A. Section	Parties Involved		Number of Employees Covered	Particulars of Variation	Date of Award
		Employer	Union			
V7/2022	45	Fujitec Singapore Corporation Limited	United Workers of Electronics & Electrical Industries	339	Varied - Mileage Claim	28/12/2022
V8/2022	45	PSA Corporation Limited	Singapore Port Workers Union	4780	Varied - Salary/Salary range revision	28/12/2022
V9/2022	45	Maersk Drilling Holdings Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	32	Varied - Retrenchment Benefit	20/12/2022
V10/2022	45	Goodrich Aerostructures Service Center – Asia Pte Ltd	Singapore Industrial and Services Employees' Union	129	Varied - Medical And Dental Benefit	29/11/2022
V11/2022	45	Fortune Food Manufacturing Pte Ltd	Food, Drinks & Allied Workers Union	25	Varied - Flexible Benefits Scheme	20/12/2022

VARIATION ORDERS MADE IN 2022

Appln. No.	I.R.A. Section	Parties Involved		Number of Employees Covered	Particulars of Variation	Date of Award
		Employer	Union			
V12/2022	45	Kyowa Singapore Pte Ltd	Advanced Manufacturing Employees' Union	117	Varied - Annual Wage Supplement	8/12/2022
V13/2022	45	Gardens By The Bay	Attractions, Resorts & Entertainment Union	167	Varied - Salary/Salary range revision	27/12/2022
V14/2022	45	LS 2 Services Pte Ltd	Building Construction and Timber Industries Employees' Union	101	Varied - Probation And Notice of Termination of Employment Table	8/12/2022

COLLECTIVE AGREEMENTS CERTIFIED IN 2022

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
1.	91/2021	Sembcorp Marine Integrated Yard Pte. Ltd.	Shipbuilding & Marine Engineering Employees' Union	18.1.2022	3 years	1.1.2020 – 31.12.2022	557
2.	125/2021	800 Super Waste Management Pte Ltd	Building Construction and Timber Industries Employees' Union	18.1.2022	2 years	1.10.2020 – 30.9.2022	1170
3.	126/2021	YS Yong Services Pte Ltd	Building Construction and Timber Industries Employees' Union	18.1.2022	2 years	1.10.2020 – 30.9.2022	1458
4.	131/2021	Speco Singapore Pte Ltd	Building Construction and Timber Industries Employees' Union	18.1.2022	3 years	1.4.2021 – 31.3.2024	7
5.	173/2021	Asian Electronic Technology Pte Ltd	Metal Industries Workers' Union	18.1.2022	3 years	1.7.2021 – 30.6.2024	2
6.	176/2021	Westminster Investigation & Security Management	Union of Security Employees	18.1.2022	3 years	15.5.2021 – 14.5.2024	150
7.	195/2021	Engie Property Services Pte. Ltd.	Building Construction and Timber Industries Employees' Union	18.1.2022	3 years	1.1.2021 – 31.12.2023	42

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
8.	199/2021	Nippecraft Limited	Building Construction and Timber Industries Employees' Union	18.1.2022	3 years	1.7.2021 – 30.6.2024	29
9.	205/2021	Aero Asia Security Systems Pte Ltd	Union of Security Employees	18.1.2022	3 years	1.6.2021 – 31.5.2024	75
10.	233/2021	Windsor Airmotive Asia Pte Ltd	Singapore Industrial & Services Employees' Union	18.1.2022	3 years	1.1.2021 – 31.12.2023	214
11.	250/2021	Eco Special Waste Management Pte Ltd, Eco Resource Recovery Centre Pte Ltd and Eco Industrial Environmental Engineering Pte Ltd	Building Construction and Timber Industries Employees' Union	18.1.2022	3 years	1.4.2021 – 31.3.2024	254
12.	278/2021	30 Bencoolen Pte. Ltd.	Food, Drinks and Allied Workers' Union	18.1.2022	3 years	1.7.2021 – 30.6.2024	18
13.	298/2021	Infineum Singapore LLP	The United Workers of Petroleum Industry	18.1.2022	3 years	1.7.2021 – 30.6.2024	89
14.	365/2021	Cold Storage Singapore (1983) Pte Ltd	Food, Drinks and Allied Workers' Union	18.1.2022	3 years	1.1.2022 – 31.12.2024	2592

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
15.	369/2021	Linde Gas Singapore Pte. Ltd.	The United Workers of Petroleum Industry	18.1.2022	3 years	1.1.2022 – 31.12.2024	69
16.	370/2021	Turbo Systems South East Asia Pte. Ltd	Singapore Industrial & Services Employees' Union	18.1.2022	2 years	1.11.2021 – 31.10.2023	28
17.	196/2021	Jasa Investigation & Security Services Pte Ltd	Union of Security Employees	26.1.2022	2 years	1.6.2021 – 31.5.2023	150
18.	200/2021	Malayan Banking Berhad as well as Maybank Singapore Limited a wholly-owned subsidiary of Malayan Banking Berhad	The Singapore Bank Employees' Union	26.1.2022	3 years	1.1.2021 – 31.12.2023	41
19.	234/2021	PT Garuda Indonesia (Persero) TBK	The Singapore Manual & Mercantile Workers' Union	26.1.2022	3 years	1.1.2022 – 31.12.2024	22
20.	271/2021	Ben Line Agencies (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	26.1.2022	3 years	1.7.2021 – 30.6.2024	18
21.	280/2021	Shangri-La Hotel Limited and its subsidiary, Central Laundry Pte Ltd	Food, Drinks and Allied Workers' Union	26.1.2022	2 years	1.7.2021 – 30.6.2023	224

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
22.	288/2021	Paxocean Singapore Pte. Ltd.	Shipbuilding & Marine Engineering Employees' Union	26.1.2022	3 years	1.8.2021 – 31.7.2024	114
23.	312/2021	Thales Dis (Singapore) Pte. Ltd.	United Workers of Electronics & Electrical Industries	26.1.2022	3 years	1.7.2021 – 30.6.2024	440
24.	318/2021	Dynabook Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	26.1.2022	2 years	1.7.2021 – 30.6.2023	1
25.	327/2021	Japan Airlines Company Limited	The Singapore Manual & Mercantile Workers' Union	26.1.2022	3 years	1.4.2021 – 31.3.2024	39
26.	336/2021	National Trades Union Congress Administration & Research Unit	Staff Union of NTUC-ARU	26.1.2022	3 years	1.10.2021 – 30.9.2024	800
27.	347/2021	Public Utilities Board	Public Utilities Board Employees' Union	26.1.2022	3 years	1.12.2021 – 30.11.2024	2726
28.	357/2021	Maritime and Port Authority of Singapore	Amalgamated Union of Statutory Board Employees	26.1.2022	3 years	1.10.2021 – 30.9.2024	476

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
29.	408/2021	Laurel Ship Management Pte Ltd	Singapore Maritime Officers' Union	26.1.2022	2 years	1.1.2022 – 31.12.2023	50
30.	409/2021	Laurel Ship Management Pte Ltd – (Socius)	Singapore Maritime Officers' Union	26.1.2022	2 years	1.1.2022 – 31.12.2023	30
31.	416/2021	Shanghai Zhengdong Shipping Co., Ltd represented in Singapore by Higo Marine Services Pte Ltd	Singapore Organisation of Seamen	26.1.2022	3 years	9.9.2021 – 8.9.2024	9
32.	419/2021	ISM Pte Ltd	Singapore Maritime Officers' Union	26.1.2022	2 years	1.12.2021 – 30.11.2023	10
33.	283/2020	Nouryon Surface Chemistry Pte Ltd	The United Workers of Petroleum Industry	8.2.2022	3 years	1.7.2020 – 30.6.2023	12
34.	88/2021	Omega Management Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	8.2.2022	2 years	4.4.2020 – 3.4.2022	16
35.	90/2021	N & U Pte Ltd	United Workers of Electronics & Electrical Industries	8.2.2022	2 years	1.1.2022 – 31.12.2023	35

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
36.	226/2021	Fujifilm Business Innovation Singapore Private Limited (previously known as Fuji Xerox Singapore Private Limited)	The Singapore Manual & Mercantile Workers' Union	8.2.2022	3 years	1.1.2021 – 31.12.2023	412
37.	248/2021	Shiseido Singapore Company (Pte) Ltd	The Singapore Manual & Mercantile Workers' Union	8.2.2022	3 years	1.7.2021 – 30.6.2024	46
38.	251/2021	Singapore Polo Club	The Singapore Manual & Mercantile Workers' Union	8.2.2022	3 years	1.7.2021 – 30.6.2024	2
39.	272/2021	Lonpac Insurance Bhd	Singapore Insurance Employees' Union	8.2.2022	3 years	1.1.2021 – 31.12.2023	12
40.	279/2021	India International Insurance Pte Ltd	Singapore Insurance Employees' Union	8.2.2022	3 years	1.1.2021 – 31.12.2023	18
41.	302/2021	The Great Eastern Life Assurance Company Limited	Singapore Insurance Employees' Union	8.2.2022	3 years	1.1.2021 – 31.12.2023	67
42.	303/2021	Great Eastern General Insurance Limited	Singapore Insurance Employees' Union	8.2.2022	3 years	1.1.2021 – 31.12.2023	14

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
43.	359/2021	Liberty Insurance Pte Ltd	Singapore Insurance Employees' Union	8.2.2022	3 years	1.1.2021 – 31.12.2023	19
44.	427/2021	Laurel Ship Management Pte. Ltd	Singapore Organisation of Seamen	8.2.2022	3 years	1.1.2022 – 31.12.2024	60
45.	428/2021	Laurel Ship Management Pte. Ltd – (Socius – Singapore Flag Vessels)	Singapore Organisation of Seamen	8.2.2022	3 years	1.1.2022 – 31.12.2024	36
46.	433/2021	ISM Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	8.2.2022	2 years 1 mth	1.12.2021 – 31.12.2023	20
47.	438/2021	Cosco Shipping (Singapore) Pte Ltd	Singapore Maritime Officers' Union	8.2.2022	3 years	1.8.2021 – 31.7.2024	24
48.	445/2021	Konlink Shipping Pte Ltd	Singapore Organisation of Seamen	8.2.2022	2 years	1.1.2022 – 31.12.2023	84
49.	448/2021	Tai Chong Cheang Steamship Co (H.K.) Ltd represented by the Tai Chong Cheang Steamship CO (Singapore) Pte Ltd	Singapore Organisation of Seamen	8.2.2022	3 years	1.1.2022 – 31.12.2024	72
50.	321/2021	Wallenius Marine Singapore Pte Ltd	Singapore Organisation of Seamen	24.2.2022	2 years	1.8.2021 – 31.7.2023	347

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
51.	392/2021	Grindrod Shipping Pte Ltd	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	24.2.2022	2 years	26.6.2021 – 25.6.2023	90
52.	407/2021	Celeste Holding Pte Ltd	Singapore Maritime Officers' Union	24.2.2022	2 years	1.1.2022 – 31.12.2023	11
53.	425/2021	Opal Ship Management Pte Ltd – (ITF-SMOU/SOS TCC Foreign Flag Vessels Seafarers)	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	24.2.2022	2 years	1.6.2021 – 31.5.2023	99
54.	434/2021	Nanjing Tanker Corporation represented in Singapore by Ming Wah (Singapore) Agency Pte Ltd	Singapore Organisation of Seamen	24.2.2022	2 years	1.1.2022 – 31.12.2023	44
55.	440/2021	Active Shipping & Management Pte Ltd – (SMOU/SOS IMEC IBF Seafarers)	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	24.2.2022	2 years	3.6.2021 – 2.6.2023	10
56.	449/2021	Tai Chong Cheang Steamship Co (Shanghai) Ltd represented by the Tai Chong Cheang Steamship Co (Singapore) Pte Ltd	Singapore Organisation of Seamen	24.2.2022	3 years	1.1.2022 – 31.12.2024	120

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
57.	452/2021	MOL Tankship Management Pte Ltd	Singapore Organisation of Seamen	24.2.2022	3 years	1.1.2022 – 31.12.2024	55
58.	13/2022	Executive Ship Management Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	24.2.2022	2 years	1.1.2022 – 31.12.2023	144
59.	19/2022	Evergas Ship Management Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	24.2.2022	3 years	1.1.2022 – 31.12.2024	32
60.	22/2022	Han Ship Management Pte. Ltd.	Singapore Maritime Officers' Union	24.2.2022	2 years	23.7.2021 – 22.7.2023	18
61.	54/2022	Chinese Maritime Transport (S) Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	24.2.2022	3 years	1.2.2022 – 31.1.2025	20
62.	2/2021	Mammoet (S) Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	16.3.2022	3 years	1.1.2021 – 31.12.2023	35
63.	164/2021	Sheng Siong Group comprising Sheng Siong Supermarket Pte Ltd and CMM Marketing Management Pte Ltd	Food, Drinks and Allied Workers' Union	16.3.2022	3 years	1.5.2020 – 30.4.2023	3226

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
64.	219/2021	Berger Paints Singapore Private Ltd	Chemical Industries Employees' Union	16.3.2022	2 years 7 months	1.6.2021 – 31.12.2023	4
65.	227/2021	The Singapore Association For The Deaf	The Singapore Manual & Mercantile Workers' Union	16.3.2022	3 years	1.7.2021 – 30.6.2024	17
66.	265/2021	Chemical Industries (Far East) Limited	Chemical Industries Employees' Union	16.3.2022	3 years	1.7.2021 – 30.6.2024	55
67.	268/2021	Singapore Cricket Club	Singapore Catering Services, Staffs & Workers Trade Union	16.3.2022	3 years	1.1.2021 – 31.12.2023	98
68.	282/2021	Manulife (Singapore) Pte Ltd	Singapore Insurance Employees' Union	16.3.2022	3 years	1.1.2021 – 31.12.2023	7
69.	300/2021	Wilson Cables Private Limited	United Workers of Electronics & Electrical Industries	16.3.2022	3 years	1.7.2021 – 30.6.2024	37
70.	334/2021	Bureau Veritas Marine (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	16.3.2022	2 years	1.1.2021 – 31.12.2022	62

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
71.	367/2021	Slab Services Private Limited	The Singapore Manual & Mercantile Workers' Union	16.3.2022	3 years	1.1.2022 – 31.12.2024	44
72.	442/2021	Prima Limited	Food, Drinks and Allied Workers' Union	16.3.2022	3 years	1.1.2022 – 31.12.2024	76
73.	443/2021	Prima Food Private Limited	Food, Drinks and Allied Workers' Union	16.3.2022	3 years	1.1.2022 – 31.12.2024	79
74.	147/2021	Borneo Motors (S) Private Limited	The Singapore Motor Workshops Employees' Union	24.3.2022	3 years	1.1.2021 – 31.12.2023	296
75.	185/2021	Nippon Pigment (S) Pte Ltd	Chemical Industries Employees' Union	24.3.2022	2 years	1.7.2021 – 30.6.2023	30
76.	207/2021	Keppel FELS Limited	Keppel FELS Employees Union	24.3.2022	3 years	1.7.2021 – 30.6.2024	972
77.	264/2021	Rainbow Centre Singapore	The Singapore Manual & Mercantile Workers' Union	24.3.2022	3 years	1.7.2021 – 30.6.2024	40
78.	304/2021	ST Engineering Aerospace Systems Pte. Ltd.	ST Engineering Staff Union	24.3.2022	2 years	1.7.2021 – 30.6.2023	238

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
79.	305/2021	ST Engineering Aerospace Engines Pte. Ltd.	ST Engineering Staff Union	24.3.2022	2 years	1.7.2021 – 30.6.2023	225
80.	306/2021	ST Engineering Aerospace Precision Products Pte. Ltd.	ST Engineering Staff Union	24.3.2022	2 years	1.7.2021 – 30.6.2023	75
81.	307/2021	ST Engineering Aerospace Services Company Pte. Ltd.	ST Engineering Staff Union	24.3.2022	2 years	1.7.2021 – 30.6.2023	614
82.	323/2021	ST Engineering Marine Ltd	ST Engineering Staff Union	24.3.2022	2 years	1.7.2021 – 30.6.2023	138
83.	324/2021	ST Engineering Digital Systems Pte. Ltd	ST Engineering Staff Union	24.3.2022	2 years	1.7.2021 – 30.6.2023	111
84.	325/2021	ST Engineering Synthesis Pte. Ltd.	ST Engineering Staff Union	24.3.2022	2 years	1.7.2021 – 30.6.2023	148
85.	326/2021	ST Engineering Land Systems Ltd	ST Engineering Staff Union	24.3.2022	2 years	1.7.2021 – 30.6.2023	977
86.	331/2021	ST Engineering Defence Aviation Services Pte. Ltd.	ST Engineering Staff Union	24.3.2022	2 years	1.7.2021 – 30.6.2023	913

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
87.	342/2021	ST Engineering Spacotech Pte. Ltd	ST Engineering Staff Union	24.3.2022	2 years	1.7.2021 – 30.6.2023	0
88.	343/2021	ST Engineering Electronics Ltd - (URS-Elec)	ST Engineering Staff Union	24.3.2022	2 years	1.7.2021 – 30.6.2023	68
89.	344/2021	ST Engineering Electronics Ltd – (URS – Land System)	ST Engineering Staff Union	24.3.2022	2 years	1.7.2021 – 30.6.2023	84
90.	366/2021	Lionheart Shipping Pte. Ltd.	The Singapore Manual & Mercantile Workers' Union	24.3.2022	3 years	1.11.2021 – 31.10.2024	17
91.	375/2021	Allied World Assurance Company, Ltd	Singapore Insurance Employees' Union	24.3.2022	3 years	1.1.2021 – 31.12.2023	25
92.	391/2021	AIG Asia Pacific Insurance Pte. Ltd.	Singapore Insurance Employees' Union	24.3.2022	3 years	1.1.2021 – 31.12.2023	78
93.	398/2021	Tokio Marine Life Insurance Singapore Ltd.	Singapore Insurance Employees' Union	24.3.2022	3 years	1.1.2021 – 31.12.2023	13

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
94.	414/2021	QBE Insurance (Singapore) Pte Ltd	Singapore Insurance Employees' Union	24.3.2022	3 years	1.1.2021 – 31.12.2023	13
95.	447/2021	Keppel Logistics Private Limited	Singapore Industrial & Services Employees' Union	24.3.2022	3 years	1.1.2022 – 31.12.2024	192
96.	26/2021	East Marine Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	13.4.2022	2 years	1.8.2020 – 31.7.2022	24
97.	84/2021	National Oilwell Varco Pte Ltd, Nov Rig Solutions Pte Ltd and Nov Caps Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	13.4.2022	2 years	1.3.2021 – 28.2.2023	354
98.	217/2021	Bernhard Schulte Shipmanagement (Singapore) Pte Ltd representing the Bernhard Schulte Group	Singapore Maritime Officers' Union	13.4.2022	2 years	1.3.2021 – 28.2.2023	82
99.	249/2021	United Airlines Inc (Singapore Branch)	The Singapore Manual & Mercantile Workers' Union	13.4.2022	3 years	1.7.2021 – 30.6.2024	4
100.	266/2021	Weishen Industrial Services Pte Ltd	Building Construction and Timber Industries Employees' Union	13.4.2022	3 years	1.9.2021 – 31.8.2024	1120

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
101.	267/2021	Campaign Complete Solutions Pte Ltd	Building Construction and Timber Industries Employees' Union	13.4.2022	3 years	1.9.2021 – 31.8.2024	520
102.	297/2021	Sivantos Pte Ltd	United Workers of Electronics & Electrical Industries	13.4.2022	3 years	1.7.2021 – 30.6.2024	659
103.	339/2021	Clarivate Analytics (Singapore) Pte Ltd	Singapore Industrial & Services Employees' Union	13.4.2022	3 years	1.6.2021 – 31.5.2024	22
104.	346/2021	Tokio Marine Insurance Singapore Ltd	Singapore Insurance Employees' Union	13.4.2022	3 years	1.1.2021 – 31.12.2023	48
105.	362/2021	Pacific International Lines (Pte) Ltd	Singapore Organisation of Seamen	13.4.2022	2 years	28.5.2021 – 27.5.2023	90
106.	385/2021	Panasonic Avionics Services Singapore Pte Ltd (Pacss)	United Workers of Electronics & Electrical Industries	13.4.2022	2 years	1.5.2021 – 30.4.2023	98
107.	418/2021	Shanghai Zhengdong Shipping Co., Ltd., represented in Singapore by Higo Marine Services Pte. Ltd.,	Singapore Maritime Officers' Union	13.4.2022	3 years	9.9.2021 – 8.9.2024	8

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
108.	420/2021	AIA Singapore Private Limited	Singapore Insurance Employees' Union	13.4.2022	3 years	1.1.2021 – 31.12.2023	34
109.	426/2021	Smartflex Technology Pte. Ltd.	United Workers of Electronics & Electrical Industries	13.4.2022	3 years	1.1.2022 – 31.12.2024	93
110.	444/2021	Vantage Automotive Limited	The Singapore Motor Workshops Employees' Union	13.4.2022	3 years	1.1.2022 – 31.12.2024	44
111.	450/2021	Gardens By The Bay	Attractions, Resorts & Entertainment Union	13.4.2022	2 years	1.1.2022 – 31.12.2023	161
112.	4/2022	Sinfe Shipping Pte Ltd	Singapore Organisation of Seamen	13.4.2022	2 years	1.1.2022 – 31.12. 2023	12
113.	6/2022	Veritas Petroleum Services (Asia) Pte Ltd	Singapore Industrial & Services Employees' Union	13.4.2022	3 Years	1.11.2021 – 31.10.2024	61
114.	8/2022	Swan Shipping Corporation Represented in Singapore by Unta Carriers Pte Ltd	Singapore Organisation of Seamen	13.4.2022	2 Years	16.12.2021 – 15.12.2023	17

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
115.	11/2022	V. Group Manpower Services, C/O V Ships Uk Ltd. Represented In Singapore By V.Ships Asia Group Pte Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	13.4.2022	2 Years	1.6.2021 – 31.5.2023	60
116.	14/2022	Cycle & Carriage Industries Pte Ltd, Cycle & Carriage Automotive Pte Ltd, Cycle & Carriage Kia Pte Ltd, Cycle & Carriage France Pte Ltd and Diplomat Parts Pte Ltd	The Singapore Manual & Mercantile Workers' Union	13.4.2022	3 Years	1.1.2022 – 31.12.2024	648
117.	15/2022	Sinfe Shipping Pte Ltd	Singapore Maritime Officers' Union	13.4.2022	2 Years	1.1.2022 – 31.12.2023	10
118.	59/2022	Ho Printing Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	13.4.2022	3 Years	2.5.2022 – 1.5.2025	64
119.	64/2022	Pedro Investigations & Security Services Pte Ltd	Union of Security Employees	13.4.2022	3 years	1.4.2022 – 31.3.2025	166
120.	72/2022	Enterprise Singapore (ESG)	Enterprise Singapore Staff Union	13.4.2022	3 years	1.3.2022 – 28.2.2025	1

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
121.	18/2021	Semiconductor Technologies & Instruments Pte Ltd	Metal Industries Workers' Union	5.5.2022	3 years	1.1.2021 – 31.12.2023	152
122.	19/2021	Four Points by Sheraton Singapore, Riverview	Food, Drinks and Allied Workers' Union	5.5.2022	2 years	1.7.2020 – 30.6.2022	53
123.	180/2021	Natsteel Holdings Pte Ltd	Metal Industries Workers' Union	5.5.2022	2 years	1.1.2021 – 31.12.2022	90
124.	181/2021	Natsteel Recycling Pte Ltd	Metal Industries Workers' Union	5.5.2022	2 years	1.1.2021 – 31.12.2022	20
125.	231/2021	Hotel Marina City Pte Ltd, the owner of Pan Pacific Singapore	Food, Drinks and Allied Workers' Union	5.5.2022	2 years	1.7.2021 – 30.6.2023	159
126.	243/2021	Mitsubishi Overseas Headquarters Private Limited	Chemical Industries Employees' Union	5.5.2022	3 years	1.7.2021 – 30.6.2024	110
127.	253/2021	The Japanese School Singapore	Education Services Union	5.5.2022	3 years	12.2.2021 – 11.2.2024	15
128.	257/2021	Isetan (Singapore) Limited	The Singapore Manual & Mercantile Workers' Union	5.5.2022	3 years	1.7.2021 – 30.6.2024	291

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
129.	289/2021	PriceWaterHouseCoopers LLP and its affiliate, PriceWaterHouseCoopers GHRS Pte Ltd	The Singapore Manual & Mercantile Workers' Union	5.5.2022	3 years	1.7.2021 – 30.6.2024	38
130.	296/2021	British Airways	The Singapore Manual & Mercantile Workers' Union	5.5.2022	2 years 10 mths	1.3.2021 – 31.12.2023	19
131.	328/2021	Japan Airlines Company Limited	The Singapore Manual & Mercantile Workers' Union	5.5.2022	3 years	1.4.2021 – 31.3.2024	92
132.	349/2021	Sompo Insurance Singapore Pte. Ltd.	Singapore Insurance Employees' Union	5.5.2022	3 years	1.1.2021 – 31.12.2023	55
133.	381/2021	Lincstech Circuit Singapore Pte. Ltd.	United Workers of Electronics & Electrical Industries	5.5.2022	3 years	1.10.2021 – 30.9.2024	645
134.	423/2021	Hempel (Singapore) Pte. Ltd.	Chemical Industries Employees' Union	5.5.2022	2 years 11 mths 16 days	15.10.2021 – 30.9.2024	41
135.	32/2022	U-Ming Marine Transport (S) Pte Ltd	Singapore Organisation of Seamen	5.5.2022	3 years	1.1.2022 – 31.12.2024	300

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
136.	44/2022	Tai Chong Cheang Co (Shanghai) Ltd represented in Singapore by Tai Chong Cheang Steamship Co (Singapore) Pte Ltd	Singapore Maritime Officers' Union	5.5.2022	3 years	1.1.2022 – 31.12. 2024	90
137.	45/2022	Tai Chong Cheang Co (H.K.) Ltd represented in Singapore by Tai Chong Cheang Steamship Co (Singapore) Pte Ltd	Singapore Maritime Officers' Union	5.5.2022	3 years	1.1.2022 – 31.12.2024	54
138.	66/2022	Swire Shipping Pte. Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	5.5.2022	2 years	1.2.2022 – 31.1.2024	200
139.	74/2022	CMA Ships Singapore Pte Ltd – (SFA)	Singapore Maritime Officers' Union	5.5.2022	3 years	1.1.2022 – 31.12.2024	629
140.	75/2022	CMA Ships Singapore Pte Ltd	Singapore Maritime Officers' Union	5.5.2022	3 years	1.1.2022 – 31.12.2024	112
141.	76/2022	Swire Shipping Pte Ltd	Singapore Maritime Officers' Union	5.5.2022	2 years	1.2.2022 – 31.1.2024	110
142.	94/2022	National Environment Agency	The Amalgamated Union of Public Employees	5.5.2022	2 years	1.4.2022 – 31.3.2024	3680

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
143.	446/2021	SIA Engineering Company Limited	Air Transport Executive Staff Union	11.5.2022	3 years	1.4.2019 – 31.3.2022	448
144.	210/2021	Orchard Turn Developments Pte Ltd	Singapore Industrial & Services Employees' Union	19.5.2022	3 years	1.4.2021 – 31.3.2024	100
145.	291/2021	Capitaland Limited and its subsidiaries	Singapore Industrial & Services Employees' Union	19.5.2022	3 years	1.7.2021 – 30.6.2024	893
146.	292/2021	Capitaland Investment Limited	Singapore Industrial & Services Employees' Union	19.5.2022	2 years 10 mths	1.9.2021 – 30.6.2024	853
147.	293/2021	Capitaland Limited and its subsidiaries	Singapore Industrial & Services Employees' Union	19.5.2022	2 years 10 mths	1.9.2021 – 30.6.2024	40
148.	308/2021	AFPD Pte Ltd	United Workers of Electronics & Electrical Industries	19.5.2022	3 years	1.7.2021 – 30.6.2024	316
149.	332/2021	Singapore Food Agency	Amalgamated Union of Statutory Board Employees	19.5.2022	3 years	1.4.2022 – 31.3.2025	705

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
150.	333/2021	Hotel Royal Ltd	Food, Drinks and Allied Workers' Union	19.5.2022	2 years	1.7.2021 – 30.6.2023	64
151.	335/2021	Holiday Inn Singapore Atrium	Food, Drinks and Allied Workers' Union	19.5.2022	2 years	1.7.2021 – 30.6.2023	64
152.	350/2021	Showa Chain (S) Pte Ltd	Metal Industries Workers' Union	19.5.2022	3 years	1.4.2021 – 31.3.2024	30
153.	358/2021	Dragnet Smartech Security Pte Ltd	Union of Security Employees	19.5.2022	3 years	1.11.2021 – 31.10.2024	300
154.	379/2021	Sun City Maintenance Pte Ltd and Sun City Workforces Pte Ltd	Building Construction and Timber Industries Employees' Union	19.5.2022	3 years	3.12.2021 – 2.12.2024	5180
155.	403/2021	Taiyo Yuden (Singapore) Pte Ltd	United Workers of Electronics & Electrical Industries	19.5.2022	3 years	1.9.2021 – 31.8.2024	34
156.	413/2021	MMSL Pte Ltd.	Singapore Maritime Officers' Union	19.5.2022	2 years	30.3.2022 – 29.3.2024	126
157.	429/2021	Celeste Holding Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	19.5.2022	3 years	1.1.2022 – 31.12.2024	12

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
158.	436/2021	MFS Technology (S) Pte Ltd	United Workers of Electronics & Electrical Industries	19.5.2022	3 years	1.7.2021 – 30.6.2024	21
159.	437/2021	PSA Marine (Pte) Ltd	Singapore Port Workers Union	19.5.2022	3 years	1.10.2021 – 30.9.2024	388
160.	454/2021	MS First Capital Insurance Limited	Singapore Insurance Employees' Union	19.5.2022	3 years	1.1.2021 – 31.12.2023	20
161.	7/2022	HSBC Insurance (Singapore) Pte Limited	Singapore Insurance Employees' Union	19.5.2022	3 years	1.1.2021 – 31.12.2023	1
162.	39/2022	Singapore Power Limited	Union of Power and Gas Employees	19.5.2022	3 years	1.3.2022 – 28.2.2025	92
163.	40/2022	SP Powergrid Limited	Union of Power and Gas Employees	19.5.2022	3 years	1.3.2022 – 28.2.2025	1440
164.	41/2022	SP Services Limited	Union of Power and Gas Employees	19.5.2022	3 years	1.3.2022 – 28.2.2025	415
165.	42/2022	Singapore District Cooling Pte Ltd	Union of Power and Gas Employees	19.5.2022	3 years	1.3.2022 – 28.2.2025	37
166.	47/2022	Saybolt (Singapore) Pte Ltd	Singapore Industrial & Services Employees' Union	19.5.2022	3 years	1.1.2022 – 31.12.2024	110

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
167.	11/2021	Furama Pte Ltd, trading as Furama Riverfront, Singapore	Food, Drinks and Allied Workers' Union	27.5.2022	2 years	1.7.2020 – 30.6.2022	60
168.	12/2021	Furama Hotels Singapore Private Limited, trading as Furama City Centre Singapore	Food, Drinks and Allied Workers' Union	27.5.2022	2 years	1.7.2020 – 30.6.2022	72
169.	146/2021	Union Containers (Pte) Ltd	Building Construction and Timber Industries Employees' Union	27.5.2022	3 years	1.1.2021 – 31.12.2023	80
170.	175/2021	Aik Moh Paints and Chemicals Pte Ltd	Chemical Industries Employees' Union	27.5.2022	3 years	1.5.2021 – 30.4.2024	83
171.	186/2021	Society For The Aged Sick	The Singapore Manual & Mercantile Workers' Union	27.5.2022	2 years 10 mths	1.12.2020 – 30.9.2023	60
172.	190/2021	Management Corporation Strata Title Plan No.2137	Singapore Industrial & Services Employees' Union	27.5.2022	2 years	1.1.2021 – 31.12.2022	14
173.	191/2021	STMICROELECTRONICS Pte Ltd and STMICROELECTRONICS Asia Pacific Pte Ltd	United Workers of Electronics & Electrical Industries	27.5.2022	3 years	1.1.2021 – 31.12.2023	2091

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
174.	218/2021	Bulls-Eye Security Services Pte Ltd	Union of Security Employees	27.5.2022	3 years	1.7.2021 – 30.6.2024	130
175.	228/2021	Kaneka Singapore Co. (Pte) Ltd	Chemical Industries Employees' Union	27.5.2022	2 years	1.4.2021 – 31.3.2023	16
176.	242/2021	C & P Transport (Pte) Ltd	Supply Chain Employees' Union	27.5.2022	2 years	1.3.2021 – 28.2.2023	28
177.	244/2021	DNT Singapore Pte Ltd	Chemical Industries Employees' Union	27.5.2022	3 years	1.5.2021 – 30.4.2024	8
178.	254/2021	K. Mohamed Yousoff Pte Ltd	Supply Chain Employees' Union	27.5.2022	2 years	1.6.2021 – 31.5.2023	2
179.	283/2021	Yamazaki Mazak Singapore Pte Ltd	Metal Industries Workers' Union	27.5.2022	2 years	1.7.2021 – 30.6.2023	137
180.	301/2021	OCBC Property Services Private Limited	The Singapore Manual & Mercantile Workers' Union	27.5.2022	3 years	1.7.2021 – 30.6.2024	34
181.	319/2021	Persatuan Pemudi Islam Singapura (Singapore Muslim Women Association)	Education Services Union	27.5.2022	2 years	1.9.2021 – 31.8.2023	196

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
182.	322/2021	Vopak Terminals Singapore Pte Ltd and Banyan Cavems Storage Services Pte Ltd	The United Workers of Petroleum Industry	27.5.2022	3 years	1.4.2021 – 31.3.2024	176
183.	329/2021	Kyocera Document Solutions Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	27.5.2022	2 years	1.6.2020 – 31.5.2022	31
184.	330/2021	Schenker Singapore (Pte) Ltd	The Singapore Manual & Mercantile Workers' Union	27.5.2022	3 years	1.9.2021 – 31.8.2024	1103
185.	356/2021	Kyocera Asia Pacific Pte. Ltd.	Chemical Industries Employees' Union	27.5.2022	3 years	1.9.2021 – 31.8.2024	39
186.	394/2021	Singapore Life Ltd.	Singapore Insurance Employees' Union	27.5.2022	3 years	1.1.2021 – 31.12.2023	27
187.	404/2021	RC Hotels (Pte) Ltd	Union of Security Employees	27.5.2022	3 years	1.1.2022 – 31.12.2024	14
188.	431/2021	Thome Ship Management Pte Ltd – (Vessels)	Singapore Maritime Officers' Union	27.5.2022	2 years	1.1.2022 – 31.12.2023	128

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
189.	62/2022	Legend Star Shipping Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	27.5.2022	2 years	1.2.2022 – 31.1.2024	24
190.	80/2022	Republic Plaza City Club (S) Pte Ltd	Attractions, Resorts & Entertainment Union	27.5.2022	3 years	1.7.2021 – 30.6.2024	36
191.	104/2022	OSM Maritime Crew Ltd represented in Singapore by the OSM Shipmanagement Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	27.5.2022	2 years	1.1.2022 – 31.12.2023	194
192.	110/2022	Alfa Crew Managers Pte Ltd	Singapore Organisation of Seamen	27.5.2022	3 years	1.1.2022 – 31.12.2024	12
193.	114/2022	NYK Ship Management Pte Ltd – (SMOU/SOS IMEC IBF Seafarers')	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	27.5.2022	2 years	1.1.2022 – 31.12.2023	21
194.	122/2022	JAL Pari (Pte. Ltd.) and JAL Sasvata Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	27.5.2022	3 years	1.4.2022 – 31.3.2025	30
195.	337/2021	TK Elevator Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	6.6.2022	3 years	1.6.2021 – 31.5.2024	52

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
196.	340/2021	United Overseas Insurance Limited	Singapore Insurance Employees' Union	6.6.2022	3 years	1.1.2021 – 31.12.2023	38
197.	345/2021	Exceltec Property Management Pte Ltd	Building Construction and Timber Industries Employees' Union	6.6.2022	2 years	1.9.2021 – 31.8.2023	60
198.	364/2021	Wing Tai Retail Management Pte Ltd, Wing Tai Clothing Pte Ltd, G2000 Apparel (S) Pte Ltd and Wing Tai Fashion Apparel Pte Ltd	Singapore Industrial & Services Employees' Union	6.6.2022	3 years	1.1.2022 – 31.12.2024	83
199.	371/2021	RHB Bank Berhad	Banking and Financial Services Union	6.6.2022	3 years	1.1.2021 – 31.12.2023	14
200.	374/2021	DKSH Marketing Services Pte Ltd and Centurion Marketing Private Limited	Food, Drinks and Allied Workers' Union	6.6.2022	2 years	1.1.2021 – 31.12.2022	0
201.	387/2021	RHB Bank Berhad	The Singapore Bank Employees' Union	6.6.2022	3 years	1.1.2021 – 31.12.2023	25
202.	397/2021	Cameron (Singapore) Pte. Ltd.	Shipbuilding & Marine Engineering Employees' Union	6.6.2022	2 years	1.7.2021 – 30.6.2023	295

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
203.	400/2021	Eng Leng Contractors Pte Ltd and Titan Facilities Management Pte Ltd	Building Construction and Timber Industries Employees' Union	6.6.2022	2 years	1.1.2022 – 31.12.2023	1300
204.	405/2021	Allianz Global Corporate & Specialty SE Singapore Branch	Singapore Insurance Employees' Union	6.6.2022	3 years	1.1.2021 – 31.12.2023	3
205.	412/2021	MSIG Insurance (Singapore) Pte. Ltd.	Singapore Insurance Employees' Union	6.6.2022	3 years	1.1.2021 – 31.12.2023	138
206.	441/2021	Prudential Assurance Company Singapore (Pte) Limited	Singapore Insurance Employees' Union	6.6.2022	3 years	1.1.2021 – 31.12.2023	21
207.	10/2022	Business Connectivity Pte Ltd	Creative Media and Publishing Union	6.6.2022	3 years	1.1.2022 – 31.12.2024	5
208.	20/2022	Singapore Sports Council	The Amalgamated Union of Public Employees	6.6.2022	3 years	8.3.2022 – 7.3.2025	762
209.	27/2022	WBL Engineering & Distribution Pte Ltd	The Singapore Manual & Mercantile Workers' Union	6.6.2022	3 years	1.1.2022 – 31.12.2024	7
210.	82/2022	Proteam Security Management Pte Ltd	Union of Security Employees	6.6.2022	3 years	1.6.2022 – 31.5.2025	50

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
211.	106/2022	Nidec Component Technology Co., Ltd	United Workers of Electronics & Electrical Industries	6.6.2022	2 years	1.4.2022 – 31.3.2024	16
212.	108/2022	OSM Maritime Crew Limited represented in Singapore by OSM Ship Management Pte Ltd	Singapore Maritime Officers' Union	6.6.2022	2 years	1.1.2022 – 31.12.2023	194
213.	134/2022	Anglo-Eastern Ship Management Ltd, Anglo-Eastern (UK) Ltd and Anglo-Eastern Maritime Services Pte Ltd represented in Singapore by Anglo-Eastern Shipmanagement (Singapore) Pte Ltd	Singapore Maritime Officers' Union	6.6.2022	3 years	1.1.2022 – 31.12.2024	396
214.	142/2022	Pusaka Laut Pte Ltd	Singapore Maritime Officers' Union	6.6.2022	2 years 11 mths 21 days	12.1.2022 – 1.1.2025	22
215.	241/2021	Unimatec Singapore Pte. Ltd.	Chemical Industries Employees' Union	10.6.2022	3 years	1.7.2021 – 30.6.2024	115

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
216.	353/2021	Sunningdale Tech Limited, Sunningdale Precision Industries Limited and OMNI Mold Limited	Chemical Industries Employees' Union	10.6.2022	3 years	1.9.2021 – 31.8.2024	440
217.	396/2021	Etiqa Insurance Pte Ltd	Singapore Insurance Employees' Union	10.6.2022	3 years	1.1.2021 – 31.12.2023	6
218.	35/2022	Constellar Venues Pte Ltd, Constellar Exhibitions Pte Ltd, Constellar Holdings Pte Ltd, Constellar Group Pte Ltd and Constellar Venues Ventures Pte Ltd	Singapore Industrial & Services Employees' Union	10.6.2022	3 years	1.1.2022 – 31.12.2024	42
219.	43/2022	Singapore Cruise Centre Pte Ltd	Singapore Industrial & Services Employees' Union	10.6.2022	3 years	1.1.2022 – 31.12.2024	42
220.	107/2022	Nidec Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	10.6.2022	2 years	1.4.2022 – 31.3.2024	12
221.	118/2022	Royal Plaza	Food, Drinks and Allied Workers' Union	10.6.2022	3 years	1.1.2022 – 31.12.2024	97

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
222.	138/2022	Singapore Airlines Limited	Singapore Airlines Staff Union	10.6.2022	3 years	1.1.2022 – 31.12.2024	7816
223.	143/2022	Singa Star Pte Ltd	Singapore Maritime Officers' Union	10.6.2022	2 years 11 mths 21 days	12.1.2022 – 1.1.2025	52
224.	147/2022	HT Shipping Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	10.6.2022	3 years	2.5.2022 – 1.5.2025	56
225.	163/2022	Singfar International Pte Ltd	Singapore Maritime Officers' Union	10.6.2022	3 years	1.1.2022 – 31.12.2024	10
226.	166/2022	M.T.M Ship Management Pte Ltd – (Singapore Vessels)	Singapore Maritime Officers' Union	10.6.2022	2 years	1.5.2022 – 30.4.2024	30
227.	167/2022	Evergas Ship Management Pte Ltd	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	10.6.2022	2 years	1.1.2022 – 31.12.2023	19
228.	193/2021	Schneider Electric Asia Pte Ltd	Singapore Industrial & Services Employees' Union	17.6.2022	2 years	1.7.2020 – 30.6.2022	414

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
229.	238/2021	Makino Asia Pte Ltd	Metal Industries Workers' Union	17.6.2022	3 years	1.5.2021 – 30.4.2024	257
230.	354/2021	Marina Properties (Pte) Ltd	Building Construction and Timber Industries Employees' Union	17.6.2022	3 years	1.1.2022 – 31.12.2024	138
231.	360/2021	Chinese Swimming Club	The Singapore Manual & Mercantile Workers' Union	17.6.2022	2 years 8 mths	1.5.2021 – 31.12.2023	56
232.	376/2021	Sentosa Beach Resort Pte Ltd (operating as Shangri-La Rasa Sentosa, Singapore)	Food, Drinks and Allied Workers' Union	17.6.2022	2 years	1.7.2021 – 30.6.2023	201
233.	383/2021	Clifford Dispensary Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.6.2022	3 years	1.1.2022 – 31.12.2024	5
234.	386/2021	Angliss Singapore Pte Ltd	Food, Drinks and Allied Workers' Union	17.6.2022	3 years	1.7.2021 – 30.6.2024	25
235.	390/2021	SGS Testing & Control Services Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.6.2022	3 years	1.1.2022 – 31.12.2024	171

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
236.	393/2021	Casa (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.6.2022	3 years	1.7.2021 – 30.6.2024	37
237.	399/2021	Toppan Security Systems Pte Ltd	Singapore Industrial & Services Employees' Union	17.6.2022	3 years	1.1.2022 – 31.12.2024	133
238.	401/2021	JCDecaux Out of Home Advertising Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.6.2022	3 years	1.1.2022 – 31.12.2024	21
239.	410/2021	Multico Infracore Holdings Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.6.2022	3 years	1.1.2022 – 31.12.2024	28
240.	417/2021	Asahi Kasei Plastics Singapore Pte Ltd	Chemical Industries Employees' Union	17.6.2022	3 years	1.7.2021 – 30.6.2024	44
241.	455/2021	dnata Singapore Pte Ltd	dnata Singapore Staff Union	17.6.2022	2 years	1.1.2022 – 31.12.2023	482
242.	21/2022	Clarins Pte Ltd	The Singapore Manual & Mercantile Workers' Union	17.6.2022	3 years	1.1.2022 – 31.12.2024	55
243.	151/2022	JEN Singapore Tanglin by Shangri-La	Food, Drinks and Allied Workers' Union	17.6.2022	2 years	1.1.2022 – 31.12.2023	59

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
244.	83/2021	Hotel Grand Pacific	Singapore Catering Services, Staffs & Workers Trade Union	30.6.2022	3 years	1.9.2019 – 31.8.2022	14
245.	202/2021	Chem-Gas Pte Ltd	Chemical Industries Employees' Union	30.6.2022	3 years	1.6.2021 – 31.5.2024	30
246.	263/2021	San's Tours & Car Rentals	National Transport Workers' Union	30.6.2022	2 years 11 mths 1 day	31.7.2021 – 30.6.2024	18
247.	361/2021	Korean Air Lines Company Limited	The Singapore Manual & Mercantile Workers' Union	30.6.2022	3 years	1.1.2021 – 31.12.2023	26
248.	406/2021	LS 2 Services Pte Ltd	Building Construction and Timber Industries Employees' Union	30.6.2022	2 years 1 mth	1.12.2021 – 31.12.2023	110
249.	411/2021	The Management Corporation – Strata Title Plan No.2781	Singapore Industrial & Services Employees' Union	30.6.2022	3 years	1.1.2022 – 31.12.2024	1
250.	415/2021	AXA Insurance Pte Ltd	Singapore Insurance Employees' Union	30.6.2022	3 years	1.1.2021 – 31.12.2023	21

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
251.	421/2021	United Overseas Bank Limited	The Singapore Bank Employees' Union	30.6.2022	2 years 6 mths	1.7.2021 – 31.12.2023	361
252.	435/2021	Kingston Property Maintenance Services Pte Ltd	The Singapore Manual & Mercantile Workers' Union	30.6.2022	3 years	1.7.2021 – 30.6.2024	42
253.	439/2021	Pepperl+Fuchs Asia Pte. Ltd.	United Workers of Electronics & Electrical Industries	30.6.2022	3 years	1.1.2022 – 31.12.2024	544
254.	2/2022	SKF Asia Pacific Pte. Ltd.	Singapore Industrial & Services Employees' Union	30.6.2022	3 years	1.1.2022 – 31.12.2024	7
255.	3/2022	Posh Fleet Services Pte Ltd	Singapore Maritime Officers' Union	30.6.2022	3 years	1.11.2021 – 31.10.2024	30
256.	9/2022	Singapore Pools (Private) Limited	The Singapore Manual & Mercantile Workers' Union	30.6.2022	3 years	1.4.2022 – 31.3.2025	333
257.	16/2022	PACC Offshore Services Holdings Pte Ltd, Posh Semco Pte Ltd and Posh Fleet Services Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	30.6.2022	3 years	1.2.2022 – 31.1.2025	15

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
258.	17/2022	Hitachi Energy Singapore Pte. Ltd	Singapore Industrial & Services Employees' Union	30.6.2022	2 years	1.1.2022 – 31.12.2023	12
259.	23/2022	BW Offshore Singapore Pte Ltd.	Shipbuilding & Marine Engineering Employees' Union	30.6.2022	3 years	1.2.2022 – 31.1.2025	215
260.	25/2022	Olam Cocoa Pte Ltd	Food, Drinks and Allied Workers' Union	30.6.2022	3 years	1.11.2021 – 31.10.2024	59
261.	29/2022	Millennium & Copthorne International Limited (Copthorne King's Hotel Singapore) and trading as Copthorne King's Hotel Singapore	Food, Drinks and Allied Workers' Union	30.6.2022	3 years	1.1.2022 – 31.12.2024	46
262.	37/2022	Changi Beach Club	The Singapore Manual & Mercantile Workers' Union	30.6.2022	3 years	1.1.2022 – 31.12.2024	4
263.	49/2022	Avitron Private Limited	Singapore Industrial & Services Employees' Union	30.6.2022	2 years 11 mths	1.8.2021 – 30.6.2024	122
264.	50/2022	Singapore Aerospace Manufacturing Private Limited	Singapore Industrial & Services Employees' Union	30.6.2022	3 years	1.7.2021 – 30.6.2024	1

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
265.	56/2022	Axxel Marketing Pte Ltd	Singapore Industrial & Services Employees' Union	30.6.2022	3 years	1.1.2022 – 31.12.2024	17
266.	78/2022	Panasonic Factory Solutions Asia Pacific	United Workers of Electronics & Electrical Industries	30.6.2022	2 years 3 mths 6 days	26.9.2021 – 31.12.2023	96
267.	98/2022	Goodwill Maritime Pte Ltd	Singapore Maritime Officers' Union	30.6.2022	3 years	13.3.2022 – 12.3.2025	160
268.	100/2022	Premier Security Co-Operative Limited	Union of Security Employees	30.6.2022	3 years	1.4.2022 – 31.3.2025	88
269.	102/2022	MMSL Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	30.6.2022	3 years	30.3.2022 – 29.3.2025	150
270.	105/2022	NYK Shipmanagement Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	30.6.2022	3 years	1.4.2022 – 31.3.2025	270
271.	120/2022	Transit Link Pte Ltd	Singapore Industrial & Services Employees' Union	30.6.2022	3 years	1.1.2022 – 31.12.2024	123
272.	145/2022	HT Shipping Pte. Ltd.	Singapore Maritime Officers' Union	30.6.2022	3 years	2.5.2022 – 1.5.2025	49

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
273.	173/2022	Tomlinson Hotel Pte Ltd (trading as The St. Regis Singapore)	Food, Drinks and Allied Workers' Union	30.6.2022	3 years	1.7.2022 – 30.6.2025	110
274.	175/2022	Central Provident Fund Board	The Amalgamated Union of Public Employees	30.6.2022	3 years	12.7.2022 – 11.7.2025	1195
275.	184/2022	Mediacorp Pte Ltd, Mediacorp TV Singapore Pte Ltd, Media Research Consultants Pte Ltd and Singapore Media Academy Pte Ltd	Singapore Union of Broadcasting Employees	30.6.2022	3 years	1.8.2022 – 31.7.2025	1788
276.	185/2022	Southern Hawk Shipping Pte. Ltd.	Singapore Organisation of Seamen	30.6.2022	3 years	1.3.2022 – 28.2.2025	36
277.	198/2022	MMS Company Ltd., Singapore Branch	Singapore Maritime Officers' Union and Singapore Organisation of Seamen	30.6.2022	2 years	1.1.2022 – 31.12.2023	180
278.	378/2021	Primech A&P Pte Ltd	Building Construction and Timber Industries Employees' Union	26.7.2022	2 years	1.9.2021 – 31.8.2023	2034
279.	422/2021	Swiss Club	Attractions, Resorts & Entertainment Union	26.7.2022	3 years	1.7.2021 – 30.6.2024	28

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
280.	18/2022	Tian San Shipping (Private) Limited	National Transport Workers' Union	26.7.2022	3 years	1.1.2022 – 31.12.2024	136
281.	28/2022	Dunlopillo (Singapore) Pte Ltd - Dunlop Singapore	The Singapore Manual & Mercantile Workers' Union	26.7.2022	3 years	1.1.2022 – 31.12.2024	4
282.	30/2022	Singapore Takada Industries Private Limited	Advanced Manufacturing Employees' Union	26.7.2022	3 years	1.1.2022 – 31.12.2024	26
283.	36/2022	Oversea-Chinese Banking Corporation Limited	Banking and Financial Services Union	26.7.2022	3 years	1.1.2022 – 31.12.2024	426
284.	38/2022	Berger Paints Singapore Private Ltd	Chemical Industries Employees' Union	26.7.2022	3 years	1.1.2022 – 31.12.2024	34
285.	48/2022	Metro (Private) Limited	The Singapore Manual & Mercantile Workers' Union	26.7.2022	3 years	1.1.2022 – 31.12.2024	82
286.	57/2022	Astro Shipmanagement Inc represented in Singapore by Valiant Spring Shipping Pte. Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	26.7.2022	2 years	1.1.2022 – 31.12.2023	74

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
287.	58/2022	ABB Pte. Ltd.	Singapore Industrial & Services Employees' Union	26.7.2022	3 years	1.1.2022 – 31.12.2024	57
288.	61/2022	Chinese Maritime Transport (S) Pte Ltd	Singapore Maritime Officers' Union	26.7.2022	3 years	1.2.2022 – 31.1.2025	20
289.	65/2022	MMS Bulkship Management (Singapore) Pte Ltd - (Singapore Flag Vessels – Indian Crew)	Singapore Organisation of Seamen	26.7.2022	2 years 6 mths	1.1.2022 – 30.6.2024	12
290.	79/2022	Goodwill Maritime Pte. Ltd - (Singapore Flag Vessels)	Singapore Organisation of Seamen	26.7.2022	3 years	1.3.2022 – 28.2.2025	420
291.	83/2022	KMC O&M Pte Ltd	Union of Power and Gas Employees	26.7.2022	3 years	6.10.2021 – 5.10.2024	43
292.	85/2022	Swan Shipping Corporation represented in Singapore by UNTA Carriers Pte Ltd	Singapore Maritime Officers' Union	26.7.2022	2 years	16.12.2021 – 15.12.2023	8
293.	89/2022	Western Shipping Pte Ltd – (SMOU/SOS IMEC IBF Seafarers)	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	26.7.2022	2 years	1.1.2022 – 31.12.2023	120

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
294.	91/2022	CMA Ships Singapore Pte Ltd – (Singapore Flag Vessels – 40 hours)	Singapore Organisation of Seamen	26.7.2022	3 years	1.1.2022 – 31.12.2024	424
295.	92/2022	CMA Ships Singapore Pte Ltd – (Singapore Flag Vessels – 44 hours)	Singapore Organisation of Seamen	26.7.2022	3 years	1.1.2022 – 31.12.2024	424
296.	101/2022	Concerto Singapore Pte Ltd	Singapore Maritime Officers' Union	26.7.2022	2 years 9 mths	1.4.2022 – 31.12.2024	16
297.	109/2022	Concerto Singapore Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	26.7.2022	2 years 9 mths	1.4.2022 – 31.12.2024	12
298.	132/2022	Stamford Ship Management Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	26.7.2022	2 years 10 mths 30 days	2.2.2022 – 31.12.2024	30
299.	136/2022	Avago Technologies International Sales Pte. Limited	United Workers of Electronics & Electrical Industries	26.7.2022	3 years	1.7.2022 – 30.6.2025	195
300.	140/2022	Laurel Ship Management Pte Ltd – (ITF-SMOU/SOS TCC Foreign Flag Vessels)	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	26.7.2022	2 years	1.1.2022 – 31.12.2023	23

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
301.	144/2022	Synergy Denmark A/S represented in Singapore by Synergy Nordic Shipmanagement Pte. Ltd	Singapore Maritime Officers' Union	26.7.2022	2 years	1.11.2021 – 31.10.2023	260
302.	148/2022	Synergy Denmark A/S represented in Singapore by the Synergy Nordic Shipmanagement Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	26.7.2022	2 years	1.11.2021 – 31.10.2023	408
303.	149/2022	Singfar International Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	26.7.2022	2 years 11 mths 22 days	10.1.2022 – 31.12.2024	24
304.	150/2022	Oversea-Chinese Banking Corporation Limited	The Singapore Bank Employees' Union	26.7.2022	2 years	1.1.2022 – 31.12.2023	89
305.	153/2022	Composite Technology International Pte Ltd	Singapore Industrial & Services Employees' Union	26.7.2022	3 years	1.1.2022 – 31.12.2024	13
306.	158/2022	Certact Engineering Private Limited	Advanced Manufacturing Employees' Union	26.7.2022	3 years	1.5.2022 – 30.4.2025	65

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
307.	161/2022	Heraeus Materials Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	26.7.2022	3 years	1.1.2022 – 31.12.2024	66
308.	188/2022	NTUC Club, Quebec Leisure International Pte Ltd and Leisurequest Pte Ltd	Attractions, Resorts & Entertainment Union	26.7.2022	3 years	1.4.2022 – 31.3.2025	234
309.	195/2022	Ardant Security Management Pte Ltd	Union of Security Employees	26.7.2022	3 years	1.7.2022 – 30.6.2025	20
310.	202/2022	Universal Integrated Corporation Consumer Products Pte Ltd	Chemical Industries Employees' Union	26.7.2022	3 years	1.7.2022 – 30.6.2025	43
311.	204/2022	Hp Singapore (Private) Limited	United Workers of Electronics & Electrical Industries	26.7.2022	3 years	1.7.2022 – 30.6.2025	480
312.	355/2021	Movement for The Intellectually Disabled of Singapore	The Singapore Manual & Mercantile Workers' Union	8.8.2022	2 years	1.5.2021 – 30.4.2023	600
313.	384/2021	CGG Services (Singapore) Pte Ltd	Singapore Industrial & Services Employees' Union	8.8.2022	3 years	1.1.2022 – 31.12.2024	88

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
314.	451/2021	Diethelm Keller Aviation Pte Ltd	Advanced Manufacturing Employees' Union	8.8.2022	3 years	1.1.2022 – 31.12.2024	45
315.	453/2021	Aquamarina Hotel Private Limited in respect of the Parkroyal Collection Marina Bay, Singapore	Food, Drinks and Allied Workers' Union	8.8.2022	2 years 2 mths	1.5.2021 – 30.6.2023	130
316.	60/2022	Tanglin Trust School Limited	The Singapore Manual & Mercantile Workers' Union	8.8.2022	3 years	1.9.2021 – 31.8.2024	156
317.	63/2022	Service Quality Centre Pte Ltd	Singapore Industrial & Services Employees' Union	8.8.2022	3 years	1.1.2022 – 31.12.2024	23
318.	87/2022	Straits Developments Private Limited	Singapore Industrial & Services Employees' Union	8.8.2022	3 years	1.1.2022 – 31.12.2024	4
319.	111/2022	Synergy Marine Pte Ltd – (SMOU/SOS IMEC IBF Seafarers)	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	8.8.2022	2 years	1.1.2022 – 31.12.2023	33
320.	119/2022	Urban Redevelopment Authority	Singapore Urban Redevelopment Authority Workers' Union	8.8.2022	3 years	21.6.2022 – 20.6.2025	573

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
321.	125/2022	Crown Equipment (Singapore) Pte Ltd	Singapore Industrial & Services Employees' Union	8.8.2022	3 years	1.7.2022 – 30.6.2025	62
322.	127/2022	DFS Venture Singapore (Pte) Limited	The Singapore Manual & Mercantile Workers' Union	8.8.2022	3 years	1.1.2022 – 31.12.2024	62
323.	130/2022	Itochu Plastics Pte Ltd	The Singapore Manual & Mercantile Workers' Union	8.8.2022	2 years	1.7.2022 – 30.6.2024	17
324.	152/2022	Natsteel Holdings Pte Ltd	Natsteel Employees' Union	8.8.2022	3 years	1.1.2022 – 31.12.2024	149
325.	155/2022	Blue Marine Management (Pte) Ltd	Singapore Maritime Officers' Union	8.8.2022	2 years	18.4.2022 – 17.4.2024	10
326.	156/2022	Bukit Timah Saddle Club	The Singapore Manual & Mercantile Workers' Union	8.8.2022	3 years	1.1.2022 – 31.12.2024	36
327.	162/2022	Mercatus Co-Operative Limited	Singapore Industrial & Services Employees' Union	8.8.2022	3 years	1.4.2022 – 31.5.2025	126
328.	174/2022	DIGI Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	8.8.2022	3 years	1.3.2022 – 28.2.2025	10

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
329.	180/2022	LVMH Fragrances & Cosmetics (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	8.8.2022	3 years	1.3.2022 – 28.2.2025	65
330.	338/2021	Maju Maritime Private Limited	Shipbuilding & Marine Engineering Employees' Union	2.9.2022	2 years 7 mths	1.6.2021 – 31.12.2023	7
331.	1/2022	SPD (formally Known As The Society For The Physically Disabled)	The Singapore Manual & Mercantile Workers' Union	2.9.2022	3 years	1.8.2021 – 31.7.2024	7
332.	5/2022	ETLA Limited	Advanced Manufacturing Employees' Union	2.9.2022	3 years	1.1.2022 – 31.12.2024	295
333.	12/2022	Spotlight Pte Ltd	The Singapore Manual & Mercantile Workers' Union	2.9.2022	3 years	1.1.2022 – 31.12.2024	46
334.	24/2022	Wilhelmsen Ships Service (S) Pte Ltd	Singapore Industrial & Services Employees' Union	2.9.2022	3 years	1.1.2022 – 31.12.2024	75
335.	26/2022	SPM Oil & Gas Singapore Pte Ltd (formerly known as WEIR SPM Singapore Pte Ltd)	Shipbuilding & Marine Engineering Employees' Union	2.9.2022	3 years	1.1.2022 – 31.12.2024	5

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
336.	34/2022	LF Logistics Services Pte Ltd	The Singapore Manual & Mercantile Workers' Union	2.9.2022	3 years	1.7.2021 – 30.6.2024	495
337.	52/2022	Wilhelmsen Port Services (S) Pte Ltd	Singapore Industrial & Services Employees' Union	2.9.2022	3 years	1.1.2022 – 31.12.2024	35
338.	53/2022	Kodak (Singapore) Pte Limited	The Singapore Manual & Mercantile Workers' Union	2.9.2022	2 years	1.1.2022 – 31.12.2023	1
339.	55/2022	Nikon Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	2.9.2022	3 years	1.4.2022 – 31.3.2025	14
340.	68/2022	HL Building Materials Pte Ltd	Building Construction and Timber Industries Employees' Union	2.9.2022	2 years	1.1.2022 – 31.12.2023	14
341.	70/2022	Mondelez International Amea Pte. Ltd.	Food, Drinks and Allied Workers' Union	2.9.2022	3 years	1.1.2022 – 31.12.2024	28
342.	73/2022	CES SDC Pte Ltd (formerly known as Sembcorp Design and Construction)	Building Construction and Timber Industries Employees' Union	2.9.2022	3 years	1.1.2022 – 31.12.2024	97

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
343.	88/2022	Government Technology Agency	Amalgamated Union of Statutory Board Employees	2.9.2022	3 years	1.1.2022 – 31.12.2024	2013
344.	90/2022	Stella Chemifa Singapore Pte Ltd	Chemical Industries Employees' Union	2.9.2022	3 years	1.2.2022 – 31.1.2025	51
345.	103/2022	Singaport Cleanseas Pte Ltd	Singapore Port Workers Union	2.9.2022	3 years	1.4.2022 – 31.3.2025	8
346.	124/2022	Caterpillar Asia Pte Ltd	Supply Chain Employees' Union	2.9.2022	3 years	1.1.2022 – 31.12.2024	157
347.	129/2022	Kose Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	2.9.2022	3 years	1.1.2022 – 31.12.2024	56
348.	133/2022	Nestlé Singapore (Pte) Ltd	The Singapore Manual & Mercantile Workers' Union	2.9.2022	3 years	1.1.2022 – 31.12.2024	71
349.	178/2022	CSP Maintenance Pte Ltd	Building Construction and Timber Industries Employees' Union	2.9.2022	3 years	1.3.2022 – 28.2.2025	750
350.	182/2022	Seletar Country Club	Attractions, Resorts & Entertainment Union	2.9.2022	2 years 11 mths 24 days	7.7.2022 – 30.6.2025	87

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
351.	200/2022	KNUST-SBD Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	2.9.2022	3 years	1.7.2022 – 30.6.2025	11
352.	206/2022	Zeon Chemicals Singapore Private Limited	Chemical Industries Employees' Union	2.9.2022	2 years 6 mths	1.6.2022 – 30.11.2024	64
353.	212/2022	Jabil Circuit (Singapore) Pte Ltd	United Workers of Electronics & Electrical Industries	2.9.2022	3 years	1.7.2022 – 30.6.2025	290
354.	230/2022	National Heritage Board	Amalgamated Union of Public Employees	2.9.2022	3 years	2.8.2022 – 1.8.2025	175
355.	236/2022	Perkinelmer Singapore Pte Ltd.	United Workers of Electronics & Electrical Industries	2.9.2022	3 years	1.6.2022 – 31.5.2025	90
356.	242/2022	J Ship Management Pte. Ltd	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	2.9.2022	2 years	1.1.2022 – 31.12.2023	84
357.	244/2022	Itochu Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	2.9.2022	3 years	1.7.2022 – 30.6.2025	47

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
358.	246/2022	Carlton Hotel (Singapore) Pte Ltd	Food, Drinks and Allied Workers' Union	2.9.2022	3 years	1.7.2022 – 30.6.2025	129
359.	252/2022	K Marine Ship Management Pte Ltd	Singapore Organisation of Seamen	2.9.2022	3 years	25.7.2022 – 24.7.2025	54
360.	212/2021	Deutsche Bank Ag, Singapore Branch	Banking and Financial Services Union	16.9.2022	3 years	1.1.2021 – 31.12.2023	3
361.	310/2021	Ikano Private Limited	Building Construction and Timber Industries Employees' Union	16.9.2022	3 years	1.9.2021 – 31.8.2024	851
362.	84/2022	Hotel Grand Central Limited	Food, Drinks and Allied Workers' Union	16.9.2022	3 years	1.2.2022 – 31.1.2025	25
363.	96/2022	Performance Motors Limited	The Singapore Manual & Mercantile Workers' Union	16.9.2022	3 years	1.1.2022 – 31.12.2024	264
364.	112/2022	Soverus Pte Ltd	Union of Security Employees	16.9.2022	3 years	1.4.2022 – 31.3.2025	800
365.	113/2022	Soverus Consultancy & Services Pte Ltd	Union of Security Employees	16.9.2022	3 years	1.4.2022 – 31.3.2025	20

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
366.	117/2022	Cobelfret Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	16.9.2022	3 years	1.1.2022 – 31.12.2024	294
367.	123/2022	Synergy Marine Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	16.9.2022	3 years	1.1.2022 – 31.12.2024	120
368.	126/2022	Championx Sg Service Pte Ltd	The United Workers of Petroleum Industry	16.9.2022	3 years	1.1.2022 – 31.12.2024	50
369.	128/2022	Kinetics Process Systems Pte Ltd	United Workers of Electronics & Electrical Industries	16.9.2022	3 years	1.1.2022 – 31.12.2024	300
370.	164/2022	Hillcrest Security & Management Services Pte Ltd	Union of Security Employees	16.9.2022	3 years	1.6.2022 – 31.5.2025	58
371.	181/2022	Thome Shipping Pte Ltd	Singapore Maritime Officers' Union	16.9.2022	2 years	5.6.2022 – 4.6.2024	45
372.	186/2022	Bank of East Asia, Limited	Banking and Financial Services Union	16.9.2022	3 years	1.1.2022 – 31.12.2024	15
373.	192/2022	Building & Construction Authority	Amalgamated Union of Statutory Board Employees	16.9.2022	3 years	30.8.2022 – 29.8.2025	487

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
374.	194/2022	Serangoon Gardens Country Club	The Singapore Manual & Mercantile Workers' Union	16.9.2022	3 years	1.7.2022 – 30.6.2025	71
375.	197/2022	Synergy Marine Pte Ltd	Singapore Maritime Officers' Union	16.9.2022	3 years	1.6.2022 – 31.5.2025	609
376.	203/2022	Monetary Authority of Singapore	Amalgamated Union of Public Employees	16.9.2022	3 years	1.7.2022 – 30.6.2025	430
377.	208/2022	P&P Security Services Pte Ltd	Union of Security Employees	16.9.2022	3 years	1.11.2022 – 31.10.2025	25
378.	210/2022	Murata Electronics Singapore (Pte) Ltd	United Workers of Electronics & Electrical Industries	16.9.2022	3 years	1.7.2022 – 30.6.2025	2,200
379.	214/2022	Otis Elevator Company (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	16.9.2022	3 years	1.4.2022 – 31.3.2025	200
380.	232/2022	Dynamic Trilogy Security Pte Ltd	Union of Security Employees	16.9.2022	3 years	1.9.2022 – 31.8.2025	60
381.	250/2022	Ethoxylates Manufacturing Pte Ltd	The United Workers of Petroleum Industry	16.9.2022	3 years	1.7.2022 – 30.6.2025	8

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
382.	277/2022	National University Health System Pte Ltd ("NUHS"), National University Hospital (Singapore) Pte Ltd ("NUH") & National University Health Services Group Pte Ltd ("NUHSG")	Healthcare Services Employees Union	16.9.2022	3 years	1.4.2022 – 31.3.2025	12,258
383.	281/2022	Singapore Health Services Pte Ltd	Healthcare Services Employees Union	16.9.2022	3 years	1.4.2022 – 31.3.2025	27,928
384.	292/2022	National Healthcare Group Pte Ltd ("NHG")	Healthcare Services Employees Union	16.9.2022	3 years	1.4.2022 – 31.3.2025	17,101
385.	368/2021	Porite Singapore (Pte) Ltd	Metal Industries Workers' Union	7.10.2022	3 years	1.10.2021 – 30.9.2024	10
386.	424/2021	Yang Ah Kang & Sons Pte Ltd	Building Construction and Timber Industries Employees' Union	7.10.2022	2 years	1.4.2022 – 31.3.2024	38
387.	430/2021	HomesToLife Pte Ltd	Building Construction and Timber Industries Employees' Union	7.10.2022	3 years	1.5.2021 – 30.4.2024	30
388.	432/2021	HTL Manufacturing Pte Ltd	Building Construction and Timber Industries Employees' Union	7.10.2022	3 years	1.1.2021 – 31.12.2024	20

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
389.	33/2022	United States Naval Forces Singapore	The Singapore Manual & Mercantile Workers' Union	7.10.2022	3 years	25.5.2022 – 24.5.2025	69
390.	51/2022	Toppan Forms (S) Pte Ltd	Singapore Industrial & Services Employees' Union	7.10.2022	2 years	1.1.2022 – 31.12.2023	147
391.	67/2022	Fraser And Neave, Limited	Food, Drinks and Allied Workers' Union	7.10.2022	3 years	1.1.2022 – 3.12.2024	2
392.	69/2022	Singapore Cement Manufacturing Co., (Pte) Ltd	Building Construction and Timber Industries Employees' Union	7.10.2022	2 years	1.1.2022 – 31.12.2023	6
393.	71/2022	Sime Darby Insurance Brokers (Singapore) Pte Ltd	Singapore Industrial & Services Employees' Union	7.10.2022	3 years	1.7.2022 – 30.6.2025	3
394.	77/2022	NSL Oilchem Waste Management Pte Ltd	Chemical Industries Employees' Union	7.10.2022	3 years	1.1.2022 – 31.12.2024	146
395.	81/2022	Standard Chartered Bank Singapore Limited	The Singapore Bank Employees' Union	7.10.2022	3 years	1.1.2022 – 31.12.2024	85

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
396.	93/2022	Singapore Turf Club	The Singapore Manual & Mercantile Workers' Union	7.10.2022	3 years	1.4.2022 – 31.3.2025	93
397.	115/2022	Cobelfret Pte Ltd	Singapore Maritime Officers' Union	7.10.2022	2 years	1.1.2022 – 31.12.2023	294
398.	131/2022	The New Zealand Defence Support Unit, South East Asia	The Singapore Manual & Mercantile Workers' Union	7.10.2022	3 years	1.1.2022 – 31.12.2024	3
399.	139/2022	Signify Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	7.10.2022	3 years	1.1.2022 – 31.12.2024	10
400.	146/2022	CYC Company Pte. Ltd.	Singapore Industrial & Services Employees' Union	7.10.2022	3 years	1.7.2021 – 30.6.2024	36
401.	168/2022	O'Connor's Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	7.10.2022	3 years	1.1.2022 – 31.12.2024	29
402.	169/2022	JVCKenwood Technologies Singapore Pte. Ltd.	United Workers of Electronics & Electrical Industries	7.10.2022	3 years	1.6.2021 – 31.5.2024	38

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
403.	172/2022	R&O Canopies Consultant Pte Ltd	Singapore Industrial & Services Employees' Union	7.10.2022	2 years	1.7.2022 – 30.6.2024	49
404.	183/2022	Essilor Amera Pte Ltd	Singapore Industrial & Services Employees' Union	7.10.2022	3 years	1.1.2022 – 31.12.2024	33
405.	190/2022	IVICT (Singapore) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	7.10.2022	3 years	1.7.2022 – 30.6.2025	32
406.	218/2022	Energizer Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	7.10.2022	3 years	1.7.2022 – 30.6.2025	497
407.	220/2022	SMC Manufacturing (S) Pte Ltd	Advanced Manufacturing Employees' Union	7.10.2022	3 years	1.1.2022 – 31.12.2024	929
408.	234/2022	Nichicon (Singapore) Pte Ltd	United Workers of Electronics & Electrical Industries	7.10.2022	3 years	1.7.2022 – 30.6.2025	17
409.	258/2022	Integrated Property Management Pte Ltd	Building Construction and Timber Industries Employees' Union	7.10.2022	2 years	1.8.2022 – 31.7.2024	703

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
410.	262/2022	Auric Pacific Food Industries Private Limited trading as Sunshine Bakeries	Food, Drinks and Allied Workers' Union	7.10.2022	3 years	1.1.2022 – 31.12.2024	120
411.	280/2022	Trust Maritime Services Pte Ltd – (ITF-SMOU/SOS TCC Foreign Flag Vessels Seafarers)	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	7.10.2022	2 years	1.1.2022 – 31.12.2023	23
412.	298/2022	Intellectual Property Office of Singapore	Amalgamated Union of Statutory Board Employees	7.10.2022	3 years	1.10.2022 – 30.9.2025	122
413.	382/2021	Sojitz Asia Pte Ltd	The Singapore Manual & Mercantile Workers' Union	21.10.2022	2 years 7 mths	1.6.2021 – 31.12.2023	65
414.	388/2021	Everbilt Developers Pte Ltd	Building Construction and Timber Industries Employees' Union	21.10.2022	2 years	1.1.2022 – 31.12.2023	20
415.	86/2022	Saudi Arabian Airlines	The Singapore Manual & Mercantile Workers' Union	21.10.2022	2 years	1.7.2021 – 30.6.2023	2
416.	95/2022	Delta Air Lines, Inc.	The Singapore Manual & Mercantile Workers' Union	21.10.2022	3 years	1.10.2021 – 30.9.2024	410

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
417.	116/2022	Standard Chartered Bank (Singapore) Limited and Standard Chartered Bank	Banking and Financial Services Union	21.10.2022	3 years	1.1.2022 – 31.12.2024	32
418.	137/2022	UG M&E Pte Ltd	The Singapore Manual & Mercantile Workers' Union	21.10.2022	3 years	1.1.2022 – 31.12.2024	1
419.	165/2022	Nanyang Academy of Fine Arts	Education Services Union	21.10.2022	3 years	1.1.2022 – 31.12.2024	239
420.	171/2022	Sin Hiap Mui Pte Ltd	Singapore Industrial & Services Employees' Union	21.10.2022	2 years	1.7.2022 – 30.6.2024	30
421.	179/2022	United Parcel Service Singapore Pte Ltd	The Singapore Manual & Mercantile Workers' Union	21.10.2022	3 years	1.7.2022 – 30.6.2025	152
422.	199/2022	Tang Seng Nitrogen & Pump Systems Pte Ltd.	Shipbuilding & Marine Engineering Employees' Union	21.10.2022	3 years	23.3.2022 – 22.3.2025	30
423.	224/2022	TPSC Asia Pte Ltd	Chemical Industries Employees' Union	21.10.2022	3 years	1.7.2022 – 30.6.2025	61

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
424.	235/2022	Mitsui Phenols Singapore Pte Ltd, Mitsui Elastomers Singapore Pte Ltd and Prime Evolve Singapore Pte Ltd	United Workers of Electronics & Electrical Industries	21.10.2022	3 years	1.7.2022 – 30.6.2025	128
425.	261/2022	Spear Security Force Pte Ltd	Union of Security Employees	21.10.2022	3 years	1.9.2022 – 31.8.2025	150
426.	268/2022	Sembcorp Specialised Construction Pte Ltd and SDC International Pte Ltd	Building Construction and Timber Industries Employees' Union	21.10.2022	3 years	1.1.2022 – 31.12.2024	237
427.	269/2022	Sembcorp Architects & Engineers Pte Ltd	Building Construction and Timber Industries Employees' Union	21.10.2022	3 years	1.1.2022 – 31.12.2024	81
428.	272/2022	Kimberly-Clark Singapore Private Limited	The Singapore Manual & Mercantile Workers' Union	21.10.2022	3 years	1.10.2022 – 30.9.2025	10
429.	288/2022	Housing & Development Board	Housing & Development Board Staff Union	21.10.2022	3 years	1.7.2022 – 30.6.2025	3,350
430.	300/2022	Tetra Pak Jurong Pte Ltd	Food, Drinks and Allied Workers' Union	21.10.2022	3 years	1.7.2022 – 30.6.2025	180

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
431.	304/2022	Integrated Maritime Management (Sg) Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	21.10.2022	2 years	18.8.2022 – 17.8.2024	10
432.	306/2022	Grindrod Shipping Pte Ltd – (ITF-SMOU/SOS TCC Foreign Flag Vessels Seafarers)	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	21.10.2022	2 years	1.1.2022 – 31.12.2023	100
433.	310/2022	Integrated Maritime Management (Sg) Pte. Ltd.	Singapore Maritime Officers' Union	21.10.2022	2 years	18.8.2022 – 17.8.2024	10
434.	334/2022	Grand Mercure Singapore Roxy	Food, Drinks and Allied Workers' Union	21.10.2022	3 years	1.7.2022 – 30.6.2025	96
435.	176/2022	Carrier Singapore (Pte) Limited – (Office Employees)	Singapore Industrial & Services Employees' Union	11.11.2022	3 years	1.9.2021 – 31.8.2024	17
436.	177/2022	Carrier Singapore (Pte) Limited – (Service & Workshop)	Singapore Industrial & Services Employees' Union	11.11.2022	3 years	1.9.2021 – 31.8.2024	95
437.	223/2022	SATS Ltd.	Air Transport Executive Staff Union	11.11.2022	3 years	1.4.2022 – 31.3.2025	338

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
438.	240/2022	The Polyolefin Company (Singapore) Pte Ltd	The United Workers of Petroleum Industry	11.11.2022	3 years	1.7.2022 – 30.6.2025	136
439.	270/2022	Strides Pharma Global Pte Ltd	Chemical Industries Employees' Union	11.11.2022	2 years	1.3.2022 – 29.2.2024	2
440.	274/2022	United Overseas Bank Limited	Banking and Financial Services Union	11.11.2022	3 years	1.1.2022 – 31.12.2024	380
441.	276/2022	SATS Ltd.	Singapore Airport Terminal Services Workers' Union	11.11.2022	3 years	1.7.2022 – 30.6.2025	5,127
442.	278/2022	VDL Enabling Technologies Group (Singapore) Private Limited	United Workers of Electronics & Electrical Industries	11.11.2022	3 years	6.11.2021 – 5.11.2024	312
443.	284/2022	Gardenia Foods (S) Pte Ltd	Food, Drinks and Allied Workers' Union	11.11.2022	3 years	1.4.2022 – 31.3.2025	464
444.	299/2022	Pontiac Hotel (Pte) Ltd doing business as The Regent Singapore	Food, Drinks and Allied Workers' Union	11.11.2022	3 years	1.1.2022 – 31.12.2024	106
445.	303/2022	Nestle Singapore (Pte) Ltd	Food, Drinks and Allied Workers' Union	11.11.2022	3 years	1.1.2022 – 31.12.2024	130

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
446.	312/2022	800 Super Waste Management Pte Ltd	Building Construction and Timber Industries Employees' Union	11.11.2022	2 years	1.10.2022 – 30.9.2024	1,401
447.	313/2022/	YS Yong Services Pte Ltd	Building Construction and Timber Industries Employees' Union	11.11.2022	2 years	1.10.2022 – 30.9.2024	1,318
448.	316/2022	1FSS Pte Ltd (“1FSS”)	Healthcare Services Employees' Union	11.11.2022	3 years	1.4.2022 – 31.3.2025	221
449.	318/2022	Pacific International Lines (Pte) Ltd – (ITF-SMOU/SOS TCC Foreign Flag Vessels Seafarers’)	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	11.11.2022	2 years	1.8.2022 – 31.7.2024	46
450.	320/2022	Ansei Maritime Pte. Ltd.	Singapore Maritime Officers' Union	11.11.2022	2 years	1.10.2022 – 30.9.2024	10
451.	325/2022	Health Sciences Authority	Amalgamated Union of Statutory Board Employees	11.11.2022	3 years	31.10.2022 – 30.10.2025	621
452.	46/2022	Swiss Precision Industries (Pte) Ltd	Advanced Manufacturing Employees' Union	23.11.2022	3 years	1.1.2022 – 31.12.2024	133
453.	99/2022	Haw Par Healthcare Limited	Chemical Industries Employees' Union	23.11.2022	3 years	1.1.2022 – 31.12.2024	191

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
454.	135/2022	Rentokil Initial (S) Pte Ltd	The Singapore Manual & Mercantile Workers' Union	23.11.2022	3 years	1.1.2022 – 31.12.2024	529
455.	226/2022	Sumitomo Electric Asia Pacific Pte. Ltd.	United Workers of Electronics & Electrical Industries	23.11.2022	3 years	1.7.2022 – 30.6.2025	8
456.	297/2022	Nichibei Electric Parts (S) Pte Ltd	United Workers of Electronics & Electrical Industries	23.11.2022	3 years	21.7.2022 – 20.7.2025	42
457.	319/2022	Okamoto (Singapore) Pte Ltd	Advanced Manufacturing Employees' Union	23.11.2022	3 years	1.7.2022 – 30.6.2025	141
458.	324/2022	MMS Company Ltd., Singapore Branch – (Singapore Flag Vessels)	Singapore Organisation of Seamen	23.11.2022	3 years	8.6.2022 – 7.6.2025	120
459.	326/2022	Ansei Maritime Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	23.11.2022	2 years	1.10.2022 – 30.9.2024	11
460.	330/2022	National Parks Board	The Amalgamated Union of Public Employees	23.11.2022	3 years	3.11.2022 – 2.11.2025	727

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
461.	340/2022	Seapeak Maritime Limited represented in Singapore by GAC (Singapore) Pte. Ltd.	Singapore Maritime Officers' Union	23.11.2022	2 years	1.7.2022 – 30.6.2024	10
462.	354/2022	Pusaka Laut Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	23.11.2022	2 years	1.1.2023 – 31.12.2024	22
463.	355/2022	Singa Star Pte. Ltd. – (Singapore Flag Vessels)	Singapore Organisation of Seamen	23.11.2022	2 years	1.1.2023 – 31.12.2024	55
464.	121/2022	Coca-Cola Singapore Beverages Pte Ltd	Food, Drinks and Allied Workers' Union	9.12.2022	3 years	1.1.2022 – 31.12.2024	133
465.	141/2022	Jurong Port Pte Ltd	National Transport Workers' Union	9.12.2022	3 years	1.4.2022 – 31.3.2025	540
466.	157/2022	P&W NGPF Manufacturing Company Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	9.12.2022	3 years	1.5.2022 – 30.4.2025	145
467.	170/2022	Infineon Technologies Asia Pacific Pte Ltd	United Workers of Electronics & Electrical Industries	9.12.2022	3 years	1.10.2021 – 30.9.2024	580

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
468.	191/2022	Alfa Crew Managers Pte Ltd	Singapore Maritime Officers' Union	9.12.2022	3 years	1.1.2022 – 31.12.2024	12
469.	205/2022	Changi Airport Fuel Hydrant Installation Private Limited	The United Workers of Petroleum Industry	9.12.2022	3 years	1.1.2022 – 31.12.2024	19
470.	225/2022	Philips Domestic Appliances Singapore Private Limited	United Workers of Electronics & Electrical Industries	9.12.2022	3 years	1.7.2022 – 30.6.2025	12
471.	238/2022	Yoshinoya (S) Pte Ltd	Singapore Industrial & Services Employees' Union	9.12.2022	3 years	1.1.2022 – 31.12.2024	37
472.	243/2022	Suntec Singapore Convention & Exhibition Centre	Building Construction and Timber Industries Employees' Union	9.12.2022	2 years	1.10.2022 – 30.9.2024	18
473.	247/2022	The Hongkong and Shanghai Banking Corporation Limited, Singapore branch and HSBC Bank (Singapore) Limited	Banking and Financial Services Union	9.12.2022	3 years	1.1.2022 – 31.12.2024	265
474.	256/2022	Buhler Asia Private Limited	The Singapore Manual & Mercantile Workers' Union	9.12.2022	3 years	1.7.2022 – 30.6.2025	22

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
475.	259/2022	Neste Singapore Pte. Ltd.	The United Workers of Petroleum Industry	9.12.2022	3 years	1.7.2022 – 30.6.2025	112
476.	264/2022	Philips Electronics Singapore Private Limited	United Workers of Electronics & Electrical Industries	9.12.2022	3 years	1.1.2022 – 31.12.2024	45
477.	286/2022	Lea Hin Co (Metal Factory) Pte Ltd	Advanced Manufacturing Employees' Union	9.12.2022	3 years	1.7.2022 – 30.6.2025	286
478.	290/2022	Energy Market Authority	Amalgamated Union of Statutory Board Employees	9.12.2022	3 years	1.1.2023 – 31.12.2025	170
479.	302/2022	Harris Pye Singapore Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	9.12.2022	2 years	1.10.2022 – 30.9.2024	9
480.	311/2022	Kwang Meng Company Pte Ltd	Chemical Industries Employees' Union	9.12.2022	3 years	1.9.2022 – 31.8.2025	41
481.	314/2022	Dyson Operations Pte Ltd	United Workers of Electronics & Electrical Industries	9.12.2022	3 years	1.10.2022 – 30.9.2025	245
482.	315/2022	OMC Shipping Pte Ltd	Singapore Maritime Officers' Union	9.12.2022	3 years	10.9.2022 – 9.9.2025	20

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
483.	327/2022	Four Points by Sheraton Singapore, Riverview	Food, Drinks and Allied Workers' Union	9.12.2022	3 years	1.7.2022 – 30.6.2025	59
484.	328/2022	SIA Group Sports Club	The Singapore Manual & Mercantile Workers' Union	9.12.2022	3 years	1.7.2022 – 30.6.2025	15
485.	331/2022	Argosy Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	9.12.2022	2 years, 7 mths 1 day	28.7.2022 – 28.2.2025	26
486.	332/2022	Dorval SC Singapore Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	9.12.2022	2 years	9.10.2022 – 8.10.2024	11
487.	335/2022	YTL Powerseraya Pte. Limited and Its Subsidiaries	Union of Power and Gas Employees	9.12.2022	3 years	1.7.2022 – 30.6.2025	148
488.	189/2022	Sabre Asia Pacific Private Limited	The Singapore Manual & Mercantile Workers' Union	27.12.2022	3 years	1.7.2022 – 30.6.2025	54
489.	221/2022	Petrochemical Corporation of Singapore (Private) Limited	The United Workers of Petroleum Industry	27.12.2022	3 years	1.7.2022 – 30.6.2025	191

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
490.	222/2022	Petrochemical Corporation of Singapore (Private) Limited	The United Workers of Petroleum Industry	27.12.2022	3 years	1.7.2022 – 30.6.2025	18
491.	239/2022	Argosy Pte Ltd – (ITF-SMOU/SOS TCC Foreign Flag Vessels)	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	27.12.2022	2 years 10 days	22.12.2021 – 31.12.2023	66
492.	253/2022	Senoko Energy Pte Ltd	Union of Power and Gas Employees	27.12.2022	3 years	1.3.2022 – 28.2.2025	159
493.	263/2022	New Shipping Kaisha, Ltd represented in Singapore by Blue Wake Shipping Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	27.12.2022	3 years	1.7.2022 – 30.6.2025	11
494.	265/2022	Consumers Association of Singapore	The Singapore Manual & Mercantile Workers' Union	27.12.2022	3 years	1.9.2022 – 31.8.2025	33
495.	267/2022	V. Group Manpower Services represented in Singapore by V.Ships Asia Group Pte Ltd – (Xihe SMOU/SOS IMEC IBF Seafarers)	Singapore Maritime Officers' Union & Singapore Organisation of Seamen	27.12.2022	2 years	1.1.2022 – 31.12.2023	21
496.	271/2022	York Hotel Pte Ltd	Food, Drinks and Allied Workers' Union	27.12.2022	3 years	1.7.2022 – 30.6.2025	73

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
497.	296/2022	Security Masters Pte Ltd	Union of Security Employees	27.12.2022	2 years	1.5.2022 – 30.4.2024	65
498.	333/2022	Singapore Tourism Board	The Amalgamated Union of Public Employees	27.12.2022	3 years	1.10.2022 – 30.9.2025	189
499.	339/2022	3J Shipping Agencies Pte Ltd	Singapore Maritime Officers' Union	27.12.2022	3 years	16.10.2022 – 15.10.2025	9
500.	352/2022	Excellent Security & Safety Pte Ltd	Union of Security Employees	27.12.2022	3 years	1.12.2022 – 30.11.2025	500
501.	356/2022	3J Shipping Agencies Pte Ltd	Singapore Organisation of Seamen	27.12.2022	3 years	16.10.2022 – 15.10.2025	12
502.	361/2022	City Energy Pte. Ltd. (As Trustee of City Energy Trust)	Union of Power and Gas Employees	27.12.2022	3 years	20.8.2022 – 19.8.2025	130
503.	364/2022	Singapore Swimming Club	The Singapore Manual & Mercantile Workers' Union	27.12.2022	3 years	1.1.2023 – 31.12.2025	104
504.	366/2022	Stamford Ship Management Pte Ltd	Singapore Maritime Officers' Union	27.12.2022	2 years	4.2.2022 – 3.2.2024	231

Serial No.	CA No.	Parties		Certified On	Duration	Period	Number of Employees Covered
		Employer	Union				
505.	370/2022	Zeaborn Ship Management (Cyprus) Limited represented by Zeaborn Ship Management (Singapore) Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	27.12.2022	3 years	1.1.2023 – 31.12.2025	201
506.	371/2022	Zeaborn Ship Management (Singapore) Pte Ltd – (Singapore Flag Vessels)	Singapore Organisation of Seamen	27.12.2022	2 years	13.8.2022 – 12.8.2024	44
507.	376/2022	Cominco Pte Ltd	Union of Security Employees	27.12.2022	3 years	1.1.2023 – 31.12.2025	179
508.	379/2022	M.T.M. Ship Management Pte Ltd	Singapore Organisation of Seamen	27.12.2022	2 years	1.1.2023 – 31.12.2024	558
509.	386/2022	Goltens Singapore Pte Ltd	Shipbuilding & Marine Engineering Employees' Union	27.12.2022	3 years	1.8.2022 – 31.7.2025	12
510.	399/2022	Unix Line Pte Ltd	Singapore Maritime Officers' Union	27.12.2022	3 years	1.1.2023 – 31.12.2025	144
511.	401/2022	Cosco Shipping Bulk (Southeast Asia) Pte. Ltd.	Singapore Organisation of Seamen	27.12.2022	3 years	1.1.2023 – 31.12.2025	11

		Parties					
Serial No.	CA No.	Employer	Union	Certified On	Duration	Period	Number of Employees Covered
512.	408/2022	Unix Line Pte Ltd – (Singapore Flag)	Singapore Organisation of Seamen	27.12.2022	3 years	1.1.2023 – 31.12.2025	336
513.	201/2022	Beach Road Hotel (1886) Ltd operating as Raffles Hotel Singapore	Food, Drinks and Allied Workers' Union	29.12.2022	3 years	1.1.2022 – 31.12.2024	275
514.	322/2022	Denka Singapore Private Limited	The United Workers of Petroleum Industry	29.12.2022	3 years	1.7.2022 – 30.6.2025	69
515.	336/2022	Excelitas Technologies Singapore Pte Ltd	Singapore Industrial & Services Employees' Union	29.12.2022	3 years	1.8.2022 – 31.7.2025	537
516.	350/2022	Astro Maritime Singapore Pte Ltd	Singapore Organisation of Seamen	29.12.2022	2 years	15.10.2022 – 14.12.2024	38
517.	353/2022	Jurong Port Tank Terminals Pte Ltd	The United Workers of Petroleum Industry	29.12.2022	3 years	1.10.2022 – 30.9.2025	29